



Legislation Passed January 13, 2009

The Tacoma City Council, at its regular City Council meeting of January 13, 2009, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 37708

Authorizing the execution of a grant agreement with the National Association of Child Care Resource & Referral Agencies, in the amount of \$314,155; accepting and depositing said sum into the Human Rights and Human Services Special Revenue Fund, for the development of military-certified child care providers in Pierce County, through September 30, 2009.

Resolution No. 37709

Authorizing the execution of a grant agreement with the Port of Tacoma, in the amount of \$500,000, budgeted from the Capital Projects Fund, for the Tacoma Youth Marine Foundation for tenant improvements at 820 and 1005 East D Street.

Amended Resolution No. 37711

Confirming and ratifying the Proclamation of Civil Emergency declared on Wednesday, January 7, 2009, proclaimed by the Mayor and City Manager due to the risk of flooding, mud slides and other severe problems within the City of Tacoma caused by heavy rains.

Purchase Resolution No. 37712

Awarding a contract to:

Pape & Sons Construction, Inc., on its bid of \$1,124,510.13, plus sales tax, budgeted from the Streets Special Revenue Fund, for construction of the Thea Foss Waterway Esplanade - Site 1 – Specification No. PW08-0834F.

Resolution No. 37713

Authorizing the execution of quit claim deeds conveying selected City-owned park properties to the Metropolitan Park District of Tacoma.

Resolution No. 37714

Authorizing the execution of a land transfer agreement with Karl J. and Virginia Thun, conveying approximately 8.38 acres of surplus Mountain Division Rail property, located near Western Junction and the Deschutes River in Thurston County, and an easement for the road crossing of Mountain Division tracks, in exchange for the acquisition of approximately 12.06 acres of property and a covenant to pay for improvements to, and maintenance of, the road crossing.

Resolution No. 37715

Authorizing the execution of an eight-year Multi-Family Housing Limited Property Tax Exemption agreement with 707 "I" Street, LLC, for the rehabilitation of a vacant 12-unit apartment building, located at 707 South I Street, in the Upper Tacoma Mixed-Use Center.

Resolution No. 37716

Approving the issuance of tax-exempt nonrecourse revenue bonds by the Economic Development Corporation of Pierce County for the benefit of Northcoast Yachts, Inc., in an amount not to exceed \$10,000,000, to acquire, construct, and equip a manufacturing facility located at 1901 Taylor Way.

Resolution No. 37717

Authorizing the execution of agreements with specific human services organizations, in the amount of \$1,540,426, budgeted from the General Fund, to implement certain human services programs.

Ordinance No. 27779

Amending Chapter 1.30 of the Municipal Code, relating to Retirement and Pensions, to increase the contributions by 2 percent in 2009 and 2 percent in 2010 and maintaining the current split of contributions between the City and members.

Ordinance No. 27780

Amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for 404 budgeted, full-time commissioned positions represented by Tacoma Firefighters Union, Local 31, effective January 1, 2009.

RESOLUTION NO. 37708

A RESOLUTION relating to army child care services; authorizing the execution of a grant agreement with the National Association of Child Care Resource & Referral Agencies, in the amount of \$314,155; and accepting said sum and depositing same into the Human Rights and Human Services Special Revenue Fund to support the further development and maintenance of military-quality child care.

WHEREAS the National Association of Child Care Resource & Referral Agencies (“NACCRRRA”) wishes to enter into a service agreement, accepting grant funds in the amount of \$314,155, with the City to continue developing and maintaining military-certified child care providers in Pierce County through September 30, 2009, and

WHEREAS Fort Lewis child care facilities cannot support the current or growing demand for child care slots, and

WHEREAS, through the NACCRRRA, the army has chosen to pay a few select sites across the country to develop additional certified slots in the community so that locally stationed personnel can have equal access to high quality army-subsidized child care; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are authorized to execute a grant agreement with the National Association of Child Care Resource & Referral Agencies, in the amount of \$314,155, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Section 2. That the proper officers of the City are authorized to accept the sum of \$314,155 and deposit said funds into the Human Rights and Human Services Special Revenue Fund, for the development of military-certified child care providers in Pierce County, through September 30, 2009.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Chief Assistant City Attorney

RESOLUTION NO. 37709

A RESOLUTION relating to community development; authorizing the execution of a grant agreement with the Port of Tacoma (“Port”) for the purpose of providing the sum of \$500,000 to the Port, budgeted from the Capital Projects Fund, benefiting the Tacoma Youth Marine Foundation for tenant improvements.

WHEREAS the City has partnered with the Youth Marine Foundation (“Foundation”), Port of Tacoma (“Port”), and Thea Foss Waterway Development Authority to make improvements to the Foundation facility, located at 820 and 1005 East “D” Street, and to expand services for disadvantaged youth, and

WHEREAS the City supports several programs for low-income and disadvantaged youth and wishes to contribute to the Foundation’s programs, and

WHEREAS it is in the City’s best interests to enter into a grant agreement with the Port for capital improvements, which will benefit educational and recreational programs for low-income and disadvantaged youth; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a grant agreement with the Port of Tacoma (“Port”) for the purpose of providing

the sum of \$500,000 to the Port, budgeted from the Capital Projects Fund, benefiting the Tacoma Youth Marine Foundation for tenant improvements, said document to be substantially in the form of the proposed grant agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney

RESOLUTION NO. 37711

A RESOLUTION relating to emergency management, and confirming and ratifying the Proclamation of Emergency declared on January 7, 2009, for the City of Tacoma due to risk of flooding, mud slides, and other severe problems caused by heavy rains; and further resolving that the emergency has passed.

WHEREAS, on January 7, 2009, the Department of Emergency Management reported to the Mayor and City Manager that, due to heavy rains, the Puyallup River was at risk of flooding surrounding areas, including the City of Tacoma's sewage treatment plant, and that said flooding was likely to occur in the early morning of January 8, 2009, and

WHEREAS the Mayor and City Manager were advised that if the area of the sewage treatment plant flooded, plant operations would be compromised, presenting circumstances threatening the health, safety, and property of the citizens of the City of Tacoma, and

WHEREAS these circumstances constituted an emergency as defined by the City of Tacoma Comprehensive Emergency Management Plan and necessitated the utilization of emergency powers granted pursuant to Tacoma Municipal Code 1.10, RCW 35.33.081, and RCW 38.52.070(2); Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Proclamation of Emergency of the Mayor and City Manager of January 7, 2009, proclaimed because of threat of flooding, mud slides, and other severe problems within the City of Tacoma caused by heavy rains, was properly made under circumstances where prior approval of the City Council

was not obtainable, and is hereby confirmed and ratified; and further resolving that the emergency has passed. Said Proclamation is attached hereto and adopted by the City Council as its own by reference thereto.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 37712

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the appropriate City officials to enter
3 into contracts and, where specified, waiving competitive bidding
4 requirements, authorizing sales of surplus property, or increasing or
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the
7 acquisition of those supplies, and/or the procurement of those services, inclusive
8 of public works, set forth in the attached Exhibit "A," which Exhibit is incorporated
9 herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the proposals
11 and bids received by the City, and the Board has made its recommendation as set
12 forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its
14 recommendations as to entering into purchasing agreements with those
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the findings
18 and recommendations of the Board of Contracts and Awards set forth in the
19 attached Exhibit "A," and does hereby approve and authorize the:

20 (X) A. Procurement of those supplies, services, and public works
21 recommended for acceptance in the attached Exhibit "A";

22 () B. Rejection of those bids and/or proposals that are recommended for
23 rejection in the attached Exhibit "A";



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() C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit "A," which proposed agreement is on file in the office of the City Clerk;

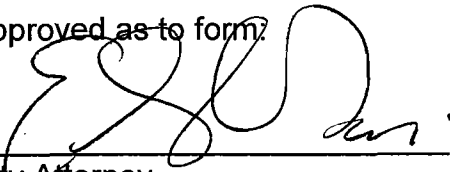
() D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit "A," in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:


City Attorney



City of Tacoma
Public Works Department

EXHIBIT "A"

RESOLUTION NO.: 37712

ITEM NO.: 1

MEETING DATE: JANUARY 13, 2009

DATE: December 29, 2008

TO: Board of Contracts and Awards

SUBJECT: Thea Foss Waterway Esplanade - Site 1
Budgeted from PW Streets Special Revenue Fund 1060
Specification No. PW08-0834F

RECOMMENDATION: Public Works - Engineering Division/Special Projects recommends that a contract in the amount of \$1,124,510.13, plus sales tax, be awarded to low bidder **Pape & Sons Construction, Inc. of Gig Harbor, WA**, for construction of the Thea Foss Waterway Esplanade-Site 1.

EXPLANATION: The Thea Foss Waterway Esplanade Site 1 will link to the Albers Mill and the Museum of Glass. The Esplanade will include lighted pedestrian and bicycle paths, walkways, and landscaping. Additional amenities included in the 800' long project will include a parking lot, bicycle racks, benches and a restroom facility. Contaminated soils located on the site will be remediated as part of the project.

COMPETITIVE BIDDING: Specification No. PW08-0834F was opened November 25, 2008. Forty-Four (44) companies were invited to bid in addition to normal advertising of the project. Fourteen (14) proposals were received. Pape & Sons Construction, Inc. submitted the lowest responsive bid. The City is awarding the Base Bid only.

Bidder	Location	Total Bid Plus Sales Tax
Pape & Sons Construction, Inc.	Gig Harbor, WA	\$ 1,124,510.13
Precision Earthworks, Inc.	Mukilteo, WA	\$ 1,138,462.00
Rodarte Construction, Inc.	Auburn, WA	\$ 1,145,693.75
Gary Merlino Construction Company, Inc.	Seattle, WA	\$ 1,171,605.50
Pivetta Brothers Construction, Inc.	Sumner, WA	\$ 1,200,589.00
Tucci and Sons, Inc.	Tacoma, WA	\$ 1,222,054.25
SCI Infrastructure, LLC	Pacific, WA	\$ 1,225,200.00
Construct Company, LLC	Sumner, WA	\$ 1,399,790.00
Nuprecon, LP	Snoqualmie, WA	\$ 1,423,633.23
Waka Group, Inc.	Buckley, WA	\$ 1,446,261.40
Rickabaugh Pentecost Development, LLC	Spanaway, WA	\$ 1,454,440.50
NOVA Contracting, Inc.	Olympia, WA	\$ 1,460,623.50
Stan Palmer Construction, Inc.	Port Orchard, WA	\$ 1,547,447.50
Jansen, Inc.	Ferndale, WA	\$ 1,613,858.55

Pre-bid Estimate \$ 1,343,600.00


The recommended award is 16.31 percent below the pre-bid estimate.

CONTRACT HISTORY: New contract.

FUNDING: Funds for this are available in the PW Streets Special Revenue Fund 1060.

HUB/LEAP COMPLIANCE: The recommended contract is in compliance with 49 Code of Federal Regulations Part 26 per memorandum dated December 9, 2008. The Disadvantaged Business Enterprise (DBE) goal for this project is 16%, and the DBE participation is 16.18%. Washington State Department of Transportation (WSDOT) has determined that training goals were not appropriate for this project.

PROJECT ENGINEER/COORDINATOR: DariusThompson, Engineering Division, 573-2410.



James G. Parvey, P.E.
Interim Asst. P.W. Director/City Engineer

(KDK:djt)

cc: Chuck Blankenship, Purchasing Analyst
Percy Jones/Peter Guzman, HALO
Intern, PWD

RESOLUTION NO. 37713

A RESOLUTION relating to City-owned property; authorizing the execution of quit claim deeds conveying selected City-owned park properties to the Metropolitan Park District of Tacoma.

WHEREAS, on October 21, 2008, the City Council adopted Resolution No. 37626, authorizing a ten-year interlocal agreement with Metro Parks, providing for the immediate conveyance of certain City-owned parks and facilities, the development of transition plans for the conveyance of the balance of City-owned parks and facilities, and for a sustainable plan for funding of parks operations and maintenance, and

WHEREAS the transfer of City-owned parks and facilities will result in efficiencies by reducing overhead and eliminating the duplication of efforts, and

WHEREAS both parties agree that it is to their mutual benefit, as well as the benefit of the citizens of the City, to centralize all park facilities, operation, and maintenance, with Metro Parks as the primary provider; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute all necessary documents, substantially in the same form as on file in the office of

the City Clerk and approved by the City Attorney, to transfer those parks and facilities listed on the attached Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney

EXHIBIT "A"

1. Alderwood Park
2. Alling Park
3. Baltimore Park
4. Celebration Park
5. Cloverdale Park
6. Fern Hill Park
7. Lots for Tots
8. Neighbors Park
9. North Slope Historical Park
10. People's Park
11. Sawyer Tot Lot
12. Sheridan Park
13. Ursich Park

The following are various small parcels within existing parks within the system

1. Centre at Norpoint
2. China Lake
3. Garfield Park
4. McKinley Park
5. Old Town Park
6. Peck Field
7. Snake Lake
8. Swan Creek

RESOLUTION NO. 37714

A RESOLUTION relating to the Mountain Division; authorizing the execution of a land transfer agreement conveying surplus Mountain Division Rail property and an easement for the road crossing of Mountain Division tracks, in exchange for the City's acquisition of approximately 12.06 acres of property and a covenant to pay for improvements to and maintenance of the road crossing.

WHEREAS property owners Karl J. and Virginia Thun ("Thun") have requested an easement to use and improve the existing Beans Road Southeast crossing of Tacoma Rail-Mountain Division ("TRMD") tracks for access to their property located between the TRMD railroad near Western Junction and the Deschutes River in Thurston County, and

WHEREAS lack of legal access prevents the Thun and appurtenant properties from being platted and sold, and

WHEREAS the Tacoma Rail Superintendent recognizes an opportunity for the existing road crossing to be upgraded and to acquire property lying between the mainline track and a siding track which would be valuable to rail operations, and

WHEREAS a land exchange has been negotiated, subject to City Council approval, in connection with the grant of the road crossing easement, whereby the City will convey approximately 8.38 acres of surplus Mountain Division Rail property to Thun and grant an easement for the road crossing of Mountain Division tracks to Thun and appurtenant property owners (collectively the "Grantees"); in exchange for the City's acquisition of approximately 12.06 acres of property and the Grantees' covenant to pay for improvements to and maintenance of the road crossing, and

WHEREAS the approximate 8.38 acres of Mountain Division Rail property to be conveyed by the City have been declared surplus; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the proper officers of the City are hereby authorized to execute a land transfer agreement conveying approximately 8.38 acres of surplus Mountain Division Rail property to Karl J. and Virginia Thun (“Thun”), and an easement for the road crossing of Mountain Division tracks to Thun and appurtenant property owners (collectively the “Grantees”); in exchange for the City’s acquisition of approximately 12.06 acres of property and the Grantees’ covenant to pay for improvements to and maintenance of the road crossing.

Section 2. That the proper officers of the City are authorized to execute the necessary documents for this transaction, said documents to be substantially in the form of the proposed documents on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37715

A RESOLUTION relating to the multi-family tax exemption program; authorizing the execution of an agreement with 707 "I" Street, LLC for an eight-year property tax exemption for rehabilitation of a vacant 12-unit apartment building, located at 707 South "I" Street, in the Upper Tacoma Mixed-Use Center.

WHEREAS the City has, pursuant to chapter 84.14 of the Revised Code of Washington, designated several Residential Target Areas for the allowance of a limited property tax exemption for new multi-family residential housing, and

WHEREAS the City has, through Ordinance No. 25789, enacted a program whereby property owners in Residential Target Areas may qualify for a Final Certificate of Tax Exemption which certifies to the Pierce County Assessor-Treasurer that the owner is eligible to receive a limited property tax exemption, and

WHEREAS the Director of Community and Economic Development has reviewed the proposed property tax exemption and recommends that conditional property tax exemptions be awarded, as set forth in Exhibit "A";
Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council does hereby approve and authorize conditional property tax exemptions, for a period of eight years, to 707 "I" Street LLC, as set forth in the attached Exhibit "A."

Section 2. That the proper officers of the City are authorized to execute the necessary document to implement this resolution, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney

EXHIBIT "A"

707 "I" Street LLC is proposing to rehabilitate an existing vacant 12-unit apartment building, located at 707 South "I" Street, in the Upper Tacoma Mixed-Use Center. The project consists of studio and one-bedroom units, each with one bathroom, and four on-site parking spaces. The 12 units will be approximately 500 square feet each and will rent for approximately \$500 per month. This project will provide housing for individuals and small families. The construction will provide short-term employment for 10 to 15 construction tradespeople. The cost of the residential construction is estimated at approximately \$585,000. The property taxes to be exempted would be approximately \$7,600 of which approximately \$1,500 would be the City's portion. However, the land portion will continue to produce tax revenues. The Community and Economic Development Department has determined that the proposed project qualifies for the eight-year, multi-family property tax exemption. 707 "I" Street LLC will enter into an agreement prepared by the City to develop the site, as described in the plans currently on file with the City.

RESOLUTION NO. 37716

A RESOLUTION relating to economic development; approving the issuance of tax-exempt nonrecourse revenue bonds for the benefit of Northcoast Yachts, Inc., to finance the acquisition, construction, and equipping of a manufacturing facility, pursuant to RCW 39.84.

WHEREAS the owner of Northcoast Yachts, Inc. ("Northcoast") wishes to acquire, construct, and equip a facility, located at 1901 Taylor Way in Tacoma, for manufacturing and repairing yachts and other commercial vessels, and

WHEREAS, on December 5, 2008, the Economic Development Corporation of Pierce County ("EDCPC") approved Inducement Resolution No. 2008-04, relating to the issuance of tax-exempt nonrecourse revenue bonds ("Bonds"), to be loaned to Northcoast, and

WHEREAS it is the policy of EDCPC not to issue revenue bonds except upon approval of the county, city, or town in which the jurisdiction of the proposed industrial development facility lies, pursuant to RCW 39.84.060, and

WHEREAS this resolution would provide for the City's approval of the issuance by EDCPC of tax-exempt nonrecourse revenue bonds for Northcoast, in an aggregate principal amount not to exceed \$10,000,000, and

WHEREAS the proceeds of the Bonds will be loaned to Northcoast, pursuant to a loan agreement with EDCPC, to be used for the purposes of purchasing property and equipment, and constructing buildings, and

WHEREAS the Bonds will not constitute an obligation of the City, and no tax funds or revenues of the City will be used to pay the principal, premium (if any), or interest on the Bonds, and

WHEREAS this proposed Project is consistent with the economic development policies of the City for business retention and job growth; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City, pursuant to the request of the Economic Development Corporation of Pierce County (“EDCPC”), hereby approves the issuance of tax-exempt nonrecourse revenue bonds (“Bonds”) by EDCPC, for the purpose set forth below.

Section 2. That the Bonds shall be issued in the aggregate principal amount not to exceed \$10,000,000, pursuant to Inducement Resolution No. 2008-04, approved by EDCPC, and the proceeds lent to the owner of Northcoast Yachts, Inc., pursuant to a loan agreement or other appropriate financing agreement, and used for the purpose of acquiring, constructing, and equipping a facility for manufacturing and repairing yachts and other commercial vessels situated at 1901 Taylor Way in Tacoma.

Section 3. That the Bonds shall not constitute an obligation of the state of Washington or of the City, and no tax funds or revenues of the state or the City shall be used to pay the principal or interest on the Bonds.

Section 4. That the City’s approval shall not waive any of the permitting requirements applicable to the facilities.

Section 5. That this resolution is intended to constitute approval of the issuance of tax-exempt nonrecourse revenue bonds within the meaning of the policy of EDCPC.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney

RESOLUTION NO. 37717

A RESOLUTION relating to human services; authorizing the execution of contracts with specific human services organizations, for a cumulative total of \$1,540,426, budgeted from the General Fund, to implement certain human services programs.

WHEREAS, in the fall of 2008, the Human Services Commission (“HSC”) reviewed applications from human services organizations for funding under the City’s General Fund for community services programs, and

WHEREAS the HSC reviewed the programs and recommended to the City Council the funding of high-quality programs for up to two years, and

WHEREAS, on November 20, 2008, the HSC presented its recommendations to the Public Safety and Human Services Committee, and to the City Council study session on November 25, 2008, and

WHEREAS, on December 2, 2008, the City Council held a public hearing on the recommendations of the HSC, and, on January 6, 2009, adopted the recommendations, and

WHEREAS the City now desires to enter into contracts with the specific community service organizations, in accordance with the programs and amounts provided in Exhibit “A,” attached hereto; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute contracts with specific community service organizations for the programs and in the amounts specified in Exhibit “A,” for a cumulative total of \$1,540,426,

budgeted from the General Fund, said documents to be substantially in the form of the proposed agreements on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

EXHIBIT "A"

Agency	Program	Program	Contract
Boys & Girls Clubs of Puget Sound	Delinquency Prevention		\$74,800
Catholic Community Services			\$288,150
	Counseling	\$22,400	
	Hospitality Kitchen	\$90,750	
	Tacoma Avenue Shelter	\$100,000	
	Phoenix Housing Network	\$75,000	
Corporation of Catholic Archbishop of Seattle	St. Leo Food Connection: Food Bank		\$56,700
Emergency Food Network	Warehouse Distribution Center		\$75,000
Korean Women's Association			\$63,076
	We Are Family	\$15,000	
	ISCS: Southeast Asian Case Management & Emergency Services	\$48,076	
MultiCare Health System			\$90,800
	Adult Day Health	\$22,100	
	BRIDGES	\$20,600	
	Children's Advocacy Center	\$23,100	
	Parenting Partnership Program	\$25,000	
Nativity House	Nativity House		\$60,000

Pierce County AIDS Foundation	Case Management		\$110,000
Pierce County Alliance			\$53,075
	CHOICE Foster Care (Bednights)	\$19,575	
	Independent Living Skills Program Support	\$33,500	
South Sound Outreach Services	Safe Program		\$54,000
TACID			\$149,000
	Access	\$99,000	
	HELP – Housing & Employment Link Program	\$50,000	
Tacoma Community House			\$88,000
	Adult Literacy	\$35,000	
	Employment Services	\$22,500	
	Multilingual Services	\$30,500	
Tacoma Rescue Mission			\$115,000
	Family Shelter	\$75,000	
	Good Neighbor Café	\$40,000	
Washington Women's Employment and Education			\$123,000
	Housing Bridge to Self-Sufficiency	\$49,500	
	REACH Plus	\$73,500	

YWCA of Pierce County			\$139,825
	Children & Youth	\$15,000	
	Insights Domestic Violence Prevention	\$11,500	
	Legal Services	\$23,325	
	Women's Support Shelter	\$90,000	
TOTAL			\$1,540,426

ORDINANCE NO. 27779

AN ORDINANCE relating to retirement and pensions; increasing City and member contributions and modifying certain benefits; and amending Sections 1.30.340, 1.30.350, 1.30.360, 1.30.550, 1.30.580, and 1.30.670 of the Tacoma Municipal Code.

WHEREAS the Board of Administration ("Board") of the City of Tacoma Employees' Retirement System ("TERS") has determined that, due to recent developments in the financial markets, the plan will soon be underfunded and has recommended an increase in contributions of 2 percent in 2009 and 2 percent in 2010, maintaining the current split of contributions between the City and members, and

WHEREAS the Board has recommended that certain benefits based on contributions be modified so that plan liabilities do not also increase, and

WHEREAS the City Council finds that an increase in contributions is necessary to ensure the actuarial and financial soundness of the TERS; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Chapter 1.30 of the Tacoma Municipal Code is amended, as set forth in the attached Exhibit "A." and shall become effective the first day of the first full pay period in February 2009.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

EXHIBIT "A"

1.30.340 Contributions – Normal rates.

The normal rates of contributions of all members shall be 6.44 percent of compensation as defined in Section 1.30.130, but does not include that compensation received by members at the time of retirement or termination/separation for accumulated sick leave, vacation leave, and personal time, pursuant to Chapter 1.12 of the Tacoma Municipal Code. The normal rate of contribution shall increase to 7.36% effective as of the first pay period in February 2009, and increase to 8.28% effective as of the first pay period in 2010. The normal rate of contribution of members may be increased or decreased on the basis of actuarial investigation, as hereinafter provided in Section 1.30.410, and a change in said rate shall be made when necessary to ensure the actuarial and financial soundness of the System.

1.30.350 Contributions – Deductions.

The Director of Finance shall deduct 6.44 percent, including the required contributions by the member to the cost of living increase as provided in Section 1.30.665 hereof, from the compensation as defined in Section 1.30.130, and shall provide the Retirement Board with a certified copy of each time roll. The deduction shall increase to 7.36% effective as of the first pay period in February 2009, and shall increase to 8.28% effective as of the first pay period in 2010.

Each of the amounts so deducted by the Director of Finance shall forthwith be paid into the Retirement Fund and shall be credited by the Board to the individual account of the member. Regular interest shall be credited to each individual account upon such dates as may be determined by the Board. Every employee shall be deemed to have conclusively consented and agreed to the contributions deducted as above provided.

1.30.360 Contributions – City's share.

At the end of each payroll period, the Director of Finance shall determine the aggregate amount of covered payroll for each department and shall certify such aggregate amount to the Retirement Board and shall thereupon transfer to the Retirement Fund, hereinafter provided for, from the money appropriated for that purpose, that percentage of the aggregate covered payroll of each utility, the Retirement System and General Fund, which is determined by the Retirement Board based on actuarial investigation as the amount necessary to fund membership service, prior service, and basic service pensions on an actuarially-sound basis. Effective January 1, 2000, no contributions shall be made on overtime. The percentage is established at 8.64% effective as of the first pay period in February 2009, and at 9.72% effective as of the first pay period in 2010.

~~7.56 percent~~ including the required contributions by the City to the cost of living increase as provided for in Section 1.30.665, until increased or decreased on the basis of actuarial investigation, as hereinafter provided in Section 1.30.410. Said percentage shall be changed when found to be necessary to ensure the actuarial and financial soundness of the System. Regular interest shall be credited to the accumulated contributions of the City in the manner and upon such dates as may be determined by the Board.

1.30.550 Refund of contributions/Service credit buybacks.

A. Refunds/Transfers. Should the City service of a member be discontinued, except by death or retirement, the member shall be paid, not later than six months after the date of discontinuance, such part of his or her accumulated contributions and accumulated additional contributions as he or she shall demand. A member who files an application for a refund of his or her contributions and subsequently becomes employed in a position with the City before the expiration of 30 days, or before a refund payment has been made, shall not be eligible for such refund payment. If, in the opinion of the Board, said member is permanently separated from City service by reason of such discontinuance, the member shall be paid all his or her accumulated contributions with interest. If

the City service of a member is discontinued after December 31, 1996, other than by death or retirement, after completion of five years of membership service, the member shall be entitled to withdraw 1.5 times the member's accumulated normal contributions with interest; provided, however, the foregoing sentence shall not apply to contributions repaid pursuant to subsection B or C of this section unless such contributions shall have been on deposit with the System for five or more years. Provided that effective February 1, 2009, such a member shall be entitled to withdraw 1.5 times the member's accumulated normal contributions as of February 1, 2009, plus 1.5 times the member's accumulated normal contributions after such date up to a rate of 6.44% of compensation as defined in Section 1.30.130. Effective January 1, 2001, if a member with five or more years of membership service retires from City Service pursuant to Section 1.30.570, elects a deferred retirement pursuant to Section 1.30.600, or dies, the member or the named beneficiary shall be entitled to withdraw in a lump sum an amount equal to 1.5 times the member's overtime contributions, plus interest, or may elect to apply such amount to the purchase of service credit pursuant to subsection D below. If a member has less than five years of membership service, the member or the named beneficiary shall be entitled to withdraw the member's overtime contributions and interest. Alternatively, in either case, the amount of overtime contributions and interest subject to withdrawal may be applied toward the purchase of an additional annuity, as provided in Section 1.30.620. While a member is in City service, the member may elect a direct trust-to-trust transfer of a lump sum in an amount up to 1.5 times the member's overtime contributions, plus interest, to another retirement system with which the System has portability under Chapter 41.54 RCW and Section 1.30.890, for purposes of restoring or purchasing service credit under the other system; provided, that such transfer shall only be available if the Retirement Board confirms to its satisfaction that the other system will accept the transfer on behalf of the member; provided further, that under no circumstances shall the lump sum be distributed or made available to the member while the member is in City service.

B. Repayment of contributions on rehire. Any member or former member who re-enters City service may redeposit in the Retirement Fund, in one lump sum, an amount equal to the amount he or she received at the time of the last termination or interruption of membership as a refund calculated in accordance with subsection A, plus interest. Effective October 1, 1999, individuals may purchase partial service credit by making a partial redeposit. The member may purchase as many full quarters as he or she wishes in a lump sum deposit, up to the total value of withdrawn contributions and interest. The full amount of the prior refund and interest from the withdrawal date shall be determined and divided by the number of quarters of service associated with the refund to arrive at a quarterly cost. A member shall be entitled to only one opportunity to repurchase partial service credit on re-entering City service. The deposit shall be paid into the Retirement Fund in accordance with rules established by the Board at an interest rate to be fixed annually by the Board of Administration. Payment shall be made within five years of the resumption of service or prior to retirement, whichever shall occur first. Effective January 1, 2002, repayment may also be made by a direct trustee-to-trustee transfer to the Retirement Fund from a plan qualified under Internal Revenue Code Section 457 or 403(b). Effective September 1, 2002, repayment may also be made by a direct rollover to the Retirement Fund from an individual retirement account or annuity qualified under Internal Revenue Code Section 408. The Board of Administration shall establish rules and procedures for acceptance of such deposits, transfers, or rollovers, including procedures to account for pre-tax transfers and rollovers and after-tax payments. Upon such redeposit being made, the City shall reinstate the applicable membership service credit and prior service credit for such member in the same manner as provided in subsection C hereof.

C. Repayment window. Any member who has heretofore withdrawn his or her contributions from the Retirement System and who has further failed to redeposit them in the Retirement Fund upon

the resumption of membership in the Retirement System may, for a one-time only repayment period of one year commencing December 1, 1986, redeposit the total amount withdrawn, together with interest compounded annually at a rate established by the Board of Administration of the Tacoma Employees' Retirement System. Any member who has heretofore withdrawn his or her contributions from the Retirement System and who has further failed to redeposit them in the Retirement Fund upon the resumption of membership in the Retirement System may, for a one-time only repayment period of 3.5 years, commencing January 1, 1997, redeposit the total amount withdrawn, or effective October 1, 1999, a portion thereof, together with interest compounded annually at a rate established by the Board of Administration of the Tacoma Employees' Retirement System; provided, that effective May 1, 2000, a member may elect to accomplish the redepositing of contributions, or any part thereof, by irrevocably electing to transfer all of his or her account balance representing his or her accumulated contributions on overtime earnings to his or her unrestricted Accumulated Normal Contributions account, except that if the member's account balance representing contributions on overtime earnings exceeds the amount needed to redeposit contributions, then only the amount needed for redeposit of contributions shall be transferred. Upon transfer, the amount shall be for all purposes treated as Accumulated Normal Contributions attributable to Compensation other than overtime.

Any member who has heretofore withdrawn his or her contributions from the Retirement System and who has further failed to redeposit them in the Retirement Fund upon the resumption of membership in the Retirement System may, for a one-time only repayment period of one year, commencing January 1, 2004, redeposit the total amount withdrawn or, consistent with the provisions of this section, a portion thereof, together with interest compounded annually at a rate established by the Board of Administration. Any redeposit made under the provisions of this subsection may be accomplished by any of the repayment methods authorized by this section.

D. Purchase of Permissive Service Credit. Effective January 1, 2002, any Member who is vested and has five or more years of City Service as a Member may purchase up to five years of creditable service at the time of retirement, provided that no purchase made pursuant to this paragraph shall result in a member's total years of creditable service exceeding 30. Payment shall be in a lump sum on an after-tax basis, by a direct trustee-to-trustee transfer to the Retirement Fund from a plan qualified under Internal Revenue Code Section 457 or 403(b), or, effective September 1, 2002, by a direct rollover to the Retirement Fund from an individual retirement account or annuity qualified under Internal Revenue Code Section 408, or by irrevocably electing to apply the amount equal to 1.5 times the Member's overtime contributions, plus interest, that could be withdrawn under subsection A above. The Board of Administration shall establish rules and procedures for acceptance of such payments, transfers, rollovers, or elections, including procedures to account for pre-tax transfers, rollovers, elections, and after-tax payments. The amount of payment shall be the full actuarial costs of the increased benefit obtained by the purchase of additional creditable services as determined by the Retirement System. This provision will be interpreted to comply with Internal Revenue Code Section 415(n), but shall not establish a vested right to purchase service credit nor establish a contractual obligation on behalf of the City, and may be revoked at any time. Purchase of creditable service is not treated as an employee contribution and does not affect the 150 percent refund of accumulated normal contributions and interest as defined under Section 1.30.550 or the minimum benefit of guarantee that a member's pension will be at least the actuarial equivalent of 200 percent of accumulated normal contributions as defined under Section 1.30.580.

1.30.580 Allowance on service retirement.

A. Upon retirement from City service on or after January 1, 1997, a member shall receive an annual retirement allowance which shall consist of the following three items, plus any amount that might be provided under Section 1.30.620:

1. An annuity which shall be the actuarial equivalent of his or her accumulated contributions at the time of his or her retirement;
 2. A service pension purchased by the contributions of the City, which shall be an additional pension for members, such that when added to the annuity equals the percentage of his or her average final compensation applied to his or her age and creditable service at retirement in accordance with the table at the end of this subsection A multiplied by his or her years of creditable service;
 3. A basic service pension of \$150.00 per annum, payable only if a member retires after age 60 with 20 years' service to his or her credit and the basic service pension shall be allowed in the computation of pension benefits only to the extent that the same, when added to the annuity and service pension, will not result in a pension benefit in excess of \$3,000.00 per annum. Notwithstanding the foregoing table, in the event the sum of age and creditable service equals 80 or more, the percentage of average final compensation shall be two percent.
- B. Effective January 1, 1976, and thereafter any employee with 30 or more years of membership service shall receive no further membership service credit, but shall continue to make contributions as long as employment continues.
- C. Notwithstanding the foregoing, effective with respect to a retirement from City service on and after January 1, 1997, a service pension shall not be less than the actuarial equivalent of 200 percent of the member's accumulated normal contributions; provided, however, that a member's contributions on his or her overtime earnings shall not be included in the term "accumulated normal contributions" for the purposes of subsection C of this section only. Provided that effective February 1, 2009, a service pension shall not be less than the actuarial equivalent of 200 percent of the member's accumulated normal contributions as of February 1, 2009, plus 200 percent of the member's accumulated normal contributions after such date up to a rate of 6.44% of compensation as defined in Section 1.30.130.

1.30.670 Death of member – Effect.

- A. Upon the death of any member who has not been retired, pursuant to the provisions of this chapter, there shall be paid to his or her estate, or to such person as he or she shall have nominated by written designation duly executed and filed with the Board, his or her accumulated contributions and his or her accumulated additional contributions, less any payments therefrom already made to him or her, if any. Such payments may be made in one lump sum or may be paid in installments over a period of not to exceed five years, as may be designated by the beneficiary, in accordance with such rules as may be established by the Board of Administration, and with such rate of interest applicable as may be determined by the Board of Administration.
- B. Upon the death of any member who has not retired but who, as of the date of death, was eligible for service retirement in accordance with subsection B of Section 1.30.570 of this chapter, and who has named a beneficiary, the beneficiary may elect to receive one of the following death benefits:
1. the benefit provided in subsection A above;
 2. a retirement allowance payable only for the remainder of his or her life and equal to that which would have been received had the deceased member retired on the date of death having elected a lesser retirement allowance payable to the member for life and continuing for the life of the named beneficiary, provided that effective January 1, 2000, any non-spouse beneficiary electing hereunder must be over the age of 18 years; or
 3. a lump sum cash payment not to exceed one-half of the deceased member's accumulated contributions and accumulated additional contributions and a retirement allowance payable only for the remainder of his or her life and equal to that which would have been received had the deceased member retired on the date of death having elected a lesser retirement allowance payable to the member for life and continuing for the life of the named beneficiary, but reduced proportionately by

the lump sum cash payment provided that effective January 1, 2000, any non-spouse beneficiary electing hereunder must be over the age of 18 years.

C. Upon the death of any member who has not retired but who, as of the date of his or her death, had five years' creditable service, the beneficiary may elect to receive the death benefit provided in subsection A above or, in lieu thereof, may elect to receive a monthly retirement allowance payable for ten years in an amount that is the actuarial equivalent of 200 percent of the member's accumulated normal contributions, with interest. Provided that effective February 1, 2009, such allowance shall be equal to the actuarial equivalent of 200 percent of the member's accumulated normal contributions as of February 1, 2009, plus 200 percent of the member's accumulated normal contributions after such date up to a rate of 6.44% of compensation as defined in Section 1.30.130, ~~having the same value as normal contributions and interest matched by the City.~~ The member's contributions and interest on overtime, if any, shall be paid to the beneficiary in accordance with Section 1.30.550.

D. Upon the death of any member who has not retired but who, as of the date of his or her death, had five years' creditable service, in lieu of the death benefit provided under subsection C, the spouse may elect to defer payment of a death benefit, leaving the member's accumulated contributions with interest, not including contributions on overtime with interest, in the Retirement Fund until a deferral date. A deferral date is any date following the date when the member could have elected to start receiving a retirement allowance under Section 1.30.570 based on the member's date of birth and years of service at the time of death; provided, however, that if the spouse is older than the member, the spouse's age and date of birth may be used in lieu of the member's age for purposes of determining eligibility to start receiving a benefit under Section 1.30.570. Such contributions shall be credited with regular interest and shall be payable in accordance with subsection C, above, upon written request at any time prior to the deferral date. The value of the deferred death benefit payable under this section at the deferral date shall be twice the value of the member's normal contributions plus interest earned to the deferral date, excluding contributions on overtime and interest thereon which are payable in accordance with Section 1.30.550 at the member's death. The form of the benefit payable under this section at the deferral date shall be a monthly retirement allowance converted on an actuarial equivalent basis to a life annuity for the life of the spouse.

If the spouse should die before the commencement of the deferred death benefit, then a death benefit will be payable to the spouse's estate in a lump sum equal to the value of the benefit under subsection C, above, with the member's normal contributions accruing interest to the date of the spouse's death.

If the spouse should die after the commencement of the deferred death benefit, then a death benefit may be payable to the spouse's estate in a lump sum equal to twice the value of the member's normal contributions, plus interest earned to the date the deferred death benefit payments to the spouse began (excluding contributions on overtime and interest thereon), less any payments already made to the spouse.

ORDINANCE NO. 27780

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.230 and 1.12.355 of the Tacoma Municipal Code; and declaring the effective date thereof to implement rates of pay and compensation for employees represented by Tacoma Firefighters Union, Local 31.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.230 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2009, to read as follows:

1.12.230 Sick allowance with pay.

A. Eligibility for Sick Leave. The following provisions, unless otherwise specified, apply to all regular, probationary, project, temporary pending exam, or appointive full-time employees except those employees of the Tacoma Municipal Belt Line Railway set forth in Section 1.12.231 and members of the Police and Fire Departments covered by RCW 41.26 (LEOFF I Pension System) set forth in Section 1.12.232.

1. Accrual. Regular, probationary, project, temporary pending exam, or appointive full-time employees shall accrue sick leave at the rate of 3.69 hours for each 80 hours in which he or she is in paid status. Eligible employees who are on leave of absence for active duty training or for inductive purposes shall accrue sick leave.

a. Sick leave earned shall be credited to an employee's accruals after the completion of each biweekly pay period and may not be used in the pay period earned.

b. For purposes of this section, eligible permanent employees of the Municipal Belt Line Railway assigned to the Extra Board will be considered as full-time employees.

2. Permissible Use of Paid Sick Leave.

a. Sick leave may be taken in tenths (0.10) of an hour increments.

b. Injury or illness of employee to such extent as to constitute a hazard to the safety or health of himself or herself or other employees.

c. Medical or dental care for the employee. Supervisors should attempt to accommodate appointments for care. Employees should attempt to schedule such appointments to minimize disruption to work.

d. Quarantine of employee due to exposure to a contagious disease.

e. On-the-job injuries during the first three days if not eligible for Workers' Compensation and as a supplement to Workers' Compensation after the 120-day supplementary on-the-job injury benefits provided under Section 1.12.090.

f. Death of a spouse, father, mother, foster parent, brother, sister, child, foster child, grandparents, or grandchildren of employee or relatives of the spouse of the employee in the same categories of relationship subject to the requirements of subsection B.5. hereinafter set forth.

g. Employees working shifts other than the regular Monday through Friday workweek shall be paid holiday pay plus paid sick leave when scheduled to work on a holiday and they are unable to work due to illness or injury. Such employees, when not scheduled to work on a holiday, shall not be entitled to paid sick leave therefor.

h. Preinduction physical for service in the Armed Forces.

i. Illness or disability due to pregnancy or conditions related thereto.

j. Pursuant to RCW 49.12.270, effective January 1, 2003, sick leave may be used to care for: (a) a child of the employee with a health condition that requires treatment or supervision; or (b) a spouse, parent, parent-in-law, or grandparent of the employee who has a serious health condition or an emergency condition, both (a) and (b) are subject to the requirements of subsection B.3 hereinafter set forth. For purposes of this section, the following definitions apply:

(1) "Child" means a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis who is: (a) Under 18 years of age; or (b) 18 years of age or older and incapable of self-care because of a mental or physical disability.

(2) "Grandparent" means a parent of a parent of an employee.

(3) "Parent" means a biological parent of an employee or an individual who stood in loco parentis to an employee when the employee was a child.

(4) "Parent-in-law" means a parent of the spouse of an employee.

(5) "Spouse" means a husband or wife, as the case may be.

B. Requirements for All Paid Sick Leave.

1. Every employee must report to the designated representative of his or her department head the reason for an absence prior to the beginning of his or her scheduled workday or such earlier time as required by his or her department or division head.

2. An employee must keep his or her department head informed of his or her condition if an absence is of more than four working days in duration.

3. For each absence an employee may be required to submit an explanation of the reason for such absence. A statement by the attending physician attesting to the nature and seriousness of said injury or illness shall be required if requested by the department head.

4. Employee must permit home visits or medical examinations at the expense and convenience of the City.

5.a. Upon approval by the department head, a maximum of four days' sick leave may be granted for the death of spouse, father, mother, foster parent, brother, sister, child, or foster child of the employee.

b. For the purpose of attending the funeral, upon approval by the department head, a maximum of one day's sick leave may be granted for the death of grandparent, grandchild, son-in-law, daughter-in-law, brother-in-law, or sister-in-law of the employee or the death of a father, mother, foster parent, brother, brother-in-law, sister, sister-in-law, child, foster child, grandparent, or grandchild of the spouse of the employee.

i. An employee in a classification represented by the Tacoma Firefighters Union, Local 31, will be allowed to take up to two full shifts (or 4 eight-hour days) of City paid leave in order to attend a funeral of a family member, as defined in subsection b above.

6. An employee shall be paid for sick leave at the rate he or she was receiving the day before the sick leave was taken.

7. Employees shall accrue sick leave according to the provisions of this section; provided, however, that any employee who leaves the City service during the first six months of employment shall not be compensated for any accrued sick leave.

C. Enforcement of Sick Leave Provisions.

1. Misrepresentation of any material facts in connection with paid sick leave by any employee shall constitute grounds for suspension or discharge.

2. It shall be the responsibility of the department head or his or her designated representative to:

a. Review all applications for sick leave and approve those which are bona fide and comply with the provisions of this section. Employees still absent at the end of a pay period may be certified for payment of sick leave by the department head by his or her signing the payroll timecards, subject to department head's approval for sick leave pay immediately upon the employee's return to work.

b. Investigate any suspected abuse of sick leave.

c. Withhold approval of sick leave pay in the event of unauthorized use.

d. Initiate disciplinary action if, as a result of investigation, it is determined that an employee has been guilty of willful misrepresentation in a request for sick leave pay.

D. Incentive Payments for Nonuse of Sick Leave Accruals.

1. An employee separated from the City service due to death or retirement for disability or length of service with attendant pension payments under any City employee pension system who does not qualify for a VEBA deposit under TMC Section 1.12.229 shall be compensated at a rate for the classification in which he or she was working on the date of separation to the extent of 25 percent of his or her sick leave accruals.

2. A regular, project, temporary pending exam, or appointive employee separated in good standing from the City service for any other reason than death or retirement due to disability or length of service with attendant pension payments under any City employee pension system pursuant to Section 1.12.229 who has a minimum of 10 days accrual shall be compensated at a rate for the classification in which he or she was working on the date of separation to the extent of 10 percent of his or her sick leave accruals up to a maximum accrual of 120 days. An employee separated from the City service due to layoff may, upon reemployment from the eligible list or departmental reemployment list upon which placed as provided in Section 1.24.900, have his or her sick leave accrual restored upon repayment to the City of the 10 percent payment as herein provided. If appointed from other employment lists within the two-year period of eligibility, such repayment may also apply.

E. Authorization – Police and Fire Disability Payments. Certification for payment for absences due to injury or illness covered by the State of Washington Police or Fire Pension Acts shall not be made by the Human Resources Director until authorization is received from the appropriate Pension Board.

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2009, to read as follows:

Code	Title	1	2	3	4	5	6
4001	Firefighter	20.47	21.43	24.41	25.61	26.88	28.21
4002	Fire Lieutenant	32.51	34.14				
4003	Fire Captain	37.39	39.25				
4004	Fire Chief Battalion	42.98	45.17				
4005	Fire Battalion Chief Aide	32.51	34.14				
40060	Firefighter-Paramedic	30.95	32.52				
4007	Firefighter Paramedic Supervisor	35.61	37.38				
4008	A Fire Medical Services Officer	53.30	55.98				
4011	Fire Boat Pilot	32.51	34.14				
4015	Fire Inspector	37.49	39.38				
4016	Fire Marshal Deputy	43.13	45.29				
4022	Harbor Master Deputy	44.19	46.34				
4101	Fire Communications Center Lieutenant	38.44	40.37				
4102	Fire Captain Dispatcher	43.13	45.29				
4103	A Fire Communications Center Supervisor	46.35	48.68				

Code	Title	1	2	3	4	5	6
4001	Firefighter	<u>21.74</u>	<u>22.76</u>	<u>25.92</u>	<u>27.20</u>	<u>28.55</u>	<u>29.96</u>
4002	Fire Lieutenant	<u>34.53</u>	<u>36.26</u>				
4003	Fire Captain	<u>39.71</u>	<u>41.68</u>				
4004	Fire Chief Battalion	<u>45.64</u>	<u>47.97</u>				
4005	Fire Battalion Chief Aide	<u>34.53</u>	<u>36.26</u>				
40060	Firefighter-Paramedic	<u>32.87</u>	<u>34.54</u>				
4007	Firefighter Paramedic Supervisor	<u>37.82</u>	<u>39.70</u>				
4008	A Fire Medical Services Officer	<u>56.60</u>	<u>59.45</u>				
4011	Fire Boat Pilot	<u>34.53</u>	<u>36.26</u>				
4015	Fire Inspector	<u>39.81</u>	<u>41.82</u>				
4016	Fire Marshal Deputy	<u>45.80</u>	<u>48.10</u>				
4022	Harbor Master Deputy	<u>46.93</u>	<u>49.21</u>				
4101	Fire Communications Center Lieutenant	<u>41.84</u>	<u>43.94</u>				
4102	Fire Captain Dispatcher	<u>46.95</u>	<u>49.30</u>				
4103	A Fire Communications Center Supervisor	<u>50.45</u>	<u>52.99</u>				

Section 3. That Sections 1 and 2 of this ordinance shall become effective retroactive to January 1, 2009.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney