

Legislation Passed April 23, 2013

The Tacoma City Council, at its regular City Council meeting of April 23, 2013, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Purchase Resolution No. 38658

Awarding contracts to: 1.L.N. Curtis & Sons, on its bid of \$617,400.00, plus sales tax, budgeted from the General Fund and the EMS Special Revenue Fund, for protective jackets and trousers for structural firefighting, for an initial three-year term with the option to renew for two additional one-year terms – Specification No. FD12-0750F;

- 2.General Microsystems Incorporated, in the amount of \$428,688.72, plus sales tax, for a cumulative total of \$880,428.00, budgeted from the Information Systems Fund, to increase and extend the contract for enterprise storage area maintenance through May 31, 2015 Specification No. IT11-0066F; and
- 3.Republic Parking NW, Inc., in the amount of \$1,562,808.00, plus sales tax, for a cumulative total of \$8,471,208.00, budgeted from the Parking Enterprise Fund, to increase and extend the contract for operation and management of municipal parking garages and lots, from May 1, 2013 through May 31, 2014 Specification No. PW08-0113F.

Resolution No. 38659

Authorizing the execution of a Multi-Family Housing Eight-Year Limited Property Tax Exemption Agreement with Signature Investments, LLC, for the development of ten multi-family market-rate rental housing units located at 4031-4033 South Puget Sound Avenue in the Tacoma Mall Mixed-Use Center.

Resolution No. 38660

Authorizing the execution of a collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Court Clerk's Unit, which covers 26.8 budgeted, full-time positions effective January 1, 2012 through December 31, 2015.

Resolution No. 38661

Ratifying the parking agreements entered into with Neil Walter Company, L.L.C., and 909 A Street LLC.

Ordinance No. 28144

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Locomotive Engineers and Trainmen, covering 19 budgeted, full-time positions assigned to Tacoma Public Utilities, Tacoma Rail Division.



RESOLUTION NO. 38658

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the appropriate City officials to enter into contracts and, where specified, waiving competitive bidding requirements, authorizing sales of surplus property, or increasing or extending existing agreements.

WHEREAS the City has complied with all applicable laws governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has reviewed the proposals and bids received by the City, and the Board has made its recommendation as set forth in Exhibit "A," and

WHEREAS the Board of Contracts and Awards has also made its recommendations as to entering into purchasing agreements with those governmental entities identified in Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Council of the City of Tacoma does hereby concur in the findings and recommendations of the Board of Contracts and Awards set forth in the attached Exhibit "A," and does hereby approve and authorize the:

- (X) A. Procurement of those supplies, services, and public works recommended for acceptance in the attached Exhibit "A";
- () B. Rejection of those bids and/or proposals that are recommended for rejection in the attached Exhibit "A";



	() C. Entry into the proposed purchasing agreement with those
1	governmental entities identified in the attached Exhibit "A," which proposed
2	agreement is on file in the office of the City Clerk;
3 4	() D. Waiver of competitive bidding procedures in those instances, as
5	set forth in Exhibit "A," in which it is impracticable to obtain supplies or public
6	works improvements by competitive bid, or in those instances in which supplies
7	and/or public works are available from a single source.
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9	Adopted
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11	Mayor
12	Attest:
13 14	City Clerk
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16	Approved as to form:
17	$\left(\begin{array}{c} \mathcal{L}(\mathcal{L}(\mathcal{L})) \\ \mathcal{L}(\mathcal{L}(\mathcal{L})) \end{array} \right)$
18	City Attorney
19	
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Tool or	
Tacoma	City of Tacoma Fire Department

EXHIBIT "A"	20650	
RESOLUTION NO.:	38658	
ITEM NO.:	1	
MEETING DATE:	APRIL 23, 2013	

DATE: April 2, 2013

TO: Board of Contracts and Awards

SUBJECT: Protective Jackets and Trousers for Structural Firefighting

Budgeted from the 2013-14 General Fund and EMS Fund 1155

Request for Bids Specification No. FD12-0750F

RECOMMENDATION: The Tacoma Fire Department recommends a contract be awarded to the lowest responsive bidder **L.N. Curtis & Sons, Seattle, Washington,** for protective jackets and trousers for structural firefighting. The recommended contract is for a three-year period, commencing on the date of award, with the option to extend up to two additional one-year periods with the mutual consent of both parties. The total proposed value of the contract is \$617,400.00, plus tax.

