



<p style="text-align: center;">Economy/ Workforce</p> <p>By 2025, Tacoma will be a growing economy where Tacoma Residents can find livable wage jobs in key industry areas. Tacoma will be a place of choice for employers, professionals and new graduates.</p>	<p style="text-align: center;">Council Direction</p>
<p>Increase the number of diverse livable wage jobs.</p>	<p style="text-align: center;">Lead</p>
<p><i>**Increase the number of Tacoma households that have a livable wage jobs within proximity to the city</i></p>	<p style="text-align: center;">Lead</p>
<p>Increase the number of infrastructure projects and improvements that support existing and new business developments.</p>	<p style="text-align: center;">Lead</p>
<p>Increase the availability of industry specific education programs to support identified growth sectors.</p>	<p style="text-align: center;">Support</p>
<p>Increase the percent of people relocating to the city and affordability of housing compared to neighboring jurisdictions.</p>	<p style="text-align: center;">Support</p>
<p>Decrease the number of vacant properties downtown and in the neighborhood business districts.</p>	<p style="text-align: center;">Lead/ Support</p>
<p>Increase positive public perception related to the Tacoma economy.</p>	<p style="text-align: center;">Lead</p>



<p style="text-align: center;">Livability</p> <p>By 2025, the city of Tacoma will be a city of choice in the region known for connected neighborhoods, accessible and efficient transportation and transit options, vibrant arts and culture. Residents will be healthy and have access to services and community amenities while maintaining affordability.</p>	<p>Council Direction</p>
<p><i>**Improve access and proximity by residents of diverse income levels and race/ethnicity to community facilities, services, infrastructure and employment.</i></p>	<p>Lead</p>
<p>Increase the number of Complete Compact Communities/20 Minute Neighborhoods throughout the city.</p>	<p>Lead</p>
<p>Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP , for all Tacoma Residents.</p>	<p>Support</p>
<p><i>**Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.</i></p>	<p>Regional</p>
<p>Increase positive public perception of safety and overall quality of life.</p>	<p>Lead</p>



<p style="text-align: center;">Accessibility and Equity</p> <p>By 2025, Tacoma will ensure that all residents are treated equitably and have access to services, facilities and financial stability. Disaggregated data will be used to make decisions, direct funding and develop strategies to address disparate outcomes.</p>	<p style="text-align: center;">Council Direction</p>
<p>Improve access and proximity by residents of diverse income levels and race/ ethnicity to community facilities ,services, and infrastructure</p>	<p style="text-align: center;">Lead</p>
<p>All students will graduate from high school and be prepared to enter the workforce or pursue post secondary education.</p>	<p style="text-align: center;">Support</p>
<p>Increase the number of quality out of school time learning opportunities distributed equitably across city.</p>	<p style="text-align: center;">Support</p>
<p>Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.</p>	<p style="text-align: center;">Regional</p>
<p>Elected officials, boards, commissions and volunteers will reflect the diversity of the Tacoma community</p>	<p style="text-align: center;">Lead</p>
<p>Increase digital access and equity across the city</p>	<p style="text-align: center;">Lead</p>
<p>Representation at public meetings will reflect the diversity of the Tacoma community</p>	<p style="text-align: center;">Support</p>
<p>Increase the number of Tacoma households that have a livable wage jobs within proximity to the city</p>	<p style="text-align: center;">Lead</p>



<p style="text-align: center;">Education</p> <p>By 2025, Tacoma will lead the region in educational attainment amongst youth and adults. In addition to producing more graduates from high school and college, more college graduates will find employment in the region. Lifelong learning and access to education will be prioritized and valued.</p>	<p style="text-align: center;">Council Direction</p>
<p>Increase the availability and accessibility of early childhood education programs.</p>	<p style="text-align: center;">Support</p>
<p><i>**All students will graduate from high school and be prepared to enter the workforce or pursue post secondary education.</i></p>	<p style="text-align: center;">Support</p>
<p><i>**Increase the number of quality out of school time learning opportunities distributed equitably across city.</i></p>	<p style="text-align: center;">Support</p>
<p>Demonstrate community support for education by increasing support for school levies and bonds; volunteering and mentoring youth.</p>	<p style="text-align: center;">Support</p>
<p>Increase the number of college students that find employment and remain in Tacoma after post secondary completion.</p>	<p style="text-align: center;">Support</p>
<p><i>**Increase digital access and equity across the city.</i></p>	<p style="text-align: center;">Lead</p>
<p>Increase the number of adults with a post secondary degrees or certifications.</p>	<p style="text-align: center;">Regional</p>
<p>Increase school choice options.</p>	<p style="text-align: center;">Support</p>



<p style="text-align: center;">Civic Engagement</p> <p>By 2025, Tacoma residents will be engaged participants in making Tacoma a well run city. The leadership of the city, both elected and volunteer, will reflect the diversity of the city and residents will fully participate in community decision making.</p>	<p style="text-align: center;">Council Direction</p>
<p>Increase the # of residents who participate civically through volunteering and voting.</p>	<p style="text-align: center;">Support</p>
<p><i>**Elected officials, boards, commissions, and volunteer leadership will reflect the diversity of the Tacoma community.</i></p>	<p style="text-align: center;">Lead</p>
<p>Increase the percentage of residents who believe they are able to have an positive impact on community and express trust in the public institutions in Tacoma.</p>	<p style="text-align: center;">Lead/ Support</p>
<p><i>**Representation at public meetings will reflect the diversity of the Tacoma Community.</i></p>	<p style="text-align: center;">Support</p>