



**BAY TERRACE CONSTRUCTION PROJECT
THA/ABSHER CONSTRUCTION**

MWBE, HIRING AND APPRENTICESHIP GOALS AND FINAL RESULTS

August 2017

	GOAL	FINAL
Minority Owned Business (MBE)	10%	13%
Women Owned Business (WBE)	8%	12%
THA Client Owned Business (Section 3)	10%	14%
THA Client-Low Income Person Hires (Section 3 New Hires)	30%	29%
Apprenticeships	15%	13%



Tacoma Housing Authority

New Salishan Development

(Mostly in pictures)

May 1, 2013

Tacoma Housing Authority
902 South L Street
Tacoma, WA 98405
(253) 207-4421
www.tacomahousing.org

Salishan Redevelopment: Community Economic Goals

“Spend a Dollar Twice”

- Contracting with firms owned by persons of color and women (MWBE)
- Hiring low income persons
- Purchasing locally



Salishan Redevelopment: Community Economic Goals

MWBE Goals

14 % Minority Owned

8 % Women Owned

22% **Total**

MWBE Results

26 % Minority Owned

9 % Women Owned

35 % **Total**

Salishan Redevelopment: Community Economic Goals

Hiring Goal: 50% of new jobs to the following groups of persons:

- ❑ Salishan residents or residents displaced by the construction
- ❑ Residents of THA's Other Communities
- ❑ Other Low-Income Persons in Tacoma

Hiring Results: 90% of new jobs have gone to people in those groups.



Salishan Redevelopment: Community Economic Goals

Local Subcontracting Spending to Date:

- **37%** Tacoma
- **46%** Pierce County (including Tacoma)
- **99%** in Washington State

New Salishan: **Construction Management Success**

- THA has managed contracts for 7 parts of Salishan, including infrastructure for nearly 180 acres of ground.
- Each contract has come in:
 - on time or before time
 - on budget or below budget
 - or both.