EXPLANATION: To furnish individual sets of protective jackets and trousers to firefighters for structural firefighting.

SUSTAINABILITY: The following is extracted from the L.N. Curtis & Sons handbook and was provided as part of their submittal: "L.N. Curtis & Sons is committed to providing a workplace in which excellence is achieved by all employees, safely, and with consideration for the larger environment. As an employer and as employees, it is our responsibility to do our best, to follow procedures for the safe and careful conduct of our work, to treat others decently, and to protect the environment from potential negative effects of our business." Their daily practices include goals related to energy, health, resources and respect. L.N. Curtis is committed to purchasing and using Energy Star rated equipment, appliances, and lighting, as well as encouraging the use of public transportation and walking before using a vehicle. They also recycle everything that can be recycled, and purchase supplies made with recycled content and products that can be used more than once and/or recycled. Additionally, they utilize electronic and digital devices before using paper/printed based communication such as faxes or printed copies, as well as biodegradable cleaning products. They also properly discard toxic materials and use products that don't off-gas chemicals into the work space.

COMPETITIVE SOLICITATION: Request for Bids Specification No. FD12-0750F was opened March 26, 2013. Five companies were invited to bid in addition to normal advertising of the project. Five bids from three different firms were received. Sea-Western, Inc., Kirkland, Washington, submitted three alternate bids, including the apparent low and second low bids. All three offers indicated exceptions were taken to the specifications. Tacoma Fire Department staff determined the Sea-Western items were not equivalent to the specified garments based upon bid review and previous technical evaluation of Janesville protective garments. The bid of L.N. Curtis & Sons was determined to be the lowest responsive bidder. The table below reflects the amount of the total award, before any potential renewals.

C&A NewContract Revised: 10/25/2011

Respondent	Location (city and state)	Submittal Amount
.	(city and state)	Plus sales tax
Sea-Western, Inc.	Kirkland, WA	\$ 590,506.00
Sea-Western, Inc.	Kirkland, WA	\$ 593,176.50
L.N. Curtis & Sons	Seattle, WA	\$ 617,400.00
Sea-Western, Inc.	Kirkland, WA	\$ 629,041.00
Medical Emergency Services, Inc,	Vancouver, WA	\$ 637,896.00

Pre-bid estimate \$750,000.00

The recommended award is 17.7 percent below the pre-bid estimate.

CONTRACT HISTORY: New contract.

FUNDING: Funds for this contract are available in the 2013–14 Fire General Fund 0010 and EMS Special Revenue Fund 1155 budgets. Funding beyond the current biennium is subject to future availability of funds.

HUB/LEAP COMPLIANCE: Not applicable.

PROJECT ENGINEER/COORDINATOR: Captain Bruce Bouyer, Fire/Safety Division, 591-5572.

JAMES P. DUĞĞAN

Fire Chief

MF:JPD:mw

cc: Richelle Krienke, Senior Buyer, Finance/Purchasing

HUB Coordinator LEAP Coordinator

File



City of Tacoma

EXHIBIT "A"

RESOLUTION NO.:

38658

ITEM NO.:

2

MEETING DATE:

APRIL 23, 2013

DATE:

April 3, 2013

TO:

Board of Contracts and Awards

Information Technology Department

SUBJECT: Enterprise Storage Area Network Maintenance Budgeted from Information Systems Fund 5800 Request for Proposals Specification No. IT11-0066F

Contract No. 4600007380

RECOMMENDATION: Information Technology Department requests approval to increase 4600007380 to General Microsystems Incorporated, Bellevue, WA, by \$428,688.72, plus sales tax, for enterprise storage area maintenance and to renew the contract through May 31, 2015. This increase will bring the contract to a cumulative total of \$880,428, plus sales tax.

EXPLANATION: This contract covers enterprise storage area network maintenance and oncall support services for two Hitachi Tech 990V units. This data storage hardware supports the SAP and email systems of TPU and General Government. This maintenance contract is necessary to support the projected hardware lifespan up to May 2015.

COMPETITIVE BIDDING: This contract was originally awarded to General Microsystems Incorporated, as a result of Request for Proposals Specification No. IT11-0066F in May 2011. The contractor has agreed to renew the contract at reduced pricing and 4 hour response times, but otherwise the same terms and conditions as the original contract.

CONTRACT HISTORY: The original contract was awarded April 26th, 2011 per resolution 38250. This increase will bring the contract to a cumulative total of \$880,428, plus sales tax. This is the first amendment to the contract.

FUNDING: Funds for this are available in the Information Systems Fund 5800; Cost Center 596600. Funding beyond the current biennium is subject to future availability of funds.

PROJECT ENGINEER/COORDINATOR: Jack Kelanic, Information Technology Assistant Director - 253-382-2630.

Michelle Lewis-Hodges

Director of Information Technology

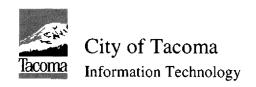
CC:

Chuck Blankenship, Purchasing Analyst, Finance/Purchasing

HUB Coordinator **LEAP Coordinator**

Sam Benscoter, Fund Accountant Teresa Green, Budget Analyst Jack Kelanic, Assistant IT Director Lyn Speed, IT Procurement

Martha Lantz, Legal



Memorandum

DATE: April 17, 2013

TO: T.C. Broadnax

City Manager

Michelle Lewis-Hodges Schulle FROM:

IT Department Director

SUBJECT: Supplemental information for Council Action on April 23, 2013 regarding

Contracts & Awards Board Letter dated April 3, 2013. Subject: Enterprise

Storage Area Network Maintenance

Background

The Information Technology Department requests approval to augment an existing contract with General Microsystems Incorporated, in the amount of \$428,668.72, plus tax for the purpose of extending commercial maintenance and support for the City's existing enterprise Storage Area Network (SAN). This contact amendment will be presented for Council consideration on April 23, 2013.

General Microsystems, Incorporated is a licensed reseller and service provider for Hitachi Data Systems SAN hardware and control software. The original purchase of the City's devices was approved by Resolution No. 37427, dated March 25, 2008, and included three years of maintenance support services which expired May 27, 2011.

Two years of additional maintenance support services were authorized under Resolution No. 38250, dated May 24, 2011, which is due to expire on May 31, 2013.

The purpose of this contract amendment is to continue maintenance support services providing guaranteed hardware support, as well as access to software patches, bug fixes, troubleshooting and technical support to ensure high availability of the SAN devices and overarching City information systems which rely on high performance data storage.

The data stored on these devices serves all General Government departments and Public Utility divisions. It includes records generated in SAP for internal business transactions. The records include but are not limited to: utility customers and billing; tax and license business customers and billing; employee and payroll; financial transactions; procurement, invoice and payment.

The SAN is a critical component of the City's information systems architecture and it would not be prudent to discontinue the commercial maintenance support services.

Subject: Enterprise Storage Area Network Maintenance

April 17, 2013

Benefits

In order to ensure continuous reliable operation of SAP and email services, two SAN devices, located in two, separate facilities, provide redundant backup in the event of failure of either one of the SAN data storage devices. Continuing maintenance support services for these devices is a crucial component of a well-founded disaster recovery solution.

The SAN storage devices are unique in that they provide a high-speed sub-network of shared data storage dedicated to SAP and other mission critical information systems. This results in faster transaction times, which is of particular benefit for customer service interactions with citizens and ratepayers.

Compartmentalizing the data on the SAN devices is also essential to securing data from unauthorized access.

The IT Department has leveraged all available resources to reduce the City's cost of this service to the lowest possible level, including:

- Successfully negotiated multiple cost reductions with General Microsystems, Incorporated
- Bundled the support for two years rather than one
- Submitted the draft pricing to independent analysts at Gartner, Inc. to compare our pricing with other Hitachi Data Systems customers
- Researched the viability of initiating a new competitive bid (the initial contract in 2008 was the result of a competitive process)
- Reduced the service level from a 24 x 7 x 2 hour response time to a 24 x 7 x 4 hour response time

The results of this work are an overall \$64,299.84 or (13%) cost reduction from the original proposal and a (31%) discount from list pricing. In fact, the City's net pricing has decreased from current levels despite growth in our landscape of 16TB of data storage capacity added in 2012.

By continuing the commercial maintenance support services through May 2015, the City will maximize its investment in the current architecture. Beyond May, 2015, the subject SAN devices are scheduled for end-of-life replacement.



City of Tacoma Public Works Department

EXHIBIT "A"	38658	
RESOLUTION NO.:		
ITEM NO.:	3	
MEETING DATE:	APRIL 23, 2013	

DATE:

April 9, 2013

TO:

Board of Contracts and Awards

SUBJECT: Request for Authorization of Contract Extension Republic Parking Northwest, Inc.

Budgeted from Parking Enterprise Fund 4140 Request for Proposals Spec No. PW08-0113F

Contract No. 4600004794

RECOMMENDATION: The Public Works Engineering Division requests approval to increase SAP Contract No. 4600004794 with **Republic Parking NW, Inc., Tacoma, WA,** by \$1,562,808, plus sales tax, for 13 months of compensation for the operation and management of municipal parking garages and lots, from May 1, 2013 through May 31, 2014. This increase will bring the contract to a cumulative amount of \$8,471,208, plus sales tax.

EXPLANATION: The City's off-street and on-street parking facilities are currently managed and operated by two separate vendors, Republic Parking NW, Inc. (Republic) and Xerox, Inc. (Xerox), respectively. Republic is paid a 1.5% management fee based on the net revenues for each facility plus all "out of pocket" expenditures incurred to operate and maintain the City's parking facilities. The Republic contract is set to expire April 30, 2013. Xerox is paid a monthly fee for each Pay Station in operation. The Xerox contract has two annual renewal options remaining, beginning on May 31, 2013.

The City desires to simplify the management of its parking facility operations to a single service provider. This consolidation is expected to reduce annual operating expenses by nearly \$200,000. It is also expected that the savings can be achieved without a reduction in service.

Per TMC, Section 1.06.269, Purchasing Procedures, staff requests a time and compensation extension setting the Republic contract to expire on May 31, 2014, or an additional 13 months. The new expiration date is concurrent with the end date of the agreement with Xerox and will provide staff the time necessary to develop and carryout an RFP process and contract negotiations with a service new provider.

COMPETITIVE BIDDING: This contract was originally awarded to Republic Parking NW, Inc. as a result of Request for Proposals Specification No. PW08-0113F in April 2008. The contractor has agreed to extend the contract at the same prices, terms and conditions as the original contract.

CONTRACT HISTORY: Resolution No. 37507, passed June 17, 2008, awarded the contract. The original award was \$3,000,000, plus sales tax. Resolution No. 38102 passed on August 31, 2010, increased the contract by \$1,203,000, plus sales tax. Resolution No. 38258, passed May 3, 2011, increased the contract by \$1,214,800, plus sales tax. Resolution No. 38485 approved May 15, 2012, increased the contract by \$1,490,600, plus sales tax. This requested increase for 13 months of compensation is \$1,562,808, plus sales tax. This increase will bring the contract to a cumulative amount of \$8,471,208, plus sales tax, for contract period April 30, 2008 to May 31, 2014. This is the fourth amendment to the contract.



City of Tacoma Memorandum

TO: T.C. Broadnax

City Manager

FROM: Kurtis D. Kingsolver, P.E.

Interim Public Works Director/City Engineer

SUBJECT: Council Action Memo – Purchase Resolution – April 23, 2013

Facilities Management and Operating Services Agreement

Republic Parking Northwest, Inc.

DATE: April 9, 2013

The Public Works Engineering Division requests City Council approve an increase to Contract No. 4600004794 with Republic Parking NW, Inc., of Tacoma, WA, by \$1,562,808, plus sales tax, for 13 months for the management and operation of municipal parking garages and lots, from May 1, 2013 through May 31, 2014. This increase will bring the contract to a cumulative amount of \$8,471,208, plus sales tax.

Background

The City's off-street and on-street parking facilities are currently managed and operated by two separate vendors, Republic Parking NW, Inc. (Republic) and Xerox, Inc. (Xerox). The City currently pays Republic a 1.5% management fee based on the net revenues for each facility plus all "out of pocket" related expenditures incurred to operate and maintain the City's parking facilities. The Republic contract is set to expire April 30, 2013. The City currently pays Xerox a monthly fee for each Pay Station in operation. The Xerox contract has two one-year renewal options remaining, beginning on May 31, 2013.

We would like to simplify the management of our parking facility operations to a single service provider. This consolidation is expected to reduce annual operating expenses by nearly \$200,000. It is also expected that the savings can be achieved without a reduction in service.

Per TMC, Section 1.06.269, Purchasing Procedures, staff requests a time and compensation extension setting the Republic contract to expire on May 31, 2014, or an additional 13 months. The new expiration date is concurrent with the end date of the agreement with Xerox and will provide staff the necessary time to develop and carryout an RFP process and contract negotiations with a new service new provider.

Issue

The contracts for Republic and Xerox expire on different days making it more difficult to move toward a single parking service provider.

Fiscal Impacts

Enacting this request is expected to reduce the parking fund expenditure by approximately \$200,000 annually.

Public Involvement

The Parking Management Advisory Task Force was advised of the proposed amendment.



RESOLUTION NO. 38659

A RESOLUTION relating to the multi-family property tax exemption program; authorizing the execution of a Multi-family Housing Eight-Year Limited Property Tax Exemption Agreement with Signature Investments LLC, for the development of ten new market-rate multi-family rental housing units, to be located at 4031-4033 South Puget Sound Avenue in the Tacoma Mall Mixed-Use Center.

WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of Washington, designated several Residential Target Areas for the allowance of a limited property tax exemption for new multi-family residential housing, and

WHEREAS the City has, through Ordinance No. 25789, enacted a program whereby property owners in Residential Target Areas may qualify for a Final Certificate of Tax Exemption which certifies to the Pierce County

Assessor-Treasurer that the owner is eligible to receive a limited property tax exemption, and

WHEREAS the Director of Community and Economic Development has reviewed the proposed property tax exemption and recommends that conditional property tax exemptions be awarded, as set forth in Exhibit "A"; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council does hereby approve and authorize a conditional property tax exemption, for a period of eight years, to Signature Investments LLC, as set forth in the attached Exhibit "A."





EXHIBIT "A"

Signature Investments LLC is requesting an eight-year property tax exemption agreement to develop 10 new market-rate rental housing units at 4031-4033 South Puget Sound in the Tacoma Mall Mixed-Use Center. The housing will consist of ten 2-bedroom units, each with 2.25 baths. The two-bedroom units will be 1,078 square feet. The project will include ten individual garages of on-site residential parking. The housing is expected to be rented for \$1,050 per month. The project will provide housing for both individuals and small families. The construction cost is estimated at \$840,000, and provides short term employment for approximately 24 construction tradespeople. Annual property taxes to be exempted from the housing project are estimated to be approximately \$14,708, of which \$2,942 would be the City's portion. The land will continue to produce tax revenues. Construction is expected to begin in the fall of 2013 and be completed by the fall of 2014.

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RESOLUTION NO. 38660

A RESOLUTION related to collective bargaining; authorizing the execution of the proposed collective bargaining agreement between the City, Tacoma Municipal Court, and the International Brotherhood of Electrical Workers, Local 483, Court Clerk's Unit, effective retroactive to January 1, 2012, through December 31, 2015.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS this resolution allows for the execution of the proposed four-year (2012-2015) Collective Bargaining Agreement ("CBA") between the City, Tacoma Municipal Court, and the International Brotherhood of Electrical Workers, Local 483, Court Clerk's Unit ("Union"), on behalf of the employees represented by said Union, and

WHEREAS the bargaining unit consists of approximately 26.8 budgeted, full-time equivalent ("FTE") appointive positions assigned to Tacoma Municipal Court, and

WHEREAS the proposed CBA includes no wage increase for 2012; a 2 percent wage increase for 2013, effective retroactive to February 11, 2013; and, effective in January 2014 and January 2015, wage rates will be increased by an amount equal to 100 percent of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Seattle-Tacoma-Bremerton area, June to June index, with a minimum increase of 1 percent and a maximum increase of 3 percent, and



WHEREAS other significant provisions of the CBA include reducing the pay scale for the classification of Court Clerk to six steps; longevity pay effective February 11, 2013, for eligible employees pursuant to Tacoma Municipal Code 1.12.133; and, upon contract implementation, a one-time lump sum payment of \$200 for each full-time employee and \$100 for each part-time employee, and

WHEREAS it now appears in the best interest of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City, Tacoma Municipal Court, and the International Brotherhood of Electrical Workers, Local 483, Court Clerk's Unit, effective retroactive to January 1, 2012, through December 31, 2015, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted		
Attest:	Mayor	
City Clerk Approved as to form:		

Deputy City Attorney



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RESOLUTION NO. 38661

A RESOLUTION relating to City-owned parking facilities; ratifying the parking agreements entered into with Neil Walter Company, L.L.C., on March 26, 2013; and with 909 A Street LLC, on April 3, 2013.

WHEREAS, in order to facilitate the attraction of State Farm Insurance into downtown Tacoma, the City Manager executed parking agreements with Neil Walter Company, L.L.C. on March 26, 2013, and with 909 A Street LLC, on April 3, 2013, and

WHEREAS the agreement with Neil Walter Company L.L.C. will commence on January 1, 2014, and expire on December 31, 2018, with one, five-year option to extend; includes the following number of permits in each of the City-owned parking facilities: 50 in the A Street Garage, 275 in the North Park Garage, and 227 in Pacific Plaza, for a total of 552 permits, at a bulk rate of \$115 per permit, plus applicable sales tax, during the initial five-year period; and provides for an early termination/reduction option on or after October 1, 2016, and

WHEREAS, should the five-year option be exercised by Neil Walter Company L.L.C., the bulk rate per permit will increase to \$127 in 2019, \$130 in 2020, \$133 in 2021, \$136 in 2022, and \$139 in 2023, and

WHEREAS the agreement with 909 A Street LLC will commence on October 1, 2013, and expire on December 31, 2018, with two, five-year options to extend; includes 253 permits provided at a bulk rate of \$60 per permit, plus applicable sales tax, during the initial five-year period; and provides for an early termination option between April 1, 2017, and September 30, 2017, and

WHEREAS, should the first five-year option be exercised, the bulk rate will increase to \$80 in 2019, \$82 in 2020, \$84 in 2021, \$86 in 2022, and \$88 in 2023,



with parking rates to conform to current market rates at the time the second fiveyear option period is exercised, and

WHEREAS, in order to efficiently utilize City parking facilities, the parking Licensees will meet with the City at the beginning of each year to conduct an annual assessment and present information that might warrant an adjustment to the number of permits, and

WHEREAS the use of the parking permits will be restricted to areas other than the ground floor, which is primarily reserved for short-term public use, and areas near sky bridges, due to ADA restrictions; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the parking agreement with Neil Walter Company, L.L.C., entered into by the City on March 26, 2013, and as on file in the Office of the City Clerk, is hereby ratified.

Section 2. That the parking agreement with 909 A Street LLC, entered into by the City on April 3, 2013, and as on file in the Office of the City Clerk, is hereby ratified.

Adopted	<u> </u>	
	Mayor	
Attest:		
City Clerk	<u> </u>	
Approved as to form:		

Deputy City Attorney



ORDINANCE NO. 28144

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to July 1, 2012, to read as follows:

Code	Job Title	1
7111	Locomotive Engineer	32.89

Code	Job Title	1
7111	Locomotive Engineer	33.74

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2013, to read as follows:

Code	Job Title	1
7111	Locomotive Engineer	33.74

Code	Job Title	1
7111	Locomotive Engineer	<u>34.84</u>

Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective as provided by law, to read as follows:

7111 (a) A Locomotive Engineer hired before August 1, 1992, but after Mar. 15, 1983, shall receive a special allowance of \$14.25 for each tour of duty worked with a crew consisting of less than a supervisor and two helpers.



(b) A Locomotive Engineer hired prior to March 15, 1983, shall receive a special allowance of \$17.00 for each trip or tour of duty worked with a crew consisting of less than a supervisor and two helpers. (c) A Locomotive Engineer protected by the May 7, 1965, Manning Agreement shall be 2 paid \$2.00 per shift worked in lieu of performing service under the provisions of Public Law Board No. 2147, Award #1. 3 (d) A Locomotive Engineer hired before August 1, 1992, who works with a supervisor-only 4 yard crew, shall receive an additional special allowance of \$37.00 per tour of duty. 5 (e) Locomotive Engineers required to engage in mandatory training shall be paid \$1.00 per hour added to the current base rate. 6 7111 A Locomotive Engineer, who has an employment relationship as of January 1. 7 2013, and qualifies pursuant to the conditions contained in the collective bargaining agreement, shall share in a one-time ratification payment of \$80,000 based on the total 8 number of regular straight time hours worked by all locomotive engineers during the qualifying period of January 1, 2012, through December 31, 2012. 9 10 Section 4. That Section 1 of this ordinance shall become effective 11 12 retroactive to July 1, 2012. That Section 2 of this ordinance shall become effective 13 on July 1, 2013. That Section 3 of this ordinance shall become effective as 14 provided by law. 15 16 Passed 17 18 Mayor Attest: 19 20 21 City Clerk 22 Approved as to form: 23

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Deputy City Attorney

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