



## Legislation Passed June 2, 2009

The Tacoma City Council, at its regular City Council meeting of June 2, 2009, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

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### **Resolution No. 37797**

Setting Tuesday, June 16, 2009, at approximately 5:30 p.m., as the date for a public hearing by the City Council on proposed amendments to the Comprehensive Plan and Land Use Regulatory Code, which includes changing the annual amendment planning cycle to begin July 1, modifying policies for stormwater management, updating the transportation unfunded project list, revising critical area and other regulations, and rezoning property in the North Slope Historic District to correct an error.

### **Resolution No. 37798**

Authorizing the execution of a grant agreement with the Washington State Military Department, in the amount of \$321,221; accepting and depositing said sum into the Fire Special Revenue Fund, to support the Metropolitan Medical Response System.

### **Resolution No. 37799**

Appointing Council Member Lauren Walker as the alternate to the Pierce County Regional Council, and appointing members of the Government Performance and Finance Committee, and Public Utility Board members David Nelson and Peter Thein, to the Audit Advisory Board.

### **Purchase Resolution No. 37800**

Awarding contracts to:

1. MidMountain Contractors, Inc., on its bid of \$1,943,365.00, sales tax not applicable, budgeted from the Streets Special Revenue Fund, for the rehabilitation of the East 34th Street Bridge – Specification No. PW09-0140F;
2. State of Washington, Department of Information Services, in the amount of \$117,923.00, plus sales tax, to increase the Microsoft Enterprise Agreement for the licensing of computer software, for a projected total of \$1,867,640.78 – Washington State Contract No. T08-TSD-982;
3. Battery Systems, Inc., in the amount of \$85,000.00, plus sales tax, for a cumulative total of \$326,000.00, budgeted from various departmental funds, to increase and renew the citywide contract for the supply and service of automotive batteries on an as-needed basis, for the period of July 1, 2009 through June 30, 2010 – Specification No. CT05-0396F; and
4. Aramark Uniform Services, Inc., in the amount of \$1,000,000.00, plus sales tax, for a cumulative total of \$1,400,000.00, budgeted from various departmental funds, to increase and renew the citywide contract for the rental and laundering of uniforms, linens, and other articles, through July 1, 2012 – Specification No. CT07-0092F

**Resolution No. 37801**

Authorizing the execution of Amendment No. 2 to the Development, Sale Back, and Lease agreement with Pacific Plaza Development, LLC, in the amount of \$358,000, budgeted from the Parking Garage Capital Projects Fund, for a pedestrian hill climb on the north end of the South Park Plaza Garage connecting Pacific Avenue to Commerce Street.

**Resolution No. 37802**

Adopting the 2009 Substantial Second Amendment to the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development to include housing, community and economic development activities, and human services funding from the Federal American Recovery and Reinvestment Act of 2009, and authorizing the submittal of the Substantial Second Amendment to the United States Department of Housing and Urban Development by June 5, 2009.

**Resolution No. 37803**

Authorizing the execution of a Collective Bargaining Agreement with District Lodge 160, on behalf of Local Lodge 297 of the International Association of Machinists and Aerospace Workers, Track Workers Unit, which covers nine budgeted, full-time positions, and provides in part for a wage increase of 2.5 percent effective retroactive to January 1, 2009, an increase of 2.5 percent effective January 1, 2010, 2011, and 2012, and an increase for work boots, rain gear, and work-related clothing, effective retroactive to January 1, 2009 through December 31, 2012.

**Resolution No. 37804**

Authorizing the execution of a Collective Bargaining Agreement with District Lodge 160, on behalf of Local Lodge 297 of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit, which covers five budgeted, full-time positions, and provides in part for a wage increase of 2.5 percent effective retroactive to January 1, 2009, a one-time contract payment of \$500 in June 2009, a wage increase of 2.5 percent effective January 1, 2010 and 2011, and an increase for work boots and the option of the Personal Time Off plan, effective retroactive to January 1, 2009 through December 31, 2011.

**Ordinance No. 27803**

Amending Chapters 10.22 and 10.24 of the Municipal Code, to adopt the Right of Way Restoration Policy, to provide a systematic approach to restore infrastructure, improve performance of street and sidewalk restorations, limit accelerated degradation to the infrastructure, protect the infrastructure investment, and reduce future maintenance costs.

**Ordinance No. 27804**

Appropriating \$220,000 from the Municipal Art Fund to create public art for the Pacific Plaza building.

**Ordinance No. 27805**

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to establish, re-establish, and change titles of classifications, delete obsolete classifications, establish market-based pay ranges for four non-represented classifications, amend pay ranges for five classifications, and increase the rate of pay for non-represented employees assigned to standby from \$2 to \$3 per hour.

## **RESOLUTION NO. 37797**

A RESOLUTION setting Tuesday, June 16, 2009, as the date for a public hearing on amendments to the Comprehensive Plan and Land Use Regulatory Code for the year 2009.

WHEREAS, each year, the City Council considers revisions to the Comprehensive Plan, and

WHEREAS Chapter 13.02 of the Tacoma Municipal Code requires the City Council to conduct a public hearing before amending the Comprehensive Plan or development regulations, and

WHEREAS, in 2009, the City is considering modifying the annual amendment cycle to begin on July 1 and end on June 30 of the following year, and

WHEREAS the City is also considering modifying policies for stormwater management, updating the transportation unfunded project list, revising critical area and other regulations, and rezoning property in the North Slope Historic District to correct an error, and

WHEREAS the City Council may amend the Comprehensive Plan no more frequently than once each year except for a few exceptions permitted by state law; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That Tuesday, June 16, 2009, at the hour of approximately 5:30 p.m. thereof, is hereby scheduled as the time, and the City Council Chambers in the Tacoma Municipal Building, Tacoma, Washington, as the place

where the City Council will hold a public hearing on amendments to the Comprehensive Plan and Land Use Regulatory Code for the year 2009.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

## **RESOLUTION NO. 37798**

A RESOLUTION relating to the Metropolitan Medical Response System; authorizing the execution of an agreement with the Washington State Military Department to accept a grant, in the amount of \$321,221, for deposit into the Fire Special Revenue Fund to support the Metropolitan Medical Response System.

WHEREAS the City is one of three predetermined Washington cities provided federal grant funds to establish a local Metropolitan Medical Response System (“MMRS”) plan for managing mass casualty incidents, especially during the first hours of the emergency, and

WHEREAS, on June 26, 2001, the City Council adopted Resolution No. 35194, establishing a local MMRS plan, and

WHEREAS previous grant funding was used for planning, training, equipment, pharmaceuticals, and exercises, and this additional \$321,221 represents the fiscal year 2008 funding from the U.S. Department of Homeland Security to continue the local MMRS program; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the proper officers of the City are hereby authorized to enter into an agreement with the Washington State Military Department to accept a grant, in

the amount of \$321,221, for deposit into the Fire Special Revenue Fund to support the Metropolitan Medical Response System, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

## **RESOLUTION NO. 37799**

BY REQUEST OF MAYOR BAARSMA

A RESOLUTION relating to government performance; appointing City Council members to various national, state, regional, and local committees, boards, and commissions, including the City Council's five standing committees; and appointing individuals to the Audit Advisory Board.

WHEREAS the Mayor and City Council members are called upon to serve on a number of local, regional, state, and national committees, boards, and commissions, and

WHEREAS certain vacancies presently exist on certain committees, boards, and commissions, and

WHEREAS, pursuant to the Charter of the City of Tacoma and the rules, regulations, and procedures of the City Council, the Council Members named on Exhibit "A" have been nominated to serve on said committees, boards, and commissions listed, and

WHEREAS, on August 15, 2005, the City Council adopted Resolution No. 36620, establishing a seven-member advisory board to be known as the Audit Advisory Board, to consist of each member then sitting on the Government Performance and Finance Committee, two members of the Public Utility Board, and one citizen member knowledgeable in government performance and financial auditing, public administration, and government financial and fiscal practices, and

WHEREAS the persons named on Exhibit "B," attached hereto, have been nominated to serve on the Audit Advisory Board; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That those nominees to the committees, boards, and commissions listed on Exhibit "A" are hereby confirmed, and the City Council Members designated thereon shall be appointed as members of such committees, boards, and commissions for such terms as are set forth on said Exhibit "A."

Section 2. That those nominees to the Audit Advisory Board listed on Exhibit "B," attached hereto, be and the same are hereby confirmed and the same shall be and they are hereby appointed as members of the Audit Advisory Board.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

## EXHIBIT "A"

### 2009 CITY COUNCIL APPOINTMENTS

1. Appointments Committee – Anderson, Baarsma, Lonergan, Manthou, Fey (alternate)
2. Association of Washington Cities Board – Baarsma, Fey (alternate)
3. Association of Washington Cities Legislative Committee – Baarsma, Fey (alternate)
4. Association of Washington Cities Resolution Committee – Baarsma, Fey (alternate)
5. Baseball Park Advisory Committee – Baarsma
6. City Council Liaison to ASARCO Project – Manthou
7. City Manager Performance Review Committee – Baarsma, Lonergan, Manthou, Strickland (alternate)
8. Community Council Liaison – Baarsma, Fey
9. Cross District Association of Tacoma – Fey, Anderson (alternate)
10. Crystal Judson Family Justice Center – Ladenburg, Talbert
11. Economic Development Board Executive Committee – Baarsma
12. Economic Development Committee – Anderson, Ladenburg, Manthou, Talbert, Baarsma (alternate)
13. Environment and Public Works Committee – Baarsma, Ladenburg, Fey, Walker, Strickland (alternate)
14. Firemen's Pension Fund Board of Trustees – Baarsma, Lonergan (alternate)
15. ForeverGreen Pierce County – Fey
16. Government Performance and Finance – Anderson, Baarsma, Lonergan, Strickland, Fey (alternate)

17. Hotel-Motel Tax Advisory Committee – Anderson
18. Investment and Finance Committee – Baarsma
19. Joint Municipal Action Committee – Fey, Ladenburg, Strickland (alternate)
20. Law and Justice Council – Ladenburg, Lonergan (alternate)
21. Law and Justice Community Oversight Subcommittee -- Ladenburg
22. Law Enforcement Support Agency – Baarsma, Ladenburg (alternate)
23. National League of Cities – Ladenburg, Talbert, Anderson (alternate)
24. Neighborhoods and Housing Committee – Baarsma, Fey, Manthou, Walker, Strickland (alternate)
25. Pierce County Commission Against Domestic Violence – Ladenburg, Talbert (alternate)
26. Pierce County Puyallup River Flood Control Task Force -- Lonergan
27. Pierce County Regional Council – Baarsma, Lonergan, Strickland, Walker (alternate)
28. Pierce Transit Board – Baarsma, Lonergan, Talbert, Fey (alternate)
29. Police Disability and Pension Fund Board – Baarsma, Lonergan (alternate)
30. Public Safety, Human Services, and Education Committee – Ladenburg, Lonergan, Strickland, Talbert, Walker (alternate)
31. Puget Sound Clean Air Agency Board/Board of Directors – Fey, Walker (alternate)
32. Puget Sound Regional Council/Executive Board – Lonergan, Walker (alternate)
33. Puget Sound Regional Council/Economic Development District Board – Walker, Anderson (alternate)
34. Puget Sound Regional Council/Growth Management Policy Board – Lonergan, Ladenburg (alternate)

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35. Puget Sound Regional Council/Transportation Policy Board – Fey, Walker (alternate)
36. Puyallup Tribe Community Contribution Committee [2%] – Baarsma, Talbert (alternate)
37. Regional Access Mobility Partnership – Anderson, Fey (alternate)
38. Safe Streets Board – Strickland
39. Tacoma Arts Commission – Anderson, Walker (alternate)
40. Tacoma Council of PTA/City Government Liaison – Anderson
41. Tacoma Employees' Retirement System Board of Administration - Baarsma
42. Tacoma-Pierce County Board of Health – Baarsma, Talbert, Ladenburg (alternate)
43. Tacoma-Pierce County Employment and Training Consortium/Executive Board – Baarsma, Lonergan
44. Tacoma Youth Symphony Advisory Board – Baarsma
45. Trade Development Alliance of Greater Seattle – Baarsma, Ladenburg (alternate)
46. Urban Waters Board of Directors – Ladenburg, Fey (alternate)
47. U.S. Conference of Mayors – Baarsma
48. Zoo Trek Authority – Manthou, Fey

## **EXHIBIT "B"**

### **AUDIT ADVISORY BOARD**

Appointing the Government Performance and Finance Committee members Mike Lonergan, Julie Anderson, Marilyn Strickland, and Mayor Bill Baarsma; and Tacoma Public Utility Board members David Nelson and Peter Thein.



## RESOLUTION NO. 37800

1 A RESOLUTION related to the purchase of materials, supplies or equipment,  
2 and the furnishing of services; authorizing the appropriate City officials to  
3 enter into contracts and, where specified, waiving competitive bidding  
4 requirements, authorizing sales of surplus property, or increasing or  
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the  
7 acquisition of those supplies, and/or the procurement of those services,  
8 inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is  
9 incorporated herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the  
11 proposals and bids received by the City, and the Board has made its  
12 recommendation as set forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its  
14 recommendations as to entering into purchasing agreements with those  
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the  
18 findings and recommendations of the Board of Contracts and Awards set forth  
19 in the attached Exhibit "A," and does hereby approve and authorize the:

20 (X) A. Procurement of those supplies, services, and public works  
21 recommended for acceptance in the attached Exhibit "A";

22 ( ) B. Rejection of those bids and/or proposals that are recommended  
23 for rejection in the attached Exhibit "A";  
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( ) C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit "A," which proposed agreement is on file in the office of the City Clerk;

( ) D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit "A," in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.

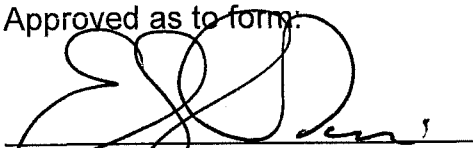
Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

  
\_\_\_\_\_  
City Attorney



City of Tacoma  
Public Works Department

EXHIBIT "A"

RESOLUTION NO.: 37800

ITEM NO.: 1

MEETING DATE: June 2, 2009

**DATE:** May 12, 2009  
**TO:** Board of Contracts and Awards  
**SUBJECT:** East 34<sup>th</sup> St. Bridge Rehabilitation  
Budgeted from the PW Streets Special Revenue Fund 1060  
Request for Bids Specification No. PW09-0140F

**RECOMMENDATION:** Public Works - Engineering Division recommends a contract be awarded to low bidder **MidMountain Contractors, Inc., Kirkland, WA**, for the rehabilitation of the East 34<sup>th</sup> St. Bridge. The contract amount reflects a total award of \$1,943,365.00, sales tax not applicable.

**EXPLANATION:** The East 34<sup>th</sup> St. Bridge is in need of structural repairs including column wrapping, spall and crack repair and a deck overlay.

**COMPETITIVE SOLICITATION:** Request for Bids Specification No. PW09-0140F was opened April 28, 2009. The project was advertised through normal advertising of the project. Eight submittals were received. The table below reflects the amount of the total award.

<u>Respondent</u>	<u>Location</u> <i>(city and state)</i>	<u>Submittal Amount</u> Sales tax not applicable
<b>MidMountain Contractors, Inc.</b>	<b>Kirkland, WA</b>	<b>\$ 1,943,365.00</b>
Boss Construction	Bellingham, WA	\$ 1,956,557.41
Mowat Construction Company	Woodinville, WA	\$ 2,041,153.00
Serpanok Construction, Inc.	Tacoma, WA	\$ 2,224,454.00
Tri-State Construction, Inc.	Bellevue, WA	\$ 2,229,869.00
Advanced Construction, Inc.	Mukilteo, WA	\$ 2,255,696.00
N.A. Degerstrom, Inc.	Spokane, WA	\$ 2,481,923.05
Concrete Barrier	Mukilteo, WA	\$ 2,939,552.00
	Pre-bid estimate	\$ 2,862,108.40

The recommended award is 32 percent below the pre-bid estimate.

**CONTRACT HISTORY:** New contract.

**FUNDING:** Funds for this contract are available in the PW Streets Special Revenue Fund 1060.

**HUB/LEAP COMPLIANCE:** The recommended contract is in compliance with 49 Code of Federal Regulations Part 26 per memorandum dated May 8, 2009. The Disadvantaged Business Enterprise (DBE) goal for this project is 10% and the DBE participation rate by MidMountain Contractors, Inc. is 11.85%.

**PROJECT ENGINEER/COORDINATOR:** Dan Soderlind, Engineering Division, 253-591-5263.

Richard E. McKinley  
Public Works Director

cc: Chuck Blankenship, Purchasing  
Percy Jones/Peter Guzman, HALO  
Intern, PWD

Dan Soderlind/Mike Waits, Engineering  
Leigh Starr, Construction



City of Tacoma  
Information Technology

EXHIBIT "A"  
RESOLUTION NO.: 37800  
ITEM NO.: 2  
MEETING DATE: JUNE 2, 2009

DATE: May 8, 2009

TO: Board of Contracts and Awards

SUBJECT: Amendment to Increase the Microsoft Enterprise Agreement for the Licensing of Computer Software  
Washington State Department of Information Contract No. T08-TSD-982  
SAP Contract Number 4600005147

**RECOMMENDATION:** The Information Technology Department, recommends an increase to the existing three-year contract (2009 through 2011) to the City of Tacoma's Microsoft Enterprise Agreement (EA) for Microsoft software licensing at an approximate cost of \$117,923.00, for a new contract total of \$1,867,640.78, plus applicable sales tax. This increase utilizes the State of Washington Department of Information System's Brokering Services contract with Microsoft.

This increase represents the licensing of additional Microsoft products, such as Project, Visio and others, plus licensing for additional quantities to the City's existing three-year contract. Additional quantities would be billed on the actual number added to inventory each year.

**EXPLANATION:** In 1992, the City of Tacoma adopted an Information Systems Strategic Plan that included the direction to standardize on Microsoft core products to for computer workstations. This standardization includes Microsoft's Windows Operating Systems, the Office Professional Desktop Applications Suite (Word, Excel, Outlook, Access, PowerPoint), and Server Client Access. In 2009, the Information Technology Department expanded the standardization to include additional Microsoft products such as Project, Visio and server software. Maintaining these licenses allows upgrades to the software and assures that the City is continuing legal license compliance.

On average, the license fee for the annual subscription charge equals \$386.82 per license, per year, for a total of \$1,160.46 per license during the three-year agreement. It is billed at the beginning of each year based on inventory count from the first year of the agreement (54 units). The total subscription equals \$20,888.31, plus applicable sales tax, while the total for this three-year agreement is \$62,664.93, plus applicable sales tax.

At the end of each year of the agreement, the City will be billed for additional Microsoft software products that have been added to the inventory base. This is called a "true-up" and includes the price of the software license plus upgrades through the end of the contract. The estimated average cost per license added after each year of the 2009-2011 agreement respectively is \$709.08, \$624.53, and \$457.30. The average estimated cost for additional licenses added each year is \$27,653.96, \$16,629.00 and \$10,975.11, plus applicable sales tax.

**COMPETITIVE BIDDING:** Using the State's competitively bid contract number T08-TSD-982 to provide these products and licenses allows the City to maintain standards, streamline purchasing processes and inventory control, reduce budgeting efforts, and provide cost savings. The program is specifically designed for large organizations that have standardized on Microsoft software products.

The rates for this program through the State contract are based on a volume pricing discount, which includes more than 80,000 computers utilizing the Microsoft Enterprise Agreement.


**CONTRACT HISTORY:** The City has participated in the Microsoft EA program since 2000, with approximately \$5,751,555.78 that will have been allocated through the latest agreement (2009-2011) approved by City Council on Resolution Number 37641. With approval of this request, the total will be approximately \$5,869,478.78, plus applicable sales tax.

**FUNDING:** Funds for the first two years license renewal (\$41,776.62, plus applicable sales tax) and true-ups (estimated \$44,282.96, plus applicable sales tax) of the agreement are available in the 2009-2010 budget. Funds for the remaining third year license renewal (\$20,888.31, plus applicable sales tax) and true-ups (estimated \$10,975.11, plus applicable sales tax) of the agreement would be available based on approval of the 2011-2012 budget.

**HUB/LEAP COMPLIANCE:** Not applicable.

**LEGAL REVIEW:** Not applicable.

**PROJECT ENGINEER/COORDINATOR:** Bill Bogue, IT Infrastructure Services Manager, 573-2358.



Michelle Lewis-Hodges  
Information Technology Director

/cah

cc: Michelle Lewis-Hodges, Information Technology Department  
Bill Bogue, Information Technology Department  
Sue Cummings, Information Technology Department  
Vickie Anderson, Information Technology Department  
Linda Honeycutt, Finance Department, Budget & Research  
Chuck Blankenship, Finance Department, Purchasing  
Kimberly Hoffmire, Financial Services



City of Tacoma  
Finance Department

EXHIBIT "A"

RESOLUTION NO.: 37800

ITEM NO.: 3

MEETING DATE: June 2, 2009

**DATE:** May 12, 2009

**TO:** Board of Contracts and Awards

**SUBJECT:** Automotive Batteries for General Government and Tacoma Public Utilities  
Budgeted from various funds as needed by using departments  
Specification No. CT05-0396F, Contract No. 4600004264 (4600002693)

**RECOMMENDATION:** The Finance Department, Purchasing Division requests approval to increase and renew the citywide contract to **Battery Systems Inc., Sumner, WA**, by \$85,000.00, plus sales tax, for the supply and service of automotive batteries on an as-needed basis for the fourth renewal period of July 1, 2009 through June 30, 2010. The increase will bring the contract to a cumulative total of \$326,000.00, plus sales tax.

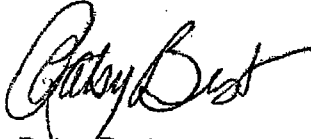
**EXPLANATION:** The renewal of the contract with Battery Systems will provide for the continued supply of automotive batteries and service for various city facilities. This contract is used by City of Tacoma and Tacoma Public Utility Fleet shops, Fire Garage, Fleet Operations, Fleet Annex, Tacoma Dome and Tacoma Rail. The increase represents an estimated allocation of \$28,000 for Tacoma Public Utilities and \$57,000 for General Government use. The estimates are based on the actual usage of the contract over the prior contract year.

**COMPETITIVE BIDDING:** This contract was originally awarded to Allied Battery, Seattle, WA as a result of formal bid specification no. CT05-0396F in June 2005 in the amount of \$41,000, plus sales tax, for one year plus four one-year renewal options and did not require governing body approval. Allied Battery was purchased by Battery Systems in August 2007 and the rights and obligations of the contract were assigned to Battery Systems per the terms and conditions of the original bid. Battery Systems has agreed to renew the contract without any pricing increases.

**CONTRACT HISTORY:** The initial contract amount was \$41,000.00 and did not require Utility Board and City Council approval. This contract has four possible one year renewals. The first renewal and increase of \$40,000.00 was approved by Utility Board Resolution No. U-10058 on June 7, 2006 and City Council Resolution No. 36888 on June 13, 2006 for the period of July 1, 2006 through June 30, 2007. This contract was administratively increased by \$50,000.00 on April 3, 2007. The contract was renewed and increased by \$50,000 ( \$20,000.00 for TPU and \$30,000.00 for General Government) in June 2007, but did not require governing body approval. An increase of \$70,000.00 was approved by Utility Board Resolution No. U-10226 dated July 9, 2008 and City Council Resolution No. 37537 on July 15, 2008 for the period of July 1, 2008 through June 30, 2009. This is the fourth and final one year renewal. The increase will bring the contract to a cumulative total of \$326,000.00, plus sales tax for the contract period of July 1, 2005 through June 30, 2010 of which approximately \$130,400.00 is allocated for Tacoma Public Utilities and \$195,600.00 for General Government.

**FUNDING:** Various- Funds for this contract are provided by the individual departments using the contract..

**PROJECT ENGINEER/COORDINATOR:** Jayne McCartney, Purchasing Analyst,  
(253)502-8249

A handwritten signature in black ink, appearing to read "Patsy Best". The signature is fluid and cursive, with the first name being more prominent.

Patsy Best  
Interim purchasing Manager

cc: Robert K. Biles, Finance Director  
Jayne McCartney, Purchasing Analyst



City of Tacoma  
Finance Department

EXHIBIT "A"

RESOLUTION NO.: 37800

ITEM NO.: 4

MEETING DATE: June 2, 2009

DATE: May 4, 2009

TO: Board of Contracts and Awards

SUBJECT: Citywide Annual Contract for Coverall, Uniform, and Linen Services  
Budgeted from various funds as needed by using departments  
Specification no. CT07-0092F SAP Contract no. 4600004099

**RECOMMENDATION:** Finance Department, Purchasing Division requests Public Utility Board and City Council approval to increase and renew citywide contract no. 4600004099 to **Aramark Uniform Services, Inc. Burbank, CA**, by \$1,000,000.00, plus sales tax, for the rental and laundering of uniforms, linens, and other articles. The requested increase reflects \$300,000 for the first of three one year renewal options plus an estimated \$700,000 for the two remaining renewal periods. The increase will bring the contract to a cumulative contract total of \$1,400,000.00, plus sales tax,

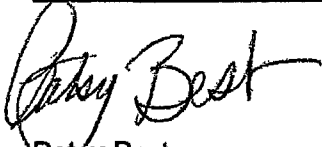
**EXPLANATION:** This increase and renewal will provide for the continued rental, laundering and servicing of garments, linens, floor mats, and various other items for multiple City departments. The \$1,000,000.00 increase is the estimated usage by Tacoma Public Utilities and General Government departments through July 1, 2012. Primary usage of this contract is for garment rental and laundering services for employees in Public Works Solid Waste and Wastewater Management, General Government and Tacoma Public Utilities Fleet Services and various other General Government and Tacoma Public Utilities departments, where garments are provided pursuant to labor agreements. Other usage includes rental and servicing of mops, towels, floor mats, and various linen items.

**COMPETITIVE BIDDING:** This contract was originally awarded to Aramark Uniform Services, Inc., by Utility Board Resolution no. U-10141 #1 on June 13, 2007 and City Council Resolution no. 37207 on June 19, 2007, as a result of formal bid specification no. CT07-0092F. Aramark Uniform Services, Inc. has agreed to renew the contract at the same prices, terms and conditions as the original contract.

**CONTRACT HISTORY:** This contract was originally awarded to Aramark Uniform Services, Inc., in the amount of \$400,000, plus sales tax. (\$100,000 for Tacoma Public Utilities and \$300,000 for General Government) The \$1,000,000.00 increase will bring the contract to a cumulative total of \$1,400,000.00, plus sales tax, from June 30, 2007 through July 1, 2012. Total cumulative contract amounts are estimated at \$300,000 for Tacoma Public Utilities and \$1,100,000 for General Government.

**FUNDING:** Various – Funds for the contract are provided by the individual departments using the contract. The departments are billed directly for their purchases.

**PROJECT COORDINATOR:** Jim Wilkerson, Finance/Purchasing, 253-502-8332

A handwritten signature in black ink that reads "Patsy Best". The signature is written in a cursive style with a large initial "P".

Patsy Best  
Interim Purchasing Manager

cc: Jim Wilkerson, Purchasing Analyst

## **RESOLUTION NO. 37801**

A RESOLUTION relating to capital facilities; authorizing the execution of the 2nd Amendment to the Development, Sale Back, and Lease Agreement with Pacific Plaza Development, LLC, in the amount of \$358,000, budgeted from the Parking Garage Capital Projects Fund, to provide for a pedestrian hill climb on the north end of the South Park Plaza Garage.

WHEREAS, in May 2005, a Request for Proposals was advertised for the rehabilitation of the North and South Park Plaza garages, including a private development, which will provide an additional 67,000 square feet of new Class A office space, 36,000 square feet of high-end retail space, and 102 additional parking stalls, and

WHEREAS, on April 3, 2007, the City Council adopted Resolution No. 37147, authorizing agreements for the public/private partnership between the City and Pacific Plaza Development, LLC (“Developer”), and

WHEREAS, on August 19, 2008, the City Council adopted Resolution No. 37570, authorizing the execution of Amendment No. 1 to the Development Agreement for general contract changes during construction and LEED Enhancements to the project, and

WHEREAS this amendment will provide for a pedestrian hill climb connecting Pacific Avenue to Commerce Street on the north end of the South Park Plaza Garage, and

WHEREAS, on April 28, 2009, the Economic Development Committee gave a “do pass” to the 2nd Amendment to the Development Agreement; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the 2nd Amendment to the Development, Sale Back, and Lease Agreement with Pacific Plaza Development, LLC, in the amount of \$358,000, budgeted from the Parking Garage Capital Projects Fund, to provide for a pedestrian hill climb on the north end of the South Park Plaza Garage, said document to be substantially in the form of the proposed amendment on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

## **RESOLUTION NO. 37802**

A RESOLUTION relating to the City's 2008-2009 Annual Action plan; adopting the 2009 Substantial Second Amendment to the 2008-2009 Annual Action Plan of the Consolidated Plan; and authorizing the submittal of the Substantial Second Amendment to the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development to the U.S. Department of Housing and Urban Development by the deadline of June 5, 2009.

WHEREAS the Substantial Second Amendment to the 2008-2009 Annual Action Plan will be submitted for the Community Development Block Grant - Recovery entitlement of \$772,715, and

WHEREAS these funds have been allocated to the City as part of the American Recovery and Reinvestment Act of 2009, and

WHEREAS the stimulus funds will be invested in housing, community and economic development activities, and human services based on recommendations of the Tacoma Community Redevelopment Authority and the Human Services Commission, respectively; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the proper officers of the City are hereby authorized to adopt the 2009 Substantial Second Amendment to the 2008-2009 Annual Action Plan of the Consolidated Plan.

Section 2. That the proper officers of the City are hereby authorized to submit, by June 5, 2009, the Substantial Second Amendment to the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development to the U.S. Department of Housing and Urban

Development, for funding for various agencies, said document to be substantially in the form of the proposed Substantial Amendment on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

## **RESOLUTION NO. 37803**

A RESOLUTION relating to employment; authorizing the execution of the proposed Collective Bargaining Agreement between the City and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Track Workers Unit, effective January 1, 2009, through December 31, 2012.

WHEREAS the City and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, Track Workers Unit, have negotiated a proposed Collective Bargaining Agreement (“Agreement”), and

WHEREAS the Agreement covers approximately nine budgeted positions for the period of January 1, 2009, through December 31, 2012, and clarifies various working conditions and wages for the covered period, and

WHEREAS the Agreement includes a general wage increase of 2.5 percent, retroactive to January 1, 2009, and an increase of 2.5 percent effective January 1, 2010, January 1, 2011, and January 1, 2012 (with a reopener provision); a change in the employee supplemental pension contribution from \$80 per pay period to 4 percent of gross wages; and conversion to the Personal Time Off plan for all employees, and

WHEREAS the Agreement has been recommended for approval by the Tacoma Public Utilities Board; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the Collective Bargaining Agreement between the City of Tacoma and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Track Workers Unit, is approved, and the proper officers of the City are hereby

authorized to execute said Agreement substantially in the form on file and as approved by the City Attorney with said Agreement, by its terms, to remain in full force and effect retroactive to January 1, 2009.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to Form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-10288

## **RESOLUTION NO. 37804**

A RESOLUTION relating to employment; authorizing the execution of the proposed Collective Bargaining Agreement between the City and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit, effective January 1, 2009, through December 31, 2011.

WHEREAS the City and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, Yard Clerk Unit, have negotiated a proposed Collective Bargaining Agreement (“Agreement”), and

WHEREAS the Agreement covers approximately five budgeted positions for the period of January 1, 2009, through December 31, 2011, and clarifies various working conditions and wages for the covered period, and

WHEREAS the Agreement includes a general wage increase of 2.5 percent, retroactive to January 1, 2009; a wage increase of 2.5 percent to become effective January 1, 2010 and January 1, 2011; a one-time contract payment of \$500 for members of the bargaining unit in June 2009; and the option to convert to the Personal Time Off plan for current employees and making it mandatory for new employees, and

WHEREAS the Agreement has been recommended for approval by the Tacoma Public Utilities Board; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the Collective Bargaining Agreement between the City of Tacoma and District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit, is

approved, and the proper officers of the City are hereby authorized to execute said Agreement substantially in the form on file and as approved by the City Attorney with said Agreement, by its terms, to remain in full force and effect retroactive to January 1, 2009.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to Form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-10289

## **ORDINANCE NO. 27803**

BY REQUEST OF COUNCIL MEMBER FEY

AN ORDINANCE relating to City rights-of-way; amending Chapters 10.22 and 10.24 of the Tacoma Municipal Code to adopt the Right-of-Way Restoration Policy to assist those working within the right-of-way with infrastructure restoration.

WHEREAS, after surveying seven different local agency guidelines and analyzing four studies on pavement cuts, it was determined that the City lacked a policy which provided clarification and established expectations in restoring infrastructure within the right-of-way, and

WHEREAS creating the Right-of-Way Restoration Policy will provide a systematic approach to restore infrastructure, improve performance of street and sidewalk restorations, limit accelerated degradation to the infrastructure, and protect the infrastructure investment, thus reducing future maintenance costs, and

WHEREAS this ordinance will set a warranty period of one year for restorations made in a right-of-way and will define the responsible party, as well as authorize the City to enforce this warranty and recover all costs associated with such work; Now, Therefore,

**BE IT ORDAINED BY THE CITY OF TACOMA:**

Section 1. That the City of Tacoma Right-of-Way Restoration Policy is hereby adopted.

Section 2. That Title 10 of the Tacoma Municipal Code is amended, as set forth in the attached Exhibit "A."

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to Form:

\_\_\_\_\_  
Chief Deputy City Attorney

## **EXHIBIT “A”**

### **10.22.035 Administration.**

The Director of Public Works (“Director”) is hereby authorized and directed to enforce all provisions of this chapter. The Director shall have the authority to render interpretations of this chapter and may adopt reasonable rules and administrative procedures, including the City of Tacoma Right-of-Way-Restoration Policy (hereinafter “Policy”), to enforce the provisions of this chapter. Such interpretations, rules, and administrative procedures shall be in conformity with the intent and purposes of this chapter. The Director is authorized to amend and update, as necessary, such rules and administrative procedures. All restoration activities within the right-of-way shall conform to the Policy.

### **10.24.070 Administration.**

The Director of Public Works (“Director”) is hereby authorized and directed to enforce all provisions of this chapter. The Director shall have the authority to render interpretations of this chapter and may adopt reasonable rules and administrative procedures, including the City of Tacoma Right-of-Way-Restoration Policy (hereinafter “Policy”), to enforce the provisions of this chapter. Such interpretations, rules, and administrative procedures shall be in conformity with the intent and purposes of this chapter. The Director is authorized to amend and update, as necessary, such rules and administrative procedures. All restoration activities within the right-of-way shall conform to the Policy.

## ORDINANCE NO. 27804

AN ORDINANCE relating to community development; authorizing the appropriation of \$220,000 from the Municipal Art Fund to create public art for the Pacific Plaza building.

WHEREAS, in accordance with Chapter 1.28 of the Tacoma Municipal Code, 1 percent of construction costs for the Pacific Plaza South Garage improvement project has been transferred into the Municipal Art Fund to be used toward the creation of public art, and

WHEREAS this is a public/private partnership between the City and Pacific Plaza Development, LLC ("Pacific Plaza"), and

WHEREAS the total amount transferred into the Municipal Art Fund for this project is \$220,000, of which \$140,000 is from Pacific Plaza and \$80,000 is from the City; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to appropriate the sum of \$220,000 from the Municipal Art Fund to be used to create public art for the Pacific Plaza building.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to Form:

\_\_\_\_\_  
City Attorney

## **ORDINANCE NO. 27805**

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.180 and 1.12.355 of the Tacoma Municipal Code to provide for pay and compensation for non-represented executive and non-represented classifications, based on the classification and compensation study; and declaring the effective dates thereof.

WHEREAS, on December 9, 2008, the City Council passed Ordinance No. 27775, providing compensation plan language and pay ranges for non-represented executive and non-represented classifications consistent with the Compensation Philosophy and Pay Structure Concept, pursuant to Resolution No. 37639, adopted on November 18, 2008, and

WHEREAS this ordinance amends Section 1.12.180 of the Tacoma Municipal Code to increase the rate of standby pay for non-represented employees from \$2 to \$3 per hour, in order to provide parity with the rate of standby pay for represented employees, and

WHEREAS this ordinance will (1) establish market-based pay ranges for 4 non-represented titles at Tacoma Rail, based on salary survey data that was not available when Ordinance No. 27775 was passed; (2) amend pay ranges for 5 classifications, based on refinements to the classification and compensation study; (3) change the title of 12 classifications, with no changes to pay, and remove the appointive designation from 2 of the titles to change them from unclassified to classified; (4) establish 6 new classified titles, 4 unclassified titles, reinstate 3 unclassified titles, and provide market-based pay ranges; and (5) delete 4 obsolete classifications, Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.180 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.180 Standby pay.**

Employees shall be eligible for standby pay pursuant to applicable collective bargaining agreements when assigned as a member of a standby crew for possible call to work in the event of an emergency. Nonrepresented employees may be eligible for standby pay of ~~\$2~~ \$3 per hour when assigned and approved by a Department Director. Exempt employees (overtime Category D or E) are not eligible for standby pay unless provided in a collective bargaining agreement.

Deleted: \$2

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, with retroactive application to January 5, 2009, as set forth in the attached Exhibit "A."

Section 3. That Section 1 of this ordinance shall become effective as provided by law. That Section 2 of this ordinance shall become effective retroactive to January 5, 2009.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

**EXHIBIT "A"**

Group 1 – Proposed classifications moving into new pay structure																							
Code	A	Job Title	1	2	3	4	5	6	7	8	9	10											
7152	A	Rail Superintendent, Assistant	37.90	39.83	41.81	43.89	46.11																
7127	A	Rail Supervisor of Operations	34.80	36.57	38.38	40.31	42.30																
7126	A	Railway Roadmaster	36.37	38.18	40.10	42.11	44.21																
0830	A	Utilities Director, Deputy Rail Superintendent	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11											
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
7152	A	Rail Superintendent, Assistant	<u>54.84</u>	<u>55.53</u>	<u>56.22</u>	<u>56.92</u>	<u>57.63</u>	<u>58.35</u>	<u>59.08</u>	<u>59.82</u>	<u>60.57</u>	<u>61.33</u>	<u>62.10</u>	<u>62.88</u>	<u>63.67</u>	<u>64.47</u>	<u>65.28</u>	<u>66.10</u>	<u>66.93</u>	<u>67.77</u>	<u>68.62</u>	<u>69.48</u>	<u>70.35</u>
7127	A	Rail Supervisor of Operations	<u>34.85</u>	<u>35.29</u>	<u>35.73</u>	<u>36.18</u>	<u>36.63</u>	<u>37.09</u>	<u>37.55</u>	<u>38.02</u>	<u>38.50</u>	<u>38.98</u>	<u>39.47</u>	<u>39.96</u>	<u>40.46</u>	<u>40.97</u>	<u>41.48</u>	<u>42.00</u>	<u>42.53</u>	<u>43.06</u>	<u>43.60</u>	<u>44.14</u>	<u>44.69</u>
7126	A	Railway Roadmaster	<u>44.31</u>	<u>44.86</u>	<u>45.42</u>	<u>45.99</u>	<u>46.56</u>	<u>47.14</u>	<u>47.73</u>	<u>48.33</u>	<u>48.93</u>	<u>49.54</u>	<u>50.16</u>	<u>50.79</u>	<u>51.42</u>	<u>52.06</u>	<u>52.71</u>	<u>53.37</u>	<u>54.04</u>	<u>54.72</u>	<u>55.40</u>	<u>56.09</u>	<u>56.79</u>
0830	A	Utilities Director, Deputy Rail Superintendent	<u>64.55</u>	<u>65.36</u>	<u>66.18</u>	<u>67.01</u>	<u>67.85</u>	<u>68.70</u>	<u>69.56</u>	<u>70.43</u>	<u>71.31</u>	<u>72.20</u>	<u>73.10</u>	<u>74.01</u>	<u>74.94</u>	<u>75.88</u>	<u>76.83</u>	<u>77.79</u>	<u>78.76</u>	<u>79.74</u>	<u>80.74</u>	<u>81.75</u>	<u>82.77</u>

**EXHIBIT "A"**

Group 2 - Proposed classifications with pay rate changes																							
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2093		Environmental Specialist, Senior	32.55	32.96	33.37	33.79	34.21	34.64	35.07	35.51	35.95	36.40	36.85	37.32	37.78	38.25	38.73	39.22	39.71	40.20	40.71	41.21	41.73
1010	A	Paralegal, Senior	26.05	26.38	26.71	27.04	27.38	27.72	28.07	28.42	28.78	29.14	29.50	29.87	30.24	30.62	31.00	31.39	31.78	32.18	32.58	32.99	33.40
0560	A	Retirement System Director	40.06	40.56	41.07	41.58	42.10	42.63	43.16	43.70	44.25	44.80	45.36	45.93	46.50	47.08	47.67	48.27	48.87	49.48	50.10	50.73	51.36
0559	A	Retirement System Director, Assistant	24.04	24.34	24.64	24.95	25.26	25.58	25.90	26.22	26.55	26.88	27.22	27.56	27.90	28.25	28.60	28.96	29.32	29.69	30.06	30.44	30.82
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
0703	A	Risk Manager	39.29	39.78	40.28	40.78	41.29	41.81	42.33	42.86	43.39	43.94	44.49	45.04	45.60	46.17	46.75	47.34	47.93	48.53	49.13	49.75	50.37
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2093		Environmental Specialist, Senior	<u>34.45</u>	<u>34.88</u>	<u>35.32</u>	<u>35.76</u>	<u>36.21</u>	<u>36.66</u>	<u>37.12</u>	<u>37.58</u>	<u>38.05</u>	<u>38.53</u>	<u>39.01</u>	<u>39.50</u>	<u>39.99</u>	<u>40.49</u>	<u>41.00</u>	<u>41.51</u>	<u>42.03</u>	<u>42.56</u>	<u>43.09</u>	<u>43.63</u>	<u>44.18</u>
1010	A	Paralegal, Senior	<u>28.82</u>	<u>29.18</u>	<u>29.54</u>	<u>29.91</u>	<u>30.28</u>	<u>30.66</u>	<u>31.04</u>	<u>31.43</u>	<u>31.82</u>	<u>32.22</u>	<u>32.62</u>	<u>33.03</u>	<u>33.44</u>	<u>33.86</u>	<u>34.28</u>	<u>34.71</u>	<u>35.14</u>	<u>35.58</u>	<u>36.02</u>	<u>36.47</u>	<u>36.93</u>
0560	A	Retirement System Director	<u>55.65</u>	<u>56.35</u>	<u>57.05</u>	<u>57.76</u>	<u>58.48</u>	<u>59.21</u>	<u>59.95</u>	<u>60.70</u>	<u>61.46</u>	<u>62.23</u>	<u>63.01</u>	<u>63.80</u>	<u>64.60</u>	<u>65.41</u>	<u>66.23</u>	<u>67.06</u>	<u>67.90</u>	<u>68.75</u>	<u>69.61</u>	<u>70.48</u>	<u>71.36</u>
0559	A	Retirement System Director, Assistant	<u>41.75</u>	<u>42.27</u>	<u>42.80</u>	<u>43.33</u>	<u>43.87</u>	<u>44.42</u>	<u>44.98</u>	<u>45.54</u>	<u>46.11</u>	<u>46.69</u>	<u>47.27</u>	<u>47.86</u>	<u>48.46</u>	<u>49.07</u>	<u>49.68</u>	<u>50.30</u>	<u>50.93</u>	<u>51.57</u>	<u>52.21</u>	<u>52.86</u>	<u>53.52</u>
0703	A	Risk Manager	<u>43.33</u>	<u>43.87</u>	<u>44.42</u>	<u>44.98</u>	<u>45.54</u>	<u>46.11</u>	<u>46.69</u>	<u>47.27</u>	<u>47.86</u>	<u>48.46</u>	<u>49.07</u>	<u>49.68</u>	<u>50.30</u>	<u>50.93</u>	<u>51.57</u>	<u>52.21</u>	<u>52.86</u>	<u>53.52</u>	<u>54.19</u>	<u>54.87</u>	<u>55.56</u>

## EXHIBIT "A"

Group 3 – Proposed classifications with title changes and Appointive designation changes																							
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
0737	A	Administrative Assistant-I	20.11	20.36	20.62	20.87	21.13	21.40	21.67	21.94	22.21	22.49	22.77	23.05	23.34	23.63	23.93	24.23	24.53	24.84	25.15	25.46	25.78
0738	A	Administrative Assistant II <u>Office Administrator</u>	23.66	23.95	24.25	24.56	24.86	25.18	25.49	25.81	26.13	26.46	26.79	27.12	27.46	27.81	28.15	28.51	28.86	29.22	29.59	29.96	30.33
0739	A	Administrative Assistant III <u>Office Manager</u>	27.83	28.18	28.53	28.89	29.25	29.62	29.99	30.36	30.74	31.13	31.52	31.91	32.31	32.71	33.12	33.54	33.95	34.38	34.81	35.24	35.68
0141	A	IT-Business Analyst I	20.40	20.66	20.92	21.18	21.44	21.71	21.98	22.26	22.54	22.82	23.10	23.39	23.68	23.98	24.28	24.58	24.89	25.20	25.52	25.83	26.16
0142	A	IT-Business Analyst II	26.89	27.23	27.57	27.91	28.26	28.62	28.97	29.34	29.70	30.07	30.45	30.83	31.22	31.61	32.00	32.40	32.81	33.22	33.63	34.05	34.48
0143	A	IT-Business Analyst III	32.43	32.83	33.24	33.66	34.08	34.51	34.94	35.37	35.82	36.26	36.72	37.18	37.64	38.11	38.59	39.07	39.56	40.05	40.55	41.06	41.57
2221	A	Land Use Administration Planner, Senior <u>Principal</u>	36.84	37.30	37.76	38.24	38.71	39.20	39.69	40.18	40.69	41.20	41.71	42.23	42.76	43.29	43.84	44.38	44.94	45.50	46.07	46.64	47.23
1215	A	PAF Sales Assistant <u>Coordinator</u>	22.91	23.20	23.49	23.78	24.08	24.38	24.69	24.99	25.31	25.62	25.94	26.27	26.60	26.93	27.27	27.61	27.95	28.30	28.65	29.01	29.38
1101		Research Technician <u>Crime Analyst</u>	23.97	24.27	24.58	24.89	25.20	25.51	25.83	26.15	26.48	26.81	27.15	27.49	27.83	28.18	28.53	28.89	29.25	29.61	29.98	30.36	30.74
5251	A	Transmission & Distribution <u>Power Division</u> Supervisor	45.17	45.74	46.31	46.89	47.47	48.07	48.67	49.28	49.89	50.52	51.15	51.79	52.43	53.09	53.75	54.42	55.10	55.79	56.49	57.20	57.91
2203		Urban-Planner III, <u>Senior</u>	30.46	30.85	31.23	31.62	32.02	32.42	32.82	33.23	33.65	34.07	34.49	34.93	35.36	35.80	36.25	36.71	37.16	37.63	38.10	38.58	39.06
3104		WWTP Lab Assistant <u>Technician</u>	16.36	16.56	16.77	16.98	17.19	17.40	17.62	17.84	18.07	18.29	18.52	18.75	18.99	19.22	19.46	19.71	19.95	20.20	20.46	20.71	20.97

**EXHIBIT "A"**

Group 4 - Proposed new classifications and re-established classifications																							
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
5097		Biosolids Supervisor	31.96	32.36	32.76	33.17	33.58	34.00	34.42	34.85	35.29	35.73	36.18	36.63	37.09	37.55	38.02	38.50	38.98	39.47	39.96	40.46	40.97
5524		Broadband Services Technician, Lead	34.05	34.48	34.91	35.35	35.79	36.24	36.69	37.15	37.61	38.08	38.56	39.04	39.53	40.02	40.52	41.03	41.54	42.06	42.59	43.12	43.66
1102		Crime Analyst, Senior	28.21	28.56	28.92	29.28	29.65	30.02	30.40	30.78	31.16	31.55	31.94	32.34	32.74	33.15	33.56	33.98	34.40	34.83	35.27	35.71	36.16
0518	A	Fire Department Manager	45.57	46.14	46.72	47.30	47.89	48.49	49.10	49.71	50.33	50.96	51.60	52.25	52.90	53.56	54.23	54.91	55.60	56.30	57.00	57.71	58.43
2209		Planner, Associate	26.45	26.78	27.11	27.45	27.79	28.14	28.49	28.85	29.21	29.58	29.95	30.32	30.70	31.08	31.47	31.86	32.26	32.66	33.07	33.48	33.90
2222	A	Planning Manager	46.00	46.58	47.16	47.75	48.35	48.95	49.56	50.18	50.81	51.45	52.09	52.74	53.40	54.07	54.75	55.43	56.12	56.82	57.53	58.25	58.98
5248	A	Power Division Supervisor, Assistant	33.88	34.30	34.73	35.16	35.60	36.04	36.49	36.95	37.41	37.88	38.35	38.83	39.32	39.81	40.31	40.81	41.32	41.84	42.36	42.89	43.43
5249	A	Power Division Supervisor, Senior	47.44	48.03	48.63	49.24	49.86	50.48	51.11	51.75	52.40	53.05	53.71	54.38	55.06	55.75	56.45	57.16	57.87	58.59	59.32	60.06	60.81
2321		Program Development Specialist, Lead	28.48	28.84	29.20	29.56	29.93	30.30	30.68	31.06	31.45	31.84	32.24	32.64	33.05	33.46	33.88	34.30	34.73	35.16	35.60	36.05	36.50
5512		Sales & Service Representative, Lead	19.43	19.67	19.92	20.17	20.42	20.68	20.94	21.20	21.46	21.73	22.00	22.28	22.56	22.84	23.13	23.42	23.71	24.01	24.31	24.61	24.92
1118	A	Employee Relations Coordinator Labor Negotiator	37.92	38.39	38.87	39.36	39.85	40.35	40.85	41.36	41.88	42.40	42.93	43.47	44.01	44.56	45.12	45.68	46.25	46.83	47.42	48.01	48.61
0820	A	Executive Assistant	28.48	28.84	29.20	29.57	29.94	30.31	30.69	31.07	31.46	31.85	32.25	32.65	33.06	33.47	33.89	34.31	34.74	35.17	35.61	36.06	36.51
4215	A	Forensics Manager	39.14	39.63	40.13	40.63	41.14	41.65	42.17	42.70	43.23	43.77	44.32	44.87	45.43	46.00	46.57	47.15	47.74	48.34	48.94	49.55	50.17

## EXHIBIT "A"

Group 5 - Proposed classifications for deletion																							
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
2328		Housing Rehabilitation Loan Specialist	22.87	23.15	23.44	23.74	24.03	24.33	24.64	24.95	25.26	25.57	25.89	26.22	26.54	26.88	27.21	27.55	27.90	28.24	28.60	28.96	29.32
2220		Land Use Administration Planner	28.45	28.81	29.17	29.53	29.90	30.28	30.65	31.04	31.42	31.82	32.22	32.62	33.03	33.44	33.86	34.28	34.71	35.14	35.58	36.03	36.48
2204		Urban Planner I	24.68	24.99	25.30	25.61	25.93	26.26	26.59	26.92	27.25	27.60	27.94	28.29	28.64	29.00	29.36	29.73	30.10	30.48	30.86	31.25	31.64
2202		Urban Planner II	27.42	27.76	28.11	28.46	28.82	29.18	29.54	29.91	30.28	30.66	31.05	31.43	31.83	32.22	32.63	33.03	33.45	33.87	34.29	34.72	35.15