



Legislation Passed May 13, 2008

The Tacoma City Council, at its regular City Council meeting of May 13, 2008, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 37476

Authorizing the execution of an interlocal agreement with the Metropolitan Park District of Tacoma, in the amount of \$100,000, and depositing said sum into the Paths and Trails Reserve Fund for the construction of the Historic Water Ditch Trail through South Park.

Purchase Resolution No. 37477

Awarding contracts to:

1. Gateway Companies, in the amount of \$93,516.00, plus sales tax, budgeted from the Wastewater and Surface Water Funds, for the scheduled replacement of 64 personal computers for the Wastewater Management Division – State of Washington Contract No. A63308;
2. Cascade Engineering, in the amount of \$490,760.94, including sales tax, for a cumulative total of \$1,002,114.19, budgeted from the Solid Waste Fund, to increase and extend the contract for 60- and 90- gallon plastic containers through June 30, 2009, with the option to renew up to three additional one year periods – Specification No. PW07-0226F; and
3. Tire Distribution Systems, Inc., in the amount of \$200,000.00, plus sales tax, for a cumulative total of \$1,851,667.00, budgeted from various funds, to increase and extend the contract for recapped tires and tire services through December 31, 2008 – Specification No. G-003-03.

Resolution No. 37478

Authorizing the execution of an agreement with David Evans and Associates, Inc., in the amount of \$367,371.40, budgeted from the Public Works Streets Special Revenue Fund, to prepare the engineering design and specifications for the repair of the Lincoln Avenue Bridge over the Puyallup River.

Amended Resolution No. 37479

Adopting the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development, and authorizing submittal of the plan to the United States Department of Housing and Urban Development by May 15, 2008.

Ordinance No. 27680

Amending Chapter 13.06 of the Municipal Code to reclassify two adjacent parcels on the property located at 3020 and 3022 South Mullen Street, from a "C-2" General Community Commercial District to a "M-1" Light Industrial District for the development of a one-story, warehouse/storage building with parking for 21 vehicles, and required loading zones and landscaping.

(Mountain Construction; REZ2007-40000089019)

Ordinance No. 27712

Amending Section 8.52.020 of the Municipal Code, relating to public safety on municipal transit systems, prohibiting certain acts on municipal transit vehicles and municipal transit stations; updating penalty provisions; and adopting provisions consistent with state law.

Ordinance No. 27713

Amending Chapter 1.12 of the Municipal Code relating to the Compensation Plan to implement the agreements negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Unit, Water Pollution Control Unit, Supervisors' Unit, Clerical Unit, and Customer and Field Services Unit; which covers a total of approximately 490 full-time budgeted positions.

Ordinance No. 27714

Amending Chapter 1.12 of the Municipal Code relating to the Compensation Plan to implement the agreements negotiated with the Tacoma Police Union, Local 6, I.U.P.A.; which covers approximately 340 full-time commissioned positions.

RESOLUTION NO. 37476

A RESOLUTION relating to the City's Comprehensive Transportation Program; authorizing the execution of an interlocal agreement with the Metropolitan Park District of Tacoma to accept a \$100,000 contribution for costs associated with the construction of the Historic Water Ditch Trail through South Park.

WHEREAS, on August 1, 2006, the City Council adopted Resolution No. 36923, designating the Historic Water Ditch Trail project ("Project") as a special project of limited duration, and

WHEREAS construction of the first phase of the Project, which is anticipated to begin July 2008, includes a section of trail through South Park, and

WHEREAS, in consideration for construction of the first phase of the Project, the Metropolitan Park District of Tacoma ("Metro Parks") is willing to contribute \$100,000 to the Project, contingent on the execution of an interlocal agreement with the City, and

WHEREAS City staff recommends entering into the interlocal agreement with Metro Parks; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute an interlocal agreement with the Metropolitan Park District of Tacoma to accept a

\$100,000 contribution for costs associated with the construction of the Historic Water Ditch Trail, said document to be substantially in the form of the proposed interlocal agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney



RESOLUTION NO. 37477

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the appropriate City officials to enter
3 into contracts and, where specified, waiving competitive bidding
4 requirements, authorizing sales of surplus property, or increasing or
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the
7 acquisition of those supplies, and/or the procurement of those services, inclusive
8 of public works, set forth in the attached Exhibit "A," which Exhibit is incorporated
9 herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the proposals
11 and bids received by the City, and the Board has made its recommendation as set
12 forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its
14 recommendations as to entering into purchasing agreements with those
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the findings
18 and recommendations of the Board of Contracts and Awards set forth in the
19 attached Exhibit "A," and does hereby approve and authorize the:

20 (X) A. Procurement of those supplies, services, and public works
21 recommended for acceptance in the attached Exhibit "A";

22 () B. Rejection of those bids and/or proposals that are recommended for
23 rejection in the attached Exhibit "A";
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() C. Entry into the proposed purchasing agreement with those governmental entities identified in the attached Exhibit "A," which proposed agreement is on file in the office of the City Clerk;

() D. Waiver of competitive bidding procedures in those instances, as set forth in Exhibit "A," in which it is impracticable to obtain supplies or public works improvements by competitive bid, or in those instances in which supplies and/or public works are available from a single source.


Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:



Assistant City Attorney



City of Tacoma
Public Works Department

EXHIBIT "A"

RESOLUTION NO.: 37477

ITEM NO.: 1

MEETING DATE: MAY 13, 2008

DATE: April 24, 2008

TO: Board of Contracts and Awards

SUBJECT: Personal Computer Replacements for Wastewater Management Division
Budgeted from PW Wastewater and PW Surface Water, funds 4300 and 4301.
From State of Washington Contract A63308

RECOMMENDATION: Department of Public Works, Environmental Services, Wastewater Management Division recommends that a contract in the amount of \$93,516.00, plus sales tax, be awarded to **Gateway Companies, North Sioux City, Iowa**, for scheduled replacement of (64) personal computers for the Wastewater Management Division.

EXPLANATION: The requested purchase of personal computers will be used by staff and in conjunction with laboratory equipment. The purchase meets the IT recommended personal computer replacement cycle of four years and will take advantage of Gateway Companies late model closeout pricing on selected desktop computers.

COMPETITIVE BIDDING: This purchase will be made under State of Washington Contract A63308 which expires on August 31, 2009.

CONTRACT HISTORY: New contract.

FUNDING: Funds for this are available in the PW Wastewater and PW Surface Water Funds, 4300 and 4301.

HUB/LEAP COMPLIANCE: Not applicable.

PROJECT ENGINEER/COORDINATOR: Joey Radice, PW/ES Engineering Division, 253-502-2297.

Daniel C. Thompson, Ph.D
Interim Assistant Public Works Director/Environmental Services

DCT:ss

cc: James Wilkerson, Purchasing Analyst
Kirk Zempel, Wastewater Management Division
Steve Schmidt, PW/ES-Maintenance



City of Tacoma
Public Works Department

EXHIBIT "A"

RESOLUTION NO.: 37477

ITEM NO.: 2

MEETING DATE: MAY 13, 2008

DATE: April 28, 2008

TO: Board of Contracts & Awards

SUBJECT: Increase and Extend Contract with Cascade Engineering
to Purchase 60- and 90-Gallon Plastic Containers
Budgeted from PW Solid Waste Fund 4200
SAP Contract No. 4600004101/Specification No. PW07-0226F

RECOMMENDATION: The Public Works Department Solid Waste Management (SWM) requests approval to increase SAP Contract No. 4600004101 with Cascade Engineering, in Bellevue, Washington, by \$490,760.94, including sales tax, and extend the contract for one (1) year through June 30, 2009. The cumulative total of the contract will be \$1,002,114.19, including sales tax. The original contract was for one (1) year with the option to renew up to three (3) additional one-year periods. This is the first renewal.

EXPLANATION: These containers will be used to collect garbage, recycling and yard waste from the City of Tacoma's residential and commercial customers and to replace broken containers. The original contract included 30-gallon containers; however, due to unforeseen specification problems, SWM will not be purchasing additional 30-gallon containers.

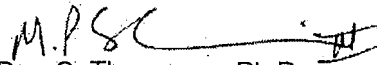
COMPETITIVE BIDDING: The extension of this contract will guarantee SWM the same terms and conditions of the original contract. The cost, however, of post consumer resin has increased due to the demand of a lower cost alternative.

CONTRACT HISTORY: The original contract was for \$511,353.25, including sales tax, and was approved by the City Council by Resolution No. 37202 on June 12, 2007.

FUNDING: Funds for this purchase are available in the PW Solid Waste Fund 4200.

HUB/LEAP COMPLIANCE: Not applicable.

PROJECT COORDINATOR: Rick Coyne, Solid Waste Collection Supervisor, at (253) 593-7707.


Dan C. Thompson, Ph.D
Interim Asst. P.W. Director/Environmental Services

cc: Jim Wilkerson, Purchasing Analyst
Percy Jones/Peter Guzman, HALO
Public Works Intern
Solid Waste Management, Sarah Quintana
Solid Waste Management, Administration



City of Tacoma
Public Works Department

EXHIBIT "A"

RESOLUTION NO.:

37477

ITEM NO.:

3

MEETING DATE:

MAY 13, 2008

DATE: April 24, 2008

TO: Board of Contracts and Awards

SUBJECT: Increase and Extension of Contract for Recapped Tires and Tire Services
Budgeted from Various Individual Department Funds
Specification No. G-003-03, Contract 4600001966 (4600001204, 4600000646)

Recommendation: Public Works – Fleet Services requests approval to increase the contract with **Tire Distribution Systems, Inc., Fife, WA**, for recapped tires and tire services by **\$200,000**, plus applicable sales tax, and to extend the contract for the period May 31, 2008, through December 31, 2008, or until a new contract is in place, whichever is sooner.

Explanation: A new specification and competitive bid are in progress. The extension of the contract with Tire Distribution Systems (TDS) will continue to provide recapped tires, shop tire repairs, roadside tire repairs, scrap tire disposal, and fleet tire inspections for various City departments at the same prices, terms, and conditions until the new contract is awarded. Staff anticipates a new contract to be in place by October 2008.

Competitive Bidding: This contract was originally awarded in March 2003 to Nichols Truck Tire Center, Seattle, WA, for one year with four one-year renewal options based on bid Specification No. G-003-03. Nichols was purchased by Tire Distribution Systems and the rights and obligations of the contract were assigned to TDS in June 2004 per the terms and conditions of the original bid.

Contract History: This increase is for General Government; TPU has sufficient funds approved. The contract cumulative total for the period March 20, 2003, through December 31, 2008, is \$1,851,667, of which \$163,000 is allocated for TPU and \$1,688,667 for General Government. Upon execution of the new contract, this contract will be terminated.

