Legislation Passed October 13, 2015

The Tacoma City Council, at its regular City Council meeting of October 13, 2015, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 39284
A resolution authorizing the execution of Amendment No. 3 to the grant agreement with the Washington State Department of Ecology, in the amount of $131,101.00; accepting and depositing said sum into the Solid Waste Fund; and authorizing the expenditure of $43,700.33 in matching funds, for a total of $174,801.33, and a cumulative total of $1,046,633.33, to promote waste prevention and recycling activities.
[James G. Parvey P.E., Assistant Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 39285
A resolution setting Tuesday, October 27, 2015, at approximately 5:30 p.m., as the date for a public hearing by the City Council on the 2015 Annual Amendment to the Comprehensive Plan and Land Use Regulatory Code.
[Brian Boudet, Planning Division Manager; Peter Huffman, Director, Planning and Development Services]

Resolution No. 39286
A resolution awarding a contract to Frontier Communications, in the amount of $408,355.89, plus a contingency of $60,714.00, for a cumulative total of $469,069.89, plus sales tax, budgeted from the Information System Fund, for hardware equipment including one-year SMARTnet maintenance and professional services to complete a multi-site data network infrastructure update - State of Washington Contract No. 01114.
[Kipling Morris, Infrastructure and Operations Manager; Jack Kelanic, Director, Information Technology]

Resolution No. 39287
A resolution designating the Mead-Keyser Residence, located at 2702 North Puget Sound Avenue, as a historic landmark and placing said property on the Tacoma Register of Historic Places.
[Reuben McKnight, Historic Preservation Officer; Peter Huffman, Director, Planning and Development Services]

Resolution No. 39288
A resolution authorizing the execution of an agreement with Yakima County, for prisoner housing and transportation services, effective November 1, 2015 through December 31, 2016, with an automatic renewal of one-year terms, for a maximum of five years.
[Mark Lauzier, Assistant City Manager; T.C. Broadnax, City Manager]
Ordinance No. 28323
An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Tacoma Fire Fighters Union, Local 31, and the Tacoma Police Management Association, Local 26, I.U.P.A.
[Joy St. Germain, Director, Human Resources]

Ordinance No. 28324
An ordinance amending Section 1.06.075 of the Municipal Code, relating to Police Department Citizen-Initiated Complaint Oversight, to reinstate staggered terms of one, two, or three years, and establish a term limit of ten years for the Citizen Police Advisory Committee.
[Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]
RESOLUTION NO. 39284

A RESOLUTION relating to solid waste management; authorizing the execution of Amendment No. 3 to the grant agreement with the Washington State Department of Ecology, in the amount of $131,101; accepting and depositing said sum into the Environmental Services ("ES") Solid Waste Fund; and authorizing the expenditure of $43,700.33 as a required City match for said funds, budgeted from the ES Solid Waste Fund, for a total amount of $174,801.33, and a cumulative total of $1,046,633.33, for the purpose of promoting waste prevention and recycling activities.

WHEREAS the City has applied for and received Washington State Department of Ecology ("DOE") Coordinated Prevention Grant ("CPG") funds since the early 1990s, and

WHEREAS CPG funds are made available bi-annually to cities and local planning agencies to promote waste prevention and recycling activities, and

WHEREAS Resolution No. 38787, adopted December 3, 2013, authorized the execution of a grant agreement with the DOE in the amount of $653,874, and authorized the expenditure of $217,958 as a required City match, for a cumulative amount of $871,832, and

WHEREAS Amendment Nos. 1 and 2 to said grant agreement were internal DOE budget adjustments, and did not require City signatures, and

WHEREAS proposed Amendment No. 3 will increase the grant award in the total amount of $174,801.33, for a cumulative grant total of $1,046,633.33, for the purpose of promoting waste prevention and recycling activities for the 2013-2015 CPG grant cycle, and

WHEREAS the grant requires that the City spend $43,700.33 in matching funds, and
WHEREAS, under DOE grant approval process guidelines, City Council action is needed to accept the grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are authorized to execute Amendment No. 3 to the grant agreement with the Washington State Department of Ecology, in the amount of $131,101, for the purpose of promoting waste prevention and recycling activities, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Section 2. That the proper officers of the City are authorized to accept the sum of $131,101, and deposit said grant funds into the Environmental Services (“ES”) Solid Waste Fund; and are further authorized to contribute a required match for said grant in the amount of $43,700.33, budgeted from the ES Solid Waste Fund, for a total amount of $174,801.33, and a cumulative total of $1,046,633.33, for the purpose of promoting waste prevention and recycling activities.

Adopted ________________

__________________________________________
Mayor

Attest:

__________________________________________
City Clerk

Approved as to form:

__________________________________________
Deputy City Attorney
RESOLUTION NO. 39285

A RESOLUTION relating to the 2015 Annual Amendment to the Comprehensive Plan and Land Use Regulatory Code; setting Tuesday, October 27, 2015, as the date for a public hearing on proposed amendments recommended by the Planning Commission for the year 2015.

WHEREAS, each year, the City Council considers revisions to the Comprehensive Plan ("Plan") and development regulations contained in the Land Use Regulatory Code ("Code"), pursuant to the Growth Management Act, and

WHEREAS the Planning Commission ("Commission") generated proposed Plan and Code amendments based on community needs and input from members of the public, City Council, and City staff, and then evaluated those proposed amendments for potential benefits and impacts, alternatives, and consistency with existing plans and laws, and

WHEREAS the Commission, after completion of its review process, including a hearing to receive public testimony on the proposed amendments on August 19, 2015, finalized the proposed 2015 Annual Amendment and recommended it to the City Council on October 7, 2015, and

WHEREAS the proposed 2015 Annual Amendment includes proposed revisions and/or updates in the following areas: Comprehensive Plan Updates; Mixed-Use Centers Review; Affordable Housing Regulations; Tacoma Municipal Code updates; and Narrowmoor Addition Conservation District designation, and

WHEREAS Chapter 13.02 of the TMC requires the City Council to conduct a public hearing before amending the Plan or Code; Now, Therefore,
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That a public hearing on the proposed amendments to the Comprehensive Plan and Land Use Regulatory Code, as contained in the proposed 2015 Annual Amendment, shall be held before the City Council in the Council Chambers on the first floor of the Tacoma Municipal Building, 747 Market Street, Tacoma, Washington, on Tuesday, October 27, 2015, at approximately 5:30 p.m. or as soon thereafter as the same may be heard.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted ______________________

________________________________
Mayor

Attest:

________________________________
City Clerk

Approved as to form:

________________________________
Deputy City Attorney
RESOLUTION NO. 39286

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the execution of a contract with Frontier Communications, in the amount of $408,355.89, plus a contingency of $60,714.00, to facilitate the purchase of additional hardware or professional services identified during the execution of the project, for a cumulative total of $469,069.89, plus sales tax, budgeted from the Information Systems Fund, for the purchase of hardware equipment including one-year SMARTnet maintenance and professional services to complete a multi-site data network infrastructure modernization, pursuant to State of Washington Contract No. 01114.

WHEREAS the City has complied with all applicable laws and processes governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, as is shown by the attached Exhibit “A,” incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has concurred with the recommendation for award as set forth in Exhibit “A”; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Council of the City of Tacoma concurs with the Board of Contracts and Awards to adopt the recommendation for award as set forth in the attached Exhibit “A.”

Section 2. That the proper officers of the City are hereby authorized to enter into a contract with Frontier Communications, in the amount of $408,355.89, plus a contingency of $60,714.00, to facilitate the purchase of additional hardware or professional services identified during the execution of the project, for a cumulative total of $469,069.89, plus sales tax, budgeted from the Information Systems Fund, for the purchase of hardware equipment
including one-year SMARTnet maintenance and professional services to
complete a multi-site data network infrastructure modernization, pursuant to
State of Washington Contract No. 01114, consistent with Exhibit “A.”

Adopted ______________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
City Attorney
RESOLUTION NO. 39287

A RESOLUTION relating to historic preservation; adding the proposed landmark to the Tacoma Register of Historic Places and imposing controls for the following property: Mead-Keyser Residence, located at 2702 North Puget Sound Avenue; said landmark designated by the Landmarks Preservation Commission under Chapter 13.07 of the Tacoma Municipal Code.

WHEREAS the Tacoma Landmarks and Historic Districts Code, Chapter 13.07 of the Tacoma Municipal Code ("TMC"), establishes a procedure for the designation and preservation of structures and areas having historical, cultural, architectural, archaeological, engineering, or geographic importance, and

WHEREAS, pursuant to TMC 13.07.050, the nomination of the Mead-Keyser Residence, located at 2702 North Puget Sound Avenue ("Property"), was submitted by the property owner for inclusion on the Tacoma Register of Historic Places, along with the requisite application materials, and

WHEREAS the Landmarks Preservation Commission ("Commission") reviewed the request on July 9, 2015, and held a public hearing on August 26, 2015, to receive public comment on the historic significance of the Property, and

WHEREAS, according to TMC 13.07.040, the Commission found that the Property meets the eligibility requirements for listing on the Tacoma Register of Historic Places, and

WHEREAS, based upon said findings, the City Council believes that it would be in the best interest of the City to designate the Property described below as a historic landmark and place it on the Tacoma Register of Historic Places; Now, Therefore,
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. Designation. That, pursuant to the provisions of Chapter 13.07 of the Tacoma Municipal Code ("TMC"), the City Council of Tacoma approves the designation of the following Property as a historic landmark and places said property on the Tacoma Register of Historic Places:

(1) **Mead-Keyser Residence**

More particularly described as: 2702 North Puget Sound Avenue, Tacoma, WA  98407

Parcel No.:  7040000760

**Legal Description:**

That portion of the Northwest quarter of the Northwest quarter of Section 31, Township 21 North, Range 03 East, W.M. more particularly described as follows:

The South 10 feet of Lot 8, all of Lots 9 and 10, Block 18, Puget Park Addition to Tacoma, W.T. according to the Plat recorded in Book 2 of Plats at Page 67 records of Pierce County Auditor.

Situate in the City of Tacoma, County of Pierce, State of Washington;

based upon satisfaction of the following standards of TMC 13.07.040:

C. Embodies the distinctive characteristics of a type, period, or method of construction, or represents the work of a master, or possesses high artistic values, or represents a significant and distinguishable entity whose components may lack individual distinction.

Section 2. Controls. A Certificate of Approval must be obtained from the Landmarks Preservation Commission pursuant to TMC 13.05.047 et seq., or the
time for denying an application for a Certificate of Approval must have expired
before the owners may make alterations or changes to the following property:

1. **Mead-Keyser Residence**: Changes to exterior of the principle
structure of the streetcar station, but excluding any changes to the
surrounding landscaping or site.

Adopted ______________________

____________________________________
Mayor

Attest:

____________________________________
City Clerk

Approved as to form: Legal Description Approved:

____________________________________
Deputy City Attorney Chief Surveyor

Public Works Department
RESOLUTION NO. 39288

BY REQUEST OF COUNCIL MEMBERS CAMPBELL, LONERGAN, AND WOODARDS

A RESOLUTION relating to public safety and human services; authorizing the execution of an incarceration services agreement with Yakima County, effective November 1, 2015, through December 31, 2016, with an automatic renewal upon the same terms and conditions for successive one-year renewal terms, for a maximum of five years, for prisoner housing and transportation services for the City of Tacoma.

WHEREAS, in June 2015, the City Council approved incarceration services agreements with Pierce County, the Nisqually Tribe, and the South Correctional Entity (“SCORE”), and

WHEREAS the City of Fife (“Fife”) was responsible for coordinating jail services for the City’s inmates and managing inmate housing needs, and

WHEREAS, prior to July, Yakima County was a key provider of jail services to the City through the Fife jail services contract, and

WHEREAS, in a letter dated July 15, 2015, the Director of the Yakima County Department of Corrections (“YCDOC”) expressed interest in continuing to house the City’s inmates through a direct contract with the YCDOC, and

WHEREAS the YCDOC’s service reliability and responsiveness to the needs of the City have been favorable, and

WHEREAS a team of representatives from the City Manager’s Office, City Attorney’s Office, and Tacoma Municipal Court recently toured jail buildings managed by the YCDOC and conducted detailed interviews with the Director, Chief of Operations, and the medical/mental health services team, relating to the direction of the jail system and level of care provided to inmates, and
WHEREAS the YCDOC has sufficient capacity to handle the City’s inmate overflow from the Pierce County and Nisqually jails, and has a number of contracts in place with other entities which will make transportation services readily available, and

WHEREAS an agreement with YCDOC for prisoner housing and transportation would provide sufficient space for current and anticipated needs, flexibility for future growth, and cost-effectiveness of services, and

WHEREAS staff recommends that the City enter into an agreement with YCDOC in order to address the reduced jail bed capacity when the SCORE agreement expires at the end of 2015, and

WHEREAS, at its meeting of September 24, 2015, the Public Safety, Human Services and Education (“PSHSE”) Committee considered the proposed agreement and recommended it for consideration by the City Council; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers are hereby authorized to execute an incarceration services agreement with Yakima County, effective November 1, 2015, through December 31, 2016, with an automatic renewal upon the same terms and conditions for successive one-year renewal terms, for a maximum of
five years, for prisoner housing and transportation services for the City of
Tacoma, said agreement to be substantially in the form of the agreement on file
in the office of the City Clerk.

Adopted ____________________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
ORDINANCE NO. 28323

AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation and reflect changes in the organizational structure for employees represented by Tacoma Fire Fighters Union, Local 31, and Tacoma Police Management Association, Local 26, I.U.P.A.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2015, to read as follows:

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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective January 1, 2016, to read as follows:

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Ord15-0976.doc-CAC/bn
Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2015, to read as follows:

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Section 4. That Section 1.12.230 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:

1.12.230 Sick allowance with pay.

B. Requirements for All Paid Sick Leave.

1. Every employee must report to the designated representative of his or her department head the reason for an absence prior to the beginning of his or her scheduled workday or such earlier time as required by his or her department or division head.

2. An employee must keep his or her department head informed of his or her condition if an absence is of more than four working days in duration.

3. For each absence an employee may be required to submit an explanation of the reason for such absence. A statement by the attending physician attesting to the nature and seriousness of said injury or illness shall be required if requested by the department head.

4. Employee must permit home visits or medical examinations at the expense and convenience of the City.

5. a. Upon approval by the department head, a maximum of four days’ sick leave may be granted for the death of spouse, father, mother, foster parent, brother, sister, child, or foster child of the employee.

   b. For the purpose of attending the funeral, upon approval by the department head, a maximum of one day’s sick leave may be granted for the death of grandparent, grandchild, son-in-law, daughter-in-law, brother-in-law, or sister-in-law of the employee or the death of a father, mother, foster parent, brother, brother-in-law, sister, sister-in-law, child, foster child, grandparent, or grandchild of the spouse of the employee.
i. An employee in a classification represented by the Tacoma Firefighters Union, Local 31, will be allowed to take up to two full shifts (or 4 eight-hour days) of City paid leave in order to attend a funeral of a family member, as defined in subsection a or b above.

6. An employee shall be paid for sick leave at the rate he or she was receiving the day before the sick leave was taken.

7. Employees shall accrue sick leave according to the provisions of this section; provided, however, that any employee who leaves the City service during the first six months of employment shall not be compensated for any accrued sick leave.

C. Enforcement of Sick Leave Provisions.

1. Misrepresentation of any material facts in connection with paid sick leave by any employee shall constitute grounds for suspension or discharge.

2. It shall be the responsibility of the department head or his or her designated representative to:
   a. Review all applications for sick leave and approve those which are bona fide and comply with the provisions of this section. Employees still absent at the end of a pay period may be certified for payment of sick leave by the department head by his or her signing the payroll timecards, subject to department head’s approval for sick leave pay immediately upon the employee’s return to work.
   b. Investigate any suspected abuse of sick leave.
   c. Withhold approval of sick leave pay in the event of unauthorized use.
   d. Initiate disciplinary action if, as a result of investigation, it is determined that an employee has been guilty of willful misrepresentation in a request for sick leave pay.

D. Incentive Payments for Nonuse of Sick Leave Accruals.

1. An employee separated from the City service due to death or retirement for disability or length of service with attendant pension payments under any City employee pension system who does not qualify for a VEBA deposit under TMC Section 1.12.229 shall be compensated at a rate for the classification in which he or she was working on the date of separation to the extent of 25 percent of his or her sick leave accruals.

   a. An employee separated from the City service due to retirement, and represented by the Tacoma Fire Fighters Union, Local 31, shall receive a contribution into the Washington State Council of Fire Fighters (WSCFF) Employee Benefit Trust in the amount of the sick leave payment as defined in TMC Section 1.12.230.D.1 in lieu of a cash payment, when properly authorized annually by Local 31.

2. A regular, project, temporary pending exam, or appointive employee separated in good standing from the City service for any other reason than death or retirement due to disability or length of service with attendant pension payments under any City employee pension system pursuant to Section 1.12.229 who has a minimum of 10 days accrual shall be compensated at a rate for the classification in which he or she was working on the date of separation to the extent of 10 percent of his or her sick leave accruals up to a maximum accrual of 120 days. An employee separated from the City service due to layoff may, upon reemployment from the eligible list or departmental reemployment list upon which placed as provided in Section 1.24.900, have his or her sick leave accrual restored upon repayment to the City of the 10 percent payment as herein provided. If appointed from other employment lists within the two-year period of eligibility, such repayment may also apply.

E. Authorization – Police and Fire Disability Payments. Certification for payment for absences due to injury or illness covered by the State of Washington Police or Fire Pension Acts shall not be made by the Human Resources Director until authorization is received from the appropriate Pension Board.

* * *
Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:

1.12.640  Application of additional rates.

***
4001 A Firefighter (CSC 4001) assigned as a Tiller Operator shall receive an additional 42.5 percent of base pay, effective January 1, 2013. Effective January 1, 2014, the application of rate for Tiller Operator shall increase to 2.5 percent of base pay.

***
4001 Effective March 8, 2004, employees assigned by management, per the collective bargaining agreement, to Advanced Life Support (ALS) assignments will receive a 15 percent application of rate above top step Firefighter.

***
L31 Effective January 1, 2010, an employee represented by Tacoma Firefighters Union, Local 31, assigned to the Technical Rescue Team shall be eligible for an applied rate of 2.5 percent above his or her base rate of pay. Effective January 1, 2011, the applied rate of 2.5 percent will increase to 5 percent for the members of the Technical Rescue Team.

L31 An active employee represented by Tacoma Firefighters Union, Local 31, will receive a flat rate, one-time lump sum payment of unused VEBA funds, in the first full pay period following City Council approval of the 2015-2018 collective bargaining agreement, per the terms of the Letter of Agreement revised July 2015.

Section 6. That Sections 1 and 3 of this ordinance shall become effective retroactive to January 1, 2015. That Section 2 of this ordinance shall become effective January 1, 2016. That Sections 4 and 5 shall become effective as provided by law.

Passed____________________

________________________________________
Mayor

Attest:

________________________________________
City Clerk

Approved as to form:

________________________________________
Deputy City Attorney
ORDINANCE NO. 28324

AN ORDINANCE relating to the Citizen Police Advisory Committee; amending Section 1.06.075 of the Tacoma Municipal Code, relating to Police Department Citizen-Initiated Complaint Oversight, to reinstate staggered terms of one, two, or three years, and establish a term limit of ten years for the Citizen Police Advisory Committee.

WHEREAS, on August 4, 2015, pursuant to Ordinance No. 28310, the City Council approved amendments to Tacoma Municipal Code (“TMC”) 1.06.075, relating to Police Department Citizen-Initiated Complaint Oversight, which amendments included removing staggered terms and limiting members of the Citizen Police Advisory Committee to two consecutive three-year terms, and

WHEREAS, at its meeting of September 24, 2015, the PSHSE Committee recommended that TMC 1.06.075 be amended to (1) reinstate staggered terms of one, two, or three years for the Citizen Police Advisory Committee; and (2) establish a term limit of ten years for Committee members, and has forwarded the proposed amendments to the City Council for its consideration; Now, Therefore,
BE IT ORDAINED BY THE CITY OF TACOMA:

That Section 1.06.075 of the Tacoma Municipal Code is hereby amended as set forth in the attached Exhibit "A."

Passed _____________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
City Attorney
EXHIBIT “A”

1.06.075  Police Department Citizen-Initiated Complaint Oversight.

A. Citizen-Initiated Conduct Complaint System. The City Manager shall appoint a City employee who does not work for the Tacoma Police Department, and who reports directly to the City Manager, to perform the following functions:

1. Receive and forward citizen-initiated conduct complaints to the Police Department;
2. Ensure complainants are notified that their complaint has been received and forwarded and that they are informed of all findings;
3. Produce statistical reports;
4. Serve as a liaison to the Citizen Police Advisory Committee;
5. Other duties related to implementation of this section, as may be assigned by the City Manager.

B. Creation of the Committee.

1. There is created a Citizen Police Advisory Committee (“Committee”), consisting of 11 members, one member from each City Council District and five members from the general community; and one designated youth seat, with a minimum of 40 percent of the members from traditionally underrepresented communities or groups that reflect and represent the diverse communities in the City of Tacoma. Members must be residents of Tacoma. Commissioned law enforcement professionals and their family members are eligible to serve, provided that no current member of the Tacoma Police Department or his or her immediate family may serve. However, the Committee will consist of no more than three members that are commissioned law enforcement professionals or retired commissioned law enforcement professionals.

2. Members shall be appointed by the City Council. Members shall serve for staggered one-, two-, or three-year terms. No member shall serve more than two consecutive three-year terms.

C. Duties of the Committee.

The Committee shall perform the following duties:

1. Foster understanding and communication between the citizens of Tacoma and the Tacoma Police Department and review and advise the Chief of Police on community relations between the Police Department and the community.

2. Hold regular public meetings to promote awareness of the citizen complaint process, solicit input from the community, and convene community conversations regarding police services, programs, and issues of public safety to encourage and develop an active citizen-police partnership with an emphasis on improving relations between the Police Department and citizens in Tacoma. The Committee shall forward citizen complaints to the citizen-initiated conduct complaint system.

3. Work to strengthen and ensure the application of equal protection under the law throughout the community.

4. Review the investigative process and results of completed administrative investigations of complaints, such as alleged excessive use of force or police brutality, for discussion purposes with regard to what processes may be considered in preventing the occurrences of future activities.

5. Generate community interest and involvement, and promote public awareness of the City’s police services and programs, including, but not limited to, business and residential crime prevention programs, safety training, domestic violence intervention, community-oriented policing, and other areas of community relations.
6. Review, develop, and recommend strategies to the City Council, City Manager, and Chief of Police concerning Police Department policies, procedures, rules, training, and programs. Examples of potential areas that may be reviewed or studied include such areas as police misconduct investigation procedures, in-service training in human relations, Citywide crime prevention efforts, citizen participation and education on rights and responsibilities and community-oriented policing. The specific study or review areas set forth above are to be considered as examples of the areas to be studied and reviewed and are not intended to be limitations.

7. Notwithstanding the duties of the Committee as described above, the Committee shall have no power or authority to investigate, review, or otherwise participate in matters involving specific police personnel or specific police-related incidents. Should any concern raised by the Committee remain unresolved after receiving a response from the Chief of Police, the Committee may request the matter be referred to the City Manager.

D. The Committee may adopt by-laws and processes for its internal organization.

E. The City Manager’s Office will appoint staff to support the Committee.