



Legislation Passed February 3, 2009

The Tacoma City Council, at its regular City Council meeting of February 3, 2009, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 37727

Authorizing the execution of a Memorandum of Understanding with Pierce County for the application, equal distribution, and reporting of 2007 federal Justice Assistance Grant funding, and the distribution of \$243,940.50 to Pierce County.

Ordinance No. 27784

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for 259 budgeted, full-time positions represented by Teamsters Local Union No. 117, General Unit, effective retroactive to January 1, 2008.

RESOLUTION NO. 37727

A RESOLUTION relating to criminal justice; authorizing the execution of a Memorandum of Understanding with Pierce County for the application, equal distribution, and reporting of 2007 federal Justice Assistance Grant funding; and distributing \$243,940.50 to Pierce County.

WHEREAS the City and Pierce County ("County") are certified as "disparate" jurisdictions under the federal formula Justice Assistance Grant, and

WHEREAS the City and the County desire to obtain a Judicial Assistance Grant, in the amount of \$487,881, which will be distributed equally between the City and the County, and

WHEREAS the City will be responsible for the administration and reporting of the grant; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a Memorandum of Understanding with Pierce County for the application, equal distribution, and reporting of 2007 federal Justice Assistance Grant funding, and distributing \$243,940.50 to Pierce County, said document to be substantially in the form of the proposed Memorandum of Understanding on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

ORDINANCE NO. 27784

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement 2008 and 2009 rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, General Unit, and changes in classifications to reflect organizational structure.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, with retroactive application to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5
5365	Animal Control & Compliance Officer	48.63	49.64	20.65	21.75	22.89
5016	Asphalt Plant Crew Leader	25.70	26.98	27.65	-	-
5015	Asphalt Plant Operator	22.14	23.23	24.36	-	-
5201	Carpenter	25.19	-	-	-	-
5210	Concrete Finisher	25.19	-	-	-	-
4210	Crime Scene Technician	22.78	23.97	25.23	26.56	27.96
5020	Equipment Operator	23.75	-	-	-	-
5021	Equipment Operator, Heavy	25.04	26.29	-	-	-
4211	Fingerprint Technician	18.52	19.46	20.45	21.45	22.53
4208	Forensic Specialist	25.30	26.56	27.88	29.27	30.74
5041	Grounds Maintenance Crew Leader	26.00	-	-	-	-
5040	Grounds Maintenance Worker	21.51	22.18	22.85	-	-
5047	Hydro Grounds Maintenance Worker	21.51	22.18	22.85	-	-
5001	Laborer	10.62	11.15	11.71	12.26	12.90
4212	Latent Fingerprint Print Examiner	27.84	29.21	30.66	32.21	33.81
5205	Painter, Industrial	20.72	21.75	22.84	23.98	25.19
0628	Refuse Scale Operator	19.91	20.90	-	-	-
5022	Resource Recovery Plant Operator	28.56	-	-	-	-
0016	Secretary, Police	18.23	19.14	20.07	21.09	22.14
0627	Solid Waste Worker	15.67	16.44	17.26	18.12	19.04
0627A	Solid Waste Worker Laborer	10.62	11.63	12.90	-	-
5025	Street Maintenance Crew Leader	24.76	26.31	-	-	-
5002	Street Maintenance Worker	20.48	21.14	21.76	-	-
0530	Tax & License Field Auditor	25.04	26.29	27.57	28.86	30.39
0531	Tax & License Field Auditor, Senior	27.54	28.89	30.34	31.83	33.37
0529	Tax & License Office Auditor	23.96	25.06	26.38	27.59	28.96
0525	Tax License Compliance Officer	26.49	27.80	29.11	30.53	31.97
5023	Traffic Sign and Marking Specialist	19.52	20.51	21.54	22.60	23.75

Code	Title	1	2	3	4	5
5365	Animal Control & Compliance Officer	<u>19.32</u>	<u>20.34</u>	<u>21.42</u>	<u>22.56</u>	<u>23.74</u>
5016	Asphalt Plant Crew Leader	<u>26.66</u>	<u>27.98</u>	<u>28.68</u>		
5015	Asphalt Plant Operator	<u>22.96</u>	<u>24.09</u>	<u>25.27</u>		
5201	Carpenter	<u>26.13</u>				
5210	Concrete Finisher	<u>26.13</u>				
4210	Crime Scene Technician	<u>23.63</u>	<u>24.86</u>	<u>26.17</u>	<u>27.55</u>	<u>29.00</u>
5020	Equipment Operator	<u>24.63</u>				
5021	Equipment Operator, Heavy	<u>25.97</u>	<u>27.27</u>			
4211	Fingerprint Technician	<u>19.21</u>	<u>20.18</u>	<u>21.21</u>	<u>22.25</u>	<u>23.37</u>
4208	Forensic Specialist	<u>26.24</u>	<u>27.55</u>	<u>28.92</u>	<u>30.36</u>	<u>31.88</u>
5041	Grounds Maintenance Crew Leader	<u>26.97</u>				
5040	Grounds Maintenance Worker	<u>22.31</u>	<u>23.01</u>	<u>23.70</u>		
5047	Hydro Grounds Maintenance Worker	<u>22.31</u>	<u>23.01</u>	<u>23.70</u>		
5001	Laborer	<u>11.02</u>	<u>11.56</u>	<u>12.15</u>	<u>12.72</u>	<u>13.38</u>
4212	Latent Fingerprint Print Examiner	<u>28.88</u>	<u>30.30</u>	<u>31.80</u>	<u>33.41</u>	<u>35.07</u>
5205	Painter, Industrial	<u>21.49</u>	<u>22.56</u>	<u>23.69</u>	<u>24.87</u>	<u>26.13</u>
0628	Refuse Scale Operator	<u>20.65</u>	<u>21.68</u>			
5022	Resource Recovery Plant Operator	<u>29.62</u>				
0016	Secretary, Police	<u>18.91</u>	<u>19.85</u>	<u>20.82</u>	<u>21.87</u>	<u>22.96</u>
0627	Solid Waste Worker	<u>16.25</u>	<u>17.05</u>	<u>17.90</u>	<u>18.79</u>	<u>19.75</u>
0627A	Solid Waste Worker Laborer	<u>11.02</u>	<u>12.06</u>	<u>13.38</u>		
5025	Street Maintenance Crew Leader	<u>25.68</u>	<u>27.29</u>			
5002	Street Maintenance Worker	<u>21.24</u>	<u>21.93</u>	<u>22.57</u>		
0530	Tax & License Field Auditor	<u>25.97</u>	<u>27.27</u>	<u>28.60</u>	<u>29.93</u>	<u>31.52</u>
0531	Tax & License Field Auditor, Senior	<u>28.56</u>	<u>29.96</u>	<u>31.47</u>	<u>33.01</u>	<u>34.61</u>
0529	Tax & License Office Auditor	<u>24.85</u>	<u>25.99</u>	<u>27.36</u>	<u>28.62</u>	<u>30.04</u>
0525	Tax License Compliance Officer	<u>27.48</u>	<u>28.83</u>	<u>30.19</u>	<u>31.67</u>	<u>33.16</u>
5023	Traffic Sign and Marking Specialist	<u>20.25</u>	<u>21.27</u>	<u>22.34</u>	<u>23.44</u>	<u>24.63</u>

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, with retroactive application to January 1, 2009, to read as follows:

Code	Title	1	2	3	4	5
5365	Animal Control & Compliance Officer	<u>19.32</u>	<u>20.34</u>	<u>21.42</u>	<u>22.56</u>	<u>23.74</u>
5016	Asphalt Plant Crew Leader	<u>26.66</u>	<u>27.98</u>	<u>28.68</u>		
5015	Asphalt Plant Operator	<u>22.96</u>	<u>24.09</u>	<u>25.27</u>		
5201	Carpenter	<u>26.13</u>				
5210	Concrete Finisher	<u>26.13</u>				
4210	Crime Scene Technician	<u>23.63</u>	<u>24.86</u>	<u>26.17</u>	<u>27.55</u>	<u>29.00</u>

Code	Title	1	2	3	4	5
5020	Equipment Operator	24.63				
5021	Equipment Operator, Heavy	25.97	27.27			
4211	Fingerprint Technician	19.24	20.18	21.24	22.25	23.37
4208	Forensic Specialist	26.24	27.55	28.92	30.36	31.88
5041	Grounds Maintenance Crew Leader	26.97				
5040	Grounds Maintenance Worker	22.34	23.04	23.70		
5047	Hydro Grounds Maintenance Worker	22.34	23.04	23.70		
5001	Laborer	11.02	11.56	12.15	12.72	13.38
4212	Latent Fingerprint Print Examiner	28.88	30.30	31.80	33.44	35.07
5205	Painter, Industrial	21.49	22.56	23.69	24.87	26.13
0628	Refuse Scale Operator	20.65	21.68			
5022	Resource Recovery Plant Operator	29.62				
0016	Secretary, Police	18.94	19.85	20.82	21.87	22.96
0627	Solid Waste Worker	16.25	17.05	17.90	18.79	19.75
0627A	Solid Waste Worker Laborer	11.02	12.06	13.38		
5025	Street Maintenance Crew Leader	25.68	27.29			
5002	Street Maintenance Worker	21.24	21.93	22.57		
0530	Tax & License Field Auditor	25.97	27.27	28.60	29.93	31.52
0531	Tax & License Field Auditor, Senior	28.56	29.96	31.47	33.04	34.64
0529	Tax & License Office Auditor	24.85	25.99	27.36	28.62	30.04
0525	Tax License Compliance Officer	27.48	28.83	30.19	31.67	33.16
5023	Traffic Sign and Marking Specialist	20.25	21.27	22.34	23.44	24.63

Code	Title	1	2	3	4	5
5365	Animal Control & Compliance Officer	<u>19.85</u>	<u>20.89</u>	<u>22.00</u>	<u>23.17</u>	<u>24.39</u>
5016	Asphalt Plant Crew Leader	<u>27.39</u>	<u>28.74</u>	<u>29.46</u>		
5015	Asphalt Plant Operator	<u>23.58</u>	<u>24.75</u>	<u>25.96</u>		
5201	Carpenter	<u>26.84</u>				
5210	Concrete Finisher	<u>26.84</u>				
4210	Crime Scene Technician	<u>24.27</u>	<u>25.54</u>	<u>26.88</u>	<u>28.30</u>	<u>29.79</u>
5020	Equipment Operator	<u>25.30</u>				
5021	Equipment Operator, Heavy	<u>26.68</u>	<u>28.01</u>			
4211	Fingerprint Technician	<u>19.73</u>	<u>20.73</u>	<u>21.79</u>	<u>22.86</u>	<u>24.01</u>
4208	Forensic Specialist	<u>26.95</u>	<u>28.30</u>	<u>29.71</u>	<u>31.19</u>	<u>32.75</u>
5041	Grounds Maintenance Crew Leader	<u>27.70</u>				
5040	Grounds Maintenance Worker	<u>22.92</u>	<u>23.64</u>	<u>24.34</u>		
5047	Hydro Grounds Maintenance Worker	<u>22.92</u>	<u>23.64</u>	<u>24.34</u>		
5001	Laborer	<u>11.32</u>	<u>11.87</u>	<u>12.48</u>	<u>13.07</u>	<u>13.74</u>
4212	Latent Fingerprint Print Examiner	<u>29.67</u>	<u>31.12</u>	<u>32.66</u>	<u>34.32</u>	<u>36.02</u>
5205	Painter, Industrial	<u>22.07</u>	<u>23.17</u>	<u>24.33</u>	<u>25.55</u>	<u>26.84</u>
0628	Refuse Scale Operator	<u>21.21</u>	<u>22.27</u>			

Code	Title	1	2	3	4	5
5022	Resource Recovery Plant Operator	<u>30.43</u>				
0016	Secretary, Police	<u>19.42</u>	<u>20.39</u>	<u>21.39</u>	<u>22.46</u>	<u>23.58</u>
0627	Solid Waste Worker	<u>16.69</u>	<u>17.51</u>	<u>18.39</u>	<u>19.30</u>	<u>20.29</u>
0627A	Solid Waste Worker Laborer	<u>11.32</u>	<u>12.39</u>	<u>13.74</u>		
5025	Street Maintenance Crew Leader	<u>26.38</u>	<u>28.03</u>			
5002	Street Maintenance Worker	<u>21.82</u>	<u>22.53</u>	<u>23.18</u>		
0530	Tax & License Field Auditor	<u>26.68</u>	<u>28.01</u>	<u>29.38</u>	<u>30.74</u>	<u>32.38</u>
0531	Tax & License Field Auditor, Senior	<u>29.34</u>	<u>30.77</u>	<u>32.33</u>	<u>33.91</u>	<u>35.55</u>
0529	Tax & License Office Auditor	<u>25.53</u>	<u>26.70</u>	<u>28.10</u>	<u>29.40</u>	<u>30.86</u>
0525	Tax License Compliance Officer	<u>28.23</u>	<u>29.61</u>	<u>31.01</u>	<u>32.53</u>	<u>34.06</u>
5023	Traffic Sign and Marking Specialist	<u>20.80</u>	<u>21.85</u>	<u>22.95</u>	<u>24.08</u>	<u>25.30</u>

Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

0016 An employee in the classification of Police Secretary (CSC 0016) who assists the Emergency Operations Center personnel by providing support during a major event and support to the Incident Command System (ICS) shall receive an application of rate of 5 percent above his or her regular rate of pay for additional duties added to his or her normal duties while assigned.

0016 An employee in the classification of Police Secretary (CSC 0016) when assigned to perform specific duties, as outlined in the collective bargaining agreement, shall receive an application of rate of 7.5 percent above his or her regular rate of pay for all hours assigned.

* * *

5002 A Street Maintenance Worker (CSC 5002), assigned as the Concrete Finisher's assistant shall be eligible to progress to two additional pay steps of 5 percent each added to the Street Maintenance Worker pay range.

5002 The Street Maintenance Worker (CSC 5002) assigned as Layton Box Secondary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.

5002 The Street Maintenance Worker (CSC 5002) assigned to the Track Paver as Secondary Screed Operator shall receive an additional \$1.00 per hour above base wage for all hours operating the Screed.

* * *

5020 An Equipment Operator (CSC 5020) shall receive additional compensation as indicated when operating the following equipment for all hours so assigned: Pup

Trailer \$1.60 per hour; Snow Plow \$0.50 per hour; [Mule Driver or Asphalt Truck \\$1.00 per hour](#); [Oil Distributor, \\$2.00 per hour](#).

[5020](#) An Equipment Operator (CSC 5020) scheduled at Resource Recovery, South Compactor, and the active working face of the landfill (where garbage is being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

* * *

5025 A Street Maintenance Crew Leader (CSC 5025) assigned as Primary Track Paver Operator shall receive an additional \$1.00 over his or her base wage for all hours operating the Track Paver.

5025 The Street Maintenance Crew Leader (CSC 5025) assigned [to the Layton Box](#) as Primary Screed Operator shall receive an additional \$0.60 per hour above base wage for all hours operating the Screed.

[5025 The Street Maintenance Crew Leader assigned to the Track Paver as Primary Screed Operator shall receive an additional \\$1.00 per hour above base wage for all hours operating the Screed.](#)

Section 4. That Section 1 of this ordinance shall become effective retroactive to January 1, 2008. That Section 2 of this ordinance shall become effective retroactive to January 1, 2009. That Section 3 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney