Legislation Passed April 15, 2014

The Tacoma City Council, at its regular City Council meeting of April 15, 2014, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

**Resolution No. 38881**

A resolution setting Tuesday, April 29, 2014, at approximately 5:30 p.m., as the date for a public hearing by the City Council on the Draft Hilltop Subarea Plan and proposed amendments to Chapters 13.06 and 13.17 of the Municipal Code, relating to Zoning and Mixed-Use Center Development.

[Brian Boudet, Planning Manager; Peter Huffman, Director, Planning and Development Services]

**Resolution No. 38882**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology in the amount of $277,722; accepting and depositing said sum into the Surface Water Fund, to perform laboratory testing and field testing of stormwater treatment media at Wapato Lake located in South Tacoma.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering; Michael P. Slevin III, P.E., Director, Environmental Services]

**Resolution No. 38883**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of $170,000; accepting and depositing said sum into the Surface Water Fund, to assist with the implementation of the City’s National Pollutant Discharge Elimination System permit.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering; Michael P. Slevin III, P.E., Director, Environmental Services]

**Resolution No. 38884**

A resolution authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of $3,000,000; accepting and depositing said sum into the Surface Water Fund, for the Gravel Pit Regional Detention Project in the South Tacoma Flett Watershed.

[Geoffrey M. Smyth, P.E., Division Manager, Science & Engineering; Michael P. Slevin III, P.E., Director, Environmental Services]
Resolution No. 38885
A resolution awarding a contract to Jacobs Engineering Group, Inc., for an initial contract term of two years, in the amount of $212,721.77, sales tax not applicable, budgeted from the Transportation Capital Fund, to provide traffic engineering services during design and construction of the South Tacoma Way Corridor Multimodal Improvements Project - Specification No. PW13-0048F.
[Said Seddiki, P.E., Engineering Project Manager; Kurtis D. Kingsolver, P.E., Director, Public Works]

Resolution No. 38886
A resolution authorizing the use of up to $10,000, budgeted from the Council Contingency Fund, to support an installation of artwork at the University of Puget Sound honoring Dr. Gordon Klatt.
[Mayor Strickland]

Ordinance No. 28215
An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, General Unit.
[David Topaz, Labor Negotiator; Joy St. Germain, Director, Human Resources]
RESOLUTION NO. 38881

A RESOLUTION relating to the City’s Comprehensive Plan; setting Tuesday, April 29, 2014, at approximately 5:30 p.m., as the date for a public hearing by the City Council on the Draft Hilltop Subarea Plan and proposed amendments to Tacoma Municipal Code Chapters 13.06 and 13.17, relating to Zoning and Mixed-Use Center Development.

WHEREAS City staff is proposing a new element of the Comprehensive Plan, to be known as the Hilltop Subarea Plan ("Plan"), and

WHEREAS the purpose of the Plan is to anticipate, support, and guide long-term community development in the Hilltop, including the Hilltop’s business district core, hospitals, and residential neighborhoods, and

WHEREAS the Plan provides innovative planning and policy interventions to help the Hilltop neighborhood achieve its potential for community development, an outcome that will deliver a broad range of equitable social and environmental benefits at both the local and regional levels, and

WHEREAS, associated with the Plan, a non-project Final Environmental Impact Statement ("FEIS") was issued on December 31, 2013, and is a "Planned Action FEIS," with the objective of eliminating the need for subsequent environmental review associated with site-specific development or redevelopment, and

WHEREAS the Plan and FEIS are the result of an extensive planning process conducted over a two-year period in coordination with the Hilltop Community Working Group, involving intense analyses, thorough research, rigorous deliberations, and extensive outreach efforts, and will capitalize on the
potential of the Hilltop Mixed-Use Center, proactively making the area well poised
to accommodate future growth and development, and

WHEREAS the Plan will supplement current policies and regulations
governing transportation, land use, affordable housing, open space, capital
facilities, and utilities, and will fulfill Growth Management Act and Vision 2040 goals
and requirements, and

