

### Legislation Passed February 18, 2020

The Tacoma City Council, at its regular City Council meeting of February 18, 2020, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

### **Resolution No. 40553**

A resolution authorizing the execution of an agreement with Pierce County, Department of Assigned Counsel, in the amount of \$4,305,291, plus applicable taxes, budgeted from the General Fund, to provide legal services for indigent defendants, for an initial contract period of two years. [Katie Johnston, Budget Officer; Andy Cherullo, Director, Finance]

#### **Resolution No. 40554**

A resolution authorizing the execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Click! Unit, consisting of 21 budgeted full-time equivalent positions, retroactive to January 1, 2020, through December 31, 2020.

[Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

#### **Resolution No. 40555**

A resolution authorizing the execution of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, regarding classifications impacted by the transition plan for the Click! Business Transition Agreement. [Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

#### **Resolution No. 40556**

A resolution authorizing the execution of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Water Division Unit, for the accretion of the Water Supply Supervisor classification. [Dylan Carlson, Senior Labor Relations Manager; Bill Fosbre, City Attorney]

#### **Resolution No. 40557**

A resolution authorizing the one-time use of \$1,000, budgeted from the Council Contingency Fund, to sponsor the 2020 Attainable Housing and the Future of Prosperity and Inclusion Forum hosted by the University of Washington-Tacoma, School of Urban Studies. [Council Member Walker]

#### **Resolution No. 40558**

A resolution authorizing the one-time use of \$5,000, budgeted from the Council Contingency Fund, to support Tacoma's Sister Cities Council's mobilization to raise funds for the response to the Covid-19 outbreak in China. [Council Member McCarthy]

#### **Resolution No. 40559**

A resolution expressing the City Council's intent to commit to a Vision Zero goal to eliminate traffic fatalities and severe injuries in the City by 2035; and directing the City Manager to take actions required to join the Vision Zero Network. [Council Member Beale]



1	A RESOLUTION relating to legal services; authorizing the execution of an agreement with Pierce County Department of Assigned Counsel, in the
2	amount of \$4,305,291, plus applicable taxes, budgeted from the General
3	Fund, for the provision of legal services for individuals who otherwise would not be able to afford it, for an initial contract period of two years.
4	WHEREAS, legal proceedings affect individuals of all income levels, but not
5 6	all individuals have the ability to pay for legal advice, and the United States and
7	Washington Supreme Courts have found that the provision of legal services is
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9	essential for those who may not be able to afford them, and
10	WHEREAS the Office of Management and Budget ("OMB") works with the
11	Pierce County Department of Assigned Counsel ("DAC") to update this contract on
12	a yearly basis, and this contract is very similar to past contracts between the City
13	and DAC, and
14	WHEREAS, DAC regularly provides data to the OMB to evaluate the
15	performance of this contract, including, but not limited to, caseload per attorney,
16 17	types of cases handled by DAC, and outcomes, and
17	WHEREAS this contract ensures that individuals appearing before the
19	Tacoma Municipal Court who cannot afford a lawyer have access to legal advice;
20	Now, Therefore,
21	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
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23	Section 1. That the proper officers of the City are hereby authorized to
24	execute an agreement with the Pierce County Department of Assigned Counsel, in
25	the amount of \$4,305,291, plus applicable taxes, budgeted from the General Fund,
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for the purpose of providing legal services for individuals who otherwise would not 1 2 3 be able to afford it.

3	Section 2. That the City Manager, or designee, is hereby authorized to take
4 5	and execute any additional measures or documents that may be necessary to
5 6	complete this transaction which are consistent with the approved form of the
7	documents referenced by this Resolution, and the intent of this Resolution.
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9	Adopted
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11	Mayor Attest:
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14	City Clerk
15	Approved as to form:
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17 18	City Attorney
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1 2	A RESOLUTION related to collective bargaining; authorizing the execution of a one-year Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to January 1, 2020, through December 31, 2020.
3 4	
	WHEREAS the City has, for years, adopted the policy of collective
5	bargaining between the various labor organizations representing employees and
6 7	the administration, and
7 8	WHEREAS this resolution allows for the execution of a one-year Collective
9	Bargaining Agreement ("CBA") between the City and International Brotherhood of
10	Electrical Workers, Local 483, Click! Unit ("Union"), on behalf of the employees
11	represented by said Union, and
12	WHEREAS the bargaining unit consists of approximately 21 budgeted,
13 14	full-time equivalent ("FTE") positions, with all FTEs assigned to Tacoma Public
15	Utilities, and
16	WHEREAS the CBA will provide for a wage increase of three percent, for
17	four classes in the bargaining unit: Network Operations Center Technician (5517);
18 19	Telecommunications Technician 1 (5518); Sales and Service Representative
20	(5511); and Sales and Service Representative, Lead (5512), retroactive to
21	January 1, 2020, and
22	WHEREAS, the City and the Union agree that if at any time the number of
23	employees working in the classifications represented by the Union is fewer than two
24	employees, and expected to remain at fewer than two employees, the parties will
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1	mutually petition the Public Employment Relations Commission ("PERC") to
2	dissolve the bargaining unit, and
3	WHEREAS the CBA was considered and approved by the Public Utility
4	Board at its meeting of February 12, 2020, and
5 6	WHEREAS it appears in the best interests of the City that the CBA
7	negotiated by said Union and the City be approved; Now, Therefore,
8	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
9	That the proper officers of the City are hereby authorized to execute the
10	one-year Collective Bargaining Agreement between the City and the International
11	Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to
12 13	
13	January 1, 2020, through December 31, 2020, said document to be substantially in
15	the form of the agreement on file in the office of the City Clerk.
16	Adopted
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18	Attest:
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20	City Clerk
21	Approved as to form:
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24 25	Deputy City Attorney
25 26	Requested by Public Utility Board Resolution No. U-11140
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### **RESOLUTION NO. 40555**

A RESOLUTION relating to collective bargaining; authorizing the execution of a 1 Letter of Agreement negotiated between the City of Tacoma and the 2 International Brotherhood of Electrical Workers, Local 483. 3 WHEREAS the City has, for years, adopted the policy of collective 4 bargaining between the various labor organizations representing employees and 5 the administration, and 6 7 WHEREAS Resolution No. 40554, adopted February 18, 2020, authorized 8 the execution of the one-year Collective Bargaining Agreement ("CBA") between 9 the City of Tacoma and the International Brotherhood of Electrical Workers, Local 10 483, Click! Unit ("Union"), on behalf of the employees represented by said Union, 11 and 12 13 WHEREAS the City and the International Brotherhood of Electrical 14 Workers, Local 483 have negotiated a Letter of Agreement ("LOA") to the CBA 15 which provides for the following: (1) employees in the classifications of 16 Telecommunications Network Construction Technician (5540); 17 Telecommunications Network Technician (5543); and Telecommunications Utility 18 19 Worker (5516), on March 31, 2020, will receive a one-time, lump sum payment of 20 \$700, and effective April 1, 2020, wages for these classifications will increase 21 2.25 percent; (2) classifications of Telecommunications Network Construction 22 Technician (5540) and Telecommunications Network Technician (5543) will be 23 consolidated into a single classification of Network Construction Technician 24 25 (5540), effective April 1, 2020; (3) International Brotherhood of Electrical 26 Workers, Local 483, Click! Unit will cease to be the authorized bargaining



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1	representative for these classifications, and this responsibility will be moved
2	under the International Brotherhood of Electrical Workers, Local 483, Tacoma
3	Power Unit, effective upon the date of ratification of this Resolution as well as the
4 5	certification of the new unit by the Public Employment Relations Commission
6	("PERC"); and (4) changes to incorporate rules and merge language in Articles
7	10, 13, 17, and 19 of the agreement with the International Brotherhood of
8	Electrical Workers, Local 483, Click! Unit into the agreement with the
9	International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit,
10 11	with the intent to fully incorporate the work rules into a successor Collective
12	Bargaining Agreement, and
13	WHEREAS the LOA was considered and approved by the Public Utility
14	Board at its meeting of February 12, 2020, and
15	WHEREAS it appears in the best interest of the City that the LOA negotiated
16 17	by International Brotherhood of Electrical Workers, Local 483 and the City be
18	approved; Now, Therefore,
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1 2 3 4 5 6 7 8	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA: That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, said document to be substantially in the form of the document on file in the office of the City Clerk. Adopted
9 10 11	Attest:
12 13	City Clerk
14	Approved as to form:
15 16 17	Deputy City Attorney
18 19 20	Requested by Public Utility Board Resolution No. U-11141
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### **RESOLUTION NO. 40556**

A RESOLUTION relating to collective bargaining; authorizing the execution of a 1 Letter of Agreement negotiated between the City of Tacoma and the 2 International Brotherhood of Electrical Workers, Local 483, Water Division Unit. 3 WHEREAS the City has, for years, adopted the policy of collective 4 5 bargaining between the various labor organizations representing employees and 6 the administration, and 7 WHEREAS Resolution No. 40370, adopted July 9, 2019, authorized the 8 execution of the three-year Collective Bargaining Agreement ("CBA") between the 9 10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, 11 Water Division Unit ("Union"), on behalf of the employees represented by said 12 Union. and 13 WHEREAS the City and Union have negotiated a Letter of 14 Agreement ("LOA") to the CBA which provides for the accretion of the classification 15 16 of Water Supply Supervisor into the Union, and establishes a one-step pay rate of 17 \$47.80 per hour, effective retroactive to January 1, 2020, with future wage 18 increases to be governed by the CBA between the parties, and 19 WHEREAS the current incumbent shall receive a wage increase of 20 3 percent, retroactive to January 1, 2020, and will be eligible for longevity pay, and, 21 22 after the wage increase has been applied, the incumbent's wage rate shall be 23 frozen until such time as the established wage for the classification exceeds the 24 frozen rate, and 25 26



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	WHEREAS the classification of Water Supply Supervisor will be eligible for
1	reimbursement costs for the Water Distribution Manager certification, and
2	WHEREAS the LOA was considered and approved by the Public Utility
3 4	Board at its meeting of February 12, 2020, and
4 5	WHEREAS it appears in the best interest of the City that the LOA negotiated
6	by said Union and the City be approved; Now, Therefore,
7	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
8	That the proper officers of the City are hereby authorized to execute the
9	Letter of Agreement negotiated between the City of Tacoma and the International
10	Brotherhood of Electrical Workers, Local 483, Water Division Unit, said document to
11 12	
12	be substantially in the form of the document on file in the office of the City Clerk.
14	Adopted
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16	Mayor
17	Attest:
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19	City Clerk
20	Approved as to form:
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22	Deputy City Attorney
23 24	
24 25	Requested by Public Utility Board
26	Resolution No. U-11139
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1	BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS USHKA AND WALKER
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3	A RESOLUTION authorizing the one-time use of \$1,000, budgeted from the Council Contingency Fund, for the purpose of sponsoring the 2020 Attainable Housing and the Future of Prosperity and Inclusion Forum
4	hosted by the University of Washington-Tacoma, School of Urban Studies.
5	WHEREAS, on March 4, 2020, the University of Washington-Tacoma,
6	School of Urban Studies, is hosting its annual forum on Attainable Housing and
7	the future of prosperity and inclusion in Pierce County, and
8	WHEREAS the forum will bring experts from around the nation, including
9	housing experts and regional decision-makers, to discuss various housing
10	policies, implementation of those policies, and patterns of success and failure,
11	and
12	WHEREAS a panel of local policymakers will present their approaches
13	and strategies, while considering the wide array of presentations preceding them,
14	and
15	WHEREAS the forum, which is open to the public and free to attend, relies
16	on sponsorships as part of its success; current sponsors include the Pierce
17	County Regional Council, Korsmo Construction, bcra, Neil Walter Company, and
18	MultiCare Health System, among others, and
19	WHEREAS, at the February 4, 2020, Study Session, Council
20	Member Walker shared a Council Consideration Request to authorize the one-
21	time use of \$1,000, budgeted from the Council Contingency Fund, for the
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	purpose of supporting the 2020 Attainable Housing Forum, and there was
1	consensus to move the item forward for City Council consideration, and
2	WHEREAS the City's \$1,000 sponsorship level will benefit the City by
3	publicly demonstrating its commitment to open dialogue and free educational
4	events that focus on the serious policy topic of attainable housing which brings
5	members of the public, university students, housing experts, and regional leaders
6	together, and
7	WHEREAS RCW 35.33.145 and 35.34.250 authorize a withdrawal from
8	the Council Contingency fund for any municipal expense, the necessity or extent
9	of which could not have been foreseen or reasonably evaluated at the time of
10	adopting the budget, and
11	WHEREAS the need for sponsorship of the Attainable Housing Forum
12	could not have been foreseen or reasonably evaluated at the time the City
13	adopted its biennial budget, and
14	WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
15	than six members of the Council in order to withdraw moneys from this fund;
16	Now, Therefore,
17	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
18	That one-time funding in the amount of \$1,000, budgeted from the Council
19	Contingency Fund, is hereby approved for the purpose of sponsoring the
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1 2020 Attainable Housing Forum hosted by the University of Washington-Tacoma,

2	School of Urban Studies.	
3	Adopted	
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5		Mayor
6	Attest:	
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8	City Clerk	
9	Approved as to form:	
10	Deputy City Attorney	
11	Deputy City Attorney	
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# **RESOLUTION NO. 40558**

1	BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBER McCARTHY
2	A RESOLUTION authorizing the one-time use of funds in the amount of \$5,000,
3	budgeted from the Council Contingency Fund, for the purpose of supporting Tacoma's Sister Cities Council's mobilization to raise funds for the response
4	to the Covid-19 outbreak in China.
5	WHEREAS the World Health Organization has declared the outbreak of
6	Covid-19 a global health emergency, an acknowledgement of the risk the virus
7	poses to countries beyond its origin in China and of the need for a more
8	
9	coordinated international response to the outbreak, and
10	WHEREAS historical accounts of influenza pandemics and contemporary
11	reports on infectious diseases clearly demonstrate that poverty, inequality, and
12	social determinants of health create conditions for the transmission of infectious
13 14	diseases, and existing health disparities or inequalities can further contribute to
14	unequal burdens of morbidity and mortality, and
16	WHEREAS, while public health officials in the City and across the United
17	States continue to closely monitor this global health crisis, efforts to prevent and
18	mitigate the spread of this outbreak reduce the likelihood that it will reach Tacoma,
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20	which improves health outcomes and reduces disparities in our City, and
21	WHEREAS, in China, the majority of medical supplies needed to prevent
22	and control the contagion and treat infected patients have been supplied to key
23	epidemic areas, such as the Hubei province, and other provinces are suffering
24	from a shortage of all kinds of emergency resources, including prevention and
25	control supplies and
26	control supplies, and

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WHEREAS the City has grown deep and connected relationships with 1 Mianyang, its Friendship City, and Fuzhou, its Sister City, and 2 WHEREAS the Tacoma Sister City Council ("TSCC"), whose membership 3 includes a diverse representation of Tacoma-Pierce County residents, has 4 mobilized to provide local community members who wish to help those affected by 5 6 the Covid-19 outbreak in China with a secure way to contribute funds to this effort, 7 and 8 WHEREAS the TSCC is acting in direct response to requests received from 9 the Fuzhou and Mianyang governments, for funds to provide necessary medical 10 resources and supplies to Mianyang and Fuzhou to address the sudden and 11 12 surging demands created by the emergence of Covid-19, and 13 WHEREAS a liaison in the People's Republic of China, Consulate General 14 Office, is coordinating timely shipping of the supplies, and 15 WHEREAS Council Member McCarthy requests to authorize the one-time 16 use of \$5,000, budgeted from the Council Contingency Fund, for the purpose of 17 18 supporting TSCC's efforts to raise funds for the response to the Covid-19 outbreak 19 in China, and 20 WHEREAS this action will provide vital resources to our partners to mitigate 21 the impacts of this outbreak on our global community, and 22 WHEREAS RCW 35.33.145 and 35.34.250 authorize a withdrawal from the 23 24 Council Contingency fund for any municipal expense, the necessity or extent of 25 which could not have been foreseen or reasonably evaluated at the time of 26 adopting the budget, and -2-



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	WHEREAS the need for funding to support Tacoma's Sister Cities Council's
1	mobilization to raise funds for the response to the Covid-19 outbreak in China
2	could not have been foreseen or reasonably evaluated at the time the City adopted
3 4	its biennial budget, and
5	WHEREAS Ordinance No. 22569 requires an affirmative vote of not less
6	than six members of the Council in order to withdraw moneys from this fund; Now,
7	Therefore,
8	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
9 10	That one-time funding in the amount of \$5,000, budgeted from the Council
10	Contingency Fund, is hereby approved for the purpose of supporting Tacoma's
12	Sister Cities Council's mobilization to raise funds for the response to the Covid-19
13	outbreak in China.
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15	Adopted
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18	Mayor Attest:
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20	City Clerk
21	Approved as to form:
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23 24	Deputy City Attorney
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1 2	BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS BEALE, HUNTER, AND WALKER
3	A RESOLUTION expressing the City Council's intent to commit to a Vision Zero goal to eliminate traffic fatalities and serious injuries in the City of Tacoma
4	by 2035; and directing the City Manager to take the necessary action required to join the Vision Zero Network.
5 6	WHEREAS, each year, more than 40,000 people are needlessly killed and
7	thousands more are injured on American streets, and
8	WHEREAS, between 2014 and 2018, approximately 17,000 collisions were
9	reported on Tacoma's streets, resulting in an increase in fatal and serious crashes
10 11	twice as high as the statewide average, with an increase of 11.9 percent; over
12	400 fatalities and serious injuries; and 187 school-aged bicyclists or pedestrians
13	involved in a collision, and
14	WHEREAS these types of collisions also have an economic cost to those
15	who are not immediately impacted, since they share responsibility for the
16 17	increased costs of medical services, legal and court fees, emergency service
18	response, insurance administration, congestion, property damage, and decreased
19	workplace productivity, and
20	WHEREAS the community can aid in preventing these types of tragedies by
21 22	taking a proactive, preventative approach that prioritizes traffic safety as a public
23	health issue, and
24	WHEREAS Vision Zero is a strategy to eliminate all traffic fatalities and
25	severe injuries while increasing safe, healthy, and equitable mobility for all, and
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WHEREAS, while everyone is affected by collisions, collisions do not affect everyone equally, and

WHEREAS in Pierce County, 3.4 percent of people killed in traffic crashes were American Indian or Alaskan Native, but these communities make up just 1.2 percent of the population, and

WHEREAS vulnerable users of the City's transportation infrastructure
 include, but are not limited to: children, older adults, individuals experiencing
 homelessness, individuals who rely on streets, bike lanes, and sidewalks for
 income, individuals with a disability, and individuals who have historically been
 profiled by law enforcement, and

WHEREAS making roadways safer for vulnerable users is an important part
 of making the roadways safer for everyone, and

WHEREAS to move toward more just mobility, we must end discrimination
 based on race, class, legal status, ability, gender identity, sexual orientation, or
 age in how our travel is regulated and accommodated, including ending racial
 profiling, and

WHEREAS the Vision Zero Network ("Network") will recognize communities
 that take demonstrable and significant action to advance the principles of Vision
 Zero to ensure safe mobility for all as "Vision Zero communities," and

WHEREAS the following principles are core to successful Vision Zero
 efforts:

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1. Traffic deaths and severe injuries are acknowledged to be preventable;

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2. Human life and health are prioritized within all aspects of transportation systems;

3. Acknowledgement that human error is inevitable, and transportation systems should be forgiving;

4. Safety work should focus on systems-level changes above influencing
individual behavior; and

5. Speed is recognized and prioritized as the fundamental factor in crash severity, and

WHEREAS the Network is helping communities across the nation mobilize to address the crisis of traffic deaths and serious injuries in this country, and the City shares the Network's goal of safe mobility for all, and

WHEREAS, while the City cannot fully control all of the factors which
 contribute to collisions, such as distraction, impairment, and aggressive driving,
 and indeed cannot eliminate risk, it can help change some factors which contribute
 to roadway safety and can take a leadership role to encourage changes which will
 result in progress to the goal of zero fatalities and serious injuries, and

WHEREAS the Transportation Master Plan ("Plan"), an element of the One
 Tacoma Comprehensive Plan, provides a long-term vision for transportation
 infrastructure in the City, and

WHEREAS the Plan offers multimodal travel options which provide safe
 access for all users and neighborhoods, encourage healthy living, and protect the
 environment, and

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WHEREAS, in the 2019-2020 Biennial Budget, the City Council funded an 1 effort to update and amend the Plan for consistency with City initiatives, emerging 2 trends, and transportation development, and, in conjunction with the Plan 3 amendment effort, allocated funds to develop a Vision Zero Action Plan, and 4 WHEREAS Council Members Beale and Walker sought feedback from 5 6 numerous stakeholders when developing this Plan, including presentations to the 7 Tacoma Area Commission on Disabilities, Transportation Commission, and the 8 Bicycle and Pedestrian Technical Advisory Group; additionally, Council Member 9 Beale shared this information with the Tacoma-Pierce County Health Department, 10 Puyallup Tribe of Indians' government relations staff, Pierce Transit, and South 11 12 End Neighborhood Council; Now, Therefore, 13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA: 14 Section 1. That the City Council hereby commits to Vision Zero, a 15 collaborative and data-driven effort to eliminate traffic fatalities and serious injuries 16 in the City of Tacoma by 2035. 17 18 Section 2. That the City Manager is hereby directed to work with staff to 19 complete the following actions in support of the Vision Zero goal: 20 1. Determine roles and responsibilities for the creation, implementation, and 21 evaluation of the Vision Zero Action Plan, including (a) identifying staff to 22 coordinate the creation, implementation, progress, and evaluation of the Vision 23 24 Zero Action Plan, and to lead in outreach to and engagement of key stakeholders; 25 (b) creating a citizens commission to lead the development of the Vision Zero 26 Action Plan and review annual evaluations of its progress; and (c) creating an



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internal City staff work group to engage with when monitoring and adapting City processes to achieve Vision Zero. Key participating departments will include, but not be limited to, Public Works, Tacoma Police Department, Planning and Development Services, the Office of Equity and Human Rights, and the Office of Sustainability.

6 2. Work with the Transportation Commission and Bicycle and Pedestrian 7 Technical Advisory Group to complete a summary report on the "State of Speed 8 and Safety in Tacoma," including consideration of the following policy 9 recommendations: (a) reducing City speed limits, including the evaluation of a 10 default speed limit of 25 miles per hour for arterials and 20 miles per hour for 11 12 residential streets; (b) updating the City's design manual, including street cross 13 sections, development requirements, and project prioritization criteria, using best 14 engineering practices and recommendations meant to reduce speeds and calm 15 traffic; and (c) updating the City's design manual to establish more dedicated 16 facilities for walking and biking, including separated sidewalks, and establish 17 18 protected bike facilities as the default on the City's major roadways.

<sup>19</sup> 3. Identify options for long-term, sustainable sources of funding to support
 <sup>20</sup> Action Plan priorities, and present those options to the City Council for
 <sup>21</sup> consideration during the development of the 2021-2022 Biennial Budget.

4. Determine staffing needs for accomplishing the actions outlined in the
 Vision Zero Action Plan. Staffing needs should be centered on the need for
 accountability for implementation, monitoring progress, and reporting to the citizen
 commission and City Council, and is anticipated to include consideration of the

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	establishment of a Vision Zero coordinator and internal office within the Public
1	Works Department, dedicated to mobility and safety issues. The full cost of
2	funding the program will be shared with City Council for consideration in future
3 4	budget cycles.
4 5	5. Provide annual reports to the Mayor and City Council on the City's
6	progress towards the Vision Zero goal, including a report of all serious injury and
7	fatality-involved collisions. The report should also include analysis for vulnerable
8	populations, including school-aged children and older drivers.
9	6. Center equity and social justice in all elements of the creation and
10 11	implementation of the Vision Zero Action Plan, including community engagement in
12	plan development, the prioritization of key strategies, and ongoing evaluation.
13	7. Coordinate with the Mayor's office to apply for the City to join and
14	become an ongoing member of the Vision Zero Action Network.
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16	Adopted
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City Clerk Approved as to form: City Attorney -6-

Mayor

Attest: