



City of Tacoma
Citizen Commission on Elected Salaries

Terry Mensonides, Chair
Ronald Malm, Vice Chair
Robert Anderson
Dianne Conway
Karen Robinson
Richard Wilkinson
Joseph Zawacki

MINUTES

TIME: Monday, May 23rd, 2016, 6:00 PM
PLACE: 733 Market Street, Room 12, Tacoma, WA 98402
PRESENT: Malm, Conway, Robinson, Wilkinson, Zawacki (*Arrived 6:14 pm*)
ABSENT (EXCUSED): Anderson, Mensonides

Call to Order

At approximately 6:07 pm, Vice Chair Ronald Malm, called meeting to order. Staff liaison, Chantra Real, did roll call.

Discussion of Mayor & City Council Salaries

Vice Chair, began meeting with former council member, David Boe. Richard questioned the work load of a council member and how it interrelates to council salaries. Richard continued to ask, what is the biggest surprise as a council member? Mr. Boe's response was the amount of setbacks and assumptions received from being an appointed councilmember. David advised that his position as councilmember is expected to be a part time work load, however, the amount of work that was put into being a councilmember is more full time. David described roles are precise depending on varying district that may involve unions, constituents, council meetings and how much responsibility was taken. Richard and Dianne inquired on why Tacoma City Council members salary are high comparable to other City's Council Members. Per Boe, the scopes of services and programs that the City of Tacoma provides are huge in comparison to some other cities. Likewise, the budget that is available in certain cities also varies. Similarly, Mayor is out and about whereas City Manager is in house. Mayor is treated as a full time position. Joe inquired on what David's opinion of the salary was. Per David, he was happy to be compensated for being a council member along with benefits of health care and parking. However, depending on work load, sometimes, per hour would go down to about \$12/hour. For Boe, work as councilmember has full time expectations and requires a balance of personal life, current workload as well as current duties as councilmember. (David Boe exited 6:45 pm). Discussion of survey results by commission members followed.

Public Comment

(No comment)

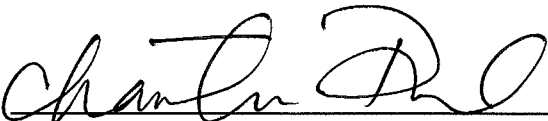
Review & Approval of Minutes

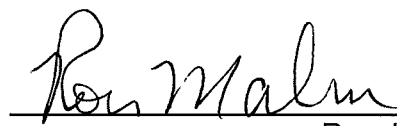
At approximately 6:57 pm, Vice Chair and members reviewed April 18th, 2016 minutes.

Review Future Meeting Dates

Members agreed to move meeting dates Tuesday, August 23rd, 2016 and Tuesday, November 15th, 2016 to Monday, August 22nd, 2016 and Monday, November 14th, 2016.

Adjournment


Chantra Real, HR Assistant, Human Resources


Ronald Malm, Vice Chair