



Legislation Passed May 6, 2008

The Tacoma City Council, at its regular City Council meeting of May 6, 2008, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 37464

Setting Tuesday, June 10, 2008, at approximately 5:30 p.m., as the date for a public hearing by the City Council to consider designating approximately 157.12 acres in downtown Tacoma as a Revenue Development Area.

Purchase Resolution No. 37465

Awarding a contract to:

Howard Technology Solutions, in the amount of \$312,552.00, plus sales tax, budgeted from the Information Services Fund, to upgrade the capacity of the City's computer data backup systems – Specification No. IT07-1082F.

Resolution No. 37466

Authorizing the execution of an agreement with Safe Streets, in the amount of \$210,065, budgeted from the Police Special Revenue Fund, to provide direct support and coordination of services for the implementation of the Office of Juvenile Justice Delinquency Prevention Comprehensive Gang Prevention Model.

Resolution No. 37468

Authorizing the execution of a Consent Decree with the Washington State Department of Ecology, to resolve any liability the City may have for the release and threatened release of hazardous substances covered by the Consent Decree.

Resolution No. 37469

Authorizing the execution of an agreement with the Tacoma-Pierce County Employment and Training Consortium, in the amount of \$310,581, budgeted from the Youth Building Tacoma Fund, for the implementation of the Youth Building Tacoma comprehensive job training and preapprenticeship program.

Resolution No. 37470

Authorizing the execution of a Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Unit, covering approximately 136 full-time budgeted positions, which includes a wage increase of 3.72 percent effective January 1, 2008, a 3 percent increase effective January 1, 2009, and a tentative 3 percent increase effective January 1, 2010, if the classification and compensation study is not complete prior to September 15, 2009.

Resolution No. 37471

Authorizing the execution of a Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, covering 47 full-time budgeted positions, which includes a wage increase of 3.72 percent effective January 1, 2008, a 2.72 percent increase effective January 1, 2009, and a tentative 2.72 percent increase effective January 1, 2010, if the classification and compensation study is not complete prior to September 15, 2009.

Resolution No. 37472

Authorizing the execution of a Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, covering approximately 11 full-time budgeted positions which includes a wage increase of 3.72 percent effective January 1, 2008, a 3 percent increase effective January 1, 2009, and a tentative 3 percent increase effective January 1, 2010, if the classification and compensation study is not complete prior to September 15, 2009.

Resolution No. 37473

Authorizing the execution of a Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, covering approximately 165 full-time budgeted positions which includes a wage increase of 3.72 percent effective January 1, 2008, a 3 percent increase effective January 1, 2009, and a tentative 3 percent increase effective January 1, 2010, if the classification and compensation study is not complete prior to September 15, 2009.

Resolution No. 37474

Authorizing the execution of a Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit, covering approximately 131 full-time budgeted positions, which includes a wage increase of 3.72 percent effective January 1, 2008, a 3 percent increase effective January 1, 2009, and a tentative 3 percent increase effective January 1, 2010, if the classification and compensation study is not complete prior to September 15, 2009.

Resolution No. 37475

Authorizing the execution of a Collective Bargaining Agreement negotiated with the Tacoma Police Union, Local 6, I.U.P.A., covering approximately 340 full-time commissioned positions which includes a wage increase of 2.3 percent retroactive to January 1, 2006, a 4.6 percent increase retroactive to January 1, 2007, a 3.3 percent increase effective January 1, 2008; an increase to the rate paid for standby assignments from \$2.00 to \$2.50 per hour effective May 1, 2008; and a cost share component for medical coverage retroactive to January 1, 2007.

Ordinance No. 27711

Amending Chapter 1.12 of the Municipal Code relating to the Compensation Plan, to reinstate the classification of Deputy City Manager.

RESOLUTION NO. 37464

A RESOLUTION relating to economic development; setting the date for a public hearing to consider designating a revenue development area in downtown Tacoma in order to qualify for the Local Infrastructure Financing Tool Program as provided for in Chapter 39.102 of the Revised Code of Washington.

WHEREAS, in order to qualify for the Local Infrastructure Financing Tool (“LIFT”) program, the City Council intends to create a Revenue Development Area (“RDA”) in downtown Tacoma, as authorized under RCW 39.102, and

WHEREAS approximately 157.12 acres are proposed to be designated as the RDA, which RDA would be bounded by South 4th Street to the north; South 25th Street, Interstate 705, State Route 7 northbound, Wiley Street, and Interstate 5 to the south; Dock Street, Puyallup Avenue and “L” Street to the east; and Tacoma Avenue to the west, and

WHEREAS LIFT funds would be used primarily for parking infrastructure, as well as right-of-way and streetscape improvements in the RDA; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That Tuesday, June 10, 2008, at the hour of approximately 5:30 p.m. thereof, is hereby scheduled as the time, and the City Council Chambers in the Tacoma Municipal Building, Tacoma, Washington, as the place where the City Council will hold a public hearing to consider the designation of a revenue development area in downtown Tacoma, as authorized under RCW 39.102.

Section 2. That the Clerk of the City of Tacoma shall give proper notice of the time and place of said hearing.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney



RESOLUTION NO. 37465

1 A RESOLUTION related to the purchase of materials, supplies or equipment,
2 and the furnishing of services; authorizing the appropriate City officials to
3 enter into contracts and, where specified, waiving competitive bidding
4 requirements, authorizing sales of surplus property, or increasing or
5 extending existing agreements.

6 WHEREAS the City has complied with all applicable laws governing the
7 acquisition of those supplies, and/or the procurement of those services,
8 inclusive of public works, set forth in the attached Exhibit "A," which Exhibit is
9 incorporated herein as though fully set forth, and

10 WHEREAS the Board of Contracts and Awards has reviewed the
11 proposals and bids received by the City, and the Board has made its
12 recommendation as set forth in Exhibit "A," and

13 WHEREAS the Board of Contracts and Awards has also made its
14 recommendations as to entering into purchasing agreements with those
15 governmental entities identified in Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 That the Council of the City of Tacoma does hereby concur in the
18 findings and recommendations of the Board of Contracts and Awards set forth
19 in the attached Exhibit "A," and does hereby approve and authorize the:

20 (X) A. Procurement of those supplies, services, and public works
21 recommended for acceptance in the attached Exhibit "A";

22 () B. Rejection of those bids and/or proposals that are recommended
23 for rejection in the attached Exhibit "A";
24
25
26



1 () C. Entry into the proposed purchasing agreement with those
2 governmental entities identified in the attached Exhibit "A," which proposed
3 agreement is on file in the office of the City Clerk;

4 () D. Waiver of competitive bidding procedures in those instances, as
5 set forth in Exhibit "A," in which it is impracticable to obtain supplies or public
6 works improvements by competitive bid, or in those instances in which supplies
7 and/or public works are available from a single source.
8

9 Adopted _____
10

11
12 _____
13 Mayor

14 Attest:

15 _____
16 City Clerk

17 Approved as to form:

18 
19 _____
20 Assistant City Attorney
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City of Tacoma
Information Technology

EXHIBIT "A"

RESOLUTION NO.: 37465

ITEM NO.: 1

MEETING DATE: MAY 6, 2008

DATE: April 14, 2008

TO: Board of Contracts and Awards

SUBJECT: Tape Drive Upgrade for Spectralogic 640000 Gator Tape Library
Budgeted from the Information Services Fund 5800
Specification Number IT07-1082F

Recommendation: The Information Technology Department, Infrastructure Services Division, recommends that a purchase in the amount of \$312,552.00, plus applicable sales tax, be awarded to **Howard Technology Solutions, Laurel, MS**, to upgrade the capacity of computer data backup systems.

Explanation: With the increasing quantity of computer data being created, manipulated and stored by departments, the City's data backup systems are nearing full capacity. The ability to backup the stored computer data is essential for disaster recovery and business continuity. This purchase is for the magnetic tapes and tape drives to double the capacity of the City's two tape libraries, one located at the Tacoma Municipal Building and one located at Tacoma Public Utilities.

Competitive Bidding: Bid Specification No. IT07-1082F was opened March 25, 2008. One bid was received. Four other firms were invited to bid in addition to the normal advertising of this project.

<u>BIDDERS</u>	<u>LOCATION</u>	<u>BID AMOUNT</u>
		Plus 8.8% Sales Tax
Howard Technology Solutions	Laurel, MS	\$156,276.00

**Pre-bid Estimate: \$350,000.00*

The bid specified adequate equipment to upgrade one of the two tape libraries. The scope of the bid included an option for the City to purchase additional quantities of the equipment at the unit prices quoted in the bid before December 1, 2008. The City is exercising this option to purchase additional equipment at the unit prices quoted for a quantity total sufficient to complete the upgrades of both tape libraries.

Contract History: New contract.

Funding: Funds for the lease will be budgeted in the Information Services Fund 5800.

HUB/LEAP Compliance: Not applicable.

Legal Review: Not applicable.

Project Engineer/Coordinator: Bill Bogue, IT Infrastructure Services Manager, 573-2358.

Carol Mathewson for

Rey Arellano
Assistant City Manager & CIO

/cah

cc: Michelle Lewis-Hodges, Information Technology Department
Bill Bogue, Information Technology Department
Amy Palmer, Finance/Budget & Research
Jayne McCartney, TPU/Purchasing
Dong-jun Chou, Financial Services
Sue Cummings, Information Technology Department
File
\\bisd\InfrastructureSupportDivision\InfrastructureServices\SystemAdmin\Documentation\Spectralogic AIT Upgrade

RESOLUTION NO. 37466

A RESOLUTION relating to gang prevention; authorizing the execution of a contract with Safe Streets, in the amount of \$210,065, budgeted from the Police Special Revenue Fund, to provide direct support and coordination of services necessary for the implementation of the Office of Juvenile Justice Delinquency Prevention Comprehensive Gang Prevention Model.

WHEREAS City staff recommends entering into a contract with Safe Streets in order to implement the Office of Juvenile Justice Delinquency Prevention Comprehensive Gang Prevention Model, and

WHEREAS Safe Streets will manage the coordination of a comprehensive regional gang prevention initiative under the leadership of the Tacoma Police Department and in partnership with the Pierce County Sheriff's Office, the Lakewood Police Department, and a broad coalition of key community, local, state, and federal partners, and

WHEREAS Safe Streets will be compensated with grant funds obtained by the City from the United States Department of Justice; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a contract with Safe Streets, in the amount of \$210,065, budgeted from the Police Special Revenue Fund, to provide direct support and coordination of services necessary for the implementation of the Office of Juvenile Justice

Delinquency Prevention Comprehensive Gang Prevention Model, said document to be substantially in the form of the proposed contract on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37468

A RESOLUTION relating to environmental services; authorizing the execution of a Consent Decree with the Washington State Department of Ecology to resolve any liability the City may have for the release and threatened release of hazardous substances covered by the Consent Decree

WHEREAS, in December 2003, the Washington State Department of Ecology (“DOE”) notified the City that it was a potentially liable party under the Model Toxics Control Act (“MTCA”) (Chapter 70.105D RCW) for hazardous substances present in soils near and around the intersection of East 19th Street and East “D” Street (“Site”) in Tacoma, and

WHEREAS the release of hazardous substances at the Site was caused by a corroded oil pipeline owned by the Burlington Northern Santa Fe Railway Company (“BNSF”), as well as a leaking underground oil storage tank in the public right-of-way along East 19th Street, and

WHEREAS DOE named the City as a potentially liable party under the MTCA at the Site because oil was found in and conveyed by the City’s municipal storm drain system, which subjected the City to liability as an “operator” of a “facility” under the MTCA. DOE also named the City as a potentially liable party because the leaking underground oil storage tank was found in the public right-of-way, and

WHEREAS the City strongly contests that it has any liability under the MTCA associated with the release or threatened release of oil from the leaking underground oil storage tank in the public right-of-way, and

WHEREAS the City believes, however, that settling any and all MTCA liability attributable to the underground oil storage tank is in the public interest in this circumstance and does so without admission of liability and without prejudice to future legal positions it may take regarding MTCA liability for contamination in public rights-of-way, and

WHEREAS BNSF has conducted an interim cleanup action at the Site to remove a portion of the oil released from its pipeline and the underground oil storage tank in the public right-of-way. BNSF has also prepared a final cleanup action plan for the remaining cleanup work at the Site, and

WHEREAS the City completed and paid for an interim cleanup action in 2004 to prevent oil in the soils from entering its municipal storm drain system, which was a success, and

WHEREAS BNSF has agreed to conduct a final cleanup action in the summer of 2008 and has negotiated a Consent Decree with DOE for the work, which also resolves the MTCA liability of Home Electric Company and the Washington State Department of Transportation for contaminated conditions at the Site, and

WHEREAS the City has offered to join the Consent Decree to resolve any and all liability it may have under the MTCA for the release and threatened release of hazardous substances at the Site, attributable to BNSF's oil pipeline and the leaking underground oil storage tank in the public right-of-way, and

WHEREAS, by entering the Consent Decree, the City will receive DOE's covenant not to sue the City for releases and threatened releases

covered by the Consent Decree, subject to limited reopeners in Section XVIII of the Consent Decree, as well as contribution protection from third-party lawsuits relating to releases and threatened releases of hazardous substances covered by the Consent Decree; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a Consent Decree with the Washington State Department of Ecology to resolve any liability the City may have for the release and threatened release of hazardous substances covered by the Consent Decree, said document to be substantially in the form of the proposed Consent Decree on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37469

A RESOLUTION relating to the Youth Building Tacoma project; authorizing the execution of a contract, in the amount of \$310,581, with the Tacoma-Pierce County Employment and Training Consortium, budgeted from the Youth Building Tacoma Fund, for the implementation of the Youth Building Tacoma comprehensive job-training and preapprenticeship program.

WHEREAS, on September 16, 1997, the City Council passed Ordinance No. 26128, which established the Youth Building Tacoma Training and Employment Project ("Project") for the purpose of focusing resources to promote the development of a trained workforce, and

WHEREAS the Project trains and employs young adults ages 18 to 24, with an emphasis on participants from the Renewal Community/Community Enterprise Zone, women, minorities, those transitioning from welfare, and those with limited English-speaking abilities, and

WHEREAS, during 2007, its tenth year of operation, the Project recruited 125 young adults, served 61, placed 26 in living-wage jobs, and placed 33 in high-skill or apprenticeship jobs, and

WHEREAS the 2007-2008 Biennial Budget contains an appropriation of \$650,773 for the Project, of which \$310,581 of that amount will be contracted to the Tacoma-Pierce County Employment and Training Consortium ("TPCETC"), and

WHEREAS City staff recommends entering into a contract with TPCETC for Project implementation, and

WHEREAS TPCETC will contribute approximately \$77,000 in in-kind services under the recommended contract; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute an agreement with the Tacoma-Pierce County Employment and Training Consortium, in the amount of \$310,581, budgeted from the Youth Building Tacoma Fund, for the implementation of the Youth Building Tacoma comprehensive job-training and preapprenticeship program, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37470

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement negotiated between the City and the International Brotherhood of Electrical Workers, Local 483, Water Unit, effective January 1, 2008, through December 31, 2010.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the International Brotherhood of Electrical Workers, Local 483, Water Unit, and representatives of the administration of the City have engaged in collective bargaining sessions and have reached an agreement relating to conditions of employment, and

WHEREAS the proposed Collective Bargaining Agreement (“Agreement”) covers 136 budgeted full-time equivalent positions and includes: (1) effective January 1, 2008, a wage increase of 3.72 percent; (2) effective January 1, 2009, a wage increase of 3 percent; and (3) a possible wage increase of 3 percent to be applied for January 2010 if the classification and compensation study is not complete prior to September 15, 2009, and

WHEREAS it is the intent of the parties to reopen this Agreement to negotiate 2010 wage rates on or before October 1, 2009, based on completion of the classification and compensation study, and

WHEREAS it now appears in the best interest of the City that the proposed Collective Bargaining Agreement negotiated by said union and City of Tacoma representatives be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Water Unit, said Collective Bargaining Agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council through December 31, 2010.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37471

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement negotiated between the City and the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, effective January 1, 2008, through December 31, 2010.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, and representatives of the administration of the City have engaged in collective bargaining sessions and have reached an agreement relating to conditions of employment, and

WHEREAS the proposed Collective Bargaining Agreement ("Agreement") covers 47 budgeted full-time equivalent positions and includes: (1) effective January 1, 2008, a wage increase of 3.72 percent; (2) effective January 1, 2009, a wage increase of 2.72 percent; and (3) a possible wage increase of 2.72 percent to be applied for January 2010 if the classification and compensation study is not complete prior to September 15, 2009, and

WHEREAS it is the intent of the parties to reopen this Agreement to negotiate 2010 wage rates on or before October 1, 2009, based on completion of the classification and compensation study, and

WHEREAS it now appears in the best interest of the City that the proposed Collective Bargaining Agreement negotiated by said union and City of Tacoma representatives be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, said Collective Bargaining Agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council through December 31, 2010.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37472

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement negotiated between the City and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, effective January 1, 2008, through December 31, 2010.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, and representatives of the administration of the City have engaged in collective bargaining sessions and have reached an agreement relating to conditions of employment, and

WHEREAS the proposed Collective Bargaining Agreement ("Agreement") covers 11 budgeted full-time equivalent positions and includes: (1) effective January 1, 2008, a wage increase of 3.72 percent; (2) effective January 1, 2009, a wage increase of 3 percent; and (3) a possible wage increase of 3 percent to be applied for January 2010 if the classification and compensation study is not complete prior to September 15, 2009, and

WHEREAS it is the intent of the parties to reopen this Agreement to negotiate 2010 wage rates on or before October 1, 2009, based on completion of the classification and compensation study, and

WHEREAS it now appears in the best interest of the City that the proposed Collective Bargaining Agreement negotiated by said union and City of Tacoma representatives be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, said Collective Bargaining Agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council through December 31, 2010.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37473

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement negotiated between the City and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, effective January 1, 2008, through December 31, 2010.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, and representatives of the administration of the City have engaged in collective bargaining sessions and have reached an agreement relating to conditions of employment, and

WHEREAS the proposed Collective Bargaining Agreement (“Agreement”) covers 165 budgeted full-time equivalent positions and includes: (1) effective January 1, 2008, a wage increase of 3.72 percent; (2) effective January 1, 2009, a wage increase of 3 percent; and (3) a possible wage increase of 3 percent to be applied for January 2010 if the classification and compensation study is not complete prior to September 15, 2009, and

WHEREAS it is the intent of the parties to reopen this Agreement to negotiate 2010 wage rates on or before October 1, 2009, based on completion of the classification and compensation study, and

WHEREAS it now appears in the best interest of the City that the proposed Collective Bargaining Agreement negotiated by said union and City of Tacoma representatives be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, said Collective Bargaining Agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council through December 31, 2010.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37474

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement negotiated between the City and the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit, effective January 1, 2008, through December 31, 2010.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit, and representatives of the administration of the City have engaged in collective bargaining sessions and have reached an agreement relating to conditions of employment, and

WHEREAS the proposed Collective Bargaining Agreement ("Agreement") covers 131 budgeted full-time equivalent positions and includes: (1) effective January 1, 2008, a wage increase of 3.72 percent; (2) effective January 1, 2009, a wage increase of 3 percent; and (3) a possible wage increase of 3 percent to be applied for January 2010 if the classification and compensation study is not complete prior to September 15, 2009, and

WHEREAS it is the intent of the parties to reopen this Agreement to negotiate 2010 wage rates on or before October 1, 2009, based on completion of the classification and compensation study, and

WHEREAS it now appears in the best interest of the City that the proposed Collective Bargaining Agreement negotiated by said union and City of Tacoma representatives be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit, said Collective Bargaining Agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council through December 31, 2010.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

RESOLUTION NO. 37475

A RESOLUTION authorizing the execution of the proposed Collective Bargaining Agreement between the City and the Tacoma Police Union, Local 6, I.U.P.A., effective January 1, 2006, through December 31, 2008, with stipulated insurance provisions effective January 1, 2007, through December 31, 2011.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS, pursuant to said policy, the Tacoma Police Union, Local 6, I.U.P.A., and representatives of the administration of the City have engaged in collective bargaining sessions and participated in interest arbitration, which resulted in an agreement relating to conditions of employment, and

WHEREAS the proposed agreement covers approximately 340 budgeted, full-time commissioned positions and covers the period from January 1, 2006, through December 31, 2008, and

WHEREAS the proposed agreement is based on the interest arbitrator's decision, dated April 21, 2008, and awards (1) a wage increase of 2.3 percent, effective January 1, 2006; (2) a wage increase of 4.6 percent, effective January 1, 2007; (3) a wage increase of 3.3 percent, effective January 1, 2008, (4) an increase to the rate paid for standby assignments from \$2.00 to \$2.50 per hour, effective May 1, 2008; and (5) an employee cost share component for medical coverage, effective January 1, 2007, through December 31, 2011, pursuant to stipulation and order, and

WHEREAS it now appears in the best interest of the City that the proposed agreement between said union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute, for and on behalf of the City, an agreement between the City and the Tacoma Police Union, Local 6, I.U.P.A., said agreement to be substantially in the form of the proposed Collective Bargaining Agreement on file in the office of the City Clerk, and by its terms to remain in full force and effect upon adoption by the City Council effective January 1, 2006, through December 31, 2008, with stipulated insurance provisions effective from January 1, 2007, through December 31, 2011, pursuant to the stipulation and order attached to the collective bargaining agreement.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney

ORDINANCE NO. 27711

AN ORDINANCE relating to the Compensation Plan; amending Sections 1.12.355 and 1.12.640 of the Tacoma Municipal Code; and declaring the effective dates thereof to reinstate the classification of Deputy City Manager.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code		Title	1	2	3	4	5	6	7	8	9	10
<u>07450</u>	A	<u>City Manager, Deputy</u>	<u>54.03</u>	<u>56.72</u>	<u>59.55</u>	<u>62.52</u>	<u>65.67</u>	<u>68.94</u>	<u>72.38</u>	<u>76.01</u>	<u>79.80</u>	<u>83.80</u>

Section 2. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

* * *

NRE Classifications within the executive salary plan are not eligible for longevity pay and are comprised of all non-automatic steps, with progression based on market and/or an executive performance appraisal conducted by the appropriate hiring authority. The executive salary plan includes the classifications of Information Technology Director (CSC 0835); City Attorney (CSC 0715); City Manager (CSC 0747); City Manager, Deputy (CSC 0745); City Manager, Assistant (CSC 0746); Customer Services Manager (CSC 0616); Community and Economic Development Director (CSC 0750); Energy Services Manager (CSC 0619); Finance Director (CSC 0712); Fire Chief (CSC 0767); Generation Manager (CSC 2080); Hearing Examiner (CSC 0717); Human Resources Director (CSC 0735); Human Rights/Human Services Director (CSC 0752); PAF Director (CSC 0730); Police Chief (CSC 0772); Power Division Superintendent, Deputy (CSC 2081); Power Manager (CSC 2075); Public Works Director (CSC 0757); Retirement Systems Director (CSC 0560); Telecommunications Manager (CSC 5500); Transmission & Distribution Manager (CSC 2079); Utilities Director (CSC 0822); Utilities Director, Deputy (CSC 0819); Utilities Director, Deputy Power Superintendent (CSC 0825); Utilities Director, Deputy Rail Superintendent (CSC 0830); and Utilities Director, Deputy Water Superintendent (CSC 0823).

* * *

Section 3. That Sections 1 and 2 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Assistant City Attorney