

## Legislation Passed February 1, 2022

The Tacoma City Council, at its regular City Council meeting of February 1, 2022, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

### **Resolution No. 40909**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Fordson LLC, for the development of 30 multi-family market-rate and affordable rental housing units, located at 3639 South "G" Street, in the Lincoln Mixed-Use Center. [Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

#### **Resolution No. 40910**

A resolution authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Front Door Holdings, LLC, for the development of four multi-family market-rate and affordable rental housing units, located at 2514 Tacoma Avenue South, in the Downtown Regional Growth Center.

[Debbie Bingham, Project Manager; Jeff Robinson, Director, Community and Economic Development]

#### Ordinance No. 28802

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Association of Sheet Metal, Air, Rail, and Transportation Workers - Transportation Division, Local 1977, Yardmasters; and the Teamsters Local Union No. 117, Tacoma Venues and Events Unit. [Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

## Req. #22-0033



## **RESOLUTION NO. 40909**

1 2 3	A RESOLUTION relating to the multi-family property tax exemption program; authorizing the execution of a Multi-Family Housing 12-Year Limited Property Tax Exemption Agreement with Fordson LLC, for the development of 30 multi-family market-rate and affordable rental housing units to be located at 3639 South "G" Street in the Lincoln Mixed-Use Center							
4	3639 South "G" Street in the Lincoln Mixed-Use Center.							
5	WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of							
6	Washington, designated several Residential Target Areas for the allowance of a							
7	limited property ta	x exemption for new m	nulti-family reside	ntial housing, and				
8	WHEREAS	the City has, through	Ordinance No. 2	5789, enacted a program				
9	whereby property	owners in Residential	Target Areas ma	y qualify for a Final				
10			C .					
11	Certificate of Tax	Exemption which certif	les to the Pierce	County				
12	Assessor-Treasur	er that the owner is elig	gible to receive a	limited property tax				
13	exemption, and							
14	WHEREAS	Fordson LLC, is prop	osing to develop	30 new market-rate and				
14 15			0	30 new market-rate and				
	affordable rental h	ousing units to consist	t of:					
15	affordable rental h	ousing units to consist	0	30 new market-rate and Expected Rental Rate				
15 16 17	affordable rental h	ousing units to consist	t of: Average Size	Expected Rental Rate				
15 16	affordable rental h Number of Units Market Rate	nousing units to consist Type of Unit	t of:					
15 16 17 18	affordable rental h Number of Units Market Rate 15 9 Affordable Rate	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath	Average Size 607 Square Feet 774 Square Feet	Expected Rental Rate \$1,450 \$1,700				
15 16 17	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath	Average Size 607 Square Feet 774 Square Feet 607 Square Feet	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities)				
15 16 17 18	affordable rental h Number of Units Market Rate 15 9 Affordable Rate	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath	Average Size 607 Square Feet 774 Square Feet	Expected Rental Rate \$1,450 \$1,700				
15 16 17 18 19	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 774 Square Feet	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities)				
15 16 17 18 19 20	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on-	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath Two bedroom, one bath	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 774 Square Feet 774 Square Feet 774 Square Feet	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities)				
15 16 17 18 19 20 21	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and hunity and Econo	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities)				
15 16 17 18 19 20 21 22	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS reviewed the prop	Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm osed property tax exer	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and hunity and Econo mption and recom	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities) mic Development has				
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS reviewed the prop	Type of Unit Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and hunity and Econo mption and recom	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities) mic Development has				
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS reviewed the prop	Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm osed property tax exer	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and hunity and Econo mption and recom	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities) mic Development has				
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS reviewed the prop	Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm osed property tax exer	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and hunity and Econo mption and recom	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities) mic Development has				
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	affordable rental h Number of Units Market Rate 15 9 Affordable Rate 3 3 as well as 16 on- WHEREAS reviewed the prop	Type of Unit One bedroom, one bath Two bedroom, one bath One bedroom, one bath One bedroom, one bath Two bedroom, one bath Two bedroom, one bath Sthe Director of Comm osed property tax exer	Average Size 607 Square Feet 774 Square Feet 607 Square Feet 607 Square Feet 774 Square Feet 774 Square Feet 9 stalls, and nunity and Econo mption and recom he property locate	Expected Rental Rate \$1,450 \$1,700 \$1,454 (including utilities) \$1,635 (including utilities) mic Development has				



