



WorkForce Central: Who We Are

- Formed October 1982
- One of 12 local workforce boards in WA and One of 550 across the US
- Carry out vision of Chief Local Elected Officials and Pierce County Workforce Development Council
- Codified in federal law: WIOA



Our Leadership

- Executive Board
 - Chief Local Elected Officials
- Pierce County Workforce Development Council (WDC)
 - Private-sector led and business majority
- Executive Board and WDC work hand-in-hand to provide vision, leadership and oversight of the system



Role: WDC and Chief Local Elected Officials

- **Lead and oversee** the workforce development system.
- **Catalyze change** in the community to build effective partnerships.
- **Strategically invest** in program and system innovation.
- **Act as a convener** of business and industry.



Regional Workforce Development Strategic Plan 2019-2022

Vision: Economic Prosperity for our customers and region

Mission: The workforce development system's mission is to provide easy access to and enhance delivery of workforce development services for individuals and businesses.

VALUE PROPOSITION: The system provides individualized and customized navigation to a comprehensive set of job and career development services.



Strategic Focus: 2 Bold Goals

Special attention to two populations:

- By 2025 the workforce system will reduce the number of disconnected young adults , 16 to 24, by half - from 15,300 to 7,650.
- By 2025 the workforce system will reduce the number of residents between the ages of 25 to 64 without a High School Diploma or equivalent, by half - from 38,475 to 19,237.



4 Strategic Objectives

Objective 1: Increase business engagement with the workforce system.

Objective 2: Create an integrated system that is aligned to the goals.

Objective 3: Expand and improve the talent pipeline of disconnected young adults and adults to quality jobs.

Objective 4: Support individuals to gain employment through a system of wrap around services that is responsive to their diverse experience and needs.



HOW WORKFORCE DEVELOPMENT WORKS



A strong economy should work for everyone.



Employers need access to workers with the right skill sets. Workers need access to education and training programs to build in-demand skills.



But what happens when these two needs don't match up?



Workforce Development Councils monitor the entire local economy to find these gaps...and convene partners to **catalyze change**.



Like Air Traffic Controllers, it is our job to monitor, measure and lead the **whole system**.

We partner with

businesses



educators

job seekers



policy makers

organized labor



...and **coordinate** the
WorkSource Pierce
service delivery system



...to foster **data-driven** decision-making and implement workforce solutions **that work.**



Then our **partners** set to work serving job seekers, workers and businesses ...

...so workers build in-demand skills and employers hire the talent they need—**right here in Pierce County.**



MOU Partners

DSHS/Department of Vocational Rehabilitation
Department of Labor and Industries
Department of Social and Health Services/TANF
WA Employment Security Department
Job Corps
Clover Park Technical College
Pierce College
Tacoma Community College
Tacoma Community House
The Rescue Mission
Pierce County Rural Library District
Department of Services for the Blind
Goodwill of the Olympics and Rainier Region
Bates Technical College
WorkForce Central – Rescare, Career Path Services, Career Team
Tacoma Housing Authority



WDC Certified WorkSource Sites

- ✓ One Full Service Center – 2121 State Street, Tacoma
- ✓ Three Partner Affiliate sites
 - ✓ Goodwill
 - ✓ Joint Base Lewis McChord
 - ✓ Pierce College
- ✓ No Connection Sites



Partnering with your Local Workforce System Makes Sense

- System integration to increase coordination and improve service delivery
- Work based learning (work experience year round, on the job training, internships)
- Pre-apprenticeship Center (leveraged funds with Kaiser Permanente, County Government, private businesses, organized labor)
- Customized training to meet businesses' talent needs
- Case management, support services, network of workforce partners
- Job Portal – Live.Work.Pierce



Questions?

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EQUAL OPPORTUNITY: WorkForce Central is an equal opportunity employer. Free auxiliary aids and services are available upon request for individuals with disabilities.
Washington Relay Service – 711.

