Legislation Passed August 20, 2013

The Tacoma City Council, at its regular City Council meeting of August 20, 2013, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

**Purchase Resolution No. 38719**
Awarding contracts to:
1. Global Contractors, LLC, on its bid of $367,165.00, sales tax not applicable, plus a 10 percent contingency, for a cumulative total of $403,881.50, budgeted from the CDBG Fund and the Neighborhood Business District REET Fund, for Business District Sidewalk Improvements in the Dome Business District, McKinley Hill Business District, Pacific Avenue Business District, and install ADA curb ramps at the corners of South 6th and South I Streets – Specification No. ED13-0359F; and
2. Sage Group Consulting Inc., on its bid of $292,400.00, plus applicable sales tax, budgeted from the Information Systems Fund, for a four-month contract to conduct a strategic assessment of the City’s core Enterprise Resource Planning systems – Specification No. IT13-0379F.

**Resolution No. 38720**
Approving the expansion of the Tacoma Water service area by 14.7 acres and authorizing the execution of an agreement to extend the water mains to 15 residents served by the Fennel Heights Maintenance Water System.

**Resolution No. 38721**
Authorizing the execution and conveyance of a non-exclusive perpetual easement to Robin Bueche, individually and as Successor Trustee of the O'Donnell Family Revocable Living Trust, in the amount of $10,000, for ingress, egress, and utilities over and across the Tacoma Rail Mountain Division right of way in the Ashford area of Pierce County.

**Resolution No. 38722**
Approving and designating the property owned by Norma J. Sands and Linnea C. Sands, located at 615 South 82nd Street, as open space for property tax purposes under the City and Pierce County’s Open Space Current Use Assessment program.

**Ordinance No. 28165**
Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for Municipal Court Judges and Court Commissioners, effective September 1, 2013.

**Ordinance No. 28166**
Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by District Lodge No. 160, on behalf of Local Lodge No. 297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics and Track Workers Units, which covers approximately 18 budgeted, full-time positions.
RESOLUTION NO. 38719

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the appropriate City officials to enter into contracts and, where specified, waiving competitive bidding requirements, authorizing sales of surplus property, or increasing or extending existing agreements.

WHEREAS the City has complied with all applicable laws governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has reviewed the proposals and bids received by the City, and the Board has made its recommendation as set forth in Exhibit "A," and

WHEREAS the Board of Contracts and Awards has also made its recommendations as to entering into purchasing agreements with those governmental entities identified in Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Council of the City of Tacoma does hereby concur in the findings and recommendations of the Board of Contracts and Awards set forth in the attached Exhibit "A," and does hereby approve and authorize the:

(X) A. Procurement of those supplies, services, and public works recommended for acceptance in the attached Exhibit "A";

( ) B. Rejection of those bids and/or proposals that are recommended for rejection in the attached Exhibit "A";
( ) C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit “A,” which proposed agreement is on file in the office of the City Clerk;

( ) D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit “A,” in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.

Adopted ______________________

____________________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form.

______________________________
City Attorney
DATE: August 6, 2013
TO: Board of Contracts and Awards
SUBJECT: Business District Sidewalk Improvements
Budgeted from CDBG and Neighborhood Business District REET
Request for Bids Specification No.: ED13-0359F

RECOMMENDATION: The Community and Economic Development Department recommends a contract be awarded to low bidder Global Contractors, LLC, Puyallup, WA for Business District Sidewalk Improvements. The contract amount reflects a base award of $367,165.00, plus a 10% contingency, for a cumulative total of $403,881.50, sales tax not applicable.

EXPLANATION: This project will replace unfit or unsafe sidewalks and install ADA compliant curb ramps where needed in four locations; three being in business districts.

COMPETITIVE BIDDING: Request for Bids Specification No. ED13-0359F was opened July 16, 2013. Two submittals were received. The Small Business Enterprise participation level proposed by the bidder(s) are reflected as a credit (maximum applies) against the submitted base bid to arrive at an “evaluated bid” for ranking purposes. Global Contractors, LLC, submitted a bid that resulted in the lowest evaluated submittal after consideration of SBE participation goals. The table below reflects the amount of the base bid.

<table>
<thead>
<tr>
<th>Respondent</th>
<th>Location</th>
<th>Submittal Amount</th>
<th>Evaluated Submittal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global Contractors, LLC</td>
<td>Puyallup, WA</td>
<td>$367,165.00</td>
<td>$279,975.71</td>
</tr>
<tr>
<td>Westwater Construction Co.</td>
<td>Auburn, WA</td>
<td>$600,700.00</td>
<td>$513,510.71</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pre-bid Estimate</td>
<td>$339,782.00</td>
</tr>
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</table>

The recommended award is 8.9 percent above the pre-bid estimate.

CONTRACT HISTORY: New contract.

FUNDING: Funds for this contract are available in the CDBG and Neighborhood Business District REET. Funding beyond the current biennium is subject to future availability of funds.

SUSTAINABILITY: This project will improve the safety and well-being of citizens by improving pedestrian crossings and access, and providing ADA compliant ramps. This upgrade to infrastructure will support economic development and improve the livability of the City.

SBE/LEAP COMPLIANCE: The recommended contractor is in compliance with the Small Business Enterprise Regulation requirements per memorandum dated July 25, 2013. The SBE goal for this project is 15 percent. The SBE participation level of the recommended contractor is 9.9 percent. Global Contractors, LLC submitted the lowest evaluated bid per the SBE Regulation requirements. The Local Employment and Apprenticeship Training Program (LEAP) goal is 180 hours.
PROJECT ENGINEER/COORDINATOR: Carol Wolfe, Program Development Specialist, 253-591-5384

Ricardo Noguera
Community & Economic Development Director

cc: Chuck Blankenship, Senior Buyer, Finance/Purchasing
    Charles Wilson, SBE Coordinator
    Peter Guzman, LEAP Coordinator

File: project file
TO: T.C. Broadnax  
      City Manager  
FROM: Ricardo Nogueira  
      Community and Economic Development Director  
SUBJECT: Council Action Memo – Purchase Resolution –  
          Business District Sidewalk Improvements  
DATE: August 20, 2013  

Community and Economic Development is requesting City Council approval to award a contract for construction of the Business District Sidewalk Improvements to Global Contractors, LLC, Puyallup, WA.

**Background**

This project will replace unfit or unsafe sidewalks and install ADA compliant curb ramps. Sidewalk and curb will be removed and replaced in the Dome Business District on East 26th Street, between C Street and D Street; and in the McKinley Hill Business District on McKinley Avenue East, between East Morton Street and East Harrison Street. Portions of sidewalk will be removed and replaced and ADA ramps will be installed in the Pacific Avenue Business District on Pacific Avenue at South 51st Street, South 52nd Street, 5209 Pacific Avenue, 5213 Pacific Avenue, 5245 Pacific Avenue, and South 54th Street; and ADA ramps will installed at the four corners of South 6th Street and South 1 Street.

This project will improve the safety and well-being of citizens by improving pedestrian access and providing ADA compliant ramps.

**Funding**

Funds for this contract are available in the CDBG and Neighborhood Business District REET Fund 3211.

**Schedule**

The project is expected to begin construction in September 2013 following contract award and execution. Construction will be complete by year end 2013.

**Bid/Purchase Process**

This contract is the result of Bid Solicitation ED13-0359F which opened on July 16, 2013. Two bid proposals were received and reviewed for general form bid requirements and Small Business Enterprise (SBE) participation. Global Contractors, LLC, was low bidder with a Base Bid of $367,165.00. Contract documents required a SBE Goal of 15%. Global Contractors, LLC submitted a 9.9% SBE participation. Community and Economic Development is requesting Council approval to award Base Bid plus a 10% contingency, for a cumulative total of $403,881.50, sales tax not applicable.
DATE: Monday, August 05, 2013
TO: Board of Contracts and Awards
SUBJECT: SAP Strategic Assessment
         Budgeted from Information Systems Fund 5800
         Request for Proposals Specification No. IT13-0379F

RECOMMENDATION: Information Technology Department recommends a contract be awarded to Sage Group Consulting Inc., Hazlet, NJ, for conducting a strategic assessment of the City of Tacoma’s SAP ECC6.04 system. The recommendation is for a four month contract in the amount not to exceed $292,400, plus applicable sales tax.

EXPLANATION: This contract will conduct a strategic assessment of the City’s core Enterprise Resource Planning (ERP) systems, currently based on the SAP ECC6.04 platform and include reviews of the ERP infrastructure, IT operations/administration, and business applications with a goal of identifying opportunities to improve overall value, performance, alignment of services with current business priorities, cost efficiency, and strategic/operational planning.

Additionally, the assessment will include high-level benchmarking based on industry best practice performance measures to compare the City’s ERP practice with leaders in state or local government.

Lastly, the assessment will include a slate of specific, actionable, prioritized recommendations to frame the City’s forward-facing continual improvement plans.

COMPETITIVE SOLICITATION: Request for Proposals Specification No. IT13-0379F was opened July 16, 2013. Forty-four companies were invited to bid in addition to normal advertising of the project. Seven submittals were received. Sage Group Consulting Inc. submitted a proposal receiving the highest score by our Selection Advisory Committee.

<table>
<thead>
<tr>
<th>Respondent</th>
<th>Location (city and state)</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sage Group Consulting, Inc.</td>
<td>Hazlet, NJ</td>
<td>1</td>
</tr>
<tr>
<td>The Peloton Group, LLC</td>
<td>Houston, TX</td>
<td>2</td>
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<tr>
<td>Quintel Management Consulting, Inc.</td>
<td>Greenwood Village, CO</td>
<td>3</td>
</tr>
<tr>
<td>HCL America, Inc.</td>
<td>Sunnyvale, CA</td>
<td>4</td>
</tr>
<tr>
<td>Phoenix Business Consulting</td>
<td>Halton City, TX</td>
<td>5</td>
</tr>
<tr>
<td>SAP Public Services, Inc.</td>
<td>Newton Square, PA</td>
<td>6</td>
</tr>
<tr>
<td>SITA Corp</td>
<td>Somerset, NJ</td>
<td>7</td>
</tr>
</tbody>
</table>

CONTRACT HISTORY: New contract.
SUSTAINABILITY:
The chosen vendor supports sustainability efforts by working to reduce the office space needed to provide consulting services, by having its consultants support clients onsite or from home as virtual workers. Sage Group Consulting, Inc., also includes water conservation efforts in its employee orientation program, and is a big proponent of paperless processes. Sage Group Consulting, Inc.'s staff only use fuel efficient vehicles when working onsite.

FUNDING: Funds for this contract are available in the Information Systems Fund 5800. Funding beyond the current biennium is subject to future availability of funds.

HUB/LEAP COMPLIANCE: Not applicable.

PROJECT ENGINEER/COORDINATOR: Alan Alvarez, Information Technology Division, 253-382-2610.

Jack Kelanic
Interim Information Technology Director

Insert Initials (WLP:mr)
cc: Chuck Blankenship, Senior Buyer, Finance/Purchasing
    HUB Coordinator
    LEAP Coordinator

File:
RESOLUTION NO. 38720

A RESOLUTION relating to the City of Tacoma, Department of Public Utilities, Water Division (dba “Tacoma Water”); approving the expansion of the Tacoma Water service area and authorizing an agreement to extend the water main to residents served by the Fennel Heights Maintenance Water System.

WHEREAS the City of Tacoma, Department of Public Utilities, Water Division (dba “Tacoma Water”) has been requested to furnish water service to the Fennel Heights Maintenance Water System (“Fennel Heights”), and

WHEREAS Fennel Heights serves 15 residences in a 14.7 acre service area surrounded by the Tacoma Water service area in unincorporated Pierce County, east of the City of Bonney Lake, and

WHEREAS Fennel Heights presently operates a community well that is out of compliance due to arsenic levels that exceed the maximum contaminant level ("MCL") established by the Safe Drinking Water Act and is currently under a Bilateral Compliance Agreement with the Washington State Department of Health ("WSDOH"), with a deadline of December 2014 to achieve compliance, and

WHEREAS Fennel Heights has requested an extension of service from Tacoma Water, and, following construction of the water main, the existing well will be decommissioned and the 15 residences will become Tacoma Water customers, thereby satisfying the Bilateral Compliance Agreement with the WSDOH, and

WHEREAS Tacoma Water has been selected to receive a $300,000 Jobs Now Act grant from the WSDOH on behalf of Fennel Heights, and
WHEREAS the grant will provide the necessary funding to extend water utility service to Fennel Heights in accordance with the Service Expansion Policy, with any project costs in excess of the grant agreement to be borne by the 15 residences through a customer surcharge, and

WHEREAS expansion of the Tacoma Water service area must be approved by the Public Utility Board and the City Council in accordance with the Service Expansion Policy and City Charter Section 4.11, and

WHEREAS, at its meeting of July 24, 2013, the Public Utility Board approved the service area expansion to serve Fennel Heights and an agreement with Fennel Heights to extend the water main, and

WHEREAS, in view of the benefits to the City and future customers, it appears to be in the best public interest to authorize and approve said action and to authorize expansion of water utility service to Fennel Heights; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That expansion of the City of Tacoma, Department of Public Utilities, Water Division (dba “Tacoma Water”) service area, to allow water utility service to residents served by the Fennel Heights Maintenance Water System in unincorporated Pierce County, east of the City of Bonney Lake, is hereby approved and authorization is granted in order to serve said area with water.

Section 2. That the proper officers of the City are hereby authorized to execute a Water System Acquisition Agreement with the Fennel Heights
Maintenance Association for the purposes hereinafore enumerated, said
document to be substantially in the form of the proposed agreement on file in the
office of the City Clerk.

Adopted ______________

________________________________________
Mayor

Attest:

________________________________________
City Clerk

Approved as to form:

________________________________________
Chief Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10643
A RESOLUTION relating to City-owned property; authorizing the execution and conveyance of a non-exclusive perpetual easement to Robin Bueche, individually and as Successor Trustee of the O'Donnell Family Revocable Living Trust, for ingress, egress, and utilities over and across the Tacoma Rail Mountain Division right-of-way in the Ashford area of Pierce County; and accepting the consideration of $10,000 for the rights granted under the easement.

WHEREAS, in 1957, Tacoma Rail Mountain Division’s ("TRMW") predecessor in interest granted a non-assignable and revocable Private Road Crossing Agreement to Lynn S. O'Donnell for an eight-foot farm crossing to access his property bisected by the railroad right-of-way, and

WHEREAS, in 2012, Robin Bueche, heir to the O'Donnell estate, contacted the City through her attorney to inquire about acquiring legal access to approximately 84 acres of property across the railroad right-of-way, and

WHEREAS City staff reviewed the request and determined that, due to the lack of railroad operations at the location and that the road is now utilized to access two homes, permanent easement rights should be sold to Robin Bueche, individually and as Successor Trustee of the O'Donnell Family Revocable Living Trust, for fair market value in the amount of $10,000, and

WHEREAS TRMW supports the conveyance of an ingress, egress, and utilities easement as hereinabove set forth, and

WHEREAS Real Property Services has worked with the City Attorney’s Office, Public Works, TRMW, and the attorney for Ms. Bueche to prepare the
proposed easement to accomplish the conveyance, and now seeks final approval from the City Council; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to convey a non-exclusive perpetual easement to Robin Bueche, individually and as Successor Trustee of the O'Donnell Family Revocable Living Trust, for ingress, egress, and utilities over and across the Tacoma Rail Mountain Division right-of-way in the Ashford area of Pierce County, said document to be substantially in the form of the proposed easement on file in the office of the City Clerk.