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	Street in the Lincoln Mixed-Use Ce	enter, as more particularly described in the
1	attached Exhibit "A"; Now, Therefo	re,
2	BE IT RESOLVED BY THE	COUNCIL OF THE CITY OF TACOMA:
3 4	Section 1. That the City Co	uncil does hereby approve and authorize a
4 5	conditional property tax exemption	, for a period of 12 years, to Fordson LLC, for the
6	property located at 3639 South "G'	' Street in the Lincoln Mixed-Use Center, as more
7	particularly described in the attach	ed Exhibit "A."
8	Section 2. That the proper	officers of the City are authorized to execute a
9	Multi-Family Housing 12-Year Limi	ited Property Tax Exemption Agreement with
10 11	Fordson LLC, said document to be	substantially in the form of the proposed
12	agreement on file in the office of th	ne City Clerk.
13		
14	Adopted	
15		Mayor
16 17	Attest:	
18	City Clerk	
19	Approved as to form:	Legal description approved:
20		
21	Deputy City Attorney	Chief Surveyor
22 23		Public Works Department
23 24		
25		
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#### EXHIBIT "A"

## LEGAL DESCRIPTION

3 Tax Parcel: 7470032810

Legal Description:

That portion of the Northwest Quarter of the Northwest Quarter of Section 16, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Beginning at a point on the West boundary line of Block 103, Amended Map of School Land Addition to the City of Tacoma, according to the Plat filed for record July 22, 1903, in Pierce County, Washington, 392 feet South of the Northwest corner of said block; Thence East parallel with the North line of said Block, 142 feet; Then South 125.685 feet to the South boundary of said Block; Thence West along the South boundary of said Block, 142 feet to the Southwest corner thereof; Thence North 125.685 feet to the Point of Beginning.

Situate in the City of Tacoma, County of Pierce, State of Washington

## Req. #22-0032



# **RESOLUTION NO. 40910**

1		relating to the multi-far		exemption program; g 12-Year Limited Property
2	Ŭ	otion Agreement with F	, j	
3				ffordable rental housing in the Downtown Regional
4	Growth Ce		na Avenue South	In the Downtown Regional
5	WHEREAS	the City has, pursuar	nt to chapter 84.14	1 of the Revised Code of
6	Washington, desig	gnated several Reside	ntial Target Areas	s for the allowance of a
7			Ū	
8	limited property ta	x exemption for new n	nulti-family reside	ntial housing, and
9	WHEREAS	the City has, through	Ordinance No. 2	5789, enacted a program
10	whereby property	owners in Residential	Target Areas ma	y qualify for a Final
11	Certificate of Tax	Exemption which certi	fies to the Pierce	County
12	Assessor-Treasur	er that the owner is eli	gible to receive a	limited property tax
13			0	
14	exemption, and			
15	WHEREAS	Front Door Holdings,	LLC, is proposino	g to develop four new
		Front Door Holdings, ffordable rental housir		
15	market-rate and a			
15 16	market-rate and a	ffordable rental housir	ng units to consist Average Size	of: Expected Rental Rate
15 16 17	market-rate and a	ffordable rental housir Type of Unit Studio Two bedroom, two and	ng units to consist	of: Expected Rental Rate
15 16 17 18 19	market-rate and a Number of Units Market Rate 1	ffordable rental housir Type of Unit Studio	ng units to consist Average Size 560 Square Feet	Of: Expected Rental Rate \$1,300
15 16 17 18	market-rate and a Number of Units Market Rate 1 2	ffordable rental housir Type of Unit Studio Two bedroom, two and	ng units to consist Average Size 560 Square Feet 1,138 Square Feet	Of: Expected Rental Rate \$1,300
15 16 17 18 19	market-rate and a           Number of Units           Market Rate           1           2           Affordable Rate           1	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet	of: Expected Rental Rate \$1,300 \$2,000
15 16 17 18 19 20	market-rate and a           Number of Units           Market Rate           1           2           Affordable Rate           1           as well as two on	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet	of: Expected Rental Rate \$1,300 \$2,000 \$1,273 (including utilities)
15 16 17 18 19 20 21	market-rate and a           Number of Units           Market Rate           1           2           Affordable Rate           1           as well as two on	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet	of: Expected Rental Rate \$1,300 \$2,000
15 16 17 18 19 20 21 22	market-rate and a           Number of Units           Market Rate           1           2           Affordable Rate           1           as well as two on           WHEREAS	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet g stalls, and nunity and Econo	of: Expected Rental Rate \$1,300 \$2,000 \$1,273 (including utilities) mic Development has
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	market-rate and a          Number of Units         Market Rate         1         2         Affordable Rate         1         as well as two on         WHEREAS         reviewed the prop	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin S the Director of Comr	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet g stalls, and nunity and Econo mption and recon	of: Expected Rental Rate \$1,300 \$2,000 \$1,273 (including utilities) mic Development has mends that a
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	market-rate and a          Number of Units         Market Rate         1         2         Affordable Rate         1         as well as two on         WHEREAS         reviewed the prop	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin S the Director of Comr osed property tax exe	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet g stalls, and nunity and Econo mption and recon	of: Expected Rental Rate \$1,300 \$2,000 \$1,273 (including utilities) mic Development has mends that a
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	market-rate and a          Number of Units         Market Rate         1         2         Affordable Rate         1         as well as two on         WHEREAS         reviewed the prop	ffordable rental housin Type of Unit Studio Two bedroom, two and one-half bath Studio -site residential parkin S the Director of Comr osed property tax exe	Average Size 560 Square Feet 1,138 Square Feet 560 Square Feet 560 Square Feet g stalls, and nunity and Econo mption and recon	of: Expected Rental Rate \$1,300 \$2,000 \$1,273 (including utilities) mic Development has mends that a



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	2514 Tacoma Avenue South in the	e Downtown Regional Growth Center, as more
1	particularly described in the attach	ned Exhibit "A"; Now, Therefore,
2	BE IT RESOLVED BY THE	COUNCIL OF THE CITY OF TACOMA:
3	Section 1. That the City Co	ouncil does hereby approve and authorize a
4 5	conditional property tax exemption	n, for a period of 12 years, to Front Door Holdings,
6	LLC, for the property located at 25	514 Tacoma Avenue South in the Downtown
7	Regional Growth Center, as more	particularly described in the attached Exhibit "A."
8	Section 2. That the proper	officers of the City are authorized to execute a
9 10	Multi-Family Housing 12-Year Lim	ited Property Tax Exemption Agreement with
10	Front Door Holdings, LLC, said do	ocument to be substantially in the form of the
12	proposed agreement on file in the	office of the City Clerk.
13	Adopted	
14		
15	Attest:	Mayor
16 17		
18		
19	City Clerk	Legal description enpressed
20	Approved as to form:	Legal description approved:
21		
22	Deputy City Attorney	Chief Surveyor Public Works Department
23 24		
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### EXHIBIT "A"

## LEGAL DESCRIPTION

3 Tax Parcel: 2025120042

Legal Description:

That portion of the Southwest Quarter of the Northwest Quarter of Section 09, Township 20 North, Range 03 East of the Willamette Meridian, more particularly described as follows:

Lot 7, Block 2512, Sahm's Addition to Tacoma, Washington Territory, according to the plat recorded in Volume 1 of Plats at Page 69, records of the Pierce County Auditor; Together with the East 10 feet of alley abutting thereon vacated by City of Tacoma Ordinance 1956; Excluding that portion of said Lot 7 described as follows: Commencing at the centerline intersection of Tacoma Avenue South and South 25th Street; Thence South 82°42'02" West along said centerline of South 25th Street, a distance of 50.00 feet; Thence South 07°21'56" East, a distance of 40.00 feet to the Northeast corner of said Block 2512; Thence South 07°21'56" East along the West margin of Tacoma Avenue South, a distance of 164.92 feet to the Northeast corner of said Lot 7 of said Plat and the Point of Beginning: Thence South 82°41'22" West along the North Line of said Lot 7, a distance of 129.76 feet to the West Line of the East portion of alley vacated by City of Tacoma Ordinance 1956; Thence South 07°22'14" East along said West margin, a distance of 3.71 feet; Thence North 82°41'15" East, a distance of 129.76 feet to the West margin of Tacoma Avenue South; Thence North 07°21'56" West, a distance of 3.70 feet to the Point of Beginning.

(Also known as Parcel 'B' of City of Tacoma Boundary Line Adjustment No. LU20-0253, according to the map thereof recorded under recording number 202103015008, records of Pierce County, Washington).

Situate in the City of Tacoma, County of Pierce, State of Washington.

## Req. #22-0027



# ORDINANCE NO. 28802

1	AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2	Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the International Association of Sheet Metal, Air,
3	Rail, and Transportation Workers – Transportation Division (SMART-TD), Local 1977 – Yardmasters; and the Teamsters Local Union No. 117,
4	Tacoma Venues and Events (TVE) Unit; and declaring the effective dates
5	thereof.
6	BE IT ORDAINED BY THE CITY OF TACOMA:
7	Section 1. That Section 1.12.115 of the Tacoma Municipal Code ("TMC") is
8	hereby amended, effective as provided by law, to read as follows:
9	1.12.115 Deferred compensation.
10	* * *
11	G. The City will match the deferred compensation contribution of Rail personnel in the
12	classification of Railway Yardmaster (CSC 7115) based on criteria as set forth in the collective bargaining agreement between the City of Tacoma and the United Transportation
13	UnionInternational Association of Sheet Metal, Air Rail and Transportation Workers - Transportation Division (SMART-TD), Yardmasters - Unit. The amount of the deferred
14	compensation match will be determined by the financial performance of Tacoma Rail in the prior
15	year. If a negative net income is posted, the employer match will be an amount up to 2 percent of base salary. If a positive net income is posted, the employer match will be an amount of up to
16	3 percent of base salary. In accordance with the City's deferred compensation rules, there will be no employer match on Roth contributions.
17	* * *
18	Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
19	retroactive to January 1, 2021, to read as follows:
20	Code A Job Title 1 2
21	CodeAJob Title127115Railway Yardmaster39.6449.54
22	Code     A     Job Title     1     2
23	The         The
24	
25	
26	
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Section 3. That Section 1.12.355 of the TMC is hereby amended, effective

retroactive to January 1, 2022, to read as follows:

2	
2	Code     A     Job Title     1     2       7445     Deitweet/Contraction     40.40     50.50
3	7115   Railway Yardmaster   40.42   50.53
4	Code     A     Job Title     1     2
5	7115 Railway Yardmaster <u>41.23</u> <u>51.54</u>
6	
6	Section 4. That Section 1.12.355 of the TMC is hereby amended, effective
7	January 1, 2023, to read as follows:
8	
9	Code     A     Job Title     1     2
	7115         Railway Yardmaster         41.23         51.54
10	Code A Job Title 1 2
11	Code         A         Sob Title         1         2           7115         Railway Yardmaster         42.06         52.57
12	
	Section 5. That Section 1.12.355 of the TMC is hereby amended, effective
13	
14	January 1, 2024, to read as follows:
15	Code A Job Title 1 2
	7115         Railway Yardmaster         42.06         52.57
16	
17	CodeAJob Title127115Railway Yardmaster42.9053.62
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Section 6. That Section 1.12.355 of the TMC is hereby amended, effective

retroactive to January 1, 2022, to read as follows:

2	Code	Α	Job Title	1	2	3	4	5	6
3	6225		Tacoma Venues & Events Custodian	<del>17.13</del>	<del>17.99</del>	<del>18.90</del>	<del>19.84</del>	<del>20.83</del>	
4 5	5051		Tacoma Venues & Events Electrician	<del>29.95</del>	<del>31.45</del>	<del>33.02</del>	<del>34.67</del>	<del>36.40</del>	
6	5050		Tacoma Venues & Events HVAC Mechanic	<del>29.32</del>	<del>30.80</del>	<del>32.3</del> 4	<del>33.96</del>	<del>35.66</del>	
7	5053		Tacoma Venues & Events HVAC Mechanic II	<del>32.59</del>	<del>34.21</del>	<del>35.93</del>	<del>37.72</del>	<del>39.61</del>	
8	5048		Tacoma Venues & Events Maintenance Chief	<del>32.11</del>	<del>33.71</del>	<del>35.40</del>	<del>37.17</del>	<del>39.04</del>	
9 10	5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>26.22</del>	<del>27.53</del>	<del>28.92</del>	<del>30.36</del>	<del>31.87</del>	
11	6014		Tacoma Venues & Events Maintenance Worker I	<del>17.98</del>	<del>18.88</del>	<del>19.83</del>	<del>20.82</del>	<del>21.86</del>	
12 13	6015		Tacoma Venues & Events Maintenance Worker II	<del>22.89</del>	<del>24.03</del>	<del>25.23</del>	<del>26.49</del>	<del>27.82</del>	<del>29.21</del>
							-		
14	Code	А	Job Title	1	2	3	4	5	6
14 15	Code 6225	A	Job Title Tacoma Venues & Events Custodian	1 <u>19.70</u>	2 <u>20.69</u>	3 <u>21.72</u>	4 <u>22.81</u>	5 <u>23.95</u>	6
15 16		A	Tacoma Venues & Events	-		-	•	-	6
15 16 17	6225	A	Tacoma Venues & Events Custodian Tacoma Venues & Events	<u>19.70</u>	<u>20.69</u>	21.72	<u>22.81</u>	23.95	6
15 16	6225 5051	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events	<u>19.70</u> <u>34.44</u>	<u>20.69</u> <u>36.16</u>	<u>21.72</u> <u>37.97</u>	<u>22.81</u> <u>39.87</u>	<u>23.95</u> <u>41.86</u>	6
15 16 17 18	6225 5051 5050	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events	<u>19.70</u> <u>34.44</u> <u>33.74</u>	20.69 36.16 35.43	<u>21.72</u> <u>37.97</u> <u>37.20</u>	22.81 39.87 39.06	<u>23.95</u> <u>41.86</u> <u>41.01</u>	6
15 16 17 18 19 20 21	6225 5051 5050 5053	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events	<u>19.70</u> <u>34.44</u> <u>33.74</u> <u>37.47</u>	20.69 36.16 35.43 39.34	21.72 37.97 37.20 41.31	22.81 39.87 39.06 43.38	23.95 41.86 41.01 45.55	6
15 16 17 18 19 20	6225 5051 5050 5053 5048 5049	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief, Assistant	19.70         34.44         33.74         37.47         36.93         30.15	20.69 36.16 35.43 39.34 38.78 31.66	21.72 37.97 37.20 41.31 40.72 33.24	22.81 39.87 39.06 43.38 42.76 34.90	23.95 41.86 41.01 45.55 44.90 36.65	6
15 16 17 18 19 20 21	6225 5051 5050 5053 5048	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief,	<u>19.70</u> <u>34.44</u> <u>33.74</u> <u>37.47</u> <u>36.93</u>	20.69 36.16 35.43 39.34 38.78	21.72 37.97 37.20 41.31 40.72	22.81 39.87 39.06 43.38 42.76	23.95 41.86 41.01 45.55 44.90	6
15 16 17 18 19 20 21 22	6225 5051 5050 5053 5048 5049	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief, Assistant Tacoma Venues & Events	19.70         34.44         33.74         37.47         36.93         30.15	20.69 36.16 35.43 39.34 38.78 31.66	21.72 37.97 37.20 41.31 40.72 33.24	22.81 39.87 39.06 43.38 42.76 34.90	23.95 41.86 41.01 45.55 44.90 36.65	6 



## Section 7. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2023, to read as follows:

~									
2	Code	А	Job Title	1	2	3	4	5	6
3	6225		Tacoma Venues & Events Custodian	<del>19.70</del>	<del>20.69</del>	<del>21.72</del>	<del>22.81</del>	<del>23.95</del>	
4 5	5051		Tacoma Venues & Events Electrician	34.44	<del>36.16</del>	<del>37.97</del>	<del>39.87</del>	4 <del>1.86</del>	
6	5050		Tacoma Venues & Events HVAC Mechanic	<del>33.74</del>	<del>35.43</del>	<del>37.20</del>	<del>39.06</del>	41.01	
7	5053		Tacoma Venues & Events HVAC Mechanic II	<del>37.47</del>	<del>39.3</del> 4	4 <del>1.31</del>	4 <del>3.38</del>	4 <del>5.55</del>	
8	5048		Tacoma Venues & Events Maintenance Chief	<del>36.93</del>	<del>38.78</del>	4 <del>0.72</del>	4 <del>2.76</del>	44.90	
9 10	5049		Tacoma Venues & Events Maintenance Chief, Assistant	<del>30.15</del>	<del>31.66</del>	<del>33.24</del>	<del>34.90</del>	<del>36.65</del>	
11	6014		Tacoma Venues & Events Maintenance Worker I	<del>20.68</del>	<del>21.71</del>	<del>22.80</del>	<del>23.9</del> 4	<del>25.</del> 14	
12 13	6015		Tacoma Venues & Events Maintenance Worker II	<del>24.97</del>	<del>26.22</del>	<del>27.53</del>	<del>28.91</del>	<del>30.36</del>	<del>31.88</del>
13									
14	Code	A	Job Title	1	2	3	4	5	6
14 15	Code 6225	A	Job Title Tacoma Venues & Events Custodian	1 <u>21.08</u>	2 <u>22.14</u>	3 <u>23.24</u>	4 <u>24.41</u>	5 <u>25.63</u>	6
15 16		A	Tacoma Venues & Events	•		-		-	6
15	6225	A	Tacoma Venues & Events Custodian Tacoma Venues & Events	<u>21.08</u>	<u>22.14</u>	23.24	<u>24.41</u>	<u>25.63</u>	6
15 16 17	6225 5051	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events	<u>21.08</u> <u>36.23</u>	<u>22.14</u> <u>38.04</u>	<u>23.24</u> <u>39.94</u>	<u>24.41</u> <u>41.94</u>	<u>25.63</u> <u>44.04</u>	6
15 16 17 18	6225 5051 5050	A	Tacoma Venues & Events CustodianTacoma Venues & Events ElectricianTacoma Venues & Events HVAC MechanicTacoma Venues & Events HVAC Mechanic	21.08 36.23 36.24	22.14 38.04 38.05	23.24 39.94 39.95	<u>24.41</u> <u>41.94</u> <u>41.95</u>	<u>25.63</u> <u>44.04</u> <u>44.04</u>	6
15 16 17 18 19 20 21	6225 5051 5050 5053	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief,	21.08 36.23 36.24 39.83	22.14 38.04 38.05 41.82	23.24 39.94 39.95 43.91	24.41 41.94 41.95 46.11	25.63 44.04 44.04 48.42	6
15 16 17 18 19 20	6225 5051 5050 5053 5048	A	Tacoma Venues & Events CustodianTacoma Venues & Events ElectricianTacoma Venues & Events HVAC MechanicTacoma Venues & Events HVAC Mechanic IITacoma Venues & Events Maintenance ChiefTacoma Venues & Events	21.08 36.23 36.24 39.83 39.83	22.14 38.04 38.05 41.82 41.82	23.24 39.94 39.95 43.91 43.92	24.41 41.94 41.95 46.11 46.12	25.63 44.04 44.04 48.42 48.42	6
15 16 17 18 19 20 21 22	6225 5051 5050 5053 5048 5049	A	Tacoma Venues & Events CustodianTacoma Venues & Events ElectricianTacoma Venues & Events HVAC MechanicTacoma Venues & Events HVAC Mechanic IITacoma Venues & Events Maintenance ChiefTacoma Venues & Events Maintenance Chief, Assistant Tacoma Venues & Events	21.08 36.23 36.24 39.83 39.83 39.83 32.29	22.14 38.04 38.05 41.82 41.82 33.91	23.24 39.94 39.95 43.91 43.92 35.60	24.41 41.94 41.95 46.11 46.12 37.38	25.63 44.04 44.04 48.42 48.42 39.25	6 



Section 8. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2024, to read as follows:

	-								
2	Code	A	Job Title	1	2	3	4	5	6
3	6225		Tacoma Venues & Events Custodian	21.08	<del>22.14</del>	<del>23.2</del> 4	24.41	25.63	
4	5051		Tacoma Venues & Events Electrician	<del>36.23</del>	<del>38.04</del>	<del>39.9</del> 4	4 <del>1.9</del> 4	44.04	
5 6	5050		Tacoma Venues & Events	<del>36.24</del>	<del>38.05</del>	<del>39.95</del>	41.95	44.04	
7	5053		HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II	<del>39.83</del>	4 <u>1.82</u>	4 <del>3.9</del> 1	4 <del>6</del> .11	4 <u>8.42</u>	
8	5048		Tacoma Venues & Events Maintenance Chief	<del>39.83</del>	4 <del>1.82</del>	4 <del>3.92</del>	4 <del>6.12</del>	4 <del>8.42</del>	
9	5049		Tacoma Venues & Events	<del>32.29</del>	<del>33.91</del>	<del>35.60</del>	<del>37.38</del>	<del>39.25</del>	
10			Maintenance Chief, Assistant						
11	6014		Tacoma Venues & Events Maintenance Worker I	<del>22.85</del>	<del>23.99</del>	<del>25.19</del>	<del>26.45</del>	<del>27.78</del>	
12 13	6015		Tacoma Venues & Events Maintenance Worker II	<del>25.59</del>	<del>26.88</del>	<del>28.22</del>	<del>29.63</del>	<del>31.12</del>	<del>32.68</del>
15									
14	Code	A	Job Title	1	2	3	4	5	6
14 15	Code 6225	A	Job Title Tacoma Venues & Events Custodian	1 <u>21.66</u>	2 <u>22.75</u>	3 <u>23.88</u>	4 <u>25.08</u>	5 <u>26.33</u>	6
15 16		A	Tacoma Venues & Events	-		-	•	-	6
15	6225	A	Tacoma Venues & Events Custodian Tacoma Venues & Events	<u>21.66</u>	<u>22.75</u> <u>39.09</u>	23.88	<u>25.08</u>	26.33	6
15 16 17	6225 5051	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events	<u>21.66</u> <u>37.23</u>	<u>22.75</u> <u>39.09</u>	<u>23.88</u> <u>41.04</u>	<u>25.08</u> <u>43.09</u>	<u>26.33</u> <u>45.25</u>	6
15 16 17 18	6225 5051 5050	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events	21.66 37.23 37.24	22.75 39.09 39.10	23.88 41.04 41.05	<u>25.08</u> <u>43.09</u> <u>43.10</u>	<u>26.33</u> <u>45.25</u> <u>45.25</u>	6
15 16 17 18 19 20 21	6225 5051 5050 5053	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief,	21.66 37.23 37.24 40.93	22.75 39.09 39.10 42.97	23.88 41.04 41.05 45.12	25.08 43.09 43.10 47.38	26.33 45.25 45.25 49.75	6
15 16 17 18 19 20	6225 5051 5050 5053 5048	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events	21.66 37.23 37.24 40.93 40.93	22.75 39.09 39.10 42.97 42.97	23.88 41.04 41.05 45.12 45.13	25.08 43.09 43.10 47.38 47.39	26.33 45.25 45.25 49.75 49.75	6
15 16 17 18 19 20 21 21 22	6225 5051 5050 5053 5048 5049	A	Tacoma Venues & Events Custodian Tacoma Venues & Events Electrician Tacoma Venues & Events HVAC Mechanic Tacoma Venues & Events HVAC Mechanic II Tacoma Venues & Events Maintenance Chief Tacoma Venues & Events Maintenance Chief, Assistant Tacoma Venues & Events	21.66 37.23 37.24 40.93 40.93 33.18	22.75 39.09 39.10 42.97 42.97 34.84	23.88 41.04 41.05 45.12 45.13 36.58	25.08 43.09 43.10 47.38 47.39 38.41	26.33 45.25 45.25 49.75 49.75 40.33	6 

25



Section 9. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2025, to read as follows:

n Venues & Events an	<del>37.23</del>	2 22.75 39.09	3 <del>23.88</del>	4	5	6
n Venues & Events an Venues & Events	<del>37.23</del>		<del>23.88</del>		•	U
an Venues & Events		<del>39.09</del>		<del>25.08</del>	<del>26.33</del>	
			41.04	4 <del>3.09</del>	4 <del>5.25</del>	
echanic	<del>37.2</del> 4	<del>39.10</del>	4 <del>1.05</del>	4 <del>3.10</del>	4 <del>5.25</del>	
	4 <del>0.93</del>	4 <del>2.97</del>	4 <del>5.12</del>	4 <del>7.38</del>	4 <del>9.75</del>	
	4 <del>0.93</del>	4 <del>2.97</del>	4 <del>5.13</del>	4 <del>7.39</del>	4 <del>9.75</del>	
ance Chief,	<del>33.18</del>	<del>34.84</del>	<del>36.58</del>	<del>38.41</del>	4 <del>0.33</del>	
	<del>23.48</del>	<del>24.65</del>	<del>25.88</del>	<del>27.18</del>	<del>28.5</del> 4	
	<del>26.29</del>	<del>27.62</del>	<del>29.00</del>	<del>30.44</del>	<del>31.98</del>	<del>33.58</del>
I		I				
	1	2	3	4	5	6
	22.26	<u>23.38</u>	<u>24.54</u>	<u>25.77</u>	<u>27.05</u>	
	38.25	<u>40.16</u>	<u>42.17</u>	<u>44.27</u>	<u>46.49</u>	
	<u>38.26</u>	<u>40.18</u>	<u>42.18</u>	<u>44.29</u>	<u>46.49</u>	
			46.36	<u>48.68</u>	<u>51.12</u>	
Venues & Events echanic II	<u>42.06</u>	<u>44.15</u>	40.30			
echanic II		<u>44.15</u> <u>44.15</u>	<u>40.30</u> <u>46.37</u>	<u>48.69</u>	<u>51.12</u>	
echanic II Venues & Events ance Chief Venues & Events ance Chief,				<u>48.69</u> <u>39.47</u>	<u>51.12</u> <u>41.44</u>	
echanic II Venues & Events ance Chief Venues & Events ance Chief, t	<u>42.06</u> 34.09	44.15	46.37			
	ance Chief Venues & Events ance Chief, t Venues & Events ance Worker I Venues & Events ance Worker II Venues & Events in Venues & Events an	Venues & Events ance Chief40.93 40.93Venues & Events ance Chief, t33.18 33.18Venues & Events ance Worker I23.48 23.48Venues & Events ance Worker II26.29 26.29Venues & Events ance Worker II22.26 38.25Venues & Events an38.25 38.26	Venues & Events ance Chief40.93 42.9742.97Venues & Events ance Chief, t33.18 34.8434.84Venues & Events ance Worker I23.48 24.6524.65Venues & Events ance Worker II26.29 26.2927.62Venues & Events ance Worker II26.29 27.6223.38Venues & Events ance Worker II22.26 23.3823.38Venues & Events an38.2540.16Venues & Events an38.2640.18	Venues & Events ance Chief $40.93$ $42.97$ $45.13$ Venues & Events ance Chief, t $33.18$ $34.84$ $36.58$ Venues & Events ance Worker I $23.48$ $24.65$ $25.88$ Venues & Events ance Worker II $26.29$ $27.62$ $29.00$ Venues & Events ance Worker II $22.26$ $23.38$ $24.54$ Venues & Events ance Worker II $38.25$ $40.16$ $42.17$ Venues & Events an $38.26$ $40.18$ $42.18$	Venues & Events ance Chief $40.93$ $42.97$ $45.13$ $45.13$ $47.39$ $47.39$ Venues & Events ance Chief, t $33.18$ $34.84$ $36.58$ $36.58$ $38.41$ $38.41$ Venues & Events ance Worker I $23.48$ $26.29$ $24.65$ $27.62$ $25.88$ $29.00$ $27.18$ $30.44$ Venues & Events ance Worker II $26.29$ $27.62$ $27.62$ $29.00$ $30.44$ $30.44$ Venues & Events ance Worker II $22.26$ $23.38$ $24.54$ $24.54$ $25.77$ $25.77$ $10$ Venues & Events an $38.25$ $40.16$ $42.17$ $42.17$ $44.27$ $44.27$ $44.29$	Venues & Events ance Chief $40.93$ $42.97$ $45.13$ $47.39$ $49.75$ Venues & Events ance Chief, t $33.18$ $34.84$ $36.58$ $38.41$ $40.33$ Venues & Events ance Worker I $23.48$ $24.65$ $25.88$ $27.18$ $28.54$ Venues & Events ance Worker I $26.29$ $27.62$ $29.00$ $30.44$ $31.98$ Venues & Events ance Worker II $22.26$ $23.38$ $24.54$ $25.77$ $27.05$ Venues & Events ance Worker II $38.25$ $40.16$ $42.17$ $44.27$ $46.49$ Venues & Events an $38.26$ $40.18$ $42.18$ $44.29$ $46.49$



9	
	Section 10. That Section 1.12.640 of the TMC is hereby amended, effective
1	as provided by law, to read as follows:
2	1.12.640 Application of additional rates.
3	* * *
4 5	SMART-TD Yardmaster. In recognition of concessions made during the negotiations of the 2021- 24 collective bargaining agreement, each regular Yardmaster employed on the date of City Council ratification of the agreement will receive a one-time, lump sum payment of \$2,000.
6	
7	SMART-TD Yardmaster. Permanent and extra list Yardmasters who qualify for participation in the longevity program consistent with Ordinance 20938 will continue to participate and
8	progress with the current percentage factors for continuous years of employment. Employees (including extra list Yardmasters) hired into the Yardmaster classification after City Council ratification of the 2021-24 collective bargaining agreement, shall not be eligible or participate in
9	the longevity program.
10	
11	Section 11. That Sections 1 and 10 are effective as provided by law; that
12	Section 2 is effective retroactive to January 1, 2021; that Sections 3 and 6 are
13	effective retroactive to January 1, 2022; that Sections 4 and 7 are effective
14	January 1, 2023; that Sections 5 and 8 are effective January 1, 2024; and that
15	Section 9 is effective January 1, 2025.
16	
17	Passed
18	
19	Mayor
20	Attest:
21	
22	City Clerk
23	Approved as to form:
24	
25	
26	Deputy City Attorney
	-7-