

01/05/2009 Salary Table for Non-Represented Classifications, adopted per Ordinance 27775, December 16, 2008

Code	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
07370	A Administrative Assistant I	20.11	20.36	20.62	20.87	21.13	21.40	21.67	21.94	22.21	22.49	22.77	23.05	23.34	23.63	23.93	24.23	24.53	24.84	25.15	25.46	25.78
07380	A Administrative Assistant II	23.66	23.95	24.25	24.56	24.86	25.18	25.49	25.81	26.13	26.46	26.79	27.12	27.46	27.81	28.15	28.51	28.86	29.22	29.59	29.96	30.33
07390	A Administrative Assistant III	27.83	28.18	28.53	28.89	29.25	29.62	29.99	30.36	30.74	31.13	31.52	31.91	32.31	32.71	33.12	33.54	33.95	34.38	34.81	35.24	35.68
11290	A Benefits Manager	36.83	37.29	37.76	38.23	38.71	39.19	39.68	40.18	40.68	41.19	41.70	42.22	42.75	43.28	43.83	44.37	44.93	45.49	46.06	46.63	47.22
51000	Biosolids Coordinator	28.76	29.12	29.48	29.85	30.23	30.60	30.99	31.37	31.77	32.16	32.56	32.97	33.38	33.80	34.22	34.65	35.08	35.52	35.97	36.42	36.87
55250	Broadband Services Technician	30.65	31.03	31.42	31.81	32.21	32.61	33.02	33.43	33.85	34.27	34.70	35.13	35.57	36.02	36.47	36.92	37.39	37.85	38.33	38.81	39.29
07510	A Budget Officer	53.62	54.29	54.97	55.66	56.36	57.06	57.77	58.50	59.23	59.97	60.72	61.48	62.24	63.02	63.81	64.61	65.41	66.23	67.06	67.90	68.75
07150	A City Attorney	83.03	84.07	85.12	86.19	87.26	88.35	89.46	90.58	91.71	92.86	94.02	95.19	96.38	97.59	98.81	100.04	101.29	102.56	103.84	105.14	106.45
10020	A City Attorney, Assistant	40.84	41.35	41.87	42.39	42.92	43.46	44.00	44.55	45.11	45.67	46.24	46.82	47.41	48.00	48.60	49.21	49.82	50.44	51.07	51.71	52.36
10050	A City Attorney, Chief Deputy	65.85	66.67	67.50	68.35	69.20	70.07	70.94	71.83	72.73	73.63	74.56	75.49	76.43	77.39	78.35	79.33	80.32	81.33	82.34	83.37	84.42
10040	A City Attorney, Deputy	52.68	53.33	54.00	54.68	55.36	56.05	56.75	57.46	58.18	58.91	59.64	60.39	61.14	61.91	62.68	63.47	64.26	65.06	65.88	66.70	67.53
10010	A City Attorney, Prosecuting	32.67	33.08	33.49	33.91	34.34	34.77	35.20	35.64	36.09	36.54	36.99	37.46	37.92	38.40	38.88	39.36	39.86	40.36	40.86	41.37	41.89
07000	A City Clerk	31.78	32.18	32.58	32.99	33.40	33.82	34.24	34.67	35.11	35.54	35.99	36.44	36.89	37.36	37.82	38.30	38.77	39.26	39.75	40.25	40.75
07470	A City Manager	88.27	89.37	90.49	91.62	92.77	93.93	95.10	96.29	97.49	98.71	99.94	101.19	102.46	103.74	105.04	106.35	107.68	109.02	110.39	111.77	113.16
07460	A City Manager, Assistant	64.11	64.91	65.72	66.54	67.37	68.22	69.07	69.93	70.81	71.69	72.59	73.49	74.41	75.34	76.28	77.24	78.20	79.18	80.17	81.17	82.19
07440	A City Manager, Assistant to the	32.57	32.98	33.39	33.81	34.23	34.66	35.09	35.53	35.98	36.43	36.88	37.34	37.81	38.28	38.76	39.25	39.74	40.23	40.74	41.24	41.76
07450	A City Manager, Deputy	79.44	80.44	81.44	82.46	83.49	84.53	85.59	86.66	87.74	88.84	89.95	91.07	92.21	93.37	94.53	95.71	96.91	98.12	99.35	100.59	101.85
07100	A City Treasurer	45.01	45.58	46.15	46.72	47.31	47.90	48.50	49.10	49.72	50.34	50.97	51.60	52.25	52.90	53.56	54.23	54.91	55.60	56.29	57.00	57.71
50080	Collection Systems Technician	20.52	20.78	21.04	21.30	21.57	21.83	22.11	22.38	22.66	22.95	23.23	23.52	23.82	24.12	24.42	24.72	25.03	25.34	25.66	25.98	26.31
50070	Collection Systems Worker	18.46	18.69	18.92	19.16	19.40	19.64	19.89	20.14	20.39	20.64	20.90	21.16	21.43	21.70	21.97	22.24	22.52	22.80	23.09	23.37	23.67
12250	Communications Service Technician	25.48	25.80	26.12	26.45	26.78	27.12	27.46	27.80	28.15	28.50	28.85	29.22	29.58	29.95	30.32	30.70	31.09	31.48	31.87	32.27	32.67
07500	A Community & Economic Development Director	58.04	58.76	59.50	60.24	60.99	61.76	62.53	63.31	64.10	64.90	65.71	66.53	67.37	68.21	69.06	69.92	70.80	71.68	72.58	73.49	74.41
22080	A Community & Economic Development Director,	48.41	49.01	49.63	50.25	50.88	51.51	52.16	52.81	53.47	54.14	54.81	55.50	56.19	56.89	57.60	58.33	59.05	59.79	60.54	61.30	62.06
22100	A Community & Economic Development Division Manager	43.57	44.11	44.66	45.22	45.79	46.36	46.94	47.53	48.12	48.72	49.33	49.95	50.57	51.20	51.84	52.49	53.15	53.81	54.49	55.17	55.86
11760	A Community & Economic Development Supervisor	36.50	36.96	37.42	37.89	38.36	38.84	39.33	39.82	40.32	40.82	41.33	41.85	42.37	42.90	43.44	43.98	44.53	45.09	45.65	46.22	46.80
08050	A Community & Media Services Manager	44.09	44.64	45.20	45.76	46.34	46.91	47.50	48.10	48.70	49.30	49.92	50.55	51.18	51.82	52.46	53.12	53.78	54.46	55.14	55.83	56.52
12110	A Community Relations Officer	30.78	31.16	31.55	31.95	32.35	32.75	33.16	33.58	34.00	34.42	34.85	35.29	35.73	36.17	36.63	37.08	37.55	38.02	38.49	38.97	39.46
08020	A Community Relations Specialist	27.39	27.74	28.08	28.43	28.79	29.15	29.51	29.88	30.26	30.63	31.02	31.41	31.80	32.20	32.60	33.01	33.42	33.84	34.26	34.69	35.12
20430	Construction Manager	36.86	37.32	37.78	38.25	38.73	39.22	39.71	40.20	40.71	41.22	41.73	42.25	42.78	43.31	43.86	44.40	44.96	45.52	46.09	46.67	47.25
11240	A Contract & Program Auditor	25.12	25.43	25.75	26.07	26.40	26.73	27.06	27.40	27.75	28.09	28.44	28.80	29.16	29.52	29.89	30.27	30.64	31.03	31.42	31.81	32.21
05210	A Controller	53.62	54.29	54.97	55.66	56.36	57.06	57.77	58.50	59.23	59.97	60.72	61.48	62.24	63.02	63.81	64.61	65.41	66.23	67.06	67.90	68.75
43110	A Court Administrator	46.39	46.97	47.55	48.15	48.75	49.36	49.98	50.60	51.23	51.87	52.52	53.18	53.84	54.52	55.20	55.89	56.59	57.29	58.01	58.74	59.47
43210	A Court Clerk	18.33	18.56	18.79	19.03	19.26	19.51	19.75	20.00	20.25	20.50	20.76	21.01	21.28	21.54	21.81	22.09	22.36	22.64	22.92	23.21	23.50
43080	A Court Operations Supervisor	32.68	33.09	33.51	33.93	34.35	34.78	35.21	35.65	36.10	36.55	37.01	37.47	37.94	38.41	38.89	39.38	39.87	40.37	40.87	41.39	41.90
06160	A Customer Services Manager	67.18	68.02	68.87	69.74	70.61	71.49	72.38	73.29	74.20	75.13	76.07	77.02	77.98	78.96	79.95	80.95	81.96	82.98	84.02	85.07	86.13
06090	A Customer Services Supervisor	29.49	29.86	30.24	30.61	31.00	31.38	31.78	32.17	32.58	32.98	33.39	33.81	34.23	34.66	35.10	35.53	35.98	36.43	36.88	37.35	37.81
46050	Department Aide	11.47	11.61	11.76	11.91	12.05	12.20	12.36	12.51	12.67	12.83	12.99	13.15	13.31	13.48	13.65	13.82	13.99	14.17	14.34	14.52	14.70
23470	A Development Operations Supervisor	36.03	36.48	36.94	37.40	37.87	38.34	38.82	39.30	39.80	40.29	40.80	41.31	41.82	42.35	42.88	43.41	43.95	44.50	45.06	45.62	46.19
06210	A Energy Services Account Executive	35.40	35.84	36.29	36.74	37.20	37.66	38.13	38.61	39.09	39.58	40.08	40.58	41.09	41.60	42.12	42.65	43.18	43.72	44.26	44.82	45.38
06190	A Energy Services Manager	54.20	54.88	55.56	56.26	56.96	57.67	58.39	59.12	59.86	60.61	61.37	62.14	62.91	63.70	64.49	65.30	66.12	66.94	67.78	68.63	69.49
23260	A Energy Services Manager, Assistant	43.36	43.90	44.45	45.01	45.57	46.14	46.71	47.30	47.89	48.49	49.09	49.71	50.33	50.96	51.60	52.24	52.89	53.56	54.22	54.90	55.59
06310	Energy Services Specialist I	21.78	22.05	22.33	22.60	22.89	23.17	23.46	23.76	24.05	24.35	24.66	24.97	25.28	25.59	25.91	26.24	26.57	26.90	27.23	27.58	27.92
06320	Energy Services Specialist II	25.62	25.94	26.27	26.59	26.93	27.26	27.60	27.95	28.30	28.65	29.01	29.37	29.74	30.11	30.49	30.87	31.25	31.65	32.04	32.44	32.85
06300	A Energy Services Specialist III	30.14	30.52	30.90	31.29	31.68	32.07	32.47	32.88	33.29	33.71	34.13	34.56	34.99	35.42	35.87	36.32	36.77	37.23	37.70	38.17	38.64
06200	A Energy Services Supervisor	34.69	35.12	35.56	36.00	36.45	36.91	37.37	37.84	38.31	38.79	39.28	39.77	40.26	40.77	41.28	41.79	42.32	42.84	43.38	43.92	44.47
20700	A Engineer	34.32	34.75	35.18	35.62	36.07	36.52	36.98	37.44	37.91	38.38	38.86	39.35	39.84	40.34	40.84	41.35	41.87	42.39	42.92	43.46	44.00
80280	Engineer in Training	24.30	24.60	24.91	25.22	25.54	25.86	26.18	26.51	26.84	27.17	27.51	27.86	28.20	28.56	28.91	29.28	29.64	30.01	30.39	30.77	31.15
20680	A Engineer, Associate	30.45	30.83	31.21	31.60	32.00	32.40	32.80	33.21	33.63	34.05	34.47	34.90	35.34	35.78	36.23	36.68	37.14	37.60	38.07	38.55	39.03
20730	A Engineer, Principal	42.07	42.60	43.13	43.67	44.22	44.77	45.33	45.90	46.47	47.05	47.64	48.23	48.84	49.45	50.07	50.69	51.33	51.97	52.62	53.27	53.94
20820	A Engineer, Professional	38.20	38.67	39.16	39.65	40.14	40.64	41.15	41.67	42.19	42.72	43.25	43.79	44.34	44.89	45.45	46.02	46.60	47.18	47.77	48.37	48.97
20830	A Engineer, Senior	38.20	38.67	39.16	39.65	40.14	40.64	41.15	41.67	42.19	42.72	43.25	43.79	44.34	44.89	45.45	46.02	46.60	47.18	47.77	48.37	48.97
20600	A Engineer, Senior Principal	45.95	46.52	47.10	47.69	48.29	48.89	49.50	50.12	50.75	51.38	52.02										

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20920	Environmental Specialist	29.29	29.66	30.03	30.41	30.79	31.17	31.56	31.96	32.36	32.76	33.17	33.58	34.00	34.43	34.86	35.29	35.74	36.18	36.63	37.09	37.56
20930	Environmental Specialist, Senior	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.95	36.40	36.85	37.32	37.78	38.25	38.73	39.22	39.71	40.20	40.71	41.21	41.73
20970	Environmental Technician	23.73	24.03	24.33	24.63	24.94	25.25	25.56	25.88	26.21	26.54	26.87	27.20	27.54	27.89	28.24	28.59	28.95	29.31	29.67	30.05	30.42
20980	Environmental Technician, Senior	26.36	26.69	27.03	27.37	27.71	28.05	28.41	28.76	29.12	29.48	29.85	30.23	30.60	30.99	31.37	31.77	32.16	32.56	32.97	33.38	33.80
07120	A Finance Director	71.50	72.39	73.30	74.21	75.14	76.08	77.03	77.99	78.97	79.96	80.95	81.97	82.99	84.03	85.08	86.14	87.22	88.31	89.41	90.53	91.66
05200	A Financial Manager	38.37	38.85	39.33	39.83	40.32	40.83	41.34	41.86	42.38	42.91	43.44	43.99	44.54	45.09	45.66	46.23	46.81	47.39	47.98	48.58	49.19
05220	A Financial Manager, Senior	45.14	45.70	46.28	46.85	47.44	48.03	48.63	49.24	49.86	50.48	51.11	51.75	52.40	53.05	53.71	54.39	55.07	55.75	56.45	57.16	57.87
05240	A Financial Supervisor	31.62	32.02	32.42	32.82	33.23	33.65	34.07	34.50	34.93	35.36	35.81	36.25	36.71	37.16	37.63	38.10	38.58	39.06	39.55	40.04	40.54
40200	Fire & Life Safety Educator	28.03	28.38	28.74	29.10	29.46	29.83	30.20	30.58	30.96	31.35	31.74	32.14	32.54	32.95	33.36	33.78	34.20	34.63	35.06	35.50	35.94
07670	A Fire Chief	64.83	65.64	66.46	67.29	68.14	68.99	69.85	70.72	71.61	72.50	73.41	74.33	75.25	76.19	77.15	78.11	79.09	80.08	81.08	82.09	83.12
20890	A Fisheries Biologist	33.94	34.37	34.80	35.23	35.67	36.12	36.57	37.03	37.49	37.96	38.43	38.91	39.40	39.89	40.39	40.89	41.41	41.92	42.45	42.98	43.52
20900	A Fisheries Technician	26.37	26.69	27.03	27.37	27.71	28.05	28.41	28.76	29.12	29.48	29.85	30.23	30.60	30.99	31.37	31.77	32.16	32.56	32.97	33.38	33.80
07240	A Government Relations Officer	56.56	57.27	57.99	58.71	59.44	60.19	60.94	61.70	62.47	63.25	64.04	64.84	65.66	66.48	67.31	68.15	69.00	69.86	70.74	71.62	72.52
02300	Graphic Services Supervisor	26.04	26.37	26.70	27.03	27.37	27.71	28.06	28.41	28.76	29.12	29.49	29.86	30.23	30.61	30.99	31.38	31.77	32.17	32.57	32.98	33.39
07170	A Hearing Examiner	65.85	66.67	67.50	68.35	69.20	70.07	70.94	71.83	72.73	73.63	74.56	75.49	76.43	77.39	78.35	79.33	80.32	81.33	82.34	83.37	84.42
23280	Housing Rehabilitation Loan Specialist	22.87	23.15	23.44	23.74	24.03	24.33	24.64	24.95	25.26	25.57	25.89	26.22	26.54	26.88	27.21	27.55	27.90	28.24	28.60	28.96	29.32
23360	Housing Rehabilitation Specialist	24.07	24.37	24.68	24.99	25.30	25.61	25.93	26.26	26.59	26.92	27.26	27.60	27.94	28.29	28.64	29.00	29.36	29.73	30.10	30.48	30.86
11150	Human Resources Analyst	28.04	28.39	28.74	29.10	29.46	29.83	30.20	30.58	30.96	31.35	31.74	32.14	32.54	32.95	33.36	33.78	34.20	34.63	35.06	35.50	35.94
11310	A Human Resources Analyst, Senior	33.80	34.22	34.65	35.08	35.52	35.96	36.41	36.87	37.33	37.79	38.27	38.74	39.23	39.72	40.22	40.72	41.23	41.74	42.26	42.79	43.33
11060	Human Resources Assistant	18.41	18.64	18.87	19.11	19.35	19.59	19.83	20.08	20.33	20.59	20.84	21.10	21.37	21.63	21.91	22.18	22.46	22.74	23.02	23.31	23.60
07350	A Human Resources Director	63.08	63.87	64.66	65.47	66.29	67.12	67.96	68.81	69.67	70.54	71.42	72.31	73.22	74.13	75.06	76.00	76.95	77.91	78.88	79.87	80.87
11250	A Human Resources Director, Assistant	47.31	47.90	48.50	49.10	49.72	50.34	50.97	51.61	52.25	52.90	53.57	54.23	54.91	55.60	56.29	57.00	57.71	58.43	59.16	59.90	60.65
11140	Human Resources Specialist	24.00	24.30	24.60	24.91	25.22	25.54	25.85	26.18	26.51	26.84	27.17	27.51	27.86	28.20	28.56	28.91	29.27	29.64	30.01	30.39	30.77
07520	A Human Rights/Human Services Director	58.04	58.76	59.50	60.24	60.99	61.76	62.53	63.31	64.10	64.90	65.71	66.53	67.37	68.21	69.06	69.92	70.80	71.68	72.58	73.49	74.41
25350	A Human Rights/Human Services Director, Assistant	37.34	37.81	38.28	38.76	39.24	39.73	40.23	40.73	41.24	41.76	42.28	42.81	43.34	43.89	44.43	44.99	45.55	46.12	46.70	47.28	47.87
07540	A Human Rights/Human Services Manager	34.28	34.71	35.15	35.59	36.03	36.48	36.94	37.40	37.87	38.34	38.82	39.30	39.79	40.29	40.80	41.31	41.82	42.34	42.87	43.41	43.95
25320	Human Rights/Human Services Specialist	24.55	24.86	25.17	25.48	25.80	26.12	26.45	26.78	27.12	27.45	27.80	28.15	28.50	28.85	29.21	29.58	29.95	30.32	30.70	31.09	31.47
25330	Human Services Program Assistant	16.54	16.75	16.96	17.17	17.39	17.60	17.82	18.05	18.27	18.50	18.73	18.97	19.20	19.44	19.69	19.93	20.18	20.43	20.69	20.95	21.21
25340	Human Services Supervisor	27.35	27.70	28.04	28.39	28.75	29.11	29.47	29.84	30.21	30.59	30.97	31.36	31.75	32.15	32.55	32.96	33.37	33.79	34.21	34.64	35.07
51510	A Hydro Project Manager	50.11	50.74	51.37	52.01	52.66	53.32	53.99	54.66	55.35	56.04	56.74	57.45	58.17	58.89	59.63	60.37	61.13	61.89	62.67	63.45	64.24
51500	A Hydro Project Manager, Assistant	45.10	45.66	46.23	46.81	47.40	47.99	48.59	49.20	49.81	50.43	51.06	51.70	52.35	53.00	53.67	54.34	55.02	55.70	56.40	57.11	57.82
01410	A Information Technology Business Analyst I	20.40	20.66	20.92	21.18	21.44	21.71	21.98	22.26	22.54	22.82	23.10	23.39	23.68	23.98	24.28	24.58	24.89	25.20	25.52	25.83	26.16
01420	A Information Technology Business Analyst II	26.89	27.23	27.57	27.91	28.26	28.62	28.97	29.34	29.70	30.07	30.45	30.83	31.22	31.61	32.00	32.40	32.81	33.22	33.63	34.05	34.48
01430	A Information Technology Business Analyst III	32.43	32.83	33.24	33.66	34.08	34.51	34.94	35.37	35.82	36.26	36.72	37.18	37.64	38.11	38.59	39.07	39.56	40.05	40.55	41.06	41.57
08350	A Information Technology Director	71.50	72.39	73.30	74.21	75.14	76.08	77.03	77.99	78.97	79.96	80.95	81.97	82.99	84.03	85.08	86.14	87.22	88.31	89.41	90.53	91.66
08370	A Information Technology Director, Assistant	54.51	55.19	55.88	56.58	57.29	58.00	58.73	59.46	60.21	60.96	61.72	62.49	63.27	64.06	64.87	65.68	66.50	67.33	68.17	69.02	69.88
01400	A Information Technology Manager	44.85	45.41	45.97	46.55	47.13	47.72	48.32	48.92	49.53	50.15	50.78	51.41	52.06	52.71	53.37	54.03	54.71	55.39	56.08	56.79	57.49
01360	A Information Technology Supervisor	38.12	38.60	39.08	39.57	40.06	40.56	41.07	41.58	42.10	42.63	43.16	43.70	44.25	44.80	45.36	45.93	46.50	47.08	47.67	48.27	48.87
05150	A Internal Auditor	48.41	49.01	49.62	50.24	50.87	51.51	52.15	52.80	53.46	54.13	54.81	55.49	56.19	56.89	57.60	58.32	59.05	59.79	60.54	61.29	62.06
11320	A Labor Relations Manager	44.88	45.44	46.01	46.59	47.17	47.76	48.36	48.96	49.57	50.19	50.82	51.46	52.10	52.75	53.41	54.08	54.75	55.44	56.13	56.83	57.54
22200	Land Use Administration Planner	28.45	28.81	29.17	29.53	29.90	30.28	30.65	31.04	31.42	31.82	32.22	32.62	33.03	33.44	33.86	34.28	34.71	35.14	35.58	36.03	36.48
22210	A Land Use Administration Planner, Senior	36.84	37.30	37.76	38.24	38.71	39.20	39.69	40.18	40.69	41.20	41.71	42.23	42.76	43.29	43.84	44.38	44.94	45.50	46.07	46.64	47.23
22070	A Land Use Administrator	46.01	46.58	47.16	47.75	48.35	48.96	49.57	50.19	50.81	51.45	52.09	52.74	53.40	54.07	54.75	55.43	56.12	56.83	57.54	58.25	58.98
00310	Legal Assistant	21.53	21.80	22.07	22.34	22.62	22.91	23.19	23.48	23.78	24.07	24.37	24.68	24.99	25.30	25.62	25.94	26.26	26.59	26.92	27.26	27.60
00320	Legal Assistant, Senior	23.92	24.22	24.52	24.83	25.14	25.45	25.77	26.09	26.42	26.75	27.08	27.42	27.76	28.11	28.46	28.82	29.18	29.54	29.91	30.29	30.66
10070	A Legal Intern	14.77	14.96	15.15	15.33	15.53	15.72	15.92	16.12	16.32	16.52	16.73	16.94	17.15	17.36	17.58	17.80	18.02	18.25	18.48	18.71	18.94
11860	A Management & Budget Internal Consultant	29.83	30.21	30.58	30.97	31.35	31.75	32.14	32.54	32.95	33.36	33.78	34.20	34.63	35.06	35.50	35.94	36.39	36.85	37.31	37.78	38.25
11840	A Management & Budget Specialist	21.45	21.72	21.99	22.26	22.54	22.82	23.11	23.40	23.69	23.99	24.29	24.59	24.90	25.21	25.52	25.84	26.17	26.49	26.82	27.16	27.50
11090	A Management Analyst I	22.92	23.21	23.50	23.79	24.09	24.39	24.70	25.01	25.32	25.64	25.96	26.28	26.61	26.94	27.28	27.62	27.96	28.31	28.67	29.03	29.39
11200	A Management Analyst II	27.83	28.17	28.53	28.88	29.24	29.61	29.98	30.35	30.73	31.12	31.51	31.90	32.30	32.70	33.11	33.53	33.95	34.37	34.80	35.23	35.68
11350	A Management Analyst III	35.97	36.42	36.87	37.33	37.80	38.27	38.75	39.24	39.73	40.22	40.73	41.23	41.75	42.27	42.80	43.34	43.88	44.43	44.98	45.54	46.11
46070	Management Fellow	17.46	17.68	17.90	18.12	18.35	18.58	18.81	19.04	19.28	19.52	19.77	20.01	2								

01/05/2009 Salary Table for Non-Represented Classifications, adopted per Ordinance 27775, December 16, 2008

Code	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
11650	A Marketing Assistant	17.27	17.48	17.70	17.92	18.15	18.37	18.60	18.84	19.07	19.31	19.55	19.80	20.04	20.29	20.55	20.80	21.06	21.33	21.59	21.86	22.14
55060	A Marketing Coordinator	25.46	25.78	26.10	26.43	26.76	27.09	27.43	27.77	28.12	28.47	28.83	29.19	29.55	29.92	30.29	30.67	31.06	31.45	31.84	32.24	32.64
55080	A Marketing Manager	33.00	33.41	33.83	34.26	34.68	35.12	35.56	36.00	36.45	36.91	37.37	37.83	38.31	38.79	39.27	39.76	40.26	40.76	41.27	41.79	42.31
11510	Master Control Technician	17.70	17.92	18.14	18.37	18.60	18.83	19.07	19.30	19.55	19.79	20.04	20.29	20.54	20.80	21.06	21.32	21.59	21.86	22.13	22.41	22.69
20910	A Natural Resources Manager	51.59	52.23	52.89	53.55	54.22	54.89	55.58	56.27	56.98	57.69	58.41	59.14	59.88	60.63	61.39	62.15	62.93	63.72	64.51	65.32	66.14
46020	Occupational Intern, Skilled	11.47	11.61	11.76	11.91	12.05	12.20	12.36	12.51	12.67	12.83	12.99	13.15	13.31	13.48	13.65	13.82	13.99	14.17	14.34	14.52	14.70
05330	A Operations Manager	41.54	42.06	42.59	43.12	43.66	44.21	44.76	45.32	45.88	46.46	47.04	47.63	48.22	48.82	49.43	50.05	50.68	51.31	51.95	52.60	53.26
07300	A PAF Director	58.04	58.76	59.50	60.24	60.99	61.76	62.53	63.31	64.10	64.90	65.71	66.53	67.37	68.21	69.06	69.92	70.80	71.68	72.58	73.49	74.41
07310	A PAF Director Deputy	46.43	47.01	47.60	48.19	48.79	49.40	50.02	50.65	51.28	51.92	52.57	53.23	53.89	54.57	55.25	55.94	56.64	57.35	58.06	58.79	59.52
07330	A PAF Director, Assistant	41.79	42.31	42.84	43.37	43.92	44.46	45.02	45.58	46.15	46.73	47.31	47.90	48.50	49.11	49.72	50.35	50.97	51.61	52.26	52.91	53.57
07320	A PAF Division Manager	35.24	35.68	36.13	36.58	37.04	37.50	37.97	38.44	38.92	39.41	39.90	40.40	40.90	41.42	41.93	42.46	42.99	43.53	44.07	44.62	45.18
11640	A PAF Event Services Coordinator	26.27	26.60	26.93	27.26	27.61	27.95	28.30	28.65	29.01	29.37	29.74	30.11	30.49	30.87	31.26	31.65	32.04	32.44	32.85	33.26	33.68
11680	A PAF Event Services Manager	29.19	29.55	29.92	30.29	30.67	31.06	31.44	31.84	32.23	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.05	36.50	36.95	37.42
62200	A PAF Public Assembly Attendant	11.47	11.61	11.76	11.91	12.05	12.20	12.36	12.51	12.67	12.83	12.99	13.15	13.31	13.48	13.65	13.82	13.99	14.17	14.34	14.52	14.70
12150	A PAF Sales Assistant	22.91	23.20	23.49	23.78	24.08	24.38	24.69	24.99	25.31	25.62	25.94	26.27	26.60	26.93	27.27	27.61	27.95	28.30	28.65	29.01	29.38
11560	A PAF Technical Services Supervisor	20.43	20.69	20.94	21.21	21.47	21.74	22.01	22.29	22.56	22.85	23.13	23.42	23.71	24.01	24.31	24.61	24.92	25.23	25.55	25.87	26.19
10090	A Paralegal	23.45	23.74	24.04	24.34	24.64	24.95	25.26	25.58	25.90	26.22	26.55	26.88	27.22	27.56	27.90	28.25	28.61	28.96	29.33	29.69	30.06
10100	A Paralegal, Senior	26.05	26.38	26.71	27.04	27.38	27.72	28.07	28.42	28.78	29.14	29.50	29.87	30.24	30.62	31.00	31.39	31.78	32.18	32.58	32.99	33.40
20850	A Park Supervisor	26.79	27.13	27.47	27.81	28.16	28.51	28.87	29.23	29.59	29.96	30.34	30.72	31.10	31.49	31.88	32.28	32.68	33.09	33.51	33.93	34.35
20860	A Park Supervisor, Assistant	24.43	24.74	25.05	25.36	25.68	26.00	26.32	26.65	26.99	27.32	27.66	28.01	28.36	28.71	29.07	29.44	29.81	30.18	30.56	30.94	31.32
21050	A Permit Supervisor	26.87	27.21	27.55	27.89	28.24	28.60	28.95	29.31	29.68	30.05	30.43	30.81	31.19	31.58	31.98	32.38	32.78	33.19	33.61	34.03	34.45
20620	A Pipeline Construction Coordinator	28.14	28.49	28.85	29.21	29.58	29.95	30.32	30.70	31.08	31.47	31.87	32.26	32.67	33.08	33.49	33.91	34.33	34.76	35.20	35.64	36.08
20360	Plans Examiner	26.41	26.74	27.07	27.41	27.75	28.10	28.45	28.81	29.17	29.53	29.90	30.27	30.65	31.04	31.42	31.82	32.21	32.62	33.02	33.44	33.85
20370	A Plans Examiner, Senior	29.34	29.71	30.08	30.46	30.84	31.22	31.61	32.01	32.41	32.81	33.22	33.64	34.06	34.48	34.91	35.35	35.79	36.24	36.69	37.15	37.62
07720	A Police Chief	64.48	65.29	66.11	66.93	67.77	68.62	69.47	70.34	71.22	72.11	73.01	73.93	74.85	75.79	76.73	77.69	78.66	79.65	80.64	81.65	82.67
51230	A Power Analyst	42.54	43.07	43.61	44.16	44.71	45.27	45.83	46.41	46.99	47.57	48.17	48.77	49.38	50.00	50.62	51.25	51.89	52.54	53.20	53.87	54.54
51280	A Power Analyst, Senior	47.27	47.86	48.46	49.06	49.68	50.30	50.93	51.56	52.21	52.86	53.52	54.19	54.87	55.55	56.25	56.95	57.66	58.38	59.11	59.85	60.60
08160	A Power Section Manager	78.30	79.28	80.27	81.27	82.29	83.31	84.36	85.41	86.48	87.56	88.65	89.76	90.88	92.02	93.17	94.33	95.51	96.71	97.92	99.14	100.38
08170	A Power Section Manager, Assistant	62.64	63.42	64.21	65.02	65.83	66.65	67.49	68.33	69.18	70.05	70.92	71.81	72.71	73.62	74.54	75.47	76.41	77.37	78.33	79.31	80.30
23220	Program Development Specialist	25.62	25.94	26.27	26.59	26.93	27.26	27.60	27.95	28.30	28.65	29.01	29.37	29.74	30.11	30.49	30.87	31.26	31.65	32.04	32.44	32.85
11000	Program Technician	20.94	21.20	21.47	21.73	22.01	22.28	22.56	22.84	23.13	23.42	23.71	24.00	24.30	24.61	24.92	25.23	25.54	25.86	26.19	26.51	26.84
07200	A Project Manager	40.26	40.76	41.27	41.79	42.31	42.84	43.38	43.92	44.47	45.02	45.59	46.16	46.73	47.32	47.91	48.51	49.11	49.73	50.35	50.98	51.62
07210	A Project Manager, Senior	50.33	50.95	51.59	52.24	52.89	53.55	54.22	54.90	55.58	56.28	56.98	57.69	58.42	59.15	59.88	60.63	61.39	62.16	62.94	63.72	64.52
25020	Project Specialist	20.98	21.24	21.51	21.78	22.05	22.33	22.61	22.89	23.17	23.46	23.76	24.05	24.35	24.66	24.97	25.28	25.60	25.92	26.24	26.57	26.90
07570	A Public Works Director	63.55	64.35	65.15	65.97	66.79	67.63	68.47	69.33	70.19	71.07	71.96	72.86	73.77	74.69	75.63	76.57	77.53	78.50	79.48	80.47	81.48
07550	A Public Works Director, Assistant City Engineer	54.02	54.70	55.38	56.07	56.77	57.48	58.20	58.93	59.66	60.41	61.17	61.93	62.70	63.49	64.28	65.09	65.90	66.72	67.56	68.40	69.26
20590	A Public Works Director, Assistant Utility Services	54.02	54.70	55.38	56.07	56.77	57.48	58.20	58.93	59.66	60.41	61.17	61.93	62.70	63.49	64.28	65.09	65.90	66.72	67.56	68.40	69.26
20540	A Public Works Division Manager	48.62	49.23	49.84	50.46	51.10	51.73	52.38	53.04	53.70	54.37	55.05	55.74	56.43	57.14	57.85	58.58	59.31	60.05	60.80	61.56	62.33
20550	A Public Works Division Manager, Assistant	43.76	44.30	44.86	45.42	45.99	46.56	47.14	47.73	48.33	48.93	49.54	50.16	50.79	51.43	52.07	52.72	53.38	54.05	54.72	55.41	56.10
23430	Real Estate Officer	29.31	29.67	30.04	30.42	30.80	31.19	31.58	31.97	32.37	32.77	33.18	33.60	34.02	34.44	34.87	35.31	35.75	36.20	36.65	37.11	37.57
23440	A Real Estate Officer, Senior	32.56	32.97	33.38	33.80	34.22	34.65	35.08	35.52	35.97	36.42	36.87	37.33	37.80	38.27	38.75	39.23	39.72	40.22	40.72	41.23	41.75
20690	A Real-Time Energy Trader	42.54	43.07	43.61	44.16	44.71	45.27	45.83	46.41	46.99	47.57	48.17	48.77	49.38	50.00	50.62	51.25	51.89	52.54	53.20	53.87	54.54
07400	A Records Management Supervisor	25.02	25.33	25.65	25.97	26.30	26.63	26.96	27.30	27.64	27.98	28.33	28.69	29.04	29.41	29.77	30.15	30.52	30.91	31.29	31.68	32.08
11010	Research Technician	23.97	24.27	24.58	24.89	25.20	25.51	25.83	26.15	26.48	26.81	27.15	27.49	27.83	28.18	28.53	28.89	29.25	29.61	29.98	30.36	30.74
50520	Resource Conservation Specialist	24.55	24.86	25.17	25.48	25.80	26.12	26.45	26.78	27.12	27.45	27.80	28.15	28.50	28.85	29.21	29.58	29.95	30.32	30.70	31.09	31.47
20770	A Resource Planning Coordinator	34.34	34.77	35.21	35.65	36.09	36.54	37.00	37.46	37.93	38.41	38.89	39.37	39.86	40.36	40.87	41.38	41.90	42.42	42.95	43.49	44.03
50330	Resource Recovery Supervisor	29.11	29.47	29.84	30.22	30.59	30.98	31.36	31.76	32.15	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.96	36.41	36.86	37.32
05600	A Retirement System Director	40.06	40.56	41.07	41.58	42.10	42.63	43.16	43.70	44.25	44.80	45.36	45.93	46.50	47.08	47.67	48.27	48.87	49.48	50.10	50.73	51.36
05590	A Retirement System Director, Assistant	24.04	24.34	24.64	24.95	25.26	25.58	25.90	26.22	26.55	26.88	27.22	27.56	27.90	28.25	28.60	28.96	29.32	29.69	30.06	30.44	30.82
11100	Risk Analyst	26.11	26.44	26.77	27.10	27.44	27.78	28.13	28.48	28.84	29.20	29.56	29.93	30.31	30.69	31.07	31.46	31.85	32.25	32.65	33.06	33.47
07030	A Risk Manager	39.29	39.78	40.28	40.78	41.29	41.81	42.33	42.86	43.39	43.94	44.49	45.04	45.60	46.17	46.75	47.34	47.93	48.53	49.13	49.75	50.37
11220	Safety Officer	29.63	30.00	30.37	30.75	31.14	31.53	31.92	32.32	32.72	33.13	33.55	33.97	34.39	34							

01/05/2009 Salary Table for Non-Represented Classifications, adopted per Ordinance 27775, December 16, 2008

Code	Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
12040	A Safety Program Manager	35.43	35.88	36.32	36.78	37.24	37.70	38.17	38.65	39.14	39.62	40.12	40.62	41.13	41.64	42.16	42.69	43.22	43.76	44.31	44.87	45.43
11170	Safety Technician	22.89	23.17	23.46	23.76	24.05	24.36	24.66	24.97	25.28	25.60	25.92	26.24	26.57	26.90	27.24	27.58	27.92	28.27	28.62	28.98	29.34
55110	Sales & Service Representative	17.49	17.71	17.93	18.16	18.39	18.61	18.85	19.08	19.32	19.56	19.81	20.06	20.31	20.56	20.82	21.08	21.34	21.61	21.88	22.15	22.43
25300	Senior Center Cook	11.55	11.70	11.84	11.99	12.14	12.29	12.45	12.60	12.76	12.92	13.08	13.25	13.41	13.58	13.75	13.92	14.09	14.27	14.45	14.63	14.81
25290	Senior Center Van Driver	12.43	12.58	12.74	12.90	13.06	13.22	13.39	13.55	13.72	13.90	14.07	14.24	14.42	14.60	14.79	14.97	15.16	15.35	15.54	15.73	15.93
25560	Seniors Center Supervisor	21.51	21.78	22.05	22.32	22.60	22.89	23.17	23.46	23.76	24.05	24.35	24.66	24.97	25.28	25.59	25.91	26.24	26.57	26.90	27.23	27.57
01380	A T&D Work Practices Specialist	31.62	32.02	32.42	32.82	33.23	33.65	34.07	34.49	34.92	35.36	35.80	36.25	36.70	37.16	37.63	38.10	38.57	39.06	39.54	40.04	40.54
11700	A Tacoma Arts Commission Administrator	38.73	39.21	39.70	40.20	40.70	41.21	41.73	42.25	42.78	43.31	43.85	44.40	44.96	45.52	46.09	46.66	47.25	47.84	48.44	49.04	49.65
55260	A Telecommunications Broadband Services Manager	42.01	42.54	43.07	43.61	44.15	44.70	45.26	45.83	46.40	46.98	47.57	48.16	48.76	49.37	49.99	50.62	51.25	51.89	52.54	53.19	53.86
55310	A Telecommunications Customer Care Manager	33.19	33.60	34.02	34.45	34.88	35.31	35.75	36.20	36.65	37.11	37.57	38.04	38.52	39.00	39.49	39.98	40.48	40.99	41.50	42.02	42.55
55320	A Telecommunications Customer Care Supervisor	26.55	26.88	27.22	27.56	27.90	28.25	28.60	28.96	29.32	29.69	30.06	30.44	30.82	31.20	31.59	31.99	32.39	32.79	33.20	33.62	34.04
55350	A Telecommunications Engineer	36.44	36.90	37.36	37.83	38.30	38.78	39.26	39.75	40.25	40.75	41.26	41.78	42.30	42.83	43.36	43.91	44.45	45.01	45.57	46.14	46.72
55300	A Telecommunications Franchise Contract Specialist	32.15	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.95	36.40	36.86	37.32	37.78	38.26	38.73	39.22	39.71	40.21	40.71	41.22
55000	A Telecommunications Manager	66.41	67.24	68.08	68.93	69.80	70.67	71.55	72.45	73.35	74.27	75.20	76.14	77.09	78.05	79.03	80.02	81.02	82.03	83.05	84.09	85.14
55150	A Telecommunications Manager, Assistant	49.81	50.43	51.06	51.70	52.35	53.00	53.66	54.33	55.01	55.70	56.40	57.10	57.82	58.54	59.27	60.01	60.76	61.52	62.29	63.07	63.86
55390	A Telecommunications Planning & Design Technician	27.28	27.62	27.97	28.32	28.67	29.03	29.39	29.76	30.13	30.51	30.89	31.28	31.67	32.06	32.46	32.87	33.28	33.70	34.12	34.54	34.97
55600	A Telecommunications Sales Coordinator	26.91	27.25	27.59	27.93	28.28	28.64	28.99	29.36	29.72	30.09	30.47	30.85	31.24	31.63	32.02	32.42	32.83	33.24	33.65	34.08	34.50
55190	A Telecommunications Supervisor, Assistant	27.09	27.42	27.77	28.11	28.47	28.82	29.18	29.55	29.92	30.29	30.67	31.05	31.44	31.83	32.23	32.63	33.04	33.45	33.87	34.30	34.72
55230	A Telecommunications Technical Administrator	30.31	30.69	31.07	31.46	31.86	32.25	32.66	33.07	33.48	33.90	34.32	34.75	35.18	35.62	36.07	36.52	36.98	37.44	37.91	38.38	38.86
55620	A Telecommunications Technical Services Supervisor	32.32	32.72	33.13	33.54	33.96	34.39	34.82	35.25	35.69	36.14	36.59	37.05	37.51	37.98	38.46	38.94	39.42	39.92	40.41	40.92	41.43
11540	A Television Production Coordinator	30.72	31.10	31.49	31.88	32.28	32.68	33.09	33.51	33.93	34.35	34.78	35.21	35.65	36.10	36.55	37.01	37.47	37.94	38.41	38.89	39.38
11210	A Training & Development Manager	37.94	38.42	38.90	39.39	39.88	40.38	40.88	41.39	41.91	42.43	42.96	43.50	44.04	44.59	45.15	45.72	46.29	46.87	47.45	48.05	48.65
52510	A Transmission & Distribution Supervisor	45.17	45.74	46.31	46.89	47.47	48.07	48.67	49.28	49.89	50.52	51.15	51.79	52.43	53.09	53.75	54.42	55.10	55.79	56.49	57.20	57.91
22010	Urban Planner I	24.68	24.99	25.30	25.61	25.93	26.26	26.59	26.92	27.25	27.60	27.94	28.29	28.64	29.00	29.36	29.73	30.10	30.48	30.86	31.25	31.64
22020	Urban Planner II	27.42	27.76	28.11	28.46	28.82	29.18	29.54	29.91	30.28	30.66	31.05	31.43	31.83	32.22	32.63	33.03	33.45	33.87	34.29	34.72	35.15
22030	Urban Planner III	30.46	30.85	31.23	31.62	32.02	32.42	32.82	33.23	33.65	34.07	34.49	34.93	35.36	35.80	36.25	36.71	37.16	37.63	38.10	38.58	39.06
08220	A Utilities Director	116.18	117.63	119.10	120.59	122.10	123.62	125.17	126.73	128.32	129.92	131.54	133.19	134.85	136.54	138.25	139.97	141.72	143.49	145.29	147.10	148.94
08190	A Utilities Director, Deputy	65.08	65.90	66.72	67.55	68.40	69.25	70.12	70.99	71.88	72.78	73.69	74.61	75.54	76.49	77.44	78.41	79.39	80.39	81.39	82.41	83.44
08250	A Utilities Director, Deputy Power Superintendent	90.07	91.20	92.34	93.49	94.66	95.84	97.04	98.25	99.48	100.73	101.99	103.26	104.55	105.86	107.18	108.52	109.88	111.25	112.64	114.05	115.48
08230	A Utilities Director, Deputy Water Superintendent	69.36	70.22	71.10	71.99	72.89	73.80	74.72	75.66	76.60	77.56	78.53	79.51	80.51	81.51	82.53	83.56	84.61	85.66	86.73	87.82	88.92
05800	A Utilities Economist	32.49	32.90	33.31	33.73	34.15	34.57	35.01	35.44	35.89	36.34	36.79	37.25	37.71	38.19	38.66	39.15	39.64	40.13	40.63	41.14	41.66
05810	A Utilities Economist, Associate	22.87	23.16	23.45	23.74	24.04	24.34	24.64	24.95	25.26	25.58	25.90	26.22	26.55	26.88	27.22	27.56	27.90	28.25	28.60	28.96	29.32
05820	A Utilities Economist, Senior	40.61	41.12	41.64	42.16	42.68	43.22	43.76	44.30	44.86	45.42	45.99	46.56	47.14	47.73	48.33	48.93	49.55	50.16	50.79	51.43	52.07
42300	Victim Advocate	22.88	23.16	23.45	23.75	24.04	24.34	24.65	24.96	25.27	25.58	25.90	26.23	26.55	26.89	27.22	27.56	27.91	28.26	28.61	28.97	29.33
11520	Video Specialist	24.88	25.19	25.51	25.83	26.15	26.47	26.81	27.14	27.48	27.82	28.17	28.52	28.88	29.24	29.61	29.98	30.35	30.73	31.11	31.50	31.90
20960	Water Conservation Program Specialist	28.25	28.60	28.96	29.32	29.69	30.06	30.43	30.81	31.20	31.59	31.98	32.38	32.79	33.20	33.61	34.03	34.46	34.89	35.33	35.77	36.22
20990	A Water Conservation Supervisor	33.23	33.65	34.07	34.50	34.93	35.36	35.80	36.25	36.71	37.16	37.63	38.10	38.58	39.06	39.55	40.04	40.54	41.05	41.56	42.08	42.61
50780	Water Distribution Supervisor	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.95	36.40	36.86	37.32	37.78	38.26	38.73	39.22	39.71	40.20	40.71	41.22	41.73
20660	A Water Division Manager	50.08	50.70	51.34	51.98	52.63	53.29	53.95	54.63	55.31	56.00	56.70	57.41	58.13	58.85	59.59	60.33	61.09	61.85	62.63	63.41	64.20
20640	A Water Division Superintendent, Deputy	58.91	59.65	60.40	61.15	61.92	62.69	63.47	64.27	65.07	65.88	66.71	67.54	68.38	69.24	70.11	70.98	71.87	72.77	73.68	74.60	75.53
20280	Water Resource Planning Coordinator	39.48	39.97	40.47	40.98	41.49	42.01	42.54	43.07	43.61	44.15	44.70	45.26	45.83	46.40	46.98	47.57	48.16	48.76	49.37	49.99	50.61
20290	Water Resource Planning Coordinator, Assistant	33.56	33.98	34.40	34.83	35.27	35.71	36.15	36.61	37.06	37.53	38.00	38.47	38.95	39.44	39.93	40.43	40.94	41.45	41.97	42.49	43.02
50680	Water Supply Supervisor	32.28	32.68	33.09	33.50	33.92	34.34	34.77	35.21	35.65	36.09	36.55	37.00	37.47	37.93	38.41	38.89	39.37	39.87	40.36	40.87	41.38
21540	Watershed Forester	33.94	34.37	34.80	35.23	35.67	36.12	36.57	37.03	37.49	37.96	38.43	38.91	39.40	39.89	40.39	40.89	41.41	41.92	42.45	42.98	43.52
20840	A Wildlife & Recreation Coordinator	33.94	34.37	34.80	35.23	35.67	36.12	36.57	37.03	37.49	37.96	38.43	38.91	39.40	39.89	40.39	40.89	41.41	41.92	42.45	42.98	43.52
31040	WWTP Lab Assistant	16.36	16.56	16.77	16.98	17.19	17.40	17.62	17.84	18.07	18.29	18.52	18.75	18.99	19.22	19.46	19.71	19.95	20.20	20.46	20.71	20.97