WHEREAS the City desires to amend Tacoma Municipal Code (“TMC”)
Chapter 13.06, Zoning, and Chapter 13.17, Mixed-Use Center Development, to
reflect said changes, and

WHEREAS the Planning Commission, after completing its review process,
including a hearing to receive public testimony on January 22, 2014, forwarded its
recommendation to the City Council on March 19, 2014, and

WHEREAS the City desires to fix a time and date for public hearing for the
purpose of considering the draft Hilltop Subarea Plan, proposed for adoption as a
new element of the Comprehensive Plan, and proposed amendments to Tacoma
Municipal Code Chapter 13.06, Zoning, and Chapter 13.17, Mixed-Use Center
Development; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That a public hearing for the consideration of the draft Hilltop
Subarea Plan, proposed for adoption as a new element of the Comprehensive
Plan, and proposed amendments to Tacoma Municipal Code Chapter 13.06,
Zoning, and Chapter 13.17, Mixed-Use Center Development, shall be held before
the City Council in the Council Chambers on the first floor of the Tacoma
Municipal Building, 747 Market Street, Tacoma, Washington, on Tuesday, April 29, 2014, at approximately 5:30 p.m. or as soon thereafter as the same may be heard.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted ____________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
RESOLUTION NO. 38882

A RESOLUTION relating to stormwater management; authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of $277,722; accepting said sum and depositing same into the ES Surface Water Fund for the purpose of performing laboratory testing and field testing of stormwater treatment media at Wapato Lake.

WHEREAS Wapato Lake is a small lake that lies in the northeastern portion of the Flett Creek Watershed, located in South Tacoma, with a history of poor water quality that has resulted in lake closures and periodic lake improvement actions beginning as early as 1936, and

WHEREAS Wapato Lake is an “impaired water body” under state and federal law because levels of phosphorus measured in the lake exceed the state water quality standard set for this nutrient, and

WHEREAS excess phosphorus in stormwater runoff can negatively impact receiving waters by causing algal blooms which reduce water clarity, impact the aquatic habitat, and can pose a health risk for humans, and

WHEREAS Wapato Lake is one of over 40 bodies of water in Washington that requires a Total Maximum Daily Load (“TMDL”) and/or Water Quality Improvement project for phosphorus control, and

WHEREAS current options for phosphorus removal from stormwater include large-scale, centralized facilities or treatment trains that are expensive and complex to build and maintain and do not integrate well into natural landscapes, and
WHEREAS water treatment residuals ("WTR"), a common by-product of
drinking water treatment, have been shown to have the potential to remove
phosphorus in stormwater, and

WHEREAS the City, in partnership with the University of Washington
Tacoma ("UWT"), has already done preliminary laboratory testing to explore the
viability of using WTR treatment media to remove phosphorus from stormwater,
and

WHEREAS the City has applied for and has been awarded $277,722 in
grant funding from the Washington State Department of Ecology, which grant will
expand on previous research by funding additional laboratory testing and field
testing at Wapato Lake, and

WHEREAS the City will separately enter into a contract with UWT to
perform a portion of this research, which partnership will leverage the talents of
one of the City’s local universities, and

WHEREAS, under the grant process guidelines, the City Council must
approve acceptance of grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to
accept grant funding from the Washington State Department of Ecology
("WSDOE") in the amount of $277,722, and deposit said sum into the ES Surface
Water Fund for the purpose of performing laboratory testing and field testing of
stormwater treatment media at Wapato Lake.
Section 2. That the proper officers of the City are hereby authorized to execute the grant agreement with the WSDOE for the administration of the state funding accepted pursuant to Section 1, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted __________________________

______________________________________
Mayor

Attest:

_______________________________
City Clerk

Approved as to form:

_______________________________
Deputy City Attorney
RESOLUTION NO. 38883

A RESOLUTION relating to stormwater management; authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of $170,000; accepting said sum and depositing same into the ES Surface Water Fund to assist with implementation of the City’s National Pollutant Discharge Elimination System permit.

WHEREAS Washington State Department of Ecology ("WSDOE") stormwater capacity grants provide funding to the City to implement and manage municipal stormwater activities required by the City’s National Pollutant Discharge Elimination System ("NPDES"), and

WHEREAS the City has applied for and been awarded $170,000 in grant funding from the WSDOE, and

WHEREAS the grant funding for fiscal year 2014 includes project-specific planning and design for a retrofit project which will utilize low-impact development ("LID") techniques, and

WHEREAS a portion of the grant funding will be used to (1) complete the LID storm design portion of the Prairie Line Trail to provide water quality treatment within the project and improve stormwater reaching the Thea Foss Waterway; and (2) complete the LID stormwater design for the South Tacoma Way project to provide water quality treatment and flow control within the Flett Creek Watershed, and

WHEREAS it is anticipated that a portion of the grant funding will also be used to fund the purchase of new technology to assist with the maintenance of permeable surfaces, and
WHEREAS, under the grant process guidelines, the City Council must approve acceptance of grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to accept grant funding from the Washington State Department of Ecology ("WSDOE") in the amount of $170,000; accepting said sum and depositing same into the ES Surface Water Fund to assist with implementation of the City’s National Pollutant Discharge Elimination System permit.

Section 2. That the proper officers of the City are hereby authorized to execute a grant agreement with the WSDOE for the administration of the state funding accepted pursuant to Section 1, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted __________________________

______________________________
Mayor

Attest:
______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
A RESOLUTION relating to stormwater management; authorizing the execution of a grant agreement with the Washington State Department of Ecology, in the amount of $3,000,000; accepting said sum and depositing same into the ES Surface Water Fund for the Gravel Pit Regional Detention project in the South Tacoma Flett Creek Watershed.

WHEREAS the City of Tacoma, Environmental Services Department, has applied for and been awarded $3,000,000 in grant funding from the Washington State Department of Ecology for the Gravel Pit Regional Detention Project in the South Tacoma Flett Creek Watershed ("Project"), and

WHEREAS the Project is a proactive approach to managing stormwater by expanding the City’s regional detention facility at the Gravel Pit to provide additional flow control within the South Tacoma Flett Creek Watershed, and

WHEREAS expansion of the detention facility will increase capacity, allowing stormwater to be detained during peak storm events and then slowly released, protecting downstream receiving waters from erosion and high storm flows; and will also assist with stormwater flow control requirements for existing development, new development, and redevelopment projects within the Flett Creek Watershed, and

WHEREAS the Project will establish an “in-lieu-of detention” program which will be offered to the development community within the Watershed, and

WHEREAS developers will have the opportunity to pay into this program instead of designing, permitting, and constructing detention facilities on their properties, and

WHEREAS City transportation projects will also be eligible to participate in the "in-lieu-of-detention" program, and
WHEREAS, under the grant process guidelines, the City Council must approve acceptance of grant funding; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to accept grant funding from the Washington State Department of Ecology (“WSDOE”) in the amount of $3,000,000, and deposit said sum into the ES Surface Water Fund for the Gravel Pit Regional Detention project in the South Tacoma Flett Creek Watershed.

Section 2. That the proper officers of the City are hereby authorized to execute a grant agreement with the WSDOE for the administration of the state funding accepted pursuant to Section 1, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted ____________________________

__________________________________

Mayor

Attest:

__________________________________

City Clerk

Approved as to form:

__________________________________

Deputy City Attorney
RESOLUTION NO. 38885

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the execution of a contract with Jacobs Engineering Group, Inc., for an initial contract term of two years, in the amount of $212,721.77, sales tax not applicable, budgeted from the Transportation Capital Fund, to provide traffic engineering services to the City of Tacoma during the design and construction of the South Tacoma Way Corridor Multimodal Improvements Project pursuant to Specification No. PW13-0048F.

WHEREAS the City has complied with all applicable laws and processes governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, as is shown by the attached Exhibit “A,” incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has concurred with the recommendation for award as set forth in Exhibit “A”; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Council of the City of Tacoma concurs with the Board of Contracts and Awards to adopt the recommendation for award as set forth in the attached Exhibit “A.”

Section 2. That the proper officers of the City are hereby authorized to enter into a contract with Jacobs Engineering Group, Inc., for an initial contract term of two years, in the amount of $212,721.77, sales tax not applicable, budgeted from the Transportation Capital Fund, to provide traffic engineering services to the City of Tacoma during the design and construction of the South
Tacoma Way Corridor Multimodal Improvements Project pursuant to Specification No. PW13-0048F, consistent with Exhibit "A."

Adopted ______________________

________________________________________
Mayor

Attest:

________________________________________
City Clerk

Approved as to form:

________________________________________
City Attorney
RESOLUTION NO. 38886

BY REQUEST OF MAYOR STRICKLAND

A RESOLUTION authorizing the use of up to $10,000, budgeted from the Council Contingency Fund, to support an installation of artwork at the University of Puget Sound honoring Dr. Gordon Klatt.

WHEREAS, in 1985, while circling the track during his 24-hour solo run at the University of Puget Sound’s Baker Stadium, Dr. Gordon Klatt, a colorectal surgeon in Tacoma, envisioned a team relay event that could raise money for the American Cancer Society, and

WHEREAS, with that run in 1985, Dr. Klatt began a movement to fight cancer that has since raised $5 billion, cumulatively known as the “American Cancer Society Relay for Life,” and

WHEREAS word spread about the unique, successful event in Tacoma, and Dr. Klatt was soon teaching others around the country about the event, and

WHEREAS, as a result, Relay for Life has become the largest single health-related fundraiser in the world, taking place in 5,200 communities across the United States and 900 events, patterned from the U.S. event, occurring in 22 countries, and

WHEREAS the success of this fundraiser has brought significant additional funding for the mission of the American Cancer Society: a cure through research, education, patient services, and advocacy, and

WHEREAS, through Relay for Life, the American Cancer Society honors and celebrates cancer survivors, remembers those who were lost, and fights back by advocating for prevention, research, and early education, and
WHEREAS individuals who have participated in the Relay for Life in other locations travel to Tacoma and the University of Puget Sound campus to see where the event was born, and

WHEREAS the American Cancer Society and members of the Tacoma community wish to commemorate Dr. Klatt through an art installation at the location of his solo run at the University of Puget Sound, and have requested that the City contribute $10,000 toward the project to recognize and honor Dr. Klatt for his contributions to the Tacoma community and to share the story of healing and hope, and

WHEREAS, at the April 1, 2014, Committee of the Whole, Mayor Strickland proposed that the City contribute $10,000 to support the artwork installation, with the City’s contribution to be contingent on the American Cancer Society’s ability to secure the other funding to complete the project, and

WHEREAS, at that meeting, Mayor Strickland requested that the City Manager make funding in the amount of $10,000 available through the Council Contingency Fund, and to begin work to identify the terms and deliverables for a subsequent contract establishing the contribution, and

WHEREAS the artwork installation is intended to educate and share the story of healing and hope and how one person can make a difference in Tacoma and the world; Now, Therefore,
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the use of up to $10,000, budgeted from the Council Contingency Fund, is hereby authorized to support the installation of artwork at the University of Puget Sound honoring Dr. Gordon Klatt.

Adopted ________________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
City Attorney
ORDINANCE NO. 28215

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, General Unit.

WHEREAS Resolution No. 38519, adopted August 28, 2012, authorized the execution of the 2011-2014 Collective Bargaining Agreement between the City of Tacoma and Teamsters Local Union No. 117, General Unit (“Union”), on behalf of the employees represented by said Union, and

WHEREAS the City and Union have negotiated Letters of Agreement which provide for the following: (1) A 2014 market-based wage adjustment, retroactive to January 1, 2014, based on market-rate comparables for each classification; and, for employees in classifications not receiving a wage adjustment, except for the classification of Laborer, employees shall receive a 1 percent lump sum payment based on their 2013 base annual salary; (2) Ground Maintenance Workers at Tacoma Power will be eligible to receive the Equipment Operator rate of pay while operating the following equipment: Tacoma Power computer controlled spray truck, backhoe, large tractor mower, dump truck requiring a Commercial Driver’s License (“CDL”), and skidsteer loader when operated around energized equipment; (3) Ground Maintenance Workers, Hydro Grounds Maintenance Workers, and Street Maintenance Workers at Tacoma Power will be eligible to receive the Equipment Operator rate of pay for hours worked operating a tractor mower, bucket truck, and water truck requiring a CDL; (4) Grounds Maintenance Workers at Public Works will be eligible to receive the Equipment Operator rate of pay when operating...
a dump truck for four hours or more, as outlined in the agreement; and (5) an educational incentive premium of 2.5 percent for employees in the Crime Analyst or Senior Crime Analyst classifications who show proof of a Master’s degree with an emphasis in math, statistics, criminal justice, behavioral science, or a related field as determined by the Police Chief or his designee, as provided for in the agreement, and

WHEREAS City Council authorization is required to implement rates of pay and compensation within the collective bargaining agreement that has been negotiated with the Union on behalf of its represented employees; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2014, to read as follows:

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Section 2. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

0016 An employee in the classification of Police Administrative Support Specialist (CSC 0016) who assists the Emergency Operations Center personnel by providing support during a major event and support to the Incident Command System (ICS) shall receive an application of rate of 5 percent above his or her regular rate of pay for additional duties added to his or her normal duties while assigned.

0627 When assigned by a supervisor, a Solid Waste Worker (CSC 0627) will receive an additional 8 percent of his or her base rate to act in a lead capacity, or when assigned in writing to assist in the development and implementation of training programs and/or other projects as may be designated by management.

0627 A Solid Waste Worker (CSC 0627) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where refuse is being dumped that day), or when assigned to work on the Wash Rack, shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

0627 A Solid Waste Worker (CSC 0627) when assigned to provide lunch relief or emergency back up at the Household Hazardous Waste Turn-In Center shall receive an additional 5 percent of his or her base wage.

1101, 1102 For a Crime Analyst (CSC 1101) or Senior Crime Analyst (CSC 1102) who shows proof that they hold a Master’s degree from an accredited post-secondary institution with emphasis in math, statistics, criminal justice, behavioral science, or a related field, as determined by the Chief of Police or his or her
designee, the City will provide a 2.5 percent educational incentive pay in addition to the base wages.

1102, See 1101, 1102.

* * *

4208, 4209, 4211 A Forensic Specialist or Forensic Services Supervisor assigned to work the swing shift shall receive an application of rate of 3 percent above his/her base rate of pay. A Forensic Specialist or Forensic Services Supervisor assigned to work the graveyard shift shall receive an applied rate of 5 percent above his/her base rate.

4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) will receive an additional 2 percent per hour when assigned to train other Forensic Specialists or Crime Scene Technicians.

4210 See 4208, 4210

* * *

5001 The classification of Laborer (CSC 5001) is comprised of all non-automatic steps and progression to steps 2 through 5 are discretionary and require the department/division manager’s approval.

5002 A Street Maintenance Worker (CSC 5002), assigned as the Concrete Finisher’s assistant shall be eligible to progress to two additional pay steps of 5 percent each added to the Street Maintenance Worker pay range.

5002 The Street Maintenance Worker (CSC 5002) assigned as Layton Box Secondary Screed Operator shall receive an additional $0.60 per hour above base wage for all hours operating the Screed.

5002 The Street Maintenance Worker (CSC 5002) assigned to the Track Paver as Secondary Screed Operator shall receive an additional $1.00 per hour above base wage for all hours operating the Screed.

5002 See 5040, 5047 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker (CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver’s License (CDL).

* * *

5020 An Equipment Operator (CSC 5020) shall receive additional compensation as indicated when operating the following equipment for all hours so assigned: Snow Plow $0.50 per hour; Mule Driver or Asphalt Truck $1.00 per hour; Oil Distributor, $2.00 per hour.

5020 An Equipment Operator (CSC 5020) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where garbage is
being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

5021 A Heavy Equipment Operator (CSC 5021) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where garbage is being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

5023 A Traffic Sign and Marking Specialist (CSC 5023), when assigned in writing as Lead and meets the qualifications as outlined in the collective bargaining agreement shall receive an additional 10 percent of base pay. A Traffic Sign & Marking Specialist who attains and maintains an IMSA Signs and Markings Level III certification will receive an additional 5 percent.

5025 A Street Maintenance Crew Leader (CSC 5025) assigned as Primary Track Paver Operator shall receive an additional $1.00 over his or her base wage for all hours operating the Track Paver.

5025 The Street Maintenance Crew Leader (CSC 5025) assigned to the Layton Box as Primary Screed Operator shall receive an additional $0.60 per hour above base wage for all hours operating the Screed.

5025 The Street Maintenance Crew Leader assigned to the Track Paver as Primary Screed Operator shall receive an additional $1.00 per hour above base wage for all hours operating the Screed.

* * *

5040 A Grounds Maintenance Worker assigned responsibility for the greenhouse and possessing an Associate’s degree or equivalent credits from an accredited college or university shall receive additional $0.50 per hour.

5040 A Grounds Maintenance Worker assigned to Public Works, when operating a dump truck for 4 hours or more will receive an application of rate of 6.2 percent. If the operation exceeds 4 hours, the total time of operation worked will be paid the application of rate of 6.2 percent.

5040 A qualified Grounds Maintenance Worker assigned to work at Tacoma Power, will receive 6.2 percent above his or her regular rate of pay while operating the following equipment: Tacoma Power computer-controlled spray truck; backhoe, large tractor mower, dump truck requiring a commercial driver’s license, and a skidsteer loader when operated around energized equipment.

5040 See 5002, 5047 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker (CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver’s License (CDL).

5047 See 5002, 5040 A Street Maintenance Worker (CSC 5002), Grounds Maintenance Worker (CSC 5040) or Hydro Grounds Maintenance Worker
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(CSC 5047) will receive an application of rate of 6.2 percent for operating the following equipment: tractor mower, bucket truck, and water truck requiring a Commercial Driver's License (CDL).

***

L117 General. An employee in one of the classifications identified in the Teamsters Local Union No. 117, General Unit, collective bargaining agreement as eligible for shift incentive pay who is formally assigned one of the following shifts by management and meets all other criteria as outlined in the collective bargaining agreement, shall receive shift incentive pay above his or her regular rate of pay as follows: An employee assigned to work the swing shift shall receive an application of rate of 3 percent above his or her regular rate of pay; when assigned to work the graveyard shift shall receive an application of rate of 5 percent over his or her regular rate of pay.

L117 General. Effective January 1, 2013, employees working in classifications represented by the Teamsters Local Union No. 117, General Unit agreement, and assigned to the Tacoma Police Department, shall receive an application of rate of 2 percent according to the terms and conditions of a Bilingual Pay Program established by management for actual hours spent performing duties, as assigned.

***

Section 3. That Section 1 of this ordinance shall become effective retroactive to January 1, 2014. That Section 2 of this ordinance shall become effective as provided by law.

Passed______________________

_______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney