

**Human Rights Commission
Business Meeting
Minutes**

November 19, 2015

Commissioners Present: Alice Currie, Hermenia Jackson, Anita Latch, Richard McGrue III, April Nimick, Darion Reese, Fred Schuneman, Suzanne Skaar, Lucas Smiraldo, Jay Thomas, Christopher Winters

Commissioners Absent: Olgy Diaz, Joyce Miles

City Staff Present: Andreta Armstrong, Tina McLeod, William Yi

Chair Schuneman called the meeting to order at 5:34 p.m.

Roll Call was taken. A quorum was present.

Agenda Approval

Chair Schuneman called for a motion to approve the HRC Business Meeting Agenda of November 19, 2015. The motion was made, seconded, and carried.

Approval of Minutes

A motion was made, seconded, and carried to accept the HRC meeting minutes for October 15, 2015.

New HRC Business

- *Pre-Finding Settlement Agreement: HRC 4751, Ford v Kon Tiki Apartments, et. al.*
 - Motion was made and seconded to accept the Pre-Finding Settlement Agreement for HRC 4751, Ford v Kon Tiki Apartments, et. al.. Motion carried.
- *Termination of Commissioners for Absence*
 - Human Rights Manager reported that staff will follow procedure for termination due to absences; no Commission action needed. No discussion occurred.

Chair's Report

- The HRC-facilitated *Race: The Power of an Illusion* (RPOI) Community Workshop occurred on October 24, 2015 at VFW Post 91 and the Train-the-Trainer RPOI Workshop occurred on November 14, 2015 at VFW Post 91.
- The HRC Retreat will be held on January 9, 2016 at Fleet Ops. The retreat start and end time will be announced later.
- Chair Schuneman thanked Human Rights Staff Andreta Armstrong and William Yi for their assistance with the HRC-facilitated RPOI workshops on October 24th and November 14th.

Commissioner Reports

- Commissioner Smiraldo reported about conversations that occurred at the Hilltop in regards to the recent shootings in the community.
- Commissioner Latch reported the following:
 - There was an Associated Ministries event and a Tacoma Action Collective event that occurred regarding the recent shootings in the community.
 - The YMCA has recently changed their policies regarding transgender members' use of changing rooms.

Staff Report

Andreta Armstrong

- Andreta is continuing to work on employment and public accommodation cases.
- Tacoma Human Rights is partnering with EEOC on a joint outreach event to educate community members regarding the anti-discrimination laws. The current proposal is to do this at the City of Tacoma's Martin Luther King Jr. Celebration.

Tina McLeod

- Tina asked that commissioners continue to spread the word about human rights services to the community.

Public Comment

- None

Adjournment

Business Meeting adjourned at 5:52 p.m.

Action Items:

None