

Tacoma Community Workforce Advisory Committee:

Questions for Seattle and Other Jurisdictions with CWAs

1. When did you enter into the CWA, and who are the parties to it?

OhioMeansJobs|Cleveland-Cuyahoga County has been performing Workforce Develop Agreements with the Economic Develop departments of the City of Cleveland and Cuyahoga County since 2008.

2. What were the goals of your agency in entering into the CWA?

The goal of Cuyahoga County of Ohio and the City of Cleveland is to assist local businesses in successfully addressing their workforce needs. Companies that receive financial incentives through Cuyahoga County or City of Cleveland, agree to consider referrals from *OhioMeansJobs|Cleveland-Cuyahoga County* and hire qualified candidates for available positions during the term of the incentive.

3. Generally describe the scope of CWA?

Subject	Included? / Notes
a. Project Size Threshold (Describe)	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.
b. No-strike /no-lockout clause	Not Applicable to workforce.
c. Working conditions requirements	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.
d. Apprenticeship hiring requirements	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.
e. Local hire requirements	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.
f. Disadvantaged community resident hiring requirements	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.
g. WMBE hiring requirements	It varies depending upon the contractual agreement between the employer and respective Economic Develop department.

h. Other	

4. How would you describe your experiences under your CWA in terms of:

- a. Local resident employment impacts
See WDA Annual reports attachments from Jan. 2015 thru Jun. 2018.
- b. WMBE contracting impact
Not Applicable to workforce.
- c. Numbers of local apprenticeships
Not Applicable to workforce.
- d. Public works project delivery impacts
Not Applicable to workforce.

5. Who is getting the contracts and subcontracts? Are they closed-shop or open-shop contractors? Is this a different result from what you saw before your CWA?

Not Applicable to workforce.

6. Has there been any impact on overall project costs as a result of your CWA?

Not Applicable to workforce.

- a. If there have been cost increases, where did they occur —labor costs? Administration of projects? Other? —and who has typically borne these costs?
Not Applicable to workforce.

7. Please provide summary information on a few projects that were entered into under the terms of your CWA (*See Attachment below*)

Not Applicable to workforce.

8. How would you generally describe the perspective of the key stakeholders as to the CWA – specifically:

None of the following is applicable to workforce.

- a. Unions
- b. Open-shop contractors
- c. Closed shop contractors
- d. WMBEs
- e. Individual employees
- f. Other interested community stakeholders?

<p>9. Are you tracking any metrics to evaluate the success of the CWA? If so, what are they?</p> <p>OMJCC tracks the following metrics:</p> <ul style="list-style-type: none"> • Number of executed Workforce Development Agreements (City, County and City/County combined) • Placements (City, County and City/County combined) • Minority Status (City, County and City/County combined) • Residence (City and County)
<p>10. What advice would you offer to Tacoma as it considers whether to enter into a CWA?</p> <p>In order to provide consistency in the program ensure your Workforce Develop contract is a standard and consistent template that cannot be changed by the entity entering into the agreement, no matter the financial incentive.</p>

Sample Projects

<p>Summary description of scope: Not Applicable to workforce.</p>
<p>Location (urban area/suburban/rural?)</p>
<p>Size (\$\$):</p>

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