

Legislation Passed July 29, 2014

The Tacoma City Council, at its regular City Council meeting of July 29, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 38972

A resolution setting Thursday, September 18, 2014, at 9:00 a.m., as the date for a hearing by the Hearing Examiner to confirm the Assessment Roll for SCF-11 for the reconstruction of unfit or unsafe sidewalks at 91 locations throughout the City.

[Chris E. Larson, P.E., Engineering Division Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 38973

A resolution appointing Beverly Bowen-Bennett, Deirdre Evans, and Erin Lee to the City Events and Recognitions Committee. [Doris Sorum, City Clerk; Elizabeth Pauli, City Attorney]

Resolution No. 38974

A resolution awarding a contract to Owen Equipment, in the amount of \$374,174, plus sales tax, budgeted from the Surface Water Fund, to purchase one five-yard catch basin cleaner/vactor - Washington State Contract No. 01912. [Judith Scott, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 38975

A resolution awarding a contract to PSC Environmental Services, LLC, in the amount of \$192,379, sales tax not applicable, budgeted from the Solid Waste Fund, to provide transportation and disposal of moderate-risk waste collected through the Household Hazardous Waste program, for a two-year term, with the option to renew for three additional one-year terms, for a projected contract total of \$518,544 - Specification No. ES14-0319F.

[Gary Kato, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 38976

A resolution authorizing the execution of an amendment to the agreement with Northstar Chemical, in the amount of \$101,062.50, plus sales tax, for a cumulative total of \$301,062.50, budgeted from the Wastewater Fund, for Dissolved Air Flotation Tank (DAFT) polymer through April 2015 - Specification No. PW10-0751F. [Judith Scott, Division Manager; Michael P. Slevin III, P.E., Director, Environmental Services]

Resolution No. 38977

A resolution authorizing the execution of an amendment to the agreement with Xerox Corporation, in the amount of \$1,200,000, plus sales tax, for a cumulative total of \$4,200,000, budgeted from the Graphics Services Fund, to increase the contract for the lease and maintenance of multifunctional and networked printing devices - Washington State Contract 03706.

[Michelle Lewis-Hodges, Manager; Jack Kelanic, Director, Information Technology]

Resolution No. 38978

A resolution authorizing the allocation of funds in the total amount of \$3,888,390, budgeted from the Mental Health Fund, to support the delivery of human services by delegate agencies for the period of January 1, 2015 through December 31, 2016; and directing the City Manager to negotiate a contract for services with the Crystal Judson Family Justice Center and recommend a funding allocation in the 2015-2016 Biennial Budget. [Tansy Hayward, Assistant City Manager/Director, Neighborhood and Community Services]

Ordinance No. 28232

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation covering 14 budgeted positions, represented by the International Brotherhood of Electrical Workers, Local 483, Click! Network Unit.

[Mike Brock, Labor Negotiator; Joy St. Germain, Director, Human Resources]

Ordinance No. 28233

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation, covering three budgeted positions represented by the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.

[Tara Schaak, Labor Negotiator; Joy St. Germain, Director, Human Resources]

Ordinance No. 28234

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for the Recovery and Transfer Center Supervisor, represented by the Professional and Technical Employees, Local 17; and deleting obsolete classifications located within the Environmental Services Department. [Tara Schaak, Labor Negotiator; Joy St. Germain, Director, Human Resources]

Ordinance No. 28235

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation, and changes in classifications to reflect the organizational structure for employees represented by the Washington State Council of County and City Employees, Local 120, covering 152 budgeted positions. [Mike Brock, Labor Negotiator; Joy St. Germain, Director, Human Resources]



RESOLUTION NO. 38972

1	A RESOLUTION relating to unfit or unsafe sidewalks; setting Thursday,	
2	September 18, 2014, at 9:00 a.m., as the date and time for a hearing before the City of Tacoma Hearing Examiner for the purpose of	
3	confirming the Assessment Roll for SCF-11, for the reconstruction of unfit or unsafe sidewalks as set forth in Ordinance No. 28054.	
4	WHEREAS, on October 25, 2011, the City Council adopted Resolution	
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6	No. 38351, authorizing the Department of Public Works to initiate abatement	
7	proceedings for 91 properties determined unfit or unsafe by the City Engineer,	
8	and	
9	WHEREAS, on March 6, 2012, the City Council passed Ordinance	
10	No. 28054, providing for the improvement of 91 sidewalks abutting certain	
11		
12	properties in various locations throughout the City by constructing or	
13	reconstructing the sidewalks for public safety and convenience, and directing the	
14	levy of special assessments according to the benefits upon the respective	
15	abutting properties, and	
16 17	WHEREAS, of the 91 affected properties, 19 property owners replaced the	
18	affected sidewalk and had a final assessment of zero cost; two properties had a	
19	change of ownership; and reconstruction was completed at 70 locations,	
20	consistent with available funding for the Abatement Program, and	
21	WHEREAS the sidewalk reconstruction at those properties is now complete	
22	and the assessment roll requires confirmation in order to bill the property owners,	
23		
24	and	
25	WHEREAS the abutting property owners are responsible for 100 percent of	
26	the costs to reconstruct the sidewalk; Now, Therefore,	
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1	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:	
2	Section 1. That Thursday, September 18, 2014, at 9:00 a.m., is hereby	
3	fixed as the date and time and the Council Chambers on the first floor of the	
4	Tacoma Municipal Building, 747 Market Street, in the City of Tacoma, as the place	
5 6	when and where said request will be heard by the Hearing Examiner and her	
7	recommendations thereafter transmitted to the Council of the City of Tacoma.	
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9	Section 2. That the Clerk of the City of Tacoma shall give proper notice of	
10	the time and place of said hearing.	
11	Adopted	
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13	Mayor	
14	Attest:	
15 16		
17	City Clerk	
18	Approved as to form:	
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20	Deputy City Attorney	
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RESOLUTION NO. 38973

1	BY REQUEST OF COUNCIL MEMBERS BOE, CAMPBELL, MELLO, AND WALKER
2 3	A RESOLUTION relating to committees, boards, and commissions; appointing individuals to the City Events and Recognitions Committee.
4	WHEREAS vacancies exist on the City Events and Recognitions Committee,
5	and
6 7	WHEREAS, at its meeting of July 8, 2014, the Economic Development
8	Committee recommended the appointment of individuals to said committee, and
9	WHEREAS, pursuant to the City Charter Section 2.4 and the Rules,
10	Regulations, and Procedures of the City Council, the persons named on Exhibit "A"
11	have been nominated to serve on the City Events and Recognitions Committee;
12 13	Now, Therefore,
13	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
15	That those nominees to the City Events and Recognitions Committee listed
16	on Exhibit "A" are hereby confirmed and appointed as members of such committee
17	for such terms as are set forth on Exhibit "A."
18	Adopted
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21	Mayor Attest:
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23	City Clerk
24	Approved as to form:
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26	City Attorney
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EXHIBIT "A"

1		
2	CITY EVENTS AND RECOGNITIONS COMMITTEE	
3	Appointing Beverly Bowen-Bennett to the At-Large No. 3 position to fill an unexpired term to expire July 31, 2015.	
4	Appointing Deirdre Evans to the District No. 1 position to fill an unexpired term to expire July 31, 2016.	
5 6	Appointing Erin Lee to the At-Large No. 1 position to serve a three-year term to	
7	expire July 31, 2017.	
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RESOLUTION NO. 38974

1	A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the execution of a contract
2	with Owen Equipment, in the amount of \$374,174, plus applicable sales
3	tax, budgeted from Surface Water Fund, to purchase one five-yard catch basin cleaner/vactor pursuant to Washington State Contract No. 01912.
4 5	WHEREAS the City has complied with all applicable laws and processes
6	governing the acquisition of those supplies, and/or the procurement of those
7	services, inclusive of public works, as is shown by the attached Exhibit "A,"
8	incorporated herein as though fully set forth, and
9 10	WHEREAS the Board of Contracts and Awards has concurred with the
10	recommendation for award as set forth in Exhibit "A"; Now, Therefore,
12	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
13	Section 1. That the Council of the City of Tacoma concurs with the
14	Board of Contracts and Awards to adopt the recommendation for award as set
15	forth in the attached Exhibit "A."
16 17	Section 2. That the proper officers of the City are hereby authorized to
18	enter into a contract with Owen Equipment, in the amount of \$374,174, plus
19	applicable sales tax, budgeted from Surface Water Fund, to purchase one
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4	
1	five-yard catch basin cleaner/vactor pursuant to Washington State Contract
2	No. 01912, consistent with Exhibit "A."
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4	Adopted
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6	Mayor
7	Attest:
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9 10	City Clerk
10	Approved as to form:
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13	City Attorney
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RESOLUTION NO. 38975

1	A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the execution of a contract with
2	PSC Environmental Services, LLC, in the amount of \$192,379, sales tax not applicable, budgeted from Solid Waste Fund, to provide transportation
3	and disposal of moderate-risk waste collected through the Household
4	Hazardous Waste program, for an initial contract term of two years, with the option to renew for three additional one-year terms, for a projected
5 6	contract total of \$518,544, pursuant to Specification No. ES14-0319F.
7	WHEREAS the City has complied with all applicable laws and processes
, 8	governing the acquisition of those supplies, and/or the procurement of those
9	services, inclusive of public works, as is shown by the attached Exhibit "A,"
10	incorporated herein as though fully set forth, and
11	WHEREAS the Board of Contracts and Awards has concurred with the
12	recommendation for award as set forth in Exhibit "A"; Now, Therefore,
13 14	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
15	Section 1. That the Council of the City of Tacoma concurs with the
16	Board of Contracts and Awards to adopt the recommendation for award as set
17	forth in the attached Exhibit "A."
18 19	Section 2. That the proper officers of the City are hereby authorized to
20	enter into a contract with PSC Environmental Services, LLC, in the amount of
21	\$192,379, sales tax not applicable, budgeted from Solid Waste Fund, to provide
22	transportation and disposal of moderate-risk waste collected through the
23	Household Hazardous Waste program for an initial contract term of two years,
24	with the option to renew for three additional one-year terms, for a projected
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	contract total of \$518,544, pursuant to Specification No. ES1	4-0319F,
1	¹ consistent with Exhibit "A."	
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3	3 Adopted	
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5	5 Mayor	
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RESOLUTION NO. 38976

A RESOLUTION related to the purchase of materials, supplies or equipment, 1 and the furnishing of services; authorizing the increase of Contract 2 No. 4600007180 with Northstar Chemical, in the amount of \$101,062.50, plus sales tax, for a cumulative total of \$301,062.50, budgeted from the 3 Wastewater Fund, to increase the purchase for Dissolved Air Flotation Tank ("DAFT") polymer through April 2015 pursuant to Specification 4 No. PW10-0751F. 5 WHEREAS the City has complied with all applicable laws and processes 6 7 governing the acquisition of those supplies, and/or the procurement of those 8 services, inclusive of public works, as is shown by the attached Exhibit "A," 9 incorporated herein as though fully set forth, and 10 WHEREAS the Board of Contracts and Awards has concurred with the 11 recommendation for award as set forth in Exhibit "A"; Now, Therefore, 12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA: 13 14 Section 1. That the Council of the City of Tacoma concurs with the 15 Board of Contracts and Awards to adopt the recommendation for award as set 16 forth in the attached Exhibit "A." 17 Section 2. That the proper officers of the City are hereby authorized to 18 increase Contract No. 4600007180 with Northstar Chemical, in the amount of 19 20 \$101,062.50, plus sales tax, for a cumulative total of \$301,062.50, budgeted from 21 22 23 24 25 26 -1-



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1	the Wastewater Fund, to increase the purchase for Dissolved Air Flotation
2 3	Tank ("DAFT") polymer through April 2015 pursuant to Specification
3 4	No. PW10-0751F, consistent with Exhibit "A."
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6	Adopted
7	Mayor Attest:
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9	City Clerk
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11	Approved as to form:
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13	City Attorney
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RESOLUTION NO. 38977

A RESOLUTION related to the purchase of materials, supplies or equipment, 1 and the furnishing of services; authorizing the increase of Contract 2 No. 4600006750 with Xerox Corporation, in the amount of \$1,200,000, plus applicable sales tax, for a cumulative total of \$4,200,000, plus 3 applicable sales tax, budgeted from the Graphics Services Fund, to increase the contract for the lease and maintenance of multifunctional 4 and networked printing devices pursuant to Washington State 5 Contract No. 03706. 6 WHEREAS the City has complied with all applicable laws and processes 7 governing the acquisition of those supplies, and/or the procurement of those 8 services, inclusive of public works, as is shown by the attached Exhibit "A," 9 10 incorporated herein as though fully set forth, and 11 WHEREAS the Board of Contracts and Awards has concurred with the 12 recommendation for award as set forth in Exhibit "A"; Now, Therefore, 13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA: 14 Section 1. That the Council of the City of Tacoma concurs with the 15 16 Board of Contracts and Awards to adopt the recommendation for award as set 17 forth in the attached Exhibit "A." 18 Section 2. That the proper officers of the City are hereby authorized to 19 increase Contract No. 4600006750 with Xerox Corporation, in the amount of 20 \$1,200,000, plus applicable sales tax, for a cumulative total of \$4,200,000, plus 21 22 applicable sales tax, budgeted from the Graphics Services Fund, to increase the 23 24 25 26 -1-Res14-0657.doc-EAP/bn



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1	contract for the lease and maintenance of multifunctional and networked printing
2	devices pursuant to Washington State Contract No. 03706, consistent with
3	Exhibit "A."
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5	Adopted
6	Mayor
7	Attest:
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9	City Clerk
10	Approved as to form:
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13	City Attorney
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RESOLUTION NO. 38978

A RESOLUTION relating to human services; authorizing the allocation of funds in 1 the total amount of \$3,888,390, budgeted from the Mental Health Fund, to 2 support the delivery of human services by delegate agencies for the period of January 1, 2015, through December 31, 2016; and directing the City 3 Manager to negotiate a contract for services with The Crystal Judson Family Justice Center and recommend a funding allocation in the 2015-2016 4 **Biennial Budget.** 5 WHEREAS, in 1994, the City Council adopted the first Human Services 6 7 Strategic Plan ("Plan"), which identifies the City's role in human services functions 8 and sets forth the funding priorities and policies used in allocating City resources to 9 meet human service needs, and 10 WHEREAS the 2015-2019 Plan establishes the following criteria for direct 11 funding of human or social services: (1) when the contract is the product of an 12 13 interlocal agreement between the City and another entity, and (2) when 14 strategically appropriate, and 15 WHEREAS direct funding must also meet all of the additional criteria: 16 (1) systems sustainability; (2) high-performing programs; and (3) programs 17 addressing areas of critical need, with the greatest focus on programs that directly 18 19 support or compliment City services or initiatives, and 20 WHEREAS currently funded programs were evaluated for alignment with 21 Plan criteria, and some programs were recommended for direct funding, and 22 WHEREAS staff recommends that the \$3,888,390 in available funding for 23 the 2015-2016 biennium be allocated as outlined in Exhibit "A," and 24 25 26 -1-Res14-0658.doc-DEC/bn



1	WHEREAS the Interlocal Agreement between the City and Pierce County,
2	creating The Crystal Judson Family Justice Center ("Family Justice Center"),
3	ensures adequate funding for essential services, facility lease costs, and salaries
4 5	for the Executive Officers, and
6	WHEREAS the City Council desires to direct the City Manager to negotiate
7	a contract for services and to recommend a funding allocation in the 2015-2016
8	General Fund budget for costs associated with the Family Justice Center; Now,
9	Therefore,
10	BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
11 12	Section 1. That the proper officers of the City are hereby authorized to
13	execute agreements with those specific human services agencies identified in
14	Exhibit "A" to implement certain human services projects in the total amount of
15	\$3,888,390, budgeted from the Mental Health Fund, for the period of January 1,
16	2015, through December 31, 2016, said documents to be substantially in the form
17 18	of the proposed agreements on file in the office of the City Clerk.
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1	Section 2. That the City Council hereby directs the City Manager to
2	negotiate a contract for services with The Crystal Judson Family Justice Center
3	and recommend a funding allocation for the 2015-2016 Biennial Budget.
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5	Adopted
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7	Mayor Attest:
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9 10	City Clerk
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12	Approved as to form:
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14	Deputy City Attorney
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EXHBIT "A"

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3	AGENCY	AMOUNT
4	Housing First	\$ 580,000
5	Comprehensive Life Resources Diversion Beds	345,600
6	Tacoma Fire Department Cares	200,000
7	Pierce County Alliance	205,380
8	Path Business Expansion.	280,000
9	Community Re-Entry	108,300
10	South Correctional Entity	198,750
11 12	Youth Shelter	1,000,000
13	TeamChild	117,852
14	Comprehensive Life Resources New Beginnings	138,344
15	Tacoma Police Department Co-Responder	420,000
16	Comprehensive Life Resources Life Connect	294,164
17	TOTAL	\$3,888,390
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ORDINANCE NO. 28232

AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation and changes in the classifications to reflect the organizational structure for employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Network Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby

amended effective retroactive to May 24, 2013, to read as follows:

Code	А	Job Title	1A	1B	1C	1D	2A	2B	2C	20
5511		Sales & Service Representative	17.49	17.71	17.93	18.16	18.39	18.61	18.85	19.
			3A	3B	3C	3D	4A	4B	4C	40
			19.32	19.56	19.81	20.06	20.31	20.56	20.82	21.(
			5A	5B	5C	5D	6A			
			21.34	21.61	21.88	22.15	22.43			
Code	A	Job Title	1	2	3	4	5]		
5511		Sales & Service Representative	<u>18.82</u>	<u>19.76</u>	<u>20.75</u>	<u>21.79</u>	<u>22.88</u>			
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* * * Code 5511	ded A	effective retroad	1 1 18.82	anuary 2 19.76	1, 2014	l, to rea	d as fo		le is he	reby
* * * Code 5511 Code	ded A	effective retroad	1 1 18.82	anuary 2 19.76 2	1, 2014	4 21.79 4	5 22.88 5		le is he	reby



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	Section 3. That Section 1 of	of this ordinance shall become effective
1	retroactive to May 24, 2013. That	Section 2 of this ordinance shall become
2	effective retroactive to January 1,	2014.
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4	Passed	
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6	Attest:	Mayor
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8 9	City Clerk	
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11	Approved as to form:	
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13	Deputy City Attorney	
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ORDINANCE NO. 28233

1 2	AN O	Та	INANCE relating t acoma Municipal (Code to	implei	ment ra	ates of	pay an	d com	Ipensa	tion fo	
3			nployees represer orkers, Local 483				nai Bro	otnerno	DOD OF	Electr	ical	
4		BE	E IT ORDAINED E	BY THE	CITY	OF TA	СОМА	:				
5		Se	ection 1. Pursuan	t to the	provis	ions se	et forth	in Taco	oma N	lunicip	al	
6	Code	1.1	2.197.A, employe	es in a	n activ	e statu	s on th	e date	of exe	cution	of the	9
7 8	Lette	r of	Agreement in the	classifi	cation	of Assi	stant T	elecon	nmuni	cation	S	
о 9	Supe	rvis	or will receive a o	ne-time	e, lump	sum p	aymen	t of \$6(00.			
10		Se	ection 2. That Sec	ction 1.	12.355	of the	Tacom	na Mun	icipal	Code	is here	eby
11	amer	ndec	l effective retroact	tive to 、	January	y 1, 20 [°]	14, to r	ead as	follow	/S:		
12	* * *											
13	Code	А	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A
14	5519		Telecommunications Supervisor, Assistant	27.63	27.97	28.33	28.67	29.04	29.40	29.76	30.14	30.52
15				3B	3C	3D	4A	4B	4C	4D	5A	5B
40				30.90	31.28	31.67	32.07	32.47	32.87	33.28	33.70	34.12
16				5C	5D	6A 35.41						
17				34.55	34.99	39.41						
18	Code	А	Job Title	1	2	3	4	5				
	5519		Telecommunications	<u>29.13</u>	<u>30.59</u>	32.12	33.72	35.41				
19			Supervisor, Assistant									
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1	Section 3. That Section 1 of this ordinance shall become effective as
2	provided by law. That Section 2 of this ordinance shall become effective retroactive
3	to January 1, 2014.
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5	Passed
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7	Attest:
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10	City Clerk
11 12	Approved as to form:
12	Deputy City Attorney
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ORDINANCE NO. 28234

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3			n-represented emp d Technical Emplo	•		loye	es rep	resent	ted by t	he Prof	essional
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7	amenc	led	effective as provid	ed by la	w, to rea	ad as	follov	VS:			
8	* * *										
9	Code	А	Job Title				1	2	3	4	5
10	<u>5014</u>		Recovery and Transfer C	enter Super	<u>visor</u>		<u>34.82</u>	<u>36.56</u>	<u>38.39</u>	<u>40.30</u>	42.32
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12		Se	ction 2. That Secti	on 1.12.	355 of t	he Ta	acoma	a Muni	cipal C	ode is ł	nereby
13	amono	hoł	effective as provid	ad by la	w to rea	ad as	follow	NC.			
14	ament	JEU	enective as provid	eu by la	w, io iec	au as		v 5 .			
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15	Code	А	Job Title				1	2	3	4	5
16	5018		Landfill Supervisor				40.30	42.32			
17	6020		Facilities Maintenance &	Repair Supe	ervisor		36.40	38.22	40.14	42.15	
18	* * *										
19		Se	ction 3. That Secti	on 1.12.	355 of tl	he Ta	acoma	a Muni	cipal C	ode is l	hereby
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21	ameno	ieu	effective as provid	eu by la	w, io rea	au as		vs.			
	* * *										
22	Code	Α	Job Title	1A	1B	10)	1D	2A	2B	2C
23	5033		Recycling Supervisor	29.11	29.47	29.	34 🗧	30.22	30.59	30.98	31.36
~				2D	3A	3E		3C	3D	4A	4B
24				31.76	32.15	32.		32.96	33.37	33.79	34.21
25				4C	4D	5A		5B	5C	5D	6A
26				34.64	35.07	35. (51 3	35.96	36.41	36.86	37.32
-	* * *										
					-1-						
	Ord14-06	12.do	oc-CAC/bn		·						



)		
1	Section 4. That Sections 1, 2, and 3 of this ordinance shall become effective	/e
2	as provided by law.	
3		
4	Passed	
5		
6	Mayor Attest:	
7		
8		
9	City Clerk	
10	Approved as to form:	
11		
12	Deputy City Attorney	
13		
14		
15		
16		
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18		
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21		
22		
23		
24		
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26		
	-2- Ord14-0612.doc-CAC/bn	



ORDINANCE NO. 28235

1	AN C		INANCE relation	•						•			
2			acoma Municip nanges in the c			•					•		na
3			mployees repre mployees, Loca		-	ne Was	shingto	on Stat	e Cou	ncil of	Coun	ity and	d City
4			• •										
5		В	E IT ORDAINE	DBY	THE C		FIAC	COMA:					
6		S	ection 1. That	Sectio	n 1.12	2.355 c	of the T	acoma	a Mun	icipal (Code	is here	eby
7	amer	nde	d effective retro	active	e to Ja	nuary	1, 201:	3, to re	ad as	follow	'S:		
8	* * *												
9	Code	А	Job Title	1	2	3	4	5]				
10	<u>0222</u>		<u>Graphic Arts</u> <u>Specialist, Lead</u>	<u>24.53</u>	<u>25.76</u>	<u>27.05</u>	<u>28.40</u>	<u>29.82</u>					
11	* * *												
12		S	ection 2. That	Sectio	on 1.12	2.355 c	of the T	acoma	a Mun	icipal (Code	is here	eby
13	amer	nde	d effective retro	active	e to Ma	ay 1, 20	013, to	read a	as follo	ows:			
14	Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
	5525		Broadband Services	27.91	29.31	30.78	32.32	33.94	35.64	37.42	39.29		
15	5524		Technician Broadband Services	31.02	<u>32.57</u>	<u>34.20</u>	<u>35.91</u>	37.71	39.60	41.58	43.66		
16			Technician, Lead					0,1,1	0,100				
17	0141		Rusinass Analyst I	20.40	21.44			0100	01.41				
17	0142		Business Analyst I			22.54	23.68	24.89	26.16				
18	0140		Business Analyst II	26.89	28.26	29.70	31.22	32.81	34.48				
	0143		Business Analyst II Business Analyst III	26.89 32.43	28.26 34.08	29.70 35.82	31.22 37.64	32.81 39.56					
	0304		Business Analyst II Business Analyst III Buyer	26.89 32.43 24.22	28.26 34.08 25.43	29.70 35.82 26.70	31.22 37.64 28.04	32.81 39.56 29.44	34.48 41.57	22.07			
19	0304 0307		Business Analyst II Business Analyst III Buyer Buyer, Senior	26.89 32.43 24.22 24.68	28.26 34.08 25.43 25.91	29.70 35.82 26.70 27.21	31.22 37.64 28.04 28.57	32.81 39.56 29.44 30.00	34.48	33.07			
	0304		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information	26.89 32.43 24.22	28.26 34.08 25.43	29.70 35.82 26.70	31.22 37.64 28.04	32.81 39.56 29.44	34.48 41.57	33.07			
19	0304 0307		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology	26.89 32.43 24.22 24.68	28.26 34.08 25.43 25.91	29.70 35.82 26.70 27.21	31.22 37.64 28.04 28.57	32.81 39.56 29.44 30.00	34.48 41.57	33.07			
19 20	0304 0307 0118 0124		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician	26.89 32.43 24.22 24.68 20.76 21.57	28.26 34.08 25.43 25.91 21.79 22.64	29.70 35.82 26.70 27.21 22.88 23.78	31.22 37.64 28.04 28.57 24.03 24.96	32.81 39.56 29.44 30.00 25.23 26.21	34.48 41.57 31.50 27.52	28.90			
19 20 21	0304 0307 0118 0124 5538		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Technician	26.89 32.43 24.22 24.68 20.76 21.57 12.89	28.26 34.08 25.43 25.91 21.79 21.79 22.64 13.54	29.70 35.82 26.70 27.21 22.88 23.78 14.21	31.22 37.64 28.04 28.57 24.03	32.81 39.56 29.44 30.00 25.23	34.48 41.57 31.50		18.14	19.05	20.00
19 20 21 22	0304 0307 0118 0124 5538 0334		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Technician Fleet Services Parts Technician	26.89 32.43 24.22 24.68 20.76 21.57 12.89 26.43	28.26 34.08 25.43 25.91 21.79 21.79 22.64 13.54 27.75	29.70 35.82 26.70 27.21 22.88 23.78 14.21 29.14	31.22 37.64 28.04 28.57 24.03 24.96 14.92	32.81 39.56 29.44 30.00 25.23 26.21 15.67	34.48 41.57 31.50 27.52	28.90	18.14	<u>19.05</u>	20.00
19 20 21 22 23 24	0304 0307 0118 0124 5538		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Technician Fleet Services Parts Technician Graphic Arts	26.89 32.43 24.22 24.68 20.76 21.57 12.89	28.26 34.08 25.43 25.91 21.79 21.79 22.64 13.54	29.70 35.82 26.70 27.21 22.88 23.78 14.21	31.22 37.64 28.04 28.57 24.03 24.96	32.81 39.56 29.44 30.00 25.23 26.21	34.48 41.57 31.50 27.52	28.90	18.14	<u>19.05</u>	20.00
19 20 21 22 23	0304 0307 0118 0124 5538 0334		Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Technician Fleet Services Parts Technician	26.89 32.43 24.22 24.68 20.76 21.57 12.89 26.43	28.26 34.08 25.43 25.91 21.79 21.79 22.64 13.54 27.75	29.70 35.82 26.70 27.21 22.88 23.78 14.21 29.14	31.22 37.64 28.04 28.57 24.03 24.96 14.92	32.81 39.56 29.44 30.00 25.23 26.21 15.67	34.48 41.57 31.50 27.52	28.90	18.14	19.05	20.00



4608		Information Technology	21.11	22.16								
0150		Programming Intern Information	26.38	27.70	29.09	30.54	32.07	33.67	35.36	37.12	38.98	4
0153		Technology Analyst Information Technology Analyst, Principal Technical	<u>32.29</u>	33.91	35.61	37.39	39.25	41.22	4 3.28	45.44	47.71	5
0151		Information Technology Analyst	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	4 <u>2.88</u>	4
0152		Information Technology Analyst, Senior Technical	31.11	32.66	34.30	36.01	37.81	39.70	4 1.69	43.77	4 5.96	4
0203		Reprographic Equipment Operator	16.23	17.04	17.90	18.79	19.73	20.72	21.75	22.84		
0299		Vehicle Parts Assistant	23.79	24.98	26.23							
0301		Warehouse Technician	23.79	24.98	26.23							
0302		Warehouse Technician, Senior	26.43	27.75	29.14							
Code	А	Job Title	1	2	3	4	5	6	7	8	9	1
5525		Broadband Services Technician	<u>28.48</u>	<u>29.90</u>	<u>31.40</u>	<u>32.97</u>	<u>34.62</u>	<u>36.35</u>	, <u>38.17</u>	<u>40.08</u>	7	
5524		Broadband Services Technician, Lead	<u>31.66</u>	<u>33.24</u>	<u>34.90</u>	<u>36.64</u>	<u>38.47</u>	40.39	<u>42.41</u>	<u>44.53</u>		
0141		Business Analyst I	<u>21.51</u>	22.59	<u>23.72</u>	<u>24.91</u>	<u>26.16</u>	27.47				
0142		Business Analyst II	<u>28.37</u>	<u>29.79</u>	<u>31.28</u>	<u>32.84</u>	<u>34.48</u>	<u>36.20</u>				
0143		Business Analyst III	<u>34.19</u>	<u>35.90</u>	<u>37.70</u>	<u>39.59</u>	<u>41.57</u>	<u>43.65</u>				
0304		Buyer	<u>25.66</u>	<u>26.94</u>	<u>28.29</u>	<u>29.70</u>	<u>31.19</u>					
0307		Buyer, Senior	<u>26.13</u>	27.44	<u>28.81</u>	<u>30.25</u>	<u>31.76</u>	<u>33.35</u>	<u>35.02</u>			-
0118		Computer Operator, Senior Information Technology Helpdesk Specialist	<u>21.16</u>	22.22	<u>23.33</u>	<u>24.50</u>	<u>25.73</u>					
0124		Computer Support Technician	22.00	<u>23.10</u>	<u>24.26</u>	<u>25.47</u>	<u>26.74</u>	<u>28.08</u>	<u>29.48</u>			T
5538		Converter Inventory Technician	<u>16.78</u>	<u>17.62</u>	<u>18.50</u>	<u>19.43</u>	<u>20.40</u>					
0334	1	Fleet Services Parts Technician	27.64	<u>29.02</u>	<u>30.47</u>							
0220		Graphic Arts Specialist	<u>22.75</u>	<u>23.89</u>	<u>25.08</u>	<u>26.33</u>	<u>27.65</u>					T
0222	-	Graphic Arts	25.02	26.28	27.59	28.97	<u>30.42</u>					┢



4608		Information Technology Drogromming Intern	<u>21.53</u>	<u>22.87</u>								
0150		Programming Intern Information Technology Analyst	<u>26.91</u>	<u>28.26</u>	<u>29.67</u>	<u>31.15</u>	<u>32.71</u>	<u>34.35</u>	<u>36.07</u>	<u>37.87</u>	<u>39.76</u>	4
0153		Information Technology Analyst, Principal Technical	32.93	<u>34.58</u>	<u>36.31</u>	38.13	40.04	42.04	<u>44.14</u>	<u>46.35</u>	<u>48.67</u>	5
0151		Information Technology Analyst , Senior	<u>29.61</u>	<u>31.09</u>	<u>32.64</u>	34.27	<u>35.98</u>	37.78	<u>39.67</u>	<u>41.65</u>	<u>43.73</u>	4
0152		Information Technology Analyst, Senior Technical	<u>31.72</u>	<u>33.31</u>	<u>34.98</u>	<u>36.73</u>	<u>38.57</u>	40.50	<u>42.53</u>	<u>44.66</u>	<u>46.89</u>	4
0203		Reprographic Equipment Operator	<u>16.55</u>	<u>17.38</u>	<u>18.25</u>	<u>19.16</u>	<u>20.12</u>	<u>21.13</u>	<u>22.19</u>	23.30		T
0299		Vehicle Parts Assistant	<u>25.12</u>	<u>26.38</u>	<u>27.70</u>							
0301		Warehouse Technician	<u>25.12</u>	<u>26.38</u>	<u>27.70</u>							
0302		Warehouse Technician, Senior	<u>27.64</u>	<u>29.02</u>	<u>30.47</u>							
amer Code	nde A	d effective retro	active	e to Ja	anuary 3	1, 20 ⁴	14, to r	ead as	s follow	vs: 8	9	1
	-	Job Title Broadband Services	1					•			9	T
Code	-	Job Title	1	2	3	4	5	6	7	8	9	
Code 5525	-	Job Title Broadband Services Technician Broadband Services	1 28.48	2 29.90	3 31.40	4 32.97	5 34.62	6 36.35	7 38.17	8 40.08	9	
Code 5525 5524	-	Job Title Broadband Services Technician Broadband Services Technician, Lead	1 28.48 31.66	2 29.90 33.24	3 31.40 34.90	4 32.97 36.64	5 34.62 38.47	6 36.35 40.39	7 38.17	8 40.08	9	
Code 5525 5524 0141	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I	1 28.48 31.66 21.51	2 29.90 33.24 22.59	3 31.40 34.90 23.72	4 32.97 36.64 24.91	5 34.62 38.47 26.16	6 36.35 40.39 27.47	7 38.17	8 40.08	9	
Code 5525 5524 0141 0142	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II	1 28.48 31.66 21.51 28.37	2 29.90 33.24 22.59 29.79	3 31.40 34.90 23.72 31.28	4 32.97 36.64 24.91 32.84	5 34.62 38.47 26.16 34.48	6 36.35 40.39 27.47 36.20	7 38.17	8 40.08	9	
Code 5525 5524 0141 0142 0143	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III	1 28.48 31.66 21.51 28.37 34.19	2 29.90 33.24 22.59 29.79 35.90	3 31.40 34.90 23.72 31.28 37.70	4 32.97 36.64 24.91 32.84 39.59	5 34.62 38.47 26.16 34.48 41.57	6 36.35 40.39 27.47 36.20	7 38.17	8 40.08	9	
Code 5525 5524 0141 0142 0143 0304	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer Buyer Buyer, Senior Computer Operator, Senior Information Technology	1 28.48 31.66 21.51 28.37 34.19 25.66	2 29.90 33.24 22.59 29.79 35.90 26.94	3 31.40 34.90 23.72 31.28 37.70 28.29	4 32.97 36.64 24.91 32.84 39.59 29.70	5 34.62 38.47 26.16 34.48 41.57 31.19	6 36.35 40.39 27.47 36.20 43.65	7 38.17 42.41	8 40.08	9	
Code 5525 5524 0141 0142 0143 0304 0307	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer Buyer Computer Operator, Senior Information	1 28.48 31.66 21.51 28.37 34.19 25.66 26.13	2 29.90 33.24 22.59 29.79 35.90 26.94 27.44	3 31.40 34.90 23.72 31.28 37.70 28.29 28.81	4 32.97 36.64 24.91 32.84 39.59 29.70 30.25	5 34.62 38.47 26.16 34.48 41.57 31.19 31.76	6 36.35 40.39 27.47 36.20 43.65	7 38.17 42.41	8 40.08	9	
Code 5525 5524 0141 0142 0143 0304 0307 0118	-	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer Buyer Buyer Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support	1 28.48 31.66 21.51 28.37 34.19 25.66 26.13 21.16	2 29.90 33.24 22.59 29.79 35.90 26.94 27.44 22.22	3 31.40 34.90 23.72 31.28 37.70 28.29 28.81 23.33	4 32.97 36.64 24.91 32.84 39.59 29.70 30.25 24.50	5 34.62 38.47 26.16 34.48 41.57 31.19 31.76 25.73	6 36.35 40.39 27.47 36.20 43.65 33.35	7 38.17 42.41 35.02	8 40.08	9	



0220	Graphic Arts Specialist	22.75	23.89	25.08	26.33	27.65					
<u>0222</u>	Graphic Arts Specialist, Lead	25.02	26.28	27.59	28.97	30.42					
4608	Information Technology	21.53	22.87								
0150	Programming Intern Information Technology Analyst	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41
0153	Information Technology Analyst,	32.93	34.58	36.31	38.13	40.04	42.04	44.14	4 6.35	4 8.67	51
0151	Principal Technical Information Technology Analyst , Senior	29.61	31.09	32.64	34.27	35.98	37.78	39.67	41.65	43.73	45
0152	Information Technology Analyst, Senior Technical	31.72	33.31	34.98	36.73	38.57	40.50	42.53	44.66	46.89	49
0203	Reprographic Equipment Operator	16.55	17.38	18.25	19.16	20.12	21.13	22.19	23.30		
0299	Vehicle Parts Assistant	25.12	26.38	27.70							
0301	Warehouse Technician	25.12	26.38	27.70							
0302	Warehouse Technician, Senior	27.64	29.02	30.47							
Code	A Job Title	1	2	3	4	5	6	7	8	9	1
5525	Broadband Services Technician	28.83	<u>30.27</u>	<u>31.78</u>	<u>33.37</u>	<u>35.04</u>	<u>36.79</u>	<u>38.63</u>	<u>40.56</u>	,	
5524	Broadband Services Technician, Lead	<u>32.02</u>	33.62	<u>35.30</u>	<u>37.07</u>	<u>38.92</u>	<u>40.87</u>	<u>42.91</u>	<u>45.06</u>		
0141	Business Analyst I	<u>21.79</u>	22.88	<u>24.02</u>	<u>25.22</u>	<u>26.48</u>	<u>27.80</u>				
0142	Business Analyst II	<u>28.70</u>	<u>30.14</u>	<u>31.65</u>	33.23	<u>34.89</u>	36.63				
0143	Business Analyst III	<u>34.61</u>	<u>36.34</u>	<u>38.16</u>	<u>40.07</u>	<u>42.07</u>	44.17				
0304	Buyer	<u>25.97</u>	27.27	<u>28.63</u>	30.06	<u>31.56</u>					t
0307	Buyer, Senior	<u>26.44</u>	<u>27.76</u>	<u>29.15</u>	<u>30.61</u>	<u>32.14</u>	<u>33.75</u>	<u>35.44</u>			
0118	Computer Operator, Senior Information	<u>21.43</u>	22.50	23.62	24.80	<u>26.04</u>					F
	Technology Helpdesk Specialist										
0404	Computer Support Technician	<u>22.26</u>	<u>23.37</u>	<u>24.54</u>	<u>25.77</u>	<u>27.06</u>	<u>28.41</u>	<u>29.83</u>			
0124		<u>16.98</u>	<u>17.83</u>	<u>18.72</u>	<u>19.66</u>	<u>20.64</u>					
5538	Converter Inventory Technician				_		1				
		<u>27.97</u> <u>23.02</u>	<u>29.37</u> <u>24.17</u>	<u>30.84</u> <u>25.38</u>	26.65	27.98					



0222		Graphic Arts	<u>25.31</u>	<u>26.58</u>	<u>27.91</u>	<u>29.31</u>	<u>30.78</u>					Τ
		Specialist, Lead										_
4608		Information Technology Drogramming Intern	<u>21.78</u>	<u>23.15</u>								
0150		Programming Intern Information Technology Analyst	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	<u>31.52</u>	<u>33.10</u>	<u>34.76</u>	<u>36.50</u>	<u>38.32</u>	<u>40.24</u>	4
0153		Information Technology Analyst,	<u>33.32</u>	<u>34.99</u>	<u>36.74</u>	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	<u>49.25</u>	5
0151		Principal Technical Information Technology Analyst	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	<u>34.68</u>	<u>36.41</u>	<u>38.23</u>	<u>40.14</u>	<u>42.15</u>	<u>44.26</u>	4
0152		, Senior Information Technology Analyst,	<u>32.11</u>	<u>33.72</u>	<u>35.41</u>	<u>37.18</u>	<u>39.04</u>	<u>40.99</u>	43.04	<u>45.19</u>	<u>47.45</u>	4
0203		Senior Technical Reprographic	<u>16.76</u>	<u>17.60</u>	<u>18.48</u>	<u>19.40</u>	<u>20.37</u>	<u>21.39</u>	<u>22.46</u>	<u>23.58</u>		╞
0299		Equipment Operator Vehicle Parts	<u>25.43</u>	<u>26.70</u>	<u>28.03</u>							╞
0301		Assistant Warehouse Technician	25.43	26.70	28.03							╞
0302		Warehouse Technician, Senior	27.97	29.37	30.84							+
	nde	ection 4. That d effective Jan	uary 1	, 2015	5, to re	ad as	follows	:			_	e
Code		d effective Jan			5, to re 3	ad as			nicipal	Code	is her	·e
Code 5525	nde	d effective Jan Job Title Broadband Services Technician	uary 1	, 201 5	5, to re 3 31.78	ad as 4 33.37	follows 5 35.04	6 36.79	7 38.63	8 40.56	_	
Code 5525 5524	nde	d effective Jan Job Title Broadband Services Technician Broadband Services Technician, Lead	uary 1	, 2015 2 30.27 33.62	5, to re 3 31.78 35.30	ad as 4 33.37 37.07	5 35.04 38.92	6 <u>36.79</u> 40.87	7	8	_	
Code 5525 5524 0141	nde	d effective Jan Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I	uary 1 1 28.83 32.02 21.79	, 2015 2 30.27 33.62 22.88	5, to re 3 31.78 35.30 24.02	ad as 4 33.37 37.07 25.22	follows 5 35.04 38.92 26.48	6 <u>36.79</u> 40.87 <u>27.80</u>	7 38.63	8 40.56	_	
Code 5525 5524 0141 0142	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II	1 28.83 32.02 21.79 28.70	, 201 8 <u>30.27</u> <u>33.62</u> <u>22.88</u> <u>30.14</u>	5, to re 3 31.78 35.30 24.02 31.65	4 33.37 37.07 25.22 33.23	follows 5 35.04 38.92 26.48 34.89	6 36.79 40.87 27.80 36.63	7 38.63	8 40.56	_	
Code 5525 5524 0141 0142 0143	nde	d effective Jan Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III	1 28.83 32.02 21.79 28.70 34.61	, 2015 2 30.27 33.62 22.88 30.14 36.34	5, to re 3 31.78 35.30 24.02 31.65 38.16	Ad as 4 33.37 37.07 25.22 33.23 40.07	follows 5 35.04 38.92 26.48 34.89 42.07	6 <u>36.79</u> 40.87 <u>27.80</u>	7 38.63	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Business Analyst III	1 28.83 32.02 21.79 28.70 34.61 25.97	, 2015 2 30.27 33.62 22.88 30.14 36.34 27.27	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63	Ad as 4 33.37 37.07 25.22 33.23 40.07 30.06	follows 5 35.04 38.92 26.48 34.89 42.07 31.56	6 36.79 40.87 27.80 36.63 44.17	7 38.63 42.91	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304 0307	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Business Analyst III Business Analyst III	1 28.83 32.02 21.79 28.70 34.61 25.97 26.44	, 2018 2 30.27 33.62 22.88 30.14 36.34 27.27 27.76	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63 29.15	4 33.37 37.07 25.22 33.23 40.07 30.06 30.61	follows 5 35.04 38.92 26.48 34.89 42.07 31.56 32.14	6 36.79 40.87 27.80 36.63	7 38.63	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology	1 28.83 32.02 21.79 28.70 34.61 25.97	, 2015 2 30.27 33.62 22.88 30.14 36.34 27.27	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63	Ad as 4 33.37 37.07 25.22 33.23 40.07 30.06	follows 5 35.04 38.92 26.48 34.89 42.07 31.56	6 36.79 40.87 27.80 36.63 44.17	7 38.63 42.91	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304 0307	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support	1 28.83 32.02 21.79 28.70 34.61 25.97 26.44	, 2018 2 30.27 33.62 22.88 30.14 36.34 27.27 27.76	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63 29.15	4 33.37 37.07 25.22 33.23 40.07 30.06 30.61	follows 5 35.04 38.92 26.48 34.89 42.07 31.56 32.14	6 36.79 40.87 27.80 36.63 44.17	7 38.63 42.91	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304 0307 0118	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist	uary 1 1 28.83 32.02 21.79 28.70 34.61 25.97 26.44 21.43	, 2018 2 30.27 33.62 22.88 30.14 36.34 27.27 27.76 22.50	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63 29.15 23.62	4 33.37 37.07 25.22 33.23 40.07 30.06 30.61 24.80	follows 5 35.04 38.92 26.48 34.89 42.07 31.56 32.14 26.04	6 36.79 40.87 27.80 36.63 44.17 33.75	7 38.63 42.91	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304 0307 0118 0124 5538 0334	nde	Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Fleet Services Parts Technician	uary 1 1 28.83 32.02 21.79 28.70 34.61 25.97 26.44 21.43 22.26 16.98 27.97	, 2018 2 30.27 33.62 22.88 30.14 36.34 27.27 27.76 22.50 23.37 17.83 29.37	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63 29.15 23.62 24.54 18.72 30.84	4 33.37 37.07 25.22 33.23 40.07 30.06 30.61 24.80 25.77 19.66	follows 5 35.04 38.92 26.48 34.89 42.07 31.56 32.14 26.04 27.06 20.64	6 36.79 40.87 27.80 36.63 44.17 33.75	7 38.63 42.91	8 40.56	_	
Code 5525 5524 0141 0142 0143 0304 0307 0118 0124 5538	nde	d effective Janu Job Title Broadband Services Technician Broadband Services Technician, Lead Business Analyst I Business Analyst II Business Analyst III Buyer Buyer, Senior Computer Operator, Senior Information Technology Helpdesk Specialist Computer Support Technician Converter Inventory Technician Fleet Services Parts	uary 1 1 28.83 32.02 21.79 28.70 34.61 25.97 26.44 21.43 21.43 22.26 16.98	, 2018 2 30.27 33.62 22.88 30.14 36.34 27.27 27.76 22.50 23.37 17.83	5, to re 3 31.78 35.30 24.02 31.65 38.16 28.63 29.15 23.62 24.54 18.72	4 33.37 37.07 25.22 33.23 40.07 30.06 30.61 24.80 25.77	follows 5 35.04 38.92 26.48 34.89 42.07 31.56 32.14 26.04 27.06	6 36.79 40.87 27.80 36.63 44.17 33.75	7 38.63 42.91	8 40.56	_	



4608		Information	21.78	23.15								
		Technology Programming Intern										
0150		Information Technology Analyst	27.23	28.59	30.02	31.52	33.10	34.76	36.50	38.32	40.24	4
0153		Information Technology Analyst,	33.32	34.99	36.74	38.58	4 0.51	4 <u>2.5</u> 4	44.67	4 6.90	4 9.25	Ę
0151		Principal Technical Information Technology Analyst	29.96	31.46	33.03	<u>34.68</u>	36.41	<u>38.23</u>	40.14	4 <u>2.15</u>	44.26	4
0152		, Senior Information	32.11	33.72	35.41	37.18	39.04	<u>40.99</u>	43.04	<u>45.19</u>	47.45	4
0203		Technology Analyst, Senior Technical Reprographic	16.76	17.60	18.48	<u>19.40</u>	<u>20.37</u>	<u>21.39</u>	22.46	<u>23.58</u>		
0203		Equipment Operator Vehicle Parts	25.43	- 7.00 26.70	28.03	17.10	20.37	21.37	22.40	20.00		
0299		Assistant Warehouse	20.43	20.70	20.U3							
0302		Technician Warehouse	25.43	26.70	28.03							
0302		Technician, Senior	27.97	29.37	30.84							
Code	А	Job Title	1	2	3	4	5	6	7	8	9	
5525		Broadband Services Technician	<u>29.26</u>	<u>30.72</u>	32.26	<u>33.87</u>	<u>35.56</u>	<u>37.34</u>	<u>39.21</u>	<u>41.17</u>		
5524		Broadband Services Technician, Lead	<u>32.50</u>	<u>34.13</u>	<u>35.84</u>	<u>37.63</u>	<u>39.51</u>	<u>41.49</u>	<u>43.56</u>	<u>45.74</u>		
0141		Business Analyst I	<u>22.11</u>	<u>23.22</u>	<u>24.38</u>	<u>25.60</u>	<u>26.88</u>	<u>28.22</u>				
0142		Business Analyst II	<u>29.12</u>	<u>30.58</u>	<u>32.11</u>	<u>33.72</u>	<u>35.41</u>	<u>37.18</u>				
0143		Business Analyst III	<u>35.13</u>	<u>36.89</u>	<u>38.73</u>	<u>40.67</u>	<u>42.70</u>	<u>44.83</u>				
0304		Buyer	<u>26.35</u>	27.67	<u>29.05</u>	<u>30.50</u>	<u>32.03</u>		05.07			
0307		Buyer, Senior	<u>26.85</u>	<u>28.19</u>	<u>29.60</u>	<u>31.08</u>	<u>32.63</u>	<u>34.26</u>	<u>35.97</u>			
0118		Computer Operator, Senior Information Technology Helpdesk Specialist	<u>21.74</u>	<u>22.83</u>	<u>23.97</u>	<u>25.17</u>	<u>26.43</u>					
0124		Computer Support Technician	<u>22.59</u>	<u>23.72</u>	<u>24.91</u>	<u>26.16</u>	<u>27.47</u>	<u>28.84</u>	<u>30.28</u>			
5538		Converter Inventory Technician	<u>17.24</u>	<u>18.10</u>	<u>19.00</u>	<u>19.95</u>	<u>20.95</u>					
0334		Fleet Services Parts Technician	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>							
0220		Graphic Arts Specialist	<u>23.36</u>	<u>24.53</u>	<u>25.76</u>	<u>27.05</u>	<u>28.40</u>					
0222		Graphic Arts Specialist, Lead	<u>25.70</u>	<u>26.98</u>	<u>28.33</u>	<u>29.75</u>	<u>31.24</u>					
4608		Information Technology Programming Intern	<u>22.13</u>	<u>23.51</u>								
0150		Information Technology Analyst	<u>27.66</u>	<u>29.04</u>	<u>30.49</u>	<u>32.01</u>	<u>33.61</u>	<u>35.29</u>	<u>37.05</u>	<u>38.90</u>	<u>40.84</u>	4
0153		Information Technology Analyst,	<u>33.83</u>	<u>35.52</u>	<u>37.30</u>	<u>39.16</u>	<u>41.12</u>	<u>43.18</u>	<u>45.34</u>	<u>47.61</u>	<u>49.99</u>	Ę



0151	Information	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92	47
	Technology Analyst										
0152	Information	32.60	34.23	<u>35.94</u>	<u>37.74</u>	<u>39.63</u>	<u>41.61</u>	<u>43.69</u>	<u>45.87</u>	48.16	<u>5</u> (
	Technology Analyst,										
0203	Senior Technical Reprographic	17.01	17.86	18.75	19.69	20.67	21.70	22.79	23.93		\vdash
0203	Equipment Operator	<u></u>	17.00	10.75	17.07	20.07	21.70	22.17	23.75		
0299	Vehicle Parts	<u>25.81</u>	<u>27.10</u>	<u>28.45</u>							
0301	Assistant Warehouse										
	Technician	25.81	27.10	28.45							
0302	Warehouse	00.00	00.01	01.00							
	Technician, Senior	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>							
amen	ded effective Apr	il 1, 20	2 2	read a	as follo	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6	7	8	9	
	Broadband Services	-			-					7	
5525	Technician	29.26	30.72	<u>32.26</u>	33.87	35.56	37.34	39.21	41.17		
5524	Broadband Services Technician, Lead	32.50	34.13	35.84	37.63	39.51	41.49	43.56	45.74		
0141	Business Analyst I	22.11	23.22	24.38	25.60	26.88	28.22				
0142	Business Analyst II	29.12	30.58	32.11	33.72	35.41	37.18				
0143	Business Analyst III	35.13	36.89	38.73	40.67	42.70	44.83				
0304	Buyer	26.35	27.67	29.05	30.50	32.03					
0307	Buyer, Senior	26.85	28.19	29.60	31.08	32.63	34.26	35.97			
0118	Computer Operator, Senior Information	21.74	22.83	23.97	25.17	26.43					
	Technology Helpdesk Specialist										
0124	Computer Support	22.59	23.72	24.91	26.16	27.47	28.84	30.28			
5538	Technician Converter Inventory	17.24	18.10	19.00	19.95	20.95					
	Technician										
0334	Fleet Services Parts Technician	28.39	29.81	31.30							
0220	Graphic Arts	23.36	24.53	25.76	27.05	28.40					
0222	Specialist Graphic Arts	25.70	26.98	28.33	29.75	31.24					
	Specialist, Lead										
4608	Information	22.13	23.51								
	Technology Programming Intern										
	Information Technology Analyst	27.66	29.04	30.49	32.01	33.61	<u>35.29</u>	37.05	38.90	40.84	4
0150		33.83	35.52	37.30	39.16	41.12	43.18	45.34	47.61	49.99	5
0150 0153	Information		1	1	1		1		1	1	1
	Information Technology Analyst, Principal Technical Information	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	<u>44.92</u>	4
	Technology Analyst,										



0152		Information Technology Analyst, Senior Technical	32.60	34.23	35.94	37.74	39.63	41.61	43.69	4 <u>5.87</u>	48.16	50.5
0203		Reprographic Equipment Operator	17.01	17.86	18.75	19.69	20.67	21.70	22.79	23.93		
0299		Vehicle Parts Assistant	25.81	27.10	28.45							
0301		Warehouse Technician	25.81	27.10	28.45							
0302		Warehouse Technician, Senior	28.39	29.81	31.30							
												-
Code	А	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	<u>29.84</u>	<u>31.33</u>	<u>32.90</u>	<u>34.55</u>	<u>36.28</u>	<u>38.09</u>	<u>39.99</u>	<u>41.99</u>		
5524		Broadband Services Technician, Lead	<u>33.15</u>	<u>34.81</u>	<u>36.55</u>	<u>38.38</u>	40.30	<u>42.31</u>	<u>44.43</u>	<u>46.65</u>		
0141		Business Analyst I	<u>22.55</u>	<u>23.68</u>	<u>24.86</u>	<u>26.10</u>	27.41	<u>28.78</u>				
0142	1	Business Analyst II	<u>29.70</u>	<u>31.19</u>	<u>32.75</u>	<u>34.39</u>	<u>36.11</u>	<u>37.92</u>				1
0143	-	Business Analyst III	35.83	37.62	39.50	41.48	43.55	45.73				<u> </u>
0304		Buyer	26.88	28.22	29.63	31.11	32.67					
0307		Buyer, Senior	27.38	<u>28.75</u>	<u>30.19</u>	<u>31.70</u>	<u>33.28</u>	<u>34.94</u>	36.69			
0118		Computer Operator, Senior Information Technology	<u>22.19</u>	<u>23.30</u>	24.46	<u>25.68</u>	<u>26.96</u>					
0124		Helpdesk Specialist Computer Support Technician	23.06	<u>24.21</u>	25.42	<u>26.69</u>	28.02	<u>29.42</u>	<u>30.89</u>			
5538		Converter Inventory Technician	<u>17.58</u>	<u>18.46</u>	<u>19.38</u>	20.35	<u>21.37</u>					
0334		Fleet Services Parts Technician	<u>28.96</u>	<u>30.41</u>	<u>31.93</u>							
0220		Graphic Arts Specialist	<u>23.84</u>	<u>25.03</u>	<u>26.28</u>	<u>27.59</u>	<u>28.97</u>					
0222		Graphic Arts Specialist, Lead	<u>26.21</u>	<u>27.52</u>	<u>28.90</u>	<u>30.34</u>	<u>31.86</u>					
4608		Information Technology Programming Intern	<u>22.57</u>	<u>23.98</u>								
0150		Information Technology Analyst	<u>28.21</u>	<u>29.62</u>	<u>31.10</u>	<u>32.65</u>	<u>34.28</u>	<u>35.99</u>	<u>37.79</u>	<u>39.68</u>	<u>41.66</u>	<u>43.7</u>
0153		Information Technology Analyst,	<u>34.51</u>	<u>36.24</u>	<u>38.05</u>	<u>39.95</u>	<u>41.95</u>	<u>44.05</u>	<u>46.25</u>	<u>48.56</u>	<u>50.99</u>	<u>53.5</u>
0151		Principal Technical Information	<u>31.01</u>	<u>32.56</u>	<u>34.19</u>	<u>35.90</u>	<u>37.70</u>	<u>39.58</u>	<u>41.56</u>	43.64	<u>45.82</u>	<u>48.1</u>
0150		Technology Analyst, Senior	22.25	04.01	24.44	00.10	40.11	40.40	44.55	44.70	10.10	54.5
0152		Information Technology Analyst, Senior Technical	<u>33.25</u>	<u>34.91</u>	<u>36.66</u>	<u>38.49</u>	<u>40.41</u>	<u>42.43</u>	<u>44.55</u>	<u>46.78</u>	<u>49.12</u>	<u>51.5</u>
0203		Reprographic Equipment Operator	<u>17.35</u>	<u>18.22</u>	<u>19.13</u>	<u>20.09</u>	<u>21.09</u>	<u>22.14</u>	<u>23.25</u>	<u>24.41</u>		
0299	1	Vehicle Parts Assistant	26.32	27.64	<u>29.02</u>							



/										
1	0301 Warehouse Technician 26.32 27.64 29.02									
2	0302 Warehouse Technician, Senior 28.96 30.41 31.93 31.93									
3	Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby									
4										
5	amended retroactive to January 1, 2013, to read as follows:									
6	1.12.640 Application of additional rates.									
7	* * *									
8	L120 Employees in classifications represented by Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City									
9	Employees, AFSCME, AFL-CIO-included in Appendix B and C, when assigned to work the swing or graveyard shift, will have an unpaid lunch period and will receive an									
10	application of rate of 3 percent over their base rate of pay. Swing and graveyard shifts are defined as 8-or-more-hour shifts scheduled to begin from 3 p.m. to 3 a.m.									
11	L120 An employee in the classifications of Broadband Services Technician (CSC 5525) or									
12	Broadband Services Technician, Lead (CSC 5524) as of November 8, 2011, shall receive a one-time lump sum payment of \$600. Further, Jerry Barrette will receive a one-time pro-									
13	rated lump sum payment based on criteria outlined in the collective bargaining agreement.									
14	* * *									
15	Section 7. That Section 1 of this ordinance shall become effective									
16	retroactive to January 1, 2013. That Section 2 of this ordinance shall become									
17	effective retroactive to May 1, 2013. That Section 3 of this ordinance shall become									
18	effective retroactive to January 1, 2014. That Section 4 of this ordinance shall									
19	enective retroactive to January 1, 2014. That Section 4 of this ordinance shall									
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1	become effective January 1, 2015. That Section 5 of this ordinance shall become
2	effective April 1, 2016. That Section 6 of this ordinance shall become retroactive to
3	January 1, 2013.
4	
5	Passed
6	
7	Mayor Attest:
8	
9	
10	City Clerk
11	Approved as to form:
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13	Deputy City Attorney
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