Date	Action	Resolutions	Increase	Total
Mar. 2003	Original award through 3/19/04	35795		\$ 222,317
Oct. 2003	Combine TPU & GG to one contract	N/A	\$ 50,000	\$ 272,317
Mar. 2004	Increase and renew through 3/19/05	36135	\$339,350	\$ 611,667
Apr. 2005	Increase and renew through 3/19/06	36477 & U-9960	\$250,000	\$ 861,667
Feb. 2006	Increase and renew through 3/19/07	36780 & U-10025	\$320,000	\$1,181,667
Dec. 2006	Increase and renew through 3/19/08	37061 &	\$420,000	\$1,601,667
Feb. 2008	Administrative increase and extension through 5/31/08	N/A	\$ 50,000	\$1,651,667

Funding: Funds are available in the Funds of the individual departments using the contract.

Project Engineer/Coordinator: Fred Chun, Fleet Manager, 591-5553.

M.P.S.
Michael P. Slevin III, P.E.
Interim Public Works Director

- cc: Director's Intern, Public Works
Beth Brooks, PW/Administration
Sheri Hayes, TPU/Utilities Accounting
Amy Palmer, Finance/Budget & Research
Jayne McCartney, TPU/Purchasing
Fleet Operations

RESOLUTION NO. 37478

A RESOLUTION relating to traffic and pedestrian safety; authorizing the execution of an agreement with David Evans and Associates, Inc., in the amount of \$367,371.40, budgeted from the Public Works Streets Special Revenue Fund, to prepare the engineering design and specifications for the repair of the Lincoln Avenue Bridge.

WHEREAS an inspection of the Lincoln Avenue Bridge over the Puyallup River has found structural deficiencies, and

WHEREAS the Public Works Department advertised a Request for Qualifications, a selection panel was formed, and David Evans and Associates, Inc., was selected as the consultant best qualified to provide engineering consultant services for repair of the Lincoln Avenue Bridge; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute an agreement with David Evans and Associates, Inc., in the amount of \$367,371.40, budgeted from the Public Works Streets Special Revenue Fund, to prepare the engineering design and specifications for the repair of the Lincoln Avenue Bridge, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37479

A RESOLUTION relating to the City's 2008-2009 Annual Action plan; adopting the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development; and authorizing submittal of the plan to the U.S. Department of Housing and Urban Development.

WHEREAS the Consolidated Plan is a five-year Housing and Community Development Strategic Plan, comprised of three sections that include (1) community needs, (2) a five-year strategy, and (3) an Annual Action Plan, and combines the submission of applications for the Community Development Block Grant ("CDBG"), HOME Investment Partnership ("HOME"), Emergency Shelter Grant ("ESG"), and the American Dream Downpayment Initiative ("ADDI"), and

WHEREAS, because the City of Lakewood ("Lakewood") does not meet the U.S. Department of Housing and Urban Development ("HUD") formula requirements for it to apply for HOME funds independently, the City and Lakewood have formed a consortium for the HOME Program, and

WHEREAS the City is entitled to apply to HUD for the following grants: (1) CDBG, \$2,848,014; (2) HOME, \$1,829,313, of which \$1,421,376 is the City's share and \$407,937 is Lakewood's share; (3) ESG, \$126,825; and (4) ADDI, \$14,259, of which \$11,079 is the City's share and \$3,180 is Lakewood's share, and

WHEREAS, during February and March 2008, the Tacoma Community Redevelopment Authority and the Human Services Commission reviewed

applications for funding, heard presentations by agencies applying for funding, and considered the historic performance of those agencies and the needs of the community, and

WHEREAS, from this, they prepared funding recommendations, which were presented at the City Council Study Session on March 25, 2008, and

WHEREAS a public hearing on the recommendations was held on April 22, 2008, and

WHEREAS the City Council is now requested to make its final funding decisions for submittal to HUD; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to adopt, by May 15, 2008, the 2008-2009 Annual Action Plan of the Consolidated Plan for Housing and Community Development and submit to the U.S. Department of Housing and Urban Development, for funding for various agencies, said document to be substantially in the form of the proposed 2008-2009 Annual Action Plan on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

ORDINANCE NO. 27680

AN ORDINANCE relating to zoning; and amending Chapter 13.06 of the Tacoma Municipal Code by deleting certain described property from Section 13.06.200.B.3, and by adding a new section to be known as Section 13.06.400.B(57).

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That the City Council hereby adopts the Hearing Examiner's Findings, Conclusions, and Recommendation contained in the Hearing Examiner's Report dated October 22, 2007, bearing File REZ2007-40000089019, and filed in the office of the City Clerk.

Section 2. That Chapter 13.06 of the Tacoma Municipal Code is hereby amended by adding thereto a new section to be known as Section 13.06.400.B(57), to read as follows:

13.06.400.B(57) ADDED TO "M-1 LIGHT INDUSTRIAL

DISTRICT." The following property shall be included in the M-1 Light

Industrial District:

That portion of the Southwest quarter of Section 12,
Township 20 North, Range 02 East, W.M. described
as follows:

Lots 1 through 10 inclusive, Block 9, MOTOR LINE
ADDITION TO TACOMA, W.T. as recorded in Volume
2 of Plats at Page 131, records of Pierce County
Auditor.

Together with the East half of vacated
Ferdinand Street abutting, per City of Tacoma
Ordinance 23461.

Parcel Nos. 6135000255 and 6135000256

Section 3. That the above-described property be and is hereby deleted from Section 13.06.200.B.3, "General Community Commercial District," of the Tacoma Municipal Code.

Passed _____

Mayor

Attest:

City Clerk

Location: 3020 and 3022 South Mullen Street
Applicant: Mountain Construction
Rezone No: REZ2007-40000089019

Approved as to form:

Property description approved:

Assistant City Attorney

Chief Surveyor
Public Works Department

ORDINANCE NO. 27712

AN ORDINANCE related to public safety on municipal transit systems; prohibiting certain acts on municipal transit vehicles and at municipal transit stations, updating penalty provisions, adopting provisions consistent with state law, and amending Section 8.52.020 of the Tacoma Municipal Code in connection therewith.

WHEREAS Section 8.52.020 of the Tacoma Municipal Code contains provisions regarding conduct on buses and at bus stations, and

WHEREAS similar provisions in state law broaden these protections to all forms of transit, such as light rail, and provide additional protections, and

WHEREAS the Tacoma Police Department, in coordination with Pierce Transit public safety and other transit authorities, recommends updating and expanding this section in order to provide for the safety of passengers, transit employees, and the general public; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. Section 8.52.020 of the Tacoma Municipal Code is amended, as set forth in Exhibit "A."

Section 2. Severability and Savings. If any section, sentence, clause, or phrase of this ordinance shall be held to be invalid or unconstitutional by an administrative agency or quasi-judicial body, or by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance. Provided, however, that if any section, sentence, clause, or phrase of this ordinance is held to be invalid by an administrative agency or quasi-judicial body, or by a court of competent jurisdiction, then the section,

sentence, clause, or phrase in effect prior to the effective date of this ordinance shall be in full force and effect for that individual section, sentence, clause, or phrase as if this ordinance had never been adopted.

Passed _____

Mayor

Attest:

City Clerk

Approved as to Form:

Assistant City Attorney

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EXHIBIT "A"

8.52.020 Unlawful ~~bus~~ transit conduct.

A. A person is guilty of unlawful ~~bus~~ transit conduct if, while on or in a municipal transit vehicle as defined by RCW 46.04.355 as now or hereafter amended or reenacted, or in or at a municipal transit station ~~and with knowledge that such conduct is prohibited~~, he or she:

1. ~~Except while in or at a municipal transit station,~~ Smokes or carries a lighted or smoldering pipe, cigar, or cigarette; or
2. Discards litter other than in designated receptacles; or
3. Plays any radio, recorder, or other sound-producing equipment, except that nothing herein shall prohibit the use of such equipment when connected to earphones which limit the sound to individual listeners or the use of a communication device by an employee of the owner or operator of the municipal transit vehicle or municipal transit station; or
4. Spits or expectorates; or
5. Carries any flammable liquid, explosive, acid, or other article or material likely to cause harm to others; except that nothing herein shall prevent a person from carrying a cigarette, cigar, or pipe lighter or carrying a firearm or ammunition in a way that is not otherwise prohibited by law; or
6. Consumes or is under the influence of any intoxicating beverage or illicit drug; or
7. Intentionally obstructs or impedes the flow of municipal transit vehicles or passenger traffic, intentionally hinders or prevents access to municipal transit vehicles or stations, or otherwise unlawfully interferes with the provision or use of public transportation services; or
8. Engages in loud, raucous, unruly, harmful, or harassing behavior that disturbs the peace, comfort, or repose of a reasonable person of normal sensibilities; or
9. Skates on roller skates or in-line skates, or rides in or upon or by any means a coaster, skateboard, toy vehicle, or any similar device; provided that a person may walk while wearing skates or carry a skateboard while on or in a municipal transit vehicle or in or at a municipal transit station if that conduct is not otherwise prohibited by law.
710. Engages in conduct not described in subsections 1 through ~~6~~ 9 which is inconsistent with the intended use and purpose of the transit station or transit vehicle and refuses to obey the lawful command(s) of an agent of the transit authority or a peace officer to cease such conduct.

B. Municipal Transit Station Defined. For the purposes of this section, "municipal transit station" means all facilities, structures, stop shelters, lands, interest in lands, air rights over lands, and rights-of-way of all kinds that are owned, leased, held, or used by a public agency for the purpose of providing public transportation services.

C. "Municipal transit vehicle" ~~means any motor vehicle, street car, train, trolley vehicle, or any other device, vessel, or vehicle which is owned or operated by a transit authority and which is used for the purpose of carrying passengers on a regular schedule.~~

D. Penalty. ~~Any person who is convicted of violating this section shall be found~~ is guilty of a misdemeanor. The penalty shall be a maximum fine of \$1,000, incarceration ~~in the Pierce County Jail~~ for a term of 90 days, or both such fine and imprisonment.

E. Severability. If any provision of this section is held invalid, such invalidity shall not affect any other provision, or the application thereof, which can be given effect without the invalid provision or application, and to this end the provisions of this section are declared severable.

ORDINANCE NO. 27713

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation and changes in classifications to reflect organizational structure.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5	6	7	8
0512	Account Technician	22.57	23.74						
0547	Benefit Specialist (Retirement)	22.02	23.11	24.26	25.47	26.77			
0508	Financial Analyst	22.04	23.11	24.26	25.47	26.77			
0514	Financial Analyst, Senior	25.33	26.57	27.91	29.29	30.75			
0504	Financial Assistant	44.03	44.72	45.46	46.22	47.04	47.89	48.95	20.09
		9	10	11					
		21.49	22.57	23.71					
0061	Info Systems Oper Asst	48.94	49.90	20.91	21.92	23.04			
0006	Office Assistant	43.14	44.07	45.08	46.13	47.25	47.84	48.45	49.14
		9	10						
		49.80	20.79						
0022	Secretary, Senior	47.10	47.96	48.86	49.80	20.79	21.83		

Code	Title	1	2	3	4	5	6	7	8
0512	Account Technician	<u>23.41</u>	<u>24.59</u>						
0547	Benefit Specialist (Retirement)	<u>22.83</u>	<u>23.97</u>	<u>25.16</u>	<u>26.42</u>	<u>27.77</u>			
0508	Financial Analyst	<u>22.83</u>	<u>23.97</u>	<u>25.16</u>	<u>26.42</u>	<u>27.77</u>			
0514	Financial Analyst, Senior	<u>26.27</u>	<u>27.56</u>	<u>28.95</u>	<u>30.38</u>	<u>31.89</u>			
0504	Financial Assistant	<u>14.55</u>	<u>15.27</u>	<u>16.04</u>	<u>16.82</u>	<u>17.67</u>	<u>18.56</u>	<u>19.65</u>	<u>20.84</u>
		9	10	11					
		<u>22.29</u>	<u>23.41</u>	<u>24.59</u>					
0061	Info Systems Oper Asst	<u>19.64</u>	<u>20.64</u>	<u>21.69</u>	<u>22.74</u>	<u>23.90</u>			
0006	Office Assistant	<u>13.63</u>	<u>14.59</u>	<u>15.64</u>	<u>16.73</u>	<u>17.89</u>	<u>18.50</u>	<u>19.14</u>	<u>19.82</u>
		9	10						
		<u>20.54</u>	<u>21.56</u>						
0022	Secretary, Senior	<u>17.74</u>	<u>18.63</u>	<u>19.56</u>	<u>20.54</u>	<u>21.56</u>	<u>22.64</u>		

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5
0611	Customer Service Assistant	16.62	17.98	19.31	20.67	22.05
0612	Customer Service Assistant, Senior	24.62	25.88	27.17		
0018	Mail & Stock Processor	14.16	14.85	15.61	16.39	17.24
0601	Meter Reader	16.62	17.98	19.31	20.67	22.05
0602	Utilities Field Investigator	24.70				
0305	Warehouse Supervisor, Utilities	24.37	25.52	26.86	28.18	29.61

Code	Title	1	2	3	4	5
0611	Customer Service Assistant	<u>17.24</u>	<u>18.65</u>	<u>20.03</u>	<u>21.44</u>	<u>22.87</u>
0612	Customer Service Assistant, Senior	<u>25.54</u>	<u>26.84</u>	<u>28.18</u>		
0018	Mail & Stock Processor	<u>14.69</u>	<u>15.40</u>	<u>16.19</u>	<u>17.00</u>	<u>17.88</u>
0601	Meter Reader	<u>17.24</u>	<u>18.65</u>	<u>20.03</u>	<u>21.44</u>	<u>22.87</u>
0602	Utilities Field Investigator	<u>25.62</u>				
0305	Warehouse Supervisor, Utilities	<u>25.28</u>	<u>26.47</u>	<u>27.86</u>	<u>29.23</u>	<u>30.71</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5
0041	Customer Accounts Supervisor	25.31	27.24	28.59	30.02	31.52
2127	A Electrical Plans Examiner	32.05	33.58	35.25		
5271	Fire Electrical Maintenance Supervisor	38.35	40.32	42.27	47.00	
2025	Service & Complaints Representative	24.73	26.00	27.25	28.61	30.04
5276	Traffic Field Operations Supervisor	38.35	40.32	42.27	47.00	

Code	Title	1	2	3	4	5
0041	Customer Accounts Supervisor	<u>26.25</u>	<u>28.25</u>	<u>29.65</u>	<u>31.14</u>	<u>32.69</u>
2127	A Electrical Plans Examiner	<u>33.24</u>	<u>34.83</u>	<u>36.56</u>		
5271	Fire Electrical Maintenance Supervisor	<u>39.78</u>	<u>41.82</u>	<u>43.84</u>	<u>46.30</u>	<u>48.75</u>
2025	Service & Complaints Representative	<u>25.65</u>	<u>26.97</u>	<u>28.26</u>	<u>29.67</u>	<u>31.16</u>
5276	Traffic Field Operations Supervisor	<u>39.78</u>	<u>41.82</u>	<u>43.84</u>	<u>46.30</u>	<u>48.75</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5
5109	Water Control Station Operator	28.27				
5225	Water Meter Repair Worker					
	First 6 months	24.64				
	Thereafter	25.72				
5226	Water Meter Repair Worker, Lead	27.52				
5108	Water Plant Maintenance Worker					
	First 6 months	24.64				
	Thereafter	25.72				
5070	Water Pumps & Storage Supervisor, Assistant	30.86				
1999	Water Quality Specialist	20.40	21.08	22.10	23.09	24.27
5305	Water Service Mechanic					
	First year	25.72				
	Thereafter	26.49				
5065	Water Service Supervisor	31.87				
5061	Water Service Worker					
	First 6 months	24.64				
	Thereafter	25.72				
5063	Water Transmission Supervisor, Assistant	29.57				
5112	Water Treatment Plant Operator	28.27				
5110	Water Treatment Plant Supervisor	29.57				
5060	Water Utility Worker (Hired After 1/1/87)					
	First year	18.99				
	Thereafter	19.93				
	Water Utility Worker (Hired Before 1/1/87)	20.94				
2155	Watershed Inspector					
	First 6 months	24.33				
	7 th through 18 th month	25.55				
	19 th through 30 th month	26.83				
	31 st through 42 nd month	28.18				
	Thereafter	29.57				

Code	Title	1	2	3	4	5
5109	Water Control Station Operator	<u>29.33</u>				
5225	Water Meter Repair Worker					
	First 6 months	<u>25.53</u>				
	Thereafter	<u>26.68</u>				
5226	Water Meter Repair Worker, Lead	<u>28.55</u>				
5108	Water Plant Maintenance Worker					
		<u>25.53</u>				
		<u>26.68</u>				
5070	Water Pumps & Storage Supervisor, Assistant	<u>32.01</u>				
1999	Water Quality Specialist	<u>21.16</u>	<u>21.86</u>	<u>22.92</u>	<u>23.95</u>	<u>25.17</u>
5305	Water Service Mechanic					
	First year	<u>26.68</u>				
	Thereafter	<u>27.48</u>				
5065	Water Service Supervisor	<u>33.06</u>				
5061	Water Service Worker					
	First 6 months	<u>25.53</u>				
	Thereafter	<u>26.68</u>				
5063	Water Transmission Supervisor, Assistant	<u>30.67</u>				
5112	Water Treatment Plant Operator	<u>29.33</u>				
5110	Water Treatment Plant Supervisor	<u>30.67</u>				
5060	Water Utility Worker (Hired After 1/1/87)					
	First year	<u>19.70</u>				
	Thereafter	<u>20.68</u>				
5060	Water Utility Worker (Hired Before 1/1/87)	<u>21.72</u>				
2155	Watershed Inspector					
	First 6 months	<u>25.24</u>				
	7 th through 18 th month	<u>26.50</u>				
	19 th through 30 th month	<u>27.83</u>				
	31 st through 42 nd month	<u>29.23</u>				
	Thereafter	<u>30.67</u>				

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5
0629	Environmental Systems Technician	19.67	20.66	21.69	22.79	23.91
2018	Instrumentation Technician	24.97	26.24	27.52	28.90	30.35
5036	Landfill Gas Systems Operator	23.34	24.54	25.72	27.02	28.37
5098	WWTP Industrial Electrician	24.97	26.24	27.52	28.90	30.35
5101	WWTP Operator	25.72	27.04	28.36	29.77	
5103	WWTP Operator, Senior	31.12	32.68			

Code	Title	1	2	3	4	5
0629	Environmental Systems Technician	<u>20.61</u>	<u>21.64</u>	<u>22.72</u>	<u>23.87</u>	<u>25.05</u>
2018	Instrumentation Technician	<u>25.90</u>	<u>27.19</u>	<u>28.54</u>	<u>29.98</u>	<u>31.48</u>
5036	Landfill Gas Systems Operator	<u>24.21</u>	<u>25.42</u>	<u>26.68</u>	<u>28.03</u>	<u>29.43</u>
5098	WWTP Industrial Electrician	<u>25.90</u>	<u>27.19</u>	<u>28.54</u>	<u>29.98</u>	<u>31.48</u>
5101	WWTP Operator	<u>26.68</u>	<u>28.01</u>	<u>29.41</u>	<u>30.88</u>	
5103	WWTP Operator, Senior	<u>32.28</u>	<u>33.90</u>			

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

0006 An Office Assistant (CSC 0006), ~~when operating a Public Works Maintenance Division truck scale, shall receive an applied rate of 2.5 percent additional pay per hour above current step rate of pay until such time as the incumbent, as of January 1, 2001, no longer has this responsibility or otherwise vacates the position. An employee in the classification of Office Assistant (CSC 0006)~~ needs supervisor concurrence that skills are satisfactory in order to advance beyond step 5 of the salary range. An employee in the classification of Office Assistant (CSC 0006) assigned in writing and authorized by management to duties as outlined in his or her collective bargaining agreement, that employee shall receive non-automatic step 10 rate of pay.

0006 An Office Assistant (CSC 0006) shall be eligible to receive the pay step within the Financial Assistant (CSC 0504) range that is at least 5 percent above his or her current base wage, up to and including Step 10 of Financial Assistant, when performing specific duties assigned as outlined in the collective bargaining agreement.

0018 An employee in the classification of Mail & Stock Processor (CSC 0018), when assigned in writing and authorized by management to operate the computerized high-volume mail inserter or the folding machine, shall receive an additional 10 percent over his or her base rate of pay; when assigned in writing and authorized by management to operate the computerized high-volume mail inserter and folding machine and print the bills from SAP (multiple spools), shall receive an additional 13 percent over his or her base rate of pay. An employee in this classification who is assigned in writing as lead ~~over the general government work group~~ will receive an additional 10 percent over his or her base rate of pay. There is no pyramiding of applied rates allowed in this classification.

* * *

0022 A Senior Secretary (CSC 0022) when, at the sole discretion of management, is assigned in writing and authorized to perform duties as outlined in their collective bargaining agreement, shall receive non-automatic step 6 rate of pay.

0022 A Senior Secretary (CSC 0022) shall be eligible to receive the pay step within the Financial Assistant (CSC 0504) range that is at least 5 percent above his or her current base wage, up to and including Step 10 of Financial Assistant, when performing specific duties assigned as outlined in the collective bargaining agreement.

0123 Employees in the classification of Computer Support Assistant (CSC 0123) who received permanent appointments prior to January 1, 1995, as Senior Data Entry Operators shall receive an additional two percent over their regular rate of pay.

0126 See 0108, 0126, 0128, 0133, 0135

0128 See 0108, 0126, 0128, 0133, 0135.

0133 See 0108, 0126, 0128, 0133, 0135.

0135 See 0108, 0126, 0128, 0133, 0135.

0504 An employee in the classification of Financial Assistant (CSC 0504) shall be eligible to advance beyond step 9 of the pay range when, at the sole discretion of management, is assigned in writing and authorized to perform duties as outlined in their collective bargaining agreement. A Financial

Assistant shall be eligible to advance to Step 11 of the pay range when significant responsibility of a financial system is evident by duties performed within his or her classification. Such advancement will require management approval.

0504 A Financial Assistant (CSC 0504) shall be eligible to receive the next highest step within the Financial Assistant (CSC 0504) range that is at least 5 percent above his or her current base wage, up to and including Step 10 of Financial Assistant, when performing specific duties assigned as outlined in the collective bargaining agreement. There is no pyramiding of applied rates allowed in this classification.

0524 (A) An employee in the classification of Financial Supervisor (CSC 0524) assigned to a higher level of duties and complex oversight responsibilities within the work unit, at the sole discretion of management, shall receive 5 percent over his or her regular rate of pay.

0545 (A) An employee in the classification of Assistant Finance Director (CSC 0545) assigned by management to a higher level of duties and responsibilities associated with oversight of the Budget & Research Management Division of the Finance Department, shall receive 15 percent over his or her regular rate of pay.

0601 A Meter Reader (CSC 0601), when assigned by his or her supervisor to training functions for a minimum of four hours, shall receive a 10 percent differential above his or her regular rate of pay.

0602 A Utilities Field Investigator (CSC 0602) when assigned by his or her supervisor to training functions for a minimum of four hours shall receive a five percent differential above his or her regular rate of pay.

0611 A Customer Service Assistant (CSC 0611) assigned as a training officer shall receive Step 1 of Senior Customer Service Assistant. A Customer Service Assistant (CSC 0611) shall receive the Step 1 of the pay range for Senior Customer Service Assistant (CSC 0612) when assigned to duties as outlined in his or her collective bargaining agreement.

0613 Utility Services Representative I (CSC 0613) when assigned as lead shall receive 105 percent of his or her regular rate of pay.

0614 A Utility Services Representative II (CSC 0614), if certified under the laws of the state of Washington as a Professional Engineer, shall receive 109 percent.

0617 A Utility Services Specialist (CSC 0617), who has been in the classification eight (8) years with three (3) years at Step 6, shall be eligible to receive non-automatic Step 7.

0627 When assigned by a supervisor, a Solid Waste Worker (CSC 0627) will receive an additional 8 percent of his or her base rate to act in a lead capacity, or when assigned in writing to assist in the development and implementation of training programs and/or other projects as may be designated by management. A Solid Waste Worker (CSC 0627) scheduled at Resource Recovery, South Compactor, and the active working face of the landfill (where refuse is being dumped that day), or when assigned to work on the Wash Rack, shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay. Solid Waste Worker-Laborers (CSC 0627A) hired to perform laborer-level duties shall be paid at steps lower than the established range for the full-functioning level of Solid Waste Worker.

0629 Employees in the classification of Environmental Systems Technician (CSC 0629) shall receive an additional 10 percent above his or her regular rate of pay as outlined in the collective bargaining agreement when they meet the experience and training requirements and are assigned in writing and authorized by management ~~as the Household Hazardous Waste Operations Lead or Satellite Collection Lead; when assigned in writing and authorized by management to implement special projects; or when assigned by management as outlined in the collective bargaining agreement to cleanup offsite hazardous spills at the Steam Plant or other offsite locations.~~

* * *

5060, 5061 A Water Utility Worker (CSC 5060) who has completed a JATC-approved Water Quality course and is assigned to a Flush Truck shall receive 88 percent of the 100 percent rate for all hours so assigned. A Water Utility Worker in the Apprenticeship rotation shall receive \$~~510~~.00 per day for travel expenses during the first 20 working days of his or her rotation to ~~the~~ Enumclaw, ~~station~~ McMillin and the Headworks.

A Water Utility Worker when enrolled in the departmental pre-journey level training program shall be paid 77.5 percent for Step 1, 81 percent for Step 2, 82.5 percent for Step 3, 84 percent for Step 4, and 85 percent, upon successful completion, of the top step of the journey-level rate.

A Water Utility Worker operating a jackhammer shall receive 81 percent of the Water Service Worker rate, with a four-hour minimum, for all hours so assigned.

A Water Utility Worker permanently assigned as Utility Worker Tool Room Attendant at the Distribution Center shall receive pay equivalent to 90 percent of the journey rate.

5061 See 5060, 5061.

5061 A Water Service Worker (CSC 5061) assigned as a Locator shall receive 103 percent of the Water Service Worker rate for those hours so assigned. A Water Service Worker assigned as a Lead as his or her regular position will receive 107 percent of the Water Service Worker rate for all hours so assigned.

5063 An employee in the classification of Water Treatment Plant Supervisor (CSC 5063) who receives and maintains a Level 3 certification issued by the State of Washington, Department of Health, Water Works Operator Certification per Chapter 246-292 WAC, shall receive 127.22 percent of the journey water rate; who receive and maintain a Level 4 certification, shall receive 133.59 percent of the journey water rate.

5065 When in an on-call status, a Water Service Supervisor (CSC 5065) shall be compensated for 1 (one) hour at the overtime rate for the first emergency call not requiring a return to headquarters or the work site. Subsequent calls after the first hour of paid time shall be paid at the overtime rate for the actual time spent to handle the call, as provided for in the collective bargaining agreement.

5068 When in an on-call status, a Water Transmission Supervisor (CSC 5068) shall be compensated for 1 (one) hour at the overtime rate for the first emergency call not requiring a return to headquarters or the work site. Subsequent calls after the first hour of paid time shall be paid at the overtime rate for the actual time spent to handle the call, as provided for in the collective bargaining agreement.

5099 A Wastewater Treatment Plant Assistant (CSC 5099), upon completion of 50 percent of the training modules toward a certificate, will be assigned an applied rate of 3 percent above their current step rate of pay, and upon attainment of a certificate, will be assigned an applied rate of 6 percent above their current step rate of pay.

5100 An employee in the classification of Biosolids Coordinator (CSC 5100) shall be eligible to receive non-automatic steps 6 and 7 when assigned in writing to oversee the activities, functions, and employees of the Biosolids section; and also be responsible for new product development, marketing and sales of Biosolids products; and improving performance standards.

5101, 5103 An employee in the classification of Wastewater Treatment Plant Operator (CSC 5101) or Senior Wastewater Treatment Plant Operator (CSC 5103) who receives a WWTP Operator 3 certification will be eligible for an additional 3 percent application of rate; who receives a WWTP Operator 4 certification will be eligible to receive an additional 4 percent application of rate; or who receives a Boiler License will be eligible to receive a 3 percent application of rate. Pyramiding of these applications of rate is permitted to a maximum of 7 percent.

5108 A Water Plant Maintenance Worker (CSC 5108) assigned as a Lead will receive 107 percent% of the Water Service Worker rate for all hours so assigned.

5109 A Water Control Station Operator (CSC 5109), when assigned to “coordinator duties,” shall receive an additional 3 percent.

5112 An employee in the classification of Water Treatment Plant Operator (CSC 5112) who receives and maintains a Level 2 certification issued by the State of Washington, Department of Health, Water Works Operator Certification per Chapter 246-292 WAC, shall receive 115.4 percent of the journey water rate; who receives and maintains a Level 3 certification, shall receive 121.2 percent of the journey water rate.

* * *

5271 Employees in the classification of Fire Electrical Maintenance Supervisor (CSC 5271) will receive non-automatic step 4-5 rate of pay when at the discretion of management are assigned in writing and authorized to perform specific functions outlined in the collective bargaining agreement.

* * *

5276 Employees in the classification of Traffic Field Operations Supervisor (CSC 5276) will receive non-automatic step 4-5 rate of pay when at the discretion of management are assigned in writing and authorized to perform specific functions outlined in the collective bargaining agreement.

* * *

Section 7. That Sections 1, 2, 3, 4, 5, and 6 of this ordinance shall become effective retroactive to January 1, 2008.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

ORDINANCE NO. 27714

AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355 of the Tacoma Municipal Code; and declaring the effective dates thereof to implement rates of pay and compensation and changes in classifications to reflect organizational structure.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2006, to read as follows:

Code	Title	1	2	3	4	5	6
4202	Police Officer	24.74	24.82	26.04	27.30	28.65	30.05
4204	Police Sergeant	34.62	36.34				
4207	Police Detective	34.46	33.04				

Code	Title	1	2	3	4	5	6
4202	Police Officer	<u>22.24</u>	<u>25.39</u>	<u>26.64</u>	<u>27.93</u>	<u>29.31</u>	<u>30.74</u>
4204	Police Sergeant	<u>35.42</u>	<u>37.18</u>				
4207	Police Detective	<u>32.18</u>	<u>33.80</u>				

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2007, to read as follows:

Code	Title	1	2	3	4	5	6
4202	Police Officer	<u>23.26</u>	<u>26.56</u>	<u>27.87</u>	<u>29.21</u>	<u>30.66</u>	<u>32.15</u>
4204	Police Sergeant	<u>37.05</u>	<u>38.89</u>				
4207	Police Detective	<u>33.66</u>	<u>35.35</u>				

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, retroactive to January 1, 2008, to read as follows:

Code	Title	1	2	3	4	5	6
4202	Police Officer	<u>24.03</u>	<u>27.44</u>	<u>28.79</u>	<u>30.17</u>	<u>31.67</u>	<u>33.21</u>
4204	Police Sergeant	<u>38.27</u>	<u>40.17</u>				
4207	Police Detective	<u>34.77</u>	<u>36.52</u>				

Section 4. That Section 1 of this ordinance shall become effective retroactive to January 1, 2006. That Section 2 of this ordinance shall become effective retroactive to January 1, 2007. That Section 3 of this ordinance shall become effective retroactive to January 1, 2008.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney