

**Human Rights Commission  
Business Meeting  
Minutes**

**December 17, 2015**

**Commissioners Present:** Olgy Diaz, Hermenia Jackson, Anita Latch, Richard McGrue III, April Nimick, Darion Reese, Fred Schuneman, Suzanne Skaar, Lucas Smiraldo, Jay Thomas

**Commissioners Absent:** Alice Currie, Christopher Winters

**City Staff Present:** Andreta Armstrong, Tina McLeod, William Yi

**Chair Schuneman called the meeting to order at 6:32 p.m.**

**Roll Call was taken. A quorum was present.**

**Agenda Approval**

Chair Schuneman called for a motion to approve the HRC Business Meeting Agenda of December 17, 2015. The motion was made, seconded, and carried.

**Approval of Minutes**

A motion was made, seconded, and carried to accept the HRC meeting minutes for November 19, 2015.

**New HRC Business**

- **Administrative Closure – No Jurisdiction: HRC 4720, Harris v. Everest College**
  - Andreta Armstrong reported that this item was mistakenly put on the agenda under New HRC Business, it merely being reported and thus should have been under the Staff Report along with the other closures.
  - The case is administratively closed because of no jurisdiction.
- **Election of Officers 2016-2017**
  - No absentee ballots were received.
  - Tina McLeod and Second Vice Chair Reese tallied the votes.
  - Second Vice Chair Reese reported out the results:
  - *Chairperson*
    - There was a tie between Fred Schuneman and Lucas Smiraldo.
    - Staff will research the options and report back in January 2016.
  - *First Vice Chairperson*
    - Richard McGrue
  - *Second Vice Chairperson*
    - Suzanne Skaar

### **Chair's Report**

- Chair Schuneman reported that the True Grit event went well.
- Expressed the desire to invite Cathy Nguyen back for a True Grit debrief and follow-up during a Study Session.

### **Commissioner's Report**

- Commissioner Smiraldo reported the following:
  - Expressed excitement about the Race and Pedagogy Institute at the University of Puget Sound.
  - Vibrant Schools reported concerns to Tacoma Public Schools in April regarding data that showed student success is also being defined by race, not just income.
- Commissioner Skaar reported about the lack of diversity in Tacoma media. Set-up a website called Amplify Tacoma and is looking for writers.
- Commissioner Latch reported the following:
  - Attended an LGBT caucus in Federal Way.
  - Attended a school board presentation, where the data showed disparities between groups.
  - There is a new statewide union labor group called LCLAA.
- Commissioner Thomas reported that he attended one of the Project PEACE conversations and that he was a note taker there.

### **Staff Report**

#### *Andreta Armstrong*

- Looking to conduct more outreach in regards to anti-discrimination laws. If commissioners know of anyone that is looking to receive training, please send information to staff.
- Andreta will email/mail all commissioners this request.

#### *Tina McLeod*

- The Project PEACE culminating event has been rescheduled to February 8, 2015. It will be held during the evening. The location is TBD.
- There is a new position in the Tax and License Division for an Employment Standards Analyst, which focuses on Paid Leave/Minimum Wage.

### **Public Comment**

- None.

### **Adjournment**

Business Meeting adjourned at 6:54 p.m.

### **Action Items:**

None