

Legislation Passed October 13, 2020

The Tacoma City Council, at its regular City Council meeting of October 13, 2020, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 40669

A resolution authorizing the submittal of a grant application through the United States Department of the Interior, Bureau of Reclamation's WaterSMART Grants: Water and Energy Efficiency Grants Program, in the amount of \$2 million, for the deployment of approximately 107,000 advanced water meters and radio modules; and authorizing the Director of Utilities to enter into an agreement for the requested grant. [Corey Bedient, Assistant Water Division Manager; Scott Dewhirst, Water Superintendent]

Resolution No. 40670

A resolution declaring surplus and authorizing the sale of approximately 31.5 acres of Tacoma Power property, located in the Frederickson vicinity of unincorporated Pierce County, to Exeter Canyon Land, LLC, for the amount of \$10,600,000. [Greg Muller, Real Estate Officer; Chris Robinson, Power Superintendent]

Resolution No. 40671

A resolution authorizing the execution of a Letter of Agreement with the Teamsters Local Union No. 117, Tacoma Venues and Events Unit, regarding alternate work schedules to address budget constraints. [Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

Resolution No. 40672

A resolution authorizing the execution of a Letter of Agreement with the Tacoma Police Union, Local 6, I.U.P.A., to extend the 2017-2019 Collective Bargaining Agreement through December 31, 2020, and the terms of a Body Worn Camera program to be implemented January 1, 2021. [Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

Ordinance No. 28692

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for the position of City Manager, retroactive to May 16, 2020.

[Kari L. Louie, Senior Compensation and Benefits Manager; Gary Buchanan, Director, Human Resources]



RESOLUTION NO. 40669

1 A RESOLUTION relating to the Department of Public Utilities, Water Division, d.b.a. Tacoma Water; authorizing the City of Tacoma, Department of 2 Public Utilities, to apply for \$2 million in grant funds through the United States Department of the Interior, Bureau of Reclamation's WaterSMART 3 Grants: Water and Energy Efficiency Grants Program, and authorizing the Director of Utilities to enter into an agreement for the requested grant. 4 5 WHEREAS the City of Tacoma, Department of Public Utilities ("TPU"), 6 Water Division (d.b.a. "Tacoma Water"), plans to deploy Advanced Metering 7 Infrastructure ("AMI") across its entire water and electric service territories that 8 will modernize utility operations and improve services to customers, and 9 10 WHEREAS the AMI program will involve replacing or upgrading all non-11 communicating power and water meters with advanced two-way communicating 12 technology, and 13 WHEREAS, to support this effort, TPU has applied for a \$2 million grant 14 from the United States Department of the Interior. Bureau of Reclamation's 15 16 ("Bureau of Reclamation") WaterSMART Grants: Water and Energy Efficiency 17 Grants Program specific to the deployment of approximately 107,000 advanced 18 water meters and radio modules, and 19 WHEREAS the \$2 million grant, when complemented with the planned 20 utility investment of approximately \$25 million for grant related meter/module 21 22 deployment, will help provide more efficient service to drinking water customers 23 served by TPU, and 24 25 26 -1-Res20-0699.doc-TM/bn



WHEREAS the grant application must include a supporting Resolution 1 2 adopted by the board of directors or governing body approving the grant 3 application, and 4 WHEREAS the City Council has reviewed and supports the application 5 and verifies that TPU/Tacoma Water has the capability to provide the amount of 6 7 funding and/or in-kind contributions specified in the application funding plan, and 8 WHEREAS TPU/Tacoma Water will work with the Bureau of Reclamation 9 to meet the established deadlines for entering into a grant or cooperative 10 agreement, and 11 WHEREAS the City Council delegates to the Director of Utilities the 12 13 authority to enter into a grant agreement with the Bureau of Reclamation, and 14 WHEREAS TPU/Tacoma Water has also received U.S. Congressional 15 letters of support from Senator Patty Murray, Representative Derek Kilmer, 16 Representative Denny Heck, and Representative Adam Smith, and 17 WHEREAS the completion of the AMI water meter/module installations is 18 19 planned for late 2022, and will be coordinated with similar upgrades to TPU's 20 electric meters, and 21 WHEREAS the AMI Project supports TPU's long-term goal of water 22 supply and efficient water management by providing detection of leaks and 23 providing customers with an action plan; a customer portal that will provide real-24 25 time information on their water usage; and a more accurate reading regarding 26 usage, and



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	WHEREAS this project will lead to a number of other measurable										
1	efficiency improvements such as a water savings estimate of 2,049.5 acre-feet										
2 3	per year; savings of nearly 24,000 gallons of gasoline per year in meter reading										
3	and maintenance vehicle consumption; and emission reduction estimated at										
5	35.1 metric tons of CO ₂ per year, and										
6	WHEREAS these savings will also reduce the amount of water diverted										
7	and treated out of the Green River, TPU's primary drinking water source, and										
8	provide energy savings associated with pumping reductions, and										
9 10	WHEREAS these water usage reductions will provide flexibility for										
11	ongoing initiatives aimed at improving the health of several threatened species										
12	of fish; Now, Therefore,										
13	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:										
14	Section 1. That the City Council approves the application by the City of										
15 16	Tacoma, Department of Public Utilities, for \$2 million in grant funds through the										
17	United States Department of the Interior, Bureau of Reclamation's WaterSMART										
18	Grants: Water and Energy Efficiency Grants Program, and verifies the										
19	application as set forth above and as on file in the office of the City Clerk.										
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	Section 2. That the Director	r of Utilities is authorized to enter into an
1	agreement for the requested grant	as set forth in Section 1 above
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3	Adopted	
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5		Mover
6	Attest:	Mayor
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8	City Clerk	
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10	Approved as to form:	
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12	Chief Deputy City Attorney	
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RESOLUTION NO. 40670

1	A RESOLUTION relating to the Department of Public Utilities, Light Division										
2	(d.b.a. "Tacoma Power"); declaring surplus and authorizing the sale of approximately 31.5 acres of Tacoma Power property, located in the Erederickson vicinity of unincorporated Pierce County, to Exeter Canyon										
3	Frederickson vicinity of unincorporated Pierce County, to Exeter Canyon Land, LLC, for the amount of \$10,600,000.										
4	WHEREAS the City of Tacoma, through its Department of Public Utilities,										
5											
6	Light Division (d.b.a. "Tacoma Power"), owns approximately 31.5 acres of										
7	unimproved real property located at 16515-16525 Canyon Road East, in the										
8	Frederickson vicinity of unincorporated Pierce County, Washington (the "Property"),										
9	and										
10											
11	WHEREAS the Property was expected to be the site of a new South Service										
12	Center for Tacoma Power, but that project was cancelled and Tacoma Power has										
13	determined that it does not need the Property for continued public utility service,										
14	and										
15	WHEREAS the Property was declared surplus in November of 2018 by the										
16											
17	Director of Utilities, and at the conclusion of marketing efforts, a purchase and sale										
18	agreement with Exeter Canyon Land, LLC ("Exeter") was entered into in February										
19	of 2020, and										
20	WHEREAS Exeter offered to purchase the Property for \$10,600,000, which										
21	was deemed acceptable by Tacoma Power, and										
22											
23	WHEREAS Tacoma Power has agreed to credit to Exeter \$235,000 toward										
24	the purchase price which was received as consideration from the Tacoma										
25	Sportsmen's Club for an easement on the Property, resulting in a net consideration										
26	to be received from Exeter of \$10,365,000, and										
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1	WHEREAS the Department of Public Works proceeded with the negotiated											
2	disposition process pursuant to Tacoma Municipal Code ("TMC") 1.06.280.F, and											
3	WHEREAS, on September 9, 2020, by adoption of Public Utility Board											
4 5	Resolution No. U-11195, the Property was determined not required for continued											
6	public utility service and declared surplus to the needs of Tacoma Power and											
7	Tacoma Public Utilities and approved for sale, pending confirmation from the City											
8	Council, and											
9												
10	WHEREAS, pursuant to RCW 35.94.040 and TMC 1.06.280, a public											
11	hearing was held before the City Council on October 6, 2020, and											
12	WHEREAS, there being no foreseeable need for continued City ownership of											
13	the Property, the sale of said Property appears to be in the best interests of the											
14	City, pending final approval from the City Council; Now, Therefore,											
15	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:											
16 17	Section 1. That the City Council does hereby find and concur with the											
18	Tacoma Public Utility Board's determination and declaration pursuant to											
19	Public Utility Board Resolution No. U-11195 that the property located at											
20	16515-16525 Canyon Road East, in the Frederickson vicinity of											
21	unincorporated Pierce County ("Property"), is surplus to the needs of Tacoma											
22												
23	Power and Tacoma Public Utilities.											
24	Section 2. That, consistent with RCW 35.94.040 , RCW 35.22.020, and											
25	Article I, Section 1.2 and Article IX, Section 9.1 of the City Charter, the City Council											
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does hereby find and determine that the Property is not required for, and is not											
essential to, continued public utility service or continued effective utility service and,											
pursuant to applicable law, is properly declared surplus property and excess to the											
needs of Tacoma Power, Tacoma Public Utilities, and the City.											
Section 3. That the request of the Department of Public Utilities, Light											
Division (d.b.a. "Tacoma Power"), to sell the Property for \$10,600,000 to Exeter											
Canyon Land, LLC ("Exeter"), is hereby approved.											
Section 4. That the proper officers of the City are hereby authorized to											
execute all necessary documents to convey the Property to Exeter for the amount											
of \$10,600,000 (net consideration \$10,365,000), said documents to be substantially											
in the form of the deed on file in the office of the City Clerk.											
Adopted											
Marian											
Mayor Attest:											
City Clerk											
Approved as to form:											
Chief Deputy City Attorney											
Requested by Public Utility Board Resolution No. U-11195											
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RESOLUTION NO. 40671

- A RESOLUTION relating to collective bargaining; authorizing the execution of a Letter of Agreement negotiated between the City of Tacoma and Teamsters Local Union No. 117, Tacoma Venues & Events Unit, regarding alternate work schedules to address budget constraints.
 - WHEREAS the City has, for years, adopted the policy of collective
 - bargaining between the various labor organizations representing employees and
 - the administration, and

7 WHEREAS Resolution No. 40182, adopted December 11, 2018, authorized 8 the execution of the two-year Collective Bargaining Agreement ("CBA") between the 9 10 City of Tacoma and Teamsters Local Union No. 117, Tacoma Venues & Events 11 Unit ("Union"), on behalf of the employees represented by said Union, and 12 WHEREAS the Covid-19 Pandemic has significantly impacted operations 13 and revenues at the City of Tacoma and Tacoma Venues & Events, and in 14 response to emergency proclamations, public health recommendations, financial 15 16 shortfalls, and in order to better provide for employee social distancing in the 17 workplace, the City has temporarily reduced or eliminated some services, and

WHEREAS the City and Union have negotiated a Letter of Agreement
("LOA") to the CBA which provides for the following: (1) a 50/50 alternative work
schedule where employees will be subject to a schedule alternating between one
week in full-time status, followed by a week with no scheduled hours, effective
October 5, 2020, to address financial shortfalls, operational needs, and employee
health, safety, and engagement; and (2) the City will continue to pay the employer's
share of health & welfare benefits, and employee benefit premium deductions will

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	continue via payroll deduction as if the employee were in a full-time status, and will										
1	be maintained through December 31, 2020, and employee leave accruals will be										
2	prorated based on the 50/50 schedule, and										
3 4	WHEREAS it appears in the best interest of the City that the LOA negotiated										
5	by said Union and the City be approved; Now, Therefore,										
6	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:										
7	That the proper officers of the City are hereby authorized to execute the										
8	Letter of Agreement negotiated between the City of Tacoma and Teamsters Local										
9 10	Union 117, Tacoma Venues & Event Unit, said document to be substantially in the										
11	form of the document on file in the office of the City Clerk.										
12	Adopted										
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14		Mayor									
15 16	Attest:										
16 17											
18	City Clerk										
19	Approved as to form:										
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21	Deputy City Attorney										
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RESOLUTION NO. 40672

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a Letter of Agreement negotiated between the City of Tacoma and Tacoma 2 Police Union, Local 6, I.U.P.A. to extend the 2017-2019 Collective Bargaining Agreement through December 31, 2020, and the terms of a Body 3 Worn Camera program, to be implemented January 1, 2021. 4 WHEREAS the City has, for years, adopted the policy of collective 5 bargaining between the various labor organizations representing employees and 6 7 the administration, and 8 WHEREAS Resolution No. 39983, adopted April 10, 2018, authorized the 9 execution of the three-year Collective Bargaining Agreement ("CBA") between the 10 City of Tacoma and Tacoma Police Union, Local 6, I.U.P.A. ("Union"), on behalf of 11 the employees represented by said Union, and 12 13 WHEREAS the City and the Union have negotiated a Letter of 14 Agreement ("LOA") to the CBA which extends the terms of the 2017-2019 CBA 15 through December 31, 2020, and provides for the following: (1) a general wage 16 increase of 4 percent, retroactive to January 1, 2020; (2) changes to Article 3, 17 Union Membership and Dues, and Article 23, Special Provisions, consistent with 18 19 the parties' Letters of Agreement addressing impacts to Union Dues, Fees and 20 Long Term Disability coverage; (3) changes to Article 4, Grievance Procedure, to 21 allow that at any step of the grievance procedure, either party may request a 22 23 24 25 26 -1-



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	meeting to discuss the facts and potential resolution of the grievance, including
1	how timelines may be affected; (4) changes to Article 8, Safety Standards, to
2	update references to the Washington Administrative Code (WAC); (5) changes to
3 4	Article 15, Hours of Work, to indicate that the monthly changeover of days off
5	rotation will occur on the first Monday of every month; that employees on
6	administrative leave, critical incident leave, or any other temporary assignment to
7	another shift with a lesser rate shall not forfeit shift differential pay; that employees
8	may utilize compensatory time in tenth of an hour increments; and that employees
9 10	hired on or after January 1, 2012, may carry over up to 40 hours of compensatory
11	time from one calendar year to the next, with the remainder cashed out at the end
12	of each calendar year; and (6) changes to Article 20, Work Assignments, so that
13	up to three months of temporary time worked shall be credited toward the required
14	probationary period of six months for permanent promotions within the Local 6
15 16	bargaining unit, absent compelling, written justification from the Chief of Police,
17	and
18	WHEREAS the LOA incorporates the terms of a Body Worn Camera
19	program, to be implemented January 1, 2021, and
20	WHEREAS it appears in the best interest of the City that the LOA negotiated
21 22	by said Union and the City be approved; Now, Therefore,
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1	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:											
2	That the proper officers of the City are hereby authorized to execute the											
3 4	Letter of Agreement negotiated between the City of Tacoma and Tacoma Police											
4 5	Union, Local 6, I.U.P.A., said document to be substantially in the form of the											
6	document on file in the office of the City Clerk.											
7	Adopted											
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10	Mayor Attest:											
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14	Approved as to form:											
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ORDINANCE NO. 28692

1	AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the													
2 3	Tacoma Municipal Code to implement rates of pay and compensation for the nonrepresented executive classification of City Manager, and declaring the effective dates thereof.													
4	BE IT ORDAINED BY THE CITY OF TACOMA:													
5	That Section 1.12.355 of the Tacoma Municipal Code is hereby amended,													
6	effective retroactive to May 16, 2020, to read as follows:													
7	enective retroactive to iviay 10, 2020, to read as follows:													
8	Code	А	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
9	0747	A	City Manager	103.02	104.31	105.61	106.93	108.27	109.62	110.99	112.38	113.78	115.20	116.64
10				3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
11				118.10	119.58	121.07	122.58	124.11	125.66	127.23	128.82	130.43	132.06	
12	Code 0747	A A	Job Title City	1A <u>106.09</u>	1B <u>107.42</u>	1C <u>108.76</u>	1D <u>110.12</u>	2A <u>111.50</u>	2B <u>112.89</u>	2C <u>114.30</u>	2D <u>115.73</u>	3A <u>117.18</u>	3B <u>118.64</u>	3C <u>120.12</u>
13		~	Manager	3D	4A		4C	4D			5C	5D		120.12
14				121.62	4A 123.14	4B 124.68	40 <u>126.24</u>	4D <u>127.82</u>	5A <u>129.42</u>	5B <u>131.04</u>	<u>132.68</u>	<u>134.34</u>	6A <u>136.02</u>	
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