

**Human Rights Commission
Business Meeting
Minutes**

March 17, 2016

Commissioners Present: Christopher Winters, Hermenia Jackson, Lucas Smiraldo, Richard McGrue III, Darion Reese, April Nimick, Anita Latch, Olgy Diaz, Jay Thomas

Commissioners Absent: Suzanne Skaar; Alice Currie, Nicci Montgomery,

City Staff Present: Andreta Armstrong, Tina McLeod, Ann Chambers

Chair Smiraldo called the meeting to order at 6:47.m.

Roll Call was taken. A quorum was present.

Agenda Approval

Chair Smiraldo called for a motion to amend March 17, 2016 HRC Business Meeting Agenda to move public comment to top of tonight's agenda and add a prefinding settlement agreement under new HRC business as an additional agenda item. The motion was made, seconded, carried.

Approval of Minutes

A motion was made, seconded, and carried to accept the HRC meeting minutes for March 17, 2016.

Public Comment

- There was one individual who provided public comment.

New HRC Business

- Pre-Finding Settlement Agreement: HRC 4764, Gray v The Winthrop/U.S. Residential, et. al.
 - Motion was made and seconded to accept the Pre-Finding Settlement Agreement for HRC 4764, Gray v The Winthrop/U.S. Residential, et. al. Motion carried.

Chair's Report

- Chair Smiraldo spoke on opportunity to begin to move into subcommittees that were discussed at the previous meeting (HRC Process / Community Outreach). Chair suggested subcommittee work of HRC Process & Community Outreach be done during business meeting.

Commissioner's Report

- Commissioner Winters reported on One America event on April 23, 2016 at Tacoma Community House. Bilingual / translators needed, if you know of someone who is able to help and has free time please let them know.
- Commissioner Latch reported attending American Indian Lobby Day in Olympia. She will be at Nisqually Pow Wow doing voter registration.
- Commissioner Diaz will not be co-chairing HRC Process, due to her term ending 4/2016.
- Commissioner Reese asked that a copy of Tacoma Municipal Code 1.29 be circulated for next meeting so that everyone can review and address.
- Commissioner Latch asked about the process for adding the youth positions to the HRC. Also addressed annual timeline of events for community outreach. Any suggestions for events that need to be on annual calendar please email her.
- Commissioners Latch and Winters suggested HRC attend and participate at T-Town, Explore, Play and Learn event on May 7, 2016.
- Commissioner Latch reported that the 2nd Saturday in July is Pride Month and would like to see table staffed by commissioners.
- Commissioner Winters reported that he and Commissioner Skaar have communicated back and forth on a statement from HRC regarding the proposed methanol plant. They will present to HRC for review once completed.

Staff Report

Andreta Armstrong

- The following cases were closed as No Reasonable Cause Findings:
 - *Employment:*
 - HRC 4676 Robinson v Forever 21
 - HRC 4755 Pikalov v MultiCare
 - *Housing:*
 - HRC 4719 Lindsea v Park Manor/Dobler Management, et al
 - HRC 4759 Murazzo v 1106 S. Pine/Durwood Properties, et al

Tina McLeod

- City of Tacoma city service T-Town expo on May 7th from 10 am to 3pm. City of Tacoma organizing to highlight all departments and services. OEHR will have a table at the event.

Adjournment

Business Meeting adjourned at 7:50 p.m.

Action Items:

Find out process for adding youth to committee (Andreta Armstrong)
TMC 1.29 and review proposed changes for endorsement (Tina McLeod)