Section 2. That the proper officers of the City are hereby authorized to accept the consideration of $10,000 for the rights granted under the proposed easement.

Adopted _________________________

______________________________
Mayor

Attest:

______________________________
City Clerk

Approved as to form:

______________________________
Deputy City Attorney
RESOLUTION NO. 38722

A RESOLUTION relating to the City’s open space assessment program; designating property owned by Norma J. Sands and Linnea C. Sands, located at 615 South 82nd Street, as open space for property tax purposes under the City and Pierce County’s Open Space Current Use Assessment program.

WHEREAS Norma J. Sands and Linnea C. Sands, the owners of multiple parcels located at 615 South 82nd Street (“Sands Property”), have requested that their property be renewed into the statewide Open Space Current Use Assessment program, and

WHEREAS this classification would reduce the property taxes assessed to the Sands Property on an ongoing basis, contingent upon its continued use as an open space area, and

WHEREAS the Planning Commission (“Commission”) completed its review of the application through a public process, including a public hearing on May 1, 2013, and recommends approval of the renewal, and

WHEREAS the Infrastructure, Planning, and Sustainability Committee reviewed the application and the Commission’s Findings and Recommendations Report, and issued a recommendation for adoption on July 24, 2013, contingent upon the completion of the City Council’s review process, and

WHEREAS, as part of the review, in accordance with Tacoma Municipal Code (“TMC”) 13.08, the application must be processed in the same manner as a Comprehensive Plan amendment, in which the City Council must conduct a public hearing on the matter prior to making its recommendation to Pierce County, which administers the program on behalf of the state, and
WHEREAS, on July 30, 2013, the City Council conducted a public hearing concerning the proposed Open-Space Current Use assessment, and

WHEREAS RCW 84.34.037 provides that applications for classification of land in an incorporated area shall be finally acted upon by: (a) a granting authority composed of three members of the county legislative body and three members of the city legislative body in which the land is located, in a meeting where members may be physically absent but participating through telephonic connection; or (b) separate affirmative acts by both the county and city legislative bodies, where both bodies affirm the entirety of an application without modification or both bodies affirm an application with identical modifications, and

WHEREAS, on July 23, 2013, pursuant to Pierce County Ordinance 2013-41, the Pierce County Council affirmed, without modification, the Sands’ application for Open Space Classification under the Current Use Assessment program and transmitted this affirmation to the City Clerk’s office as of August 2, 2013, and

WHEREAS final concurring action can now be taken by the City; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the application of Norma J. Sands and Linnea C. Sands, for an Open-Space Current Use Assessment for property located at 615 South 82nd Street, is hereby approved and said property is designated as open space for property tax purposes under the City and Pierce County’s Open Space Current

-2-
AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation.

WHEREAS compensation for employees in the job titles of Municipal Court Judge and Court Commissioner is based on a Salary Schedule adopted by the Washington Citizens’ Commission on Salaries for Elected Officials, and

WHEREAS the 2013-2014 Salary Schedule was adopted on May 22, 2013, and

WHEREAS the salary for Municipal Court Judge is set at the rate for District Court Judges, as adopted by the Commission, and the salary for Court Commissioner is set at 90 percent of the salary of Municipal Court Judge, and

WHEREAS this ordinance implements the Salary Schedule pay increase of 2 percent for said classifications effective September 1, 2013, and a pay increase of 3 percent for said classifications effective September 1, 2014, and

WHEREAS, in accordance with Tacoma Municipal Code 1.12.640 and Amended Ordinance No. 27775, passed December 16, 2008, the Court Commissioner classification will no longer be eligible for longevity pay, similar to other non-represented classifications, effective September 1, 2013; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective September 1, 2013, to read as follows:
The classification of Court Commissioner will no longer be eligible for longevity pay.

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective September 1, 2014, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Job Title</th>
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<tbody>
<tr>
<td>4312</td>
<td>A Municipal Court Judge</td>
<td>69.49</td>
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<tr>
<td>4313</td>
<td>A Court Commissioner</td>
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</table>

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>4312</td>
<td>A Municipal Court Judge</td>
<td>71.58</td>
</tr>
<tr>
<td>4313</td>
<td>A Court Commissioner</td>
<td>64.42</td>
</tr>
</tbody>
</table>
Section 3. That Section 1 of this ordinance shall become effective on September 1, 2013. That Section 2 of this ordinance shall become effective on September 1, 2014.

Passed ______________________

____________________________________
Mayor

Attest:

____________________________________
City Clerk

Approved as to form:

____________________________________
Deputy City Attorney
ORDINANCE NO. 28166

AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355 of the Tacoma Municipal Code; and declaring the effective dates thereof to correct rates of pay and compensation.

WHEREAS Resolution No. 38633, adopted February 26, 2013, provided for the execution of the 2013-2017 collective bargaining agreement between the City and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics Unit, and

WHEREAS Resolution No. 38634, adopted February 26, 2013, provided for the execution of the 2013-17 collective bargaining agreement between the City and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Track Workers Unit, and

WHEREAS Ordinance No. 28136, passed March 5, 2013, provided for rates of pay, effective January 1, 2013, for employees represented by the Rail Mechanics and Track Workers Units, and also provided for a wage deferral (pay reduction), effective July 1, 2013, pursuant to the terms of the Western Metal Industry Pension Fund – Rehabilitation Plan (“Plan”), and

WHEREAS this ordinance will return the wage deferral (pay reduction) to reflect a change in how the Plan contributions will be administered; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:
<table>
<thead>
<tr>
<th>Code</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
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<td>7140</td>
<td>Locomotive Mechanic 1</td>
<td>26.58</td>
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<td>Locomotive Mechanic, Senior</td>
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<tr>
<td>7142</td>
<td>Railway Shop Worker</td>
<td>20.36</td>
<td>21.39</td>
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</table>

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Job Title</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
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<tbody>
<tr>
<td>7119</td>
<td>Railway Track Inspector</td>
<td>22.07</td>
<td>23.54</td>
<td>25.01</td>
<td>26.48</td>
<td>27.95</td>
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<tr>
<td>7119A</td>
<td>With 5+years of experience</td>
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<td>7120</td>
<td>Railway Track Maintenance</td>
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<td>25.25</td>
<td>26.65</td>
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<tr>
<td>7121</td>
<td>Railway Track Maintenance</td>
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<td>26.85</td>
<td>28.43</td>
<td>30.01</td>
</tr>
<tr>
<td>7121A</td>
<td>With 5+years of experience</td>
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<td>Railway Track Inspector</td>
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<td>23.69</td>
<td>25.17</td>
<td>26.65</td>
<td>28.13</td>
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<tr>
<td>7119A</td>
<td>With 5+years of experience</td>
<td>22.21</td>
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<td>29.62</td>
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<td>32.85</td>
</tr>
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</table>
Section 3. That Sections 1 and 2 of this ordinance shall become effective as provided by law.

Passed__________________________

_______________________________
Mayor

Attest:

_______________________________
City Clerk

Approved as to form:

_______________________________
Deputy City Attorney
Use Assessment program, all as more specifically set forth in the documents on file in the office of the City Clerk.

Adopted ________________

_____________________________
Mayor

Attest:

_____________________________
City Clerk

Approved as to form:

_____________________________
Deputy City Attorney