

7/1/2008 City of Tacoma Salary Table, effective through Ordinance 27722, adopted June 24, 2008

Job Code	Job Title	1	2	3	4	5	6	7	8	9	10	11	12	13	Job Grp	EEO Cat	OT	Med	Barg	Notes
05120	Account Technician	23.41	24.59												16	46	A	3	CL	
07420	A Administrative Assistant Aft 1-1-88	22.66	23.77	25.00	26.23	27.51									03	42	D	3	NR	
11270	A Administrative Services Manager I	28.65	30.06	31.58	33.13	34.83									02	42	D	3	NR	
08000	A Administrative Services Manager II	34.33	36.07	37.87	39.83	41.76									02	41	D	3	NR	
53650	Animal Control & Compliance Officer	18.63	19.61	20.65	21.75	22.89									03	45	A	2	117	2007 rates
53610	Animal Control & Compliance Supervisor	21.26	22.38	24.09	24.81	26.12									04	45	A	2	17	
0135B	Appl Dev Systms Anlyst, App B Sr>2080hrs	26.24	27.54	28.93	30.36	31.88	33.47	35.15	36.92	38.77	40.70	42.74	44.88		05	43	A	3	120	
0135D	Appl Dev Systms Anlyst, App D Sr Tech>2080hrs	28.91	30.35	31.88	33.45	35.12	36.88	38.73	40.68	42.72	44.85	47.09	49.45		06	43	A	3	120	
0135E	Appl Dev Systms Anlyst, App E Prin Tech	30.01	31.51	33.10	34.72	36.46	38.29	40.21	42.23	44.35	46.56	48.89	51.33		06	43	A	3	120	
01350	Application Development Systems Analyst	24.52	25.74	27.04	28.37	29.79	31.28	32.85	34.50	36.23	38.04	39.94	41.94		06	43	A	3	120	
50160	Asphalt Plant Crew Leader	25.70	26.98	27.65											23	47	A	1	117	2007 rates
50150	Asphalt Plant Operator	22.14	23.23	24.36											22	47	A	1	117	2007 rates
53200	Auto Body Repairer	25.15													23	47	A	2	160	+6% pension
5320B	Auto Body Repairer +5%	26.42													23	48	A	2	160	+6% pension
5331J	Auto Mechanic Apprentice (1) G-011	14.65													22	47	A	N	160	+6% pension
5331A	Auto Mechanic Apprentice (1st)	15.09													22	47	A	2	160	+6% pension
5331K	Auto Mechanic Apprentice (2) G-011	15.87													22	47	A	N	160	+6% pension
5331B	Auto Mechanic Apprentice (2nd)	16.35													22	47	A	2	160	+6% pension
5331L	Auto Mechanic Apprentice (3) G-011	17.09													22	47	A	N	160	+6% pension
5331C	Auto Mechanic Apprentice (3rd)	17.61													22	47	A	2	160	+6% pension
5331M	Auto Mechanic Apprentice (4) G-011	18.31													22	47	A	N	160	+6% pension
5331D	Auto Mechanic Apprentice (4th)	18.86													22	47	A	2	160	+6% pension
5331N	Auto Mechanic Apprentice (5) G-011	19.54													22	47	A	N	160	+6% pension
5331E	Auto Mechanic Apprentice (5th)	20.12													22	47	A	2	160	+6% pension
5331P	Auto Mechanic Apprentice (6) G-011	20.76													22	47	A	N	160	+6% pension
5331F	Auto Mechanic Apprentice (6th)	21.38													22	47	A	2	160	+6% pension
5331R	Auto Mechanic Apprentice (7) G-011	21.98													22	47	A	N	160	+6% pension
5331G	Auto Mechanic Apprentice (7th)	22.64													22	47	A	2	160	+6% pension
5331T	Auto Mechanic Apprentice (8) G-011	23.20													22	47	A	N	160	+6% pension
53310	Auto Mechanic Apprentice (8th)	23.90													22	47	A	2	160	+6% pension
05470	Benefit Specialist (Retirement)	22.83	23.97	25.16	26.42	27.77									16	46	A	3	CL	
51000	Biosolids Coordinator	26.52	27.85	29.25	30.70	32.24	33.81	35.51							21	48	A	2	NR	
50190	Biosolids Distribution Operator	27.69													22	48	A	1	313	
5019A	Biosolids Distribution Operator - Eq Trailer	29.07													22	48	A	1	313	
50950	Biosolids Route Supervisor	30.91													21	48	A	2	NR	
55250	Broadband Services Technician	27.84	29.22	30.68	32.21	33.82	35.51	37.28	39.14						18	43	A	2	NR	
5525A	Broadband Services Technician +10%	30.62	32.14	33.75	35.43	37.20	39.06	41.01	43.05						18	43	A	2	NR	
11580	A Broadway Center Performing Arts, Executive Director	37.39	39.27	41.58	43.67	45.85									02	41	D	3	NR	
21010	Building Inspector	25.21	26.52	27.87	29.25	30.70									18	43	A	2	17	
2101A	Building Inspector +2.5%	25.84	27.18	28.57	29.98	31.47									18	43	A	2	17	
2101B	Building Inspector +5%	26.47	27.85	29.26	30.71	32.24									18	43	A	2	17	
60100	Building Maintenance Supervisor	28.49	29.92	31.44											21	48	D	2	17	
60060	Building Maintenance Supervisor, Assistant	21.19	22.25	23.33	24.49	25.71									21	48	A	2	CS	

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6006A	Building Maintenance Supervisor, Asst +5%	22.25	23.36	24.50	25.71	27.00									21	48	A	2	CS	
60050	Building Maintenance Worker	18.42	19.35	20.34											20	48	A	2	CS	
6005A	Building Maintenance Worker +5%	19.34	20.32	21.36											20	48	A	2	CS	
01450 A	Business Process Manager	42.14	44.25	46.47	48.81	51.23									02	42	D	3	NR	
52010	Carpenter	25.19													23	47	A	1	117	2007 rates
52020	Carpenter Crew Leader	29.62													24	47	A	1	17	
5202A	Carpenter Crew Leader (HCU)	30.51													24	47	A	1	17	
11520	CATV Operations Specialist	23.30	24.46	25.70	26.96	28.32									18	43	A	3	NR	
20030	Chief Of Party	25.21	26.52	27.87	29.25	30.70									19	43	A	2	17	
2003A	Chief Of Party +2.5%	25.84	27.18	28.57	29.98	31.47									19	43	A	2	17	
2003B	Chief Of Party +5%	26.47	27.85	29.26	30.71	32.24									19	43	A	2	17	
2003C	Chief Of Party +PLS 6%	26.72	28.11	29.54	31.00	32.54									19	43	A	2	17	
20060	Chief Surveyor	34.93	36.71	38.54	40.46	42.50									19	43	A	2	17	
20050	Chief Surveyor, Assistant	28.53	29.96	31.49	33.05	34.68									19	43	A	2	17	
2005A	Chief Surveyor, Assistant +2.5%	29.24	30.71	32.28	33.88	35.55									19	43	A	2	17	
2005B	Chief Surveyor, Assistant +5%	29.96	31.46	33.06	34.70	36.41									19	43	A	2	17	
2005C	Chief Surveyor, Assistant +PLS 6%	30.24	31.76	33.38	35.03	36.76									19	43	A	2	17	
07150 A	City Attorney	48.61	51.06	53.61	56.29	59.10	62.06	65.15	68.41	71.84	75.43				01	41	D	3	NRE	not eligible longevity
10010 A	City Attorney I, Assistant	27.88	29.26	30.71	32.31	33.89									07	42	D	3	NR	
10020 A	City Attorney II, Assistant	33.75	35.41	37.19	39.07	41.03									07	42	D	3	NR	
10030 A	City Attorney III, Assistant	40.51	42.50	44.70	46.87	49.27									07	42	D	3	NR	
10050 A	City Attorney, Chief Assistant	48.70	51.14	53.71	56.37	59.20									01	41	D	3	NR	
10040 A	City Attorney, Senior Assistant	43.53	45.73	48.02	50.42	52.95									02	41	D	3	NR	
07000 A	City Clerk, Deputy	31.04	32.56	34.20	35.91	37.72									02	42	D	3	NR	
11050 A	City EEO Officer	34.33	36.07	37.87	39.83	41.76									03	42	D	3	NR	
07470 A	City Manager	64.88	68.30	71.88	75.68	79.65	83.84	88.27	92.91						01	41	D	3	NRE	not eligible longevity
07460 A	City Manager, Assistant	54.03	56.72	59.55	62.52	65.67	68.94	72.38	76.01	79.80	83.80				01	41	D	3	NRE	not eligible longevity
07440 A	City Manager, Assistant to the	34.33	36.07	37.87	39.83	41.76									02	41	D	3	NR	
07450	City Manager, Deputy	54.03	56.72	59.55	62.52	65.67	68.94	72.38	76.01	79.80	83.80				01	41	D	3	NRE	not eligible longevity
07100 A	City Treasurer	29.67	31.16	32.77	34.32	36.05									02	42	D	3	NR	
20300	Civil Engineer	28.11	29.49	30.96	32.52	34.14									05	42	A	3	NR	
20320	Civil Engineer, Principal Professional	37.88	39.78	41.75	43.84	46.04									06	42	D	3	NR	
20310	Civil Engineer, Professional	33.10	34.76	36.49	38.32	40.24									05	42	A	3	NR	
07410 A	Civil Service Coordinator	26.31	27.60	29.03	30.44	31.98									03	42	D	3	NR	
00260 A	Clerk of Public Utility Board	20.92	22.25	23.60	24.92	26.27									17	46	D	3	NR	
21020	Code Inspector Supervisor	29.53	31.02	32.55	34.20	35.89									19	43	A	2	17	
2102A	Code Inspector Supervisor +2.5%	30.27	31.80	33.36	35.06	36.79									19	43	A	2	17	
2102B	Code Inspector Supervisor +5%	31.01	32.57	34.18	35.91	37.68									19	43	A	2	17	
50090	Collection Systems Program Coordinator	22.99	24.15	25.34	26.60	27.94									20	48	A	1	NR	
50080	Collection Systems Technician	20.54	21.56	22.63	23.77	24.97									20	48	A	1	NR	
50070	Collection Systems Worker	20.13	21.18	22.26	23.37	24.53									20	48	A	1	NR	
12250	Communications Service Technician	20.56	21.59	22.66	23.79	25.00									18	43	A	2	NR	
41200	Communications System Technician	36.51													18	43	C	2	L	+ .25 to RHS

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41210	Communications System Technician, Senior	37.48													19	43	C	1	L	+25 to RHS
41190	Communications Systems Technician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							18	43	C	1	L	+25 to RHS
07500 A	Community & Economic Development Director	41.44	43.50	45.67	47.96	50.35	52.86	55.50	58.27	61.19	64.25				01	41	D	3	NRE	not eligible longevity
22080 A	Community & Economic Development Director, Assistant	42.02	44.12	46.33	48.63	51.09									02	41	D	3	NR	
22100 A	Community & Economic Development Division Manager	32.93	34.60	36.31	38.13	40.37	42.39	44.53							02	42	D	3	NR	
11760 A	Community & Economic Development Supervisor	30.68	32.22	33.83	35.50	37.31									04	41	D	3	NR	
08050 A	Community & Media Services Manager	35.97	37.76	39.63	41.63	43.72									02	41	D	3	NR	
12110 A	Community Relations Officer	29.67	31.16	32.77	34.32	36.05									03	42	D	3	NR	
08020 A	Community Relations Specialist	26.40	27.78	29.11	30.59	32.10									03	42	D	3	NR	
08021 A	Community Relations Specialist/Neigh	28.25	29.72	31.15	32.73	34.35									03	42	D	3	NR	
50060	Community Service Work Crew Leader	17.97	18.89	19.82	20.82	21.85									20	48	A	3	17	
5006A	Community Service Work Crew Leader +10%	19.77	20.78	21.80	22.90	24.04									20	48	A	3	17	
5006D	Community Service Work Crew Leader +12.5%	20.22	21.25	22.30	23.42	24.58									20	48	A	3	17	
5006E	Community Service Work Crew Leader +15%	20.67	21.72	22.79	23.94	25.13									20	48	A	3	17	
5006B	Community Service Work Crew Leader +2.5%	18.42	19.36	20.32	21.34	22.40									20	48	A	3	17	
5006C	Community Service Work Crew Leader +5%	18.87	19.83	20.81	21.86	22.94									20	48	A	3	17	
01180	Computer Operator, Senior	19.92	20.84	21.90	23.04	24.09									19	43	A	3	120	
01230	Computer Support Assistant	12.75	13.63	14.59	15.64	16.73	17.89	18.50	19.14	19.82	20.54				16	46	A	3	120	
0123A	Computer Support Assistant +2%	13.01	13.90	14.88	15.95	17.06	18.25	18.87	19.52	20.22	20.95				16	46	A	3	120	
01240	Computer Support Technician	19.33	20.24	21.25	22.36	23.38	24.55	25.78							18	43	A	3	120	
0133B	Computer Systems Prog, App B Sr>2080hrs	26.24	27.54	28.93	30.36	31.88	33.47	35.15	36.92	38.77	40.70	42.74	44.88		05	43	A	3	120	
0133D	Computer Systems Prog, App D Sr Tech>2080hrs	28.91	30.35	31.88	33.45	35.12	36.88	38.73	40.68	42.72	44.85	47.09	49.45		06	43	A	3	120	
0133E	Computer Systems Prog, App E Prin Tech	30.01	31.51	33.10	34.72	36.46	38.29	40.21	42.23	44.35	46.56	48.89	51.33		06	43	A	3	120	
01330	Computer Systems Programmer	24.52	25.74	27.04	28.37	29.79	31.28	32.85	34.50	36.23	38.04	39.94	41.94		05	43	A	3	120	
52100	Concrete Finisher	25.19													23	47	A	1	117	2007 rates
5210A	Concrete Finisher, Lead Duties = 50250	26.31													23	47	A	1	117	2007 rates
21040	Construction Inspection Supervisor	29.53	31.02	32.55	34.20	35.89									19	43	A	2	17	
2104A	Construction Inspection Supervisor +2.5%	30.27	31.80	33.36	35.06	36.79									19	43	A	2	17	
2104B	Construction Inspection Supervisor +5%	31.01	32.57	34.18	35.91	37.68									19	43	A	2	17	
20160	Construction Inspector	25.21	26.52	27.87	29.25	30.70	32.54								18	43	A	2	17	
2016A	Construction Inspector +2.5%	25.84	27.18	28.57	29.98	31.47	33.35								18	43	A	2	17	
2016B	Construction Inspector +5%	26.47	27.85	29.26	30.71	32.24	34.17								18	43	A	3	17	
20150	Construction Inspector, Assistant	22.31	23.44	24.62	25.83	27.10									18	43	A	2	17	
2015A	Construction Inspector, Asst +2.5%	22.87	24.03	25.24	26.48	27.78									18	43	A	2	17	
2015B	Construction Inspector, Asst +5%	23.43	24.61	25.85	27.12	28.46									18	43	A	2	17	
11240 A	Contract & Program Auditor	27.43	28.83	30.24	31.81	33.40									03	42	D	3	NR	
55380	Converter Inventory Technician	13.68	14.37	15.08	15.84	16.62	17.45	18.32	19.23	20.20	21.21				18	43	A	2	120	
43110 A	Court Administrator	40.45	42.47	44.59	46.84	49.17									02	41	D	3	NR	
43210 A	Court Clerk	16.61	17.42	18.03	18.31	19.22	20.20	20.88	22.14	23.23					16	46	A	3	NR	
43130 A	Court Commissioner	58.08													07	41	D	3	NRS	
43080 A	Court Operations Supervisor	28.50	29.96	31.46	33.05	34.66									17	46	D	3	NR	
50040	Craft Helper	14.06	14.93	15.83	16.72	17.63									22	48	A	1	L	+25 to RHS
42100	Crime Scene Technician	22.78	23.97	25.23	26.56	27.96									18	44	A	2	117	2007 rates

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4210A	Crime Scene Technician +2%	23.24	24.45	25.73	27.09	28.52									18	44	A	2	117	2007 rates
60020	Custodian	14.70	15.44	16.22	16.96	17.66									20	48	A	2	CS	
6002A	Custodian +5%	15.44	16.21	17.03	17.81	18.54									20	48	A	2	CS	
00410	Customer Accounts Supervisor	26.25	28.25	29.65	31.14	32.69									17	46	D	3	L2	
06110	Customer Service Assistant	17.24	18.65	20.03	21.44	22.87									16	46	A	3	CO	
06111	Customer Service Assistant -Train Offic	25.54													16	46	A	3	CO	
06120	Customer Service Assistant, Senior	25.54	26.84	28.18											17	46	A	3	CO	
06160 A	Customer Services Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				02	42	D	3	NRE	not eligible longevity
01260	Data Analyst	24.52	25.74	27.04	28.37	29.79	31.28	32.85	34.50	36.23	38.04	39.94	41.94		05	43	A	3	120	
0126B	Data Analyst, App B Sr>2080hrs	26.24	27.54	28.93	30.36	31.88	33.47	35.15	36.92	38.77	40.70	42.74	44.88		05	43	A	3	120	
0126D	Data Analyst, App D Sr Tech>2080hrs	28.91	30.35	31.88	33.45	35.12	36.88	38.73	40.68	42.72	44.85	47.09	49.45		06	43	A	3	120	
0126E	Data Analyst, App E Prin Tech	30.01	31.51	33.10	34.72	36.46	38.29	40.21	42.23	44.35	46.56	48.89	51.33		06	43	A	3	120	
01280	Database Analyst	24.52	25.74	27.04	28.37	29.79	31.28	32.85	34.50	36.23	38.04	39.94	41.94		05	43	A	3	120	
0128B	Database Analyst, App B Sr >2080hrs	26.24	27.54	28.93	30.36	31.88	33.47	35.15	36.92	38.77	40.70	42.74	44.88		05	43	A	3	120	
0128D	Database Analyst, App D Sr Tech >2080hrs	28.91	30.35	31.88	33.45	35.12	36.88	38.73	40.68	42.72	44.85	47.09	49.45		06	43	A	3	120	
0128E	Database Analyst, App E Prin Tech	30.01	31.51	33.10	34.72	36.46	38.29	40.21	42.23	44.35	46.56	48.89	51.33		06	43	A	3	120	
46050	Department Aide	8.37	8.77	9.69	10.17	10.68	11.22	11.77	12.37	12.98					16	46	A	3	NR	
23470 A	Development Operations Supervisor	30.24	31.81	33.40	35.01	36.83									02	42	D	3	NR	
2024A	Distrib Engineering Technician II +2.5%	29.46	30.96	32.50	34.18	35.84									19	43	A	3	17	
2024B	Distrib Engineering Technician II +5%	30.18	31.71	33.30	35.02	36.72									19	43	A	3	17	
20240	Distribution Engineering Technician II	28.74	30.20	31.71	33.35	34.97									19	43	A	3	17	
20500	Electrical Engineer	28.11	29.49	30.96	32.52	34.14									05	42	A	3	NR	
20520	Electrical Engineer, Principal Professional	37.88	39.78	41.75	43.84	46.04									06	42	D	3	NR	
20510	Electrical Engineer, Professional	33.10	34.76	36.49	38.32	40.24									05	42	A	3	NR	
20780 A	Electrical Inspection Manager	46.40	48.75												02	41	D	3	NR	
21250	Electrical Inspector	32.31	33.93	35.54											18	43	C	2	L	+25 to RHS
2125A	Electrical Inspector 118%	38.13													18	43	C	2	L	+25 to RHS
21300	Electrical Inspector Supervisor	42.89													19	43	E	2	NR	
2130A	Electrical Inspector Supervisor OT	42.89													19	43	C	2	NR	
52600	Electrical Maintenance & Construction Supervisor, Assistant	39.74													24	47	C	1	L	+25 to RHS
52601	Electrical Maintenance & Construction Supv, Asst HCU	40.71													24	47	C	1	L	+25 to RHS
52300	Electrical Meter & Relay Technician	32.96													23	47	C	2	L	+25 to RHS
5242A	Electrical Meter & Relay Technician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							23	47	C	2	L	+25 to RHS
52301	Electrical Meter & Relay Technician-Adv Trng103%	33.28													24	47	C	2	L	+25 to RHS
52302	Electrical Meter & Relay Technician-Adv Trng104%	33.60													24	47	C	2	L	+25 to RHS
52303	Electrical Meter & Relay Technician-Adv Trng105%	33.93													24	47	C	2	L	+25 to RHS
52304	Electrical Meter & Relay Technician-Adv Trng106%	34.25													24	47	C	2	L	+25 to RHS
52305	Electrical Meter & Relay Technician-Adv Trng107%	34.57													24	47	C	2	L	+25 to RHS
52306	Electrical Meter & Relay Technician-Adv Trng108%	34.89													24	47	C	2	L	+25 to RHS
52307	Electrical Meter & Relay Technician-Adv Trng109%	35.22													24	47	C	2	L	+25 to RHS
52308	Electrical Meter & Relay Technician-Adv Trng117%	37.80													24	47	C	2	L	+25 to RHS
52309	Electrical Meter & Relay Technician-Adv Trng128%	41.36													24	47	C	2	L	+25 to RHS
21270 A	Electrical Plans Examiner	33.24	34.83	36.56											18	43	D	2	L2	

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52390	Electrical Trainee	19.39	21.97												22	47	C	1	L	+25 to RHS
52400	Electrical Worker	20.36	21.97	23.59	25.20										22	47	C	1	L	+25 to RHS
5240H	Electrical Worker 78%	25.20													23	47	C	1	L	+25 to RHS
5240A	Electrical Worker 79%	25.52													22	47	C	1	L	+25 to RHS
5240B	Electrical Worker 82%	26.49													22	47	C	N	L	+25 to RHS
5240C	Electrical Worker 83%	26.82													22	47	C	N	L	+25 to RHS
5240D	Electrical Worker 84%	27.14													22	47	C	N	L	+25 to RHS
5240E	Electrical Worker 85%	27.46													22	47	C	N	L	+25 to RHS
5240F	Electrical Worker 87.5%	28.27													22	47	C	N	L	+25 to RHS
5240J	Electrical Worker-Tool Room	25.20	26.66												22	47	C	1	L	+25 to RHS
11180	A Employee Relations Coordinator	34.35	36.06	37.89	39.79	41.76									03	42	D	3	NR	
06210	A Energy Services Account Executive	38.07	39.95	41.97											03	42	D	3	NR	
06190	A Energy Services Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	42	D	3	NRE	not eligible longevity
23260	A Energy Services Manager, Assistant	40.54	42.58	44.69	46.92	49.27									02	42	D	3	NR	
06230	Energy Services Representative	21.43	22.44	23.52	24.59	25.86									18	43	A	3	L	+25 to RHS
06340	Energy Services Representative, Commercial Senior	29.04	30.49	32.02	33.63	35.30									19	43	D	3	NR	
06220	Energy Services Representative, Commercial/Industrial	26.32	27.65	29.06											18	43	A	3	NR	
06330	Energy Services Representative, Senior	26.34	27.65	29.04	30.49	32.02									19	43	D	3	NR	
06310	Energy Services Specialist I	21.96	23.06	24.21	25.42	26.69									03	45	A	3	NR	
06320	Energy Services Specialist II	26.10	27.40	28.76	30.22	31.72									04	42	D	3	NR	
06300	A Energy Services Specialist III	31.05	32.61	34.23	35.95	37.73									04	42	D	3	NR	
06200	A Energy Services Supervisor	34.34	36.06	37.87	39.78	41.76									04	42	D	3	NR	
20700	A Engineer	33.10	34.76	36.49	38.32	40.24									03	42	A	3	NR	
20680	A Engineer, Associate	28.67	30.12	31.62	33.20	34.86									05	42	A	3	NR	
20730	A Engineer, Principal	40.10	42.10	44.21	46.40	48.75									04	42	D	3	NR	
20820	A Engineer, Professional	36.07	37.90	39.80	41.77	43.85									03	42	D	3	NR	
20830	A Engineer, Senior	37.88	39.78	41.75	43.84	46.04									03	42	D	3	NR	
20600	A Engineer, Senior Principal	42.09	44.21	46.40	48.75	51.18									04	42	D	3	NR	
20460	Engineering Construction Coordinator	28.12	29.53	31.01	32.55	34.19									05	43	A	2	17	
2046A	Engineering Construction Coordinator +2.5%	28.82	30.27	31.79	33.36	35.04									05	43	A	2	17	
2046B	Engineering Construction Coordinator +5%	29.53	31.01	32.56	34.18	35.90									05	43	A	2	17	
20190	Engineering Instrumentation Technician	25.89	27.20	28.59	30.04	31.52									19	43	A	3	17	
2019B	Engineering Instrumentation Technician +2.5%	26.54	27.88	29.30	30.79	32.31									19	43	A	3	17	
2019C	Engineering Instrumentation Technician +5%	27.18	28.56	30.02	31.54	33.10									19	43	A	3	17	
20210	Engineering Office Coordinator	25.89	27.20	28.59	30.04	31.52									17	43	A	3	17	
2021A	Engineering Office Coordinator +2.5%	26.54	27.88	29.30	30.79	32.31									17	43	A	3	17	
2021B	Engineering Office Coordinator +5%	27.18	28.56	30.02	31.54	33.10									17	43	A	3	17	
20100	Engineering Technician I	19.14	20.10	21.10	22.15	23.26									18	43	A	3	17	
2010A	Engineering Technician I +2.5%	19.62	20.60	21.63	22.70	23.84									18	43	A	3	17	
2010B	Engineering Technician I +5%	20.10	21.11	22.16	23.26	24.42									18	43	A	3	17	
20110	Engineering Technician II	21.80	22.88	24.03	25.21	26.48									18	43	A	3	17	
2011A	Engineering Technician II +2.5%	22.35	23.45	24.63	25.84	27.14									18	43	A	3	17	
2011B	Engineering Technician II +5%	22.89	24.02	25.23	26.47	27.80									18	43	A	3	17	

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20120	Engineering Technician III	24.02	25.20	26.46	27.80	29.18									19	43	A	3	17	
2012A	Engineering Technician III +2.5%	24.62	25.83	27.12	28.50	29.91									19	43	A	3	17	
2012B	Engineering Technician III +5%	25.22	26.46	27.78	29.19	30.64									19	43	A	3	17	
20040	Engineering Technician IV	26.41	27.73	29.10	30.58	32.10									19	43	A	3	17	
2004A	Engineering Technician IV +2.5%	27.07	28.42	29.83	31.34	32.90									19	43	A	3	17	
2004B	Engineering Technician IV +5%	27.73	29.12	30.56	32.11	33.71									19	43	A	3	17	
80280	Engineering Trainee	12.29	12.92	13.56	14.54	14.93									18	43	A	3	NR	
20880 A	Environmental Program Coordinator	29.39	30.80	32.38	33.97	35.76									03	42	D	3	NR	
51040	Environmental Services Program Manager	33.97	35.71	37.46	39.34	41.30									02	42	D	3	NR	
20920	Environmental Specialist	24.87	26.11	27.41	28.77	30.23									05	43	A	3	NR	
20930	Environmental Specialist, Senior	31.33	32.89	34.56	36.27	38.09	39.98	41.99	44.08						06	43	D	3	NR	
06290	Environmental Systems Technician	20.61	21.64	22.72	23.87	25.05									18	48	A	3	WP	
0629A	Environmental Systems Technician +10%	22.67	23.80	24.99	26.26	27.56									18	48	A	3	WP	
20970	Environmental Technician	21.16	21.87	22.93	23.96	25.17									18	43	A	2	NR	
20980	Environmental Technician, Senior	25.55	26.85	28.23	29.65	31.12									19	43	D	2	NR	
53330	Equipment Mechanic	24.42													23	47	A	2	160	+6% pension
5333B	Equipment Mechanic +5%	25.64													23	47	A	2	160	+6% pension
53320	Equipment Mechanic, Heavy	25.15													23	47	A	2	160	+6% pension
5332A	Equipment Mechanic, Heavy +5%	26.41													23	47	A	2	160	+6% pension
5332D	Equipment Mechanic, Heavy +5%+5%	27.73													23	47	A	2	160	+6% pension
50200	Equipment Operator	23.75													23	48	A	1	117	2007 rates
50205	Equipment Operator +5%	24.93													23	48	A	1	117	2007 rates
50206	Equipment Operator +5%+50	25.43													23	48	A	1	117	2007 rates
50211	Equipment Operator Heavy +5%	26.29	27.60												23	47	A	1	117	2007 rates
50210	Equipment Operator, Heavy	25.04	26.29												23	47	A	1	117	2007 rates
50204	Equipment Operator+.50,s,ol,br,md	24.25													22	48	A	1	117	2007 rates
50203	Equipment Operator+1.60,pupTr.	25.35													23	48	A	1	117	2007 rates
11640 A	Event Services Coordinator	19.12	20.12	21.18	22.28	23.44	24.70	25.95	27.20	28.60	30.01				03	42	D	3	NR	
08200 A	Executive Assistant	29.54	31.00	32.57	34.20	35.91									17	46	D	3	NR	
53100	Fabrication Welder	25.28													23	47	A	1	160	+6% pension
5310B	Fabrication Welder +2%	25.78													23	47	A	1	160	+6% pension
5310A	Fabrication Welder +5%	26.54													23	47	A	1	160	+6% pension
5310C	Fabrication Welder +5% +2%	27.07													23	47	A	1	160	+6% pension
60200	Facilities Maintenance & Repair Supervisor	29.84	31.33	32.91	34.56										24	47	D	2	17	
60080	Facilities Maintenance Mechanic	26.84	28.18	29.59											23	47	A	2	L	+25 to RHS
60090	Facilities Maintenance Mechanic, Lead	29.30	30.75	32.30											23	47	A	2	L	+25 to RHS
06040	Field Operations Supervisor	24.36	25.57	26.87	28.23	29.61									17	46	D	3	NR	
07120 A	Finance Director	48.61	51.06	53.61	56.29	59.10	62.06	65.15	68.41	71.84	75.43				01	41	D	3	NRE	not eligible longevity
05450 A	Finance Director, Assistant	43.00	45.16	47.40	49.79	52.27									01	41	D	3	NR	
0545A A	Finance Director, Assistant +15%	49.45	51.93	54.51	57.26	60.11									01	41	D	3	NR	
05080	Financial Analyst	22.83	23.97	25.16	26.42	27.77									03	42	A	3	CL	
05140	Financial Analyst, Senior	26.27	27.56	28.95	30.38	31.89									04	42	A	3	CL	
05040	Financial Assistant	14.55	15.27	16.04	16.82	17.67	18.56	19.65	20.84	22.29	23.41	24.59			16	46	A	3	CL	

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05200	A	Financial Manager	36.28	38.10	40.00	42.01	44.10									04	42	D	3	NR	
05240	A	Financial Supervisor	28.65	30.06	31.58	33.13	34.83									04	42	D	3	NR	
0524A	A	Financial Supervisor +5%	30.08	31.56	33.16	34.79	36.57									04	42	D	3	NR	
42110		Fingerprint Technician	18.52	19.46	20.45	21.45	22.53									18	43	A	3	117	2007 rates
40200		Fire & Life Safety Educator	25.94	27.22	28.59	29.96	31.51									09	42	D	3	NR	
53350		Fire & Marine Diesel Mechanic	25.61													23	47	A	2	160	+6% pension
5335C		Fire & Marine Diesel Mechanic +5%	26.89													23	48	A	2	160	+6% pension
53360		Fire & Marine Shop Supervisor	30.46													24	47	A	2	160	+6% pension
5336A		Fire & Marine Shop Supervisor +5%	31.98													23	48	A	1	160	+6% pension
40050		Fire Battalion Chief Aide	32.51	34.14												09	44	A	F	31	2399 hrs/yr
4005F		Fire Battalion Chief Aide 40hr	37.50	39.38												09	44	A	F	31	
4005G		Fire Battalion Chief Aide 40hr w25	40.16													09	44	A	F	31	
4005C		Fire Battalion Chief Aide w25	34.82													09	44	A	F	31	2399 hrs/yr
40110		Fire Boat Pilot	32.51	34.14												09	43	A	F	31	2399 hrs/yr
4011A		Fire Boat Pilot +5%	34.14	35.85												09	44	A	F	31	2399 hrs/yr
4011D		Fire Boat Pilot +5% w25	36.56													09	44	A	F	31	2399 hrs/yr
4011F		Fire Boat Pilot 40hr	37.50	39.38												09	44	A	F	31	
4011G		Fire Boat Pilot 40hr w25	40.16													09	43	A	F	31	
4011C		Fire Boat Pilot w25	34.82													09	44	A	F	31	2399 hrs/yr
40030		Fire Captain	37.39	39.25												11	42	A	F	31	2399 hrs/yr
4003B		Fire Captain +3%	38.51	40.43												11	42	A	F	31	2399 hrs/yr
4003E		Fire Captain +3% w25	41.24													11	42	A	F	31	2399 hrs/yr
4003H		Fire Captain +5 +3%	40.44	42.45												11	42	A	F	31	2399 hrs/yr
4003J		Fire Captain +5 +3% w25	43.30													11	42	A	F	31	2399 hrs/yr
4003K		Fire Captain +5 +5%	41.22	43.27												11	42	A	F	31	2399 hrs/yr
4003L		Fire Captain +5 +5% w25	44.14													11	42	A	F	31	2399 hrs/yr
4003A		Fire Captain +5%	39.26	41.21												11	42	A	F	31	2399 hrs/yr
4003D		Fire Captain +5% w25	42.04													11	44	A	F	31	2399 hrs/yr
4003F		Fire Captain 40hr	43.12	45.27												11	44	A	F	31	
4003P		Fire Captain 40hr +3%	44.42	46.63												11	42	A	F	31	
4003R		Fire Captain 40hr +3% w25	47.56													11	42	A	F	31	
4003S		Fire Captain 40hr +5 +5%	47.54	49.91												11	42	A	F	31	
4003T		Fire Captain 40hr +5 +5% w25	50.91													11	42	A	F	31	
4003M		Fire Captain 40hr +5%	45.28	47.53												11	42	A	F	31	
4003N		Fire Captain 40hr +5% w25	48.48													11	42	A	F	31	
4003G		Fire Captain 40hr w25	46.17													11	42	A	F	31	
4102A		Fire Captain Dispatcher +2.5% 40hr	44.21	46.42												11	42	A	F	31	
41020		Fire Captain Dispatcher 40hr	43.13	45.29												11	42	A	F	31	
4102B		Fire Captain Dispatcher 40hr +2.5% w25	47.36													11	42	A	F	31	
4102G		Fire Captain Dispatcher 40hr w25	46.20													11	42	A	F	31	
4003C		Fire Captain w25	40.04													11	44	A	F	31	2399 hrs/yr
07670	A	Fire Chief	53.14	55.80	58.59	61.52	64.60	67.83	71.22	74.78	78.52	82.45				01	41	D	3	NRE	not eligible longevity
40040		Fire Chief Battalion	42.98	45.17												02	42	A	F	31	2399 hrs/yr

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4004F	Fire Chief Battalion 40hr	53.29	56.00												02	44	D	F	31	
4004G	Fire Chief Battalion 40hr w25	57.12													02	42	D	F	31	
4004C	Fire Chief Battalion w25	46.07													02	44	A	F	31	2399 hrs/yr
07640 A	Fire Chief, Assistant	62.26	65.37	68.64	72.07										01	42	D	3	MA	not eligible longevity
07650 A	Fire Chief, Deputy	65.37	68.63	72.07	75.67										01	41	D	3	MA	not eligible longevity
41010	Fire Communications Center Lieutenant 40hr	38.44	40.37												10	42	A	F	31	
4101G	Fire Communications Center Lieutenant 40hr w25	41.18													10	42	A	F	31	
41030 A	Fire Communications Center Supervisor 40hr	46.35	48.68												11	42	D	F	31	
4103G A	Fire Communications Center Supervisor 40hr w25	49.65													11	42	D	F	31	
52710	Fire Electrical Maintenance Supervisor	39.78	41.82	43.84	46.30	48.75									24	47	E	1	L2	
40150	Fire Inspector 40hr	37.49	39.38												09	43	A	F	31	
4015G	Fire Inspector 40hr w25	40.17													09	43	A	F	31	
40020	Fire Lieutenant	32.51	34.14												10	42	A	F	31	2399 hrs/yr
4002A	Fire Lieutenant + 5%	34.14	35.85												10	42	A	F	31	2399 hrs/yr
4002B	Fire Lieutenant +3%	33.49	35.16												10	42	A	F	31	2399 hrs/yr
4002E	Fire Lieutenant +3% w25	35.87													10	42	A	F	31	2399 hrs/yr
4002H	Fire Lieutenant +5 +3%	35.16	36.92												10	42	A	F	31	2399 hrs/yr
4002J	Fire Lieutenant +5 +3% w25	37.66													10	42	A	F	31	2399 hrs/yr
4002K	Fire Lieutenant +5 +5%	35.84	37.64												10	42	A	F	31	2399 hrs/yr
4002L	Fire Lieutenant +5 +5% w25	38.39													10	42	A	F	31	2399 hrs/yr
4002D	Fire Lieutenant +5% w25	36.56													10	42	A	F	31	2399 hrs/yr
4002F	Fire Lieutenant 40hr	37.50	39.38												10	44	A	F	31	
4002P	Fire Lieutenant 40hr +3%	38.62	40.56												10	42	A	F	31	
4002R	Fire Lieutenant 40hr +3% w25	41.37													10	42	A	F	31	
4002S	Fire Lieutenant 40hr +5 +5%	41.34	43.41												10	42	A	F	31	
4002T	Fire Lieutenant 40hr +5 +5% w25	44.28													10	42	A	F	31	
4002M	Fire Lieutenant 40hr +5%	39.37	41.34												10	42	A	F	31	
4002N	Fire Lieutenant 40hr +5% w25	42.17													10	42	A	F	31	
4002G	Fire Lieutenant 40hr w25	40.16													10	42	A	F	31	
4002C	Fire Lieutenant w25	34.82													10	44	A	F	31	2399 hrs/yr
52700	Fire Maintenance Electrician	32.31													23	47	C	1	L	+ .25 to RHS
52701	Fire Maintenance Electrician 104%	33.60													23	47	C	1	L	+ .25 to RHS
52440	Fire Maintenance Electrician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							22	47	C	1	L	+ .25 to RHS
40160	Fire Marshal Deputy 40hr	43.13	45.29												11	42	A	F	31	
4016G	Fire Marshal Deputy 40hr w25	46.20													11	42	A	F	31	
40080 A	Fire Medical Services Officer	53.30	55.98												11	42	D	3	31	
40010	Firefighter	20.47	21.43	24.41	25.61	26.88	28.21								08	44	A	F	31	2399 hrs/yr
4001E	Firefighter +5 +5 w25	31.72													08	44	A	F	31	2399 hrs/yr
4001A	Firefighter +5%	22.50	25.63	26.89	28.22	29.62									08	44	A	F	31	2399 hrs/yr
4001B	Firefighter +5% +5%	23.63	26.91	28.24	29.64	31.10									08	44	A	F	31	2399 hrs/yr
4001D	Firefighter +5% w25	30.21													08	44	A	F	31	2399 hrs/yr
4001F	Firefighter 40hr	23.61	24.72	28.15	29.54	31.00	32.54								08	44	A	F	31	
4001L	Firefighter 40hr +15%	37.42													08	44	A	F	31	

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4001M	Firefighter 40hr +15% w25	38.17													08	44	A	F	31	
4001P	Firefighter 40hr +5%	34.16													10	44	A	F	31	
4001R	Firefighter 40hr +5% w25	34.85													08	44	A	F	31	
4001J	Firefighter 40hr +7.5%	34.98													08	44	A	F	31	
4001K	Firefighter 40hr +7.5% w25	35.68													08	44	A	F	31	
4001G	Firefighter 40hr w25	33.19													08	44	A	F	31	
4007R	Firefighter Paramedic Spvr 40hr +5% w25	46.17													10	42	A	F	31	
40070	Firefighter Paramedic Supervisor	35.61	37.38												10	42	A	F	31	2399 hrs/yr
4007A	Firefighter Paramedic Supervisor +5%	37.39	39.25												10	42	A	F	31	2399 hrs/yr
4007D	Firefighter Paramedic Supervisor +5% w25	40.03													10	42	A	F	31	2399 hrs/yr
4007F	Firefighter Paramedic Supervisor 40hr	41.07	43.11												10	44	A	F	31	
4007G	Firefighter Paramedic Supervisor 40hr w25	43.98													10	42	A	F	31	
4007P	Firefighter Paramedic Supervisor 40hr+5%	43.12	45.27												10	42	A	F	31	
4007C	Firefighter Paramedic Supervisor w25	38.13													10	44	A	F	31	2399 hrs/yr
4001C	Firefighter w/25	28.77													08	44	A	F	31	2399 hrs/yr
40060	Firefighter-Paramedic	30.95	32.52												09	44	A	F	31	2399 hrs/yr
4006K	Firefighter-Paramedic +3%	31.88	33.50												09	44	A	F	31	2399 hrs/yr
4006L	Firefighter-Paramedic +3% w25	34.17													09	44	A	F	31	2399 hrs/yr
4006H	Firefighter-Paramedic +5 +3%	33.47	35.17												09	44	A	F	31	2399 hrs/yr
4006J	Firefighter-Paramedic +5 +3% w25	35.87													09	44	A	F	31	2399 hrs/yr
4006B	Firefighter-Paramedic +5 +5%	34.12	35.85												09	44	A	F	31	2399 hrs/yr
4006E	Firefighter-Paramedic +5 +5% w25	36.57													09	44	A	F	31	2399 hrs/yr
4006A	Firefighter-Paramedic +5%	32.51	34.14												09	44	A	F	31	2399 hrs/yr
4006D	Firefighter-Paramedic +5% w25	34.82													09	44	A	F	31	2399 hrs/yr
4006F	Firefighter-Paramedic 40hr	35.70	37.50												09	44	A	F	31	
4006M	Firefighter-Paramedic 40hr +3%	36.77	38.63												09	44	A	F	31	
4006N	Firefighter-Paramedic 40hr +3% w25	39.41													09	44	A	F	31	
4006P	Firefighter-Paramedic 40hr +5%	37.48	39.38												09	44	A	F	31	
4006R	Firefighter-Paramedic 40hr +5% w25	40.17													09	44	A	F	31	
4006G	Firefighter-Paramedic 40hr w25	38.26													09	44	A	F	31	
4006C	Firefighter-Paramedic w25	33.17													09	44	A	F	31	2399 hrs/yr
20890	A Fisheries Biologist	30.32	31.81	33.42	35.12	36.85									05	42	D	2	NR	
2089A	A Fisheries Biologist +10%	40.54													05	42	D	2	NR	
20900	A Fisheries Technician	25.64	26.97	28.26	29.67	31.16									18	43	A	3	NR	
03340	Fleet Services Parts Technician	23.66	24.78	25.97											16	46	A	2	120	
42090	Forensic Services Supervisor	35.16	36.90												19	43	A	2	17	
4209A	Forensic Services Supervisor +5%	36.92	38.75												19	43	A	2	17	
42080	Forensic Specialist	25.30	26.56	27.88	29.27	30.74									18	43	A	2	117	2007 rates
4208A	Forensic Specialist +2%	25.81	27.09	28.43	29.86	31.36									18	43	A	2	117	2007 rates
07060	A General Services Division Manager	38.91	40.83	42.89	45.04	47.29									02	41	D	3	NR	
20800	A Generation Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
20710	A Generation Manager, Assistant	46.48	48.83	51.24	53.81	56.49									02	42	D	3	NR	
01080	GIS Analyst	24.52	25.74	27.04	28.37	29.79	31.28	32.85	34.50	36.23	38.04	39.94	41.94		05	43	A	3	120	

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0108B	GIS Analyst, App B Sr>2080hrs	26.24	27.54	28.93	30.36	31.88	33.47	35.15	36.92	38.77	40.70	42.74	44.88		05	43	A	3	120	
0108D	GIS Analyst, App D Sr Tech>2080hrs	28.91	30.35	31.88	33.45	35.12	36.88	38.73	40.68	42.72	44.85	47.09	49.45		06	43	A	3	120	
0108E	GIS Analyst, App E Prin Tech	30.01	31.51	33.10	34.72	36.46	38.29	40.21	42.23	44.35	46.56	48.89	51.33		06	43	A	3	120	
07240 A	Government Relations Officer	41.80	43.92	46.10	48.43	50.81									01	41	D	3	NR	
02200	Graphic Arts Specialist	21.66	22.74	23.90	25.09	26.33									18	43	A	2	120	
02300	Graphic Services Supervisor	28.65	30.06	31.58	33.13	34.83									19	43	D	3	NR	
50410	Grounds Maintenance Crew Leader	26.00													21	48	A	2	117	2007 rates
50420	Grounds Maintenance Supervisor	30.50	32.04	33.64											21	48	A	3	17	
50400	Grounds Maintenance Worker	21.51	22.18	22.85											20	48	A	1	117	2007 rates
5040A	Grounds Maintenance Worker Greenhous+AA	22.01	22.68	23.35											20	48	A	2	117	2007 rates
40220	Harbor Master Deputy 40hr	44.19	46.34												11	42	A	F	31	
55210	Headend Technician	27.84	29.22	30.68	32.21	33.82	35.51	37.28	39.14						18	43	A	2	NR	
5521A	Headend Technician +10%	30.62	32.14	33.75	35.43	37.20	39.06	41.01	43.05						18	43	A	2	NR	
07170 A	Hearing Examiner	41.44	43.50	45.67	47.96	50.35	52.86	55.50	58.27	61.19	64.25				01	41	D	3	NRE	not eligible longevity
0717A A	Hearing Examiner - Pro Tem	90.00													01	41	D	N	NRS	
51450	Heating/AC Maintenance Mechanic Supervisor	39.21													24	47	C	3	L	+ .25 to RHS
23090 A	Historic Preservation Officer	26.55	27.87	29.26	30.71	32.26									03	42	D	3	NR	
23280	Housing Rehabilitation Loan Specialist	22.40	23.51	24.73	25.94	27.28									03	42	A	3	NR	
23360	Housing Rehabilitation Specialist	23.08	24.23	25.46	26.70	28.11									03	42	A	2	NR	
25620	Human Development Planning Coordinator	28.83	30.24	31.81	33.40	35.01									03	42	D	3	NR	
25360	Human Development Program Development Supervisor	26.41	27.75	29.11	30.59	32.06									04	42	D	3	NR	
11150	Human Resources Analyst	26.31	27.60	29.03	30.44	31.98									03	42	D	3	NR	
11060	Human Resources Assistant	18.31	19.23	20.19	21.20	22.25									16	46	A	3	NR	
07350 A	Human Resources Director	48.61	51.06	53.61	56.29	59.10	62.06	65.15	68.41	71.84	75.43				01	41	D	3	NRE	not eligible longevity
11250 A	Human Resources Director, Assistant	42.06	44.15	46.36	48.67	51.12									02	41	D	3	NR	
11140	Human Resources Specialist	23.59	24.74	26.00	27.30	28.66									03	42	D	3	NR	
11080	Human Resources Technician	19.91	20.92	21.97	23.06	24.22									16	46	A	3	NR	
11040	Human Rights Case Investigator	20.30	21.32	22.38	23.54	24.69									03	42	D	3	NR	
11041	Human Rights Case Investigator/Maj Fed	22.33	23.45	24.62	25.89	27.16									03	42	D	3	NR	
07520 A	Human Rights/Human Services Director	41.44	43.50	45.67	47.96	50.35	52.86	55.50	58.27	61.19	64.25				01	41	D	3	NRE	not eligible longevity
25350 A	Human Rights/Human Services Director, Assistant	33.99	35.72	37.48	39.43	41.34									02	41	A	3	NR	
07540 A	Human Rights/Human Services Manager	30.24	31.81	33.40	35.01	36.83									01	41	D	3	NR	
25320	Human Rights/Human Services Specialist	21.85	22.95	24.11	25.30	26.58									03	42	D	3	NR	
25580	Human Services Case Worker	19.88	20.89	21.93	23.02	24.18									03	45	A	3	NR	
25640 A	Human Services Contract Specialist	23.72	24.92	26.18	27.45	28.83									03	42	D	3	NR	
25330	Human Services Program Assistant	15.92	16.75	17.56	18.39	19.39									16	46	A	3	NR	
2533A	Human Services Program Assistant +5%	16.72	17.59	18.44	19.31	20.36									16	46	A	3	NR	
25340	Human Services Supervisor	26.38	27.70	29.11	30.55	32.06									04	42	D	3	NR	
50470	Hydro Grounds Maintenance Worker	21.51	22.18	22.85											20	48	A	1	117	2007 rates
51320	Hydro Project Electrician	33.28													23	47	C	1	L	+ .25 to RHS
5132A	Hydro Project Electrician 116.5%	37.64													23	47	C	2	L	+ .25 to RHS
51500 A	Hydro Project Manager, Assistant	40.11	42.11	44.22	46.41	48.76									24	42	D	3	NR	
51510 A	Hydro Project Manager, Cowlitz	43.02	45.19	47.43	49.82	52.32									02	41	D	3	NR	

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51520	A Hydro Project Manager, Cushman	43.02	45.19	47.43	49.82	52.32									02	41	D	3	NR	
51530	A Hydro Project Manager, Nisqually	43.02	45.19	47.43	49.82	52.32									02	41	D	3	NR	
53010	Hydro Project Mechanic	33.28													23	47	C	1	L	+ .25 to RHS
5301A	Hydro Project Mechanic 116.5%	37.64													23	47	C	2	L	+ .25 to RHS
50560	Hydro Utility Worker	20.36	21.97	23.59	26.49										22	47	C	1	L	+ .25 to RHS
50570	Hydro Utility Worker, Senior	33.28													23	47	C	2	L	+ .25 to RHS
00610	Info Systems Oper Asst	19.64	20.64	21.69	22.74	23.90									16	46	A	3	CL	
08350	A Information Technology Director	54.03	56.72	59.55	62.52	65.67	68.94	72.38	76.01	79.80	83.80				01	41	D	3	NRE	not eligible longevity
08370	A Information Technology Director, Assistant	46.36	48.67	51.12	53.69	56.35	59.16								02	41	D	3	NR	
01400	A Information Technology Manager	42.14	44.25	46.47	48.81	51.23									02	42	D	3	NR	
46080	Information Technology Programming Intern	19.62	20.84												03	42	A	3	120	
01360	A Information Technology Supervisor	36.02	37.84	39.74	41.71	43.78									04	42	D	3	NR	
21220	Inspector, Senior	26.77	28.11	29.53	31.01	32.54									19	43	A	2	17	
2122A	Inspector, Senior +2.5%	27.44	28.81	30.27	31.79	33.35									19	43	A	3	17	
2122B	Inspector, Senior +5%	28.11	29.52	31.01	32.56	34.17									19	43	A	3	17	
20180	Instrumentation Technician	25.90	27.19	28.54	29.98	31.48									18	43	A	3	WP	
05150	A Internal Auditor	43.00	45.16	47.40	49.79	52.27									01	42	D	3	NR	
20260	L I D Representative	26.15	27.48	28.82	30.24	31.78									19	43	A	3	17	
2026A	L I D Representative +2.5%	26.80	28.17	29.54	31.00	32.57									19	43	A	3	17	
2026B	L I D Representative +5%	27.46	28.85	30.26	31.75	33.37									19	43	A	3	17	
20270	L I D Representative, Senior	30.77	32.36	33.95	35.66	37.41									19	43	A	3	17	
2027A	L I D Representative, Senior +2.5%	31.54	33.17	34.80	36.55	38.35									19	43	A	3	17	
2027B	L I D Representative, Senior +5%	32.31	33.98	35.65	37.44	39.28									19	43	A	3	17	
50010	Laborer	10.62	11.15	11.71	12.26	12.90									20	48	A	1	117	2007 rates
22200	Land Use Administration Planner	23.08	24.23	25.46	26.70	28.11	29.26	30.71	32.26						03	42	D	3	NR	
2220B	Land Use Administration Planner 105%	33.87													03	42	D	3	NR	
2220C	Land Use Administration Planner 110%	35.49													04	42	D	3	NR	
2220D	Land Use Administration Planner 115.7%	37.32													04	42	D	3	NR	
2220E	Land Use Administration Planner 128%	41.29													04	42	D	3	NR	
22070	A Land Use Administrator	37.32	39.18	41.12	43.21	45.37									03	42	D	3	NR	
50360	Landfill Gas Systems Operator	24.21	25.42	26.68	28.03	29.43									22	47	A	2	WP	
50180	Landfill Supervisor	32.91	34.56												21	48	A	2	17	
42120	Latent Fingerprint Examiner	27.84	29.21	30.66	32.21	33.81									18	43	A	3	117	2007 rates
00310	Legal Assistant	16.36	17.14	18.01	18.90	19.77	20.72	21.76	22.86						16	46	A	3	NR	
00320	Legal Assistant, Senior	18.79	19.77	20.72	21.76	22.86									17	46	A	3	NR	
10070	A Legal Intern	13.48													07	45	A	3	NR	
52530	Line Clearance Tree Trimmer	30.69													23	47	C	1	L	+ .25 to RHS
52540	Line Clearance Tree Trimmer, Senior	33.28													24	47	C	1	L	+ .25 to RHS
5254A	Line Clearance Tree Trimmer, Senior 108%	34.89													24	47	C	N	L	+ .25 to RHS
5254B	Line Clearance Tree Trimmer, Sr 111%	35.86													24	47	C	1	L	+ .25 to RHS
52550	Line Electrician 107%	34.57													23	47	C	1	L	+ .25 to RHS
52554	Line Electrician 110% HCU	35.54													23	47	C	1	L	+ .25 to RHS
5255B	Line Electrician 113%	36.51													23	47	C	1	L	+ .25 to RHS

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52551	Line Electrician 85%	27.46													23	47	C	1	L	+25 to RHS
5241A	Line Electrician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							23	47	C	1	L	+25 to RHS
5241B	Line Electrician, Apprentice HCU	26.17	26.82	27.63	28.43	29.24	30.05	30.86							23	47	C	1	L	+25 to RHS
52570	Line Electrician, Senior	38.61													24	47	C	1	L	+25 to RHS
52571	Line Electrician, Senior HCU	39.58													24	47	C	1	L	+25 to RHS
52560	Line Equipment Operator 92%	29.73													23	47	C	1	L	+25 to RHS
5256A	Line Equipment Operator 95%	30.69													23	47	C	1	L	+25 to RHS
03240 A	Local Business & Employment Training Program Coordinator	28.65	30.06	31.56	33.14	34.83									04	42	D	3	NR	
71110	Locomotive Engineer	27.59													23	47	B	2	BLE	
7111A	Locomotive Engineer Mandatory Trng	28.59													23	47	B	N	BLE	
71114	Locomotive Engineer Mann.agmt.	2.00													24	47	B	2	BLE	
71112	Locomotive Engineer Sp.al-b 3/83	17.00													23	47	B	2	BLE	
71113	Locomotive Engineer Sp.al-b8/92	14.25													23	47	B	2	BLE	
71115	Locomotive Engineer,spr Only	37.00													24	47	B	N	BLE	
71400	Locomotive Mechanic 1	30.10													23	47	A	1	BLM	
71410	Locomotive Mechanic, Senior	32.83													24	47	A	1	BLM	
53120	Machinist	25.15													23	47	A	1	160	+6% pension
00180	Mail & Stock Processor	14.69	15.40	16.19	17.00	17.88									16	46	A	2	CO	
0018A	Mail & Stock Processor 110%	16.16	16.94	17.81	18.70	19.67									16	46	A	2	CO	
0018B	Mail & Stock Processor 113%	16.60	17.40	18.29	19.21	20.20									16	46	A	2	CO	
11860 A	Management & Budget Internal Consultant	24.26	25.43	26.74	28.10	29.48	30.95	32.51	34.13	35.84					04	42	D	3	NR	
11840 A	Management & Budget Specialist	20.24	21.25	22.30	23.42	24.59	25.85								16	46	A	3	NR	
11090 A	Management Analyst I	28.88	30.29	31.77	33.38	35.07									03	42	D	3	NR	
11200 A	Management Analyst II	33.38	35.03	36.80	38.64	40.54									04	42	D	3	NR	
11350 A	Management Analyst III	37.75	39.63	41.62	43.71	45.90									04	42	D	3	NR	
46070	Management Intern	16.61	17.42	18.31	19.22	20.20									03	42	D	3	NR	
06150 A	Management Services Manager	40.00	42.01	44.11	46.32	48.62									02	41	D	3	NR	
11650 A	Marketing Aide	16.57	17.36	18.25	19.18	20.12									16	46	A	3	NR	
55060 A	Marketing Coordinator	22.66	23.77	25.00	26.23	27.51	28.89								03	42	D	3	NR	
11510	Master Control Technician	14.71	15.49	16.29	17.16	17.99	18.90	19.84	20.83	21.86					05	43	A	3	NR	
20400	Mechanical Engineer	28.11	29.49	30.96	32.52	34.14									05	42	A	3	NR	
20420	Mechanical Engineer, Principal Professional	37.88	39.78	41.75	43.84	46.04									06	42	D	3	NR	
20410	Mechanical Engineer, Professional	33.10	34.76	36.49	38.32	40.24									05	42	A	3	NR	
21190	Mechanical Inspector	25.21	26.52	27.87	29.25	30.70									18	43	A	2	17	
2119A	Mechanical Inspector +2.5%	25.84	27.18	28.57	29.98	31.47									18	43	A	3	17	
2119B	Mechanical Inspector +5%	26.47	27.85	29.26	30.71	32.24									18	43	A	3	17	
51410	Mechanical Maintenance Worker	32.31													22	47	C	2	L	+25 to RHS
06010	Meter Reader	17.24	18.65	20.03	21.44	22.87									16	46	A	2	CO	
06011	Meter Reader -training-+10%	25.16													16	46	A	N	CO	
43120 A	Municipal Court Judge	64.53													07	41	D	3	NRS	
43140 A	Municipal Court Judge - Pro Tem	41.50													07	41	D	3	NRS	
20910 A	Natural Resources Manager	40.97	43.01	45.17	47.41	49.80									06	42	D	3	NR	
55170	Network Operations Center Technician	15.82	16.59	17.42	18.30	19.21	20.17	21.18	22.25	23.35	24.52				19	43	A	2	CK	

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5517A	Network Operations Center Technician +10%	17.40	18.25	19.16	20.13	21.13	22.19	23.30	24.48	25.69	26.97				19	43	A	2	CK	
25300	Nutrition Coordinator	12.86	13.51	14.22	14.87	15.63									20	48	A	3	NR	
46010	Occupational Intern	8.37	8.77	9.22	9.69										16	45	A	3	NR	
46020	Occupational Intern, Skilled	10.97	11.58	12.15	12.71	13.41									22	45	A	3	NR	
46040	Occupational Trainee, Skilled	11.27	11.86	12.44	13.34	13.71									22	45	A	3	NR	
00060	Office Assistant	13.63	14.59	15.64	16.73	17.89	18.50	19.14	19.82	20.54	21.56				16	46	A	3	CL	
11330 A	Office Services Supervisor Bf 1-1-88	24.69	25.86	27.19	28.50	29.96									17	42	D	3	NR	
05330 A	Operations Manager	35.10	36.85	38.70	40.63	42.65									04	42	D	3	NR	
12150 A	PAF Administrative/Marketing Assistant	21.44	22.53	23.65	24.80	26.06									03	42	D	3	NR	
62250	PAF Custodian	13.64	14.33	15.04	15.79	16.59									20	48	A	2	PAF	2007 rates
6225A	PAF Custodian + 5%	14.32	15.05	15.79	16.58	17.42									20	48	A	2	PAF	2007 rates
07300 A	PAF Director	41.44	43.50	45.67	47.96	50.35	52.86	55.50	58.27	61.19	64.25				01	41	D	3	NRE	not eligible longevity
07310 A	PAF Director Deputy	41.34	43.45	45.61	47.89	50.27									02	41	D	3	NR	
07320 A	PAF Division Manager	30.86	32.42	34.01	35.70	38.18									02	42	D	3	NR	
50510	PAF Electrician	25.38	26.70	28.14											23	47	A	2	PAF	2007 rates
11680 A	PAF Event Services Manager	26.04	27.34	28.70	30.13	31.60									04	42	D	3	NR	
50500	PAF HVAC Mechanic	24.16	25.45	26.80											23	47	A	2	PAF	2007 rates
50480	PAF Maintenance Chief	28.09	29.37	30.77											21	48	A	2	PAF	2007 rates
50481	PAF Maintenance Chief/Supervisor	29.49	30.84	32.31											21	48	A	2	PAF	2007 rates
60150	PAF Maintenance Worker	19.83	20.78	21.79	22.74	24.68	25.91	26.80							20	48	A	2	PAF	2007 rates
60151	PAF Maintenance Worker, Lead +5%	20.82	21.82	22.78	23.88	25.91	27.20								21	48	A	2	PAF	2007 rates
62200 A	PAF Public Assembly Attendant	9.35	9.80	10.30	10.81	11.34	11.93	12.51	13.14						20	48	A	1	NR	
52060	Painter Crew Leader	28.71													24	47	A	1	17	
52050	Painter, Industrial	20.72	21.75	22.84	23.98	25.19									23	47	A	1	117	2007 rates
10090 A	Paralegal	20.29	21.29	22.36	23.48	24.67									03	45	A	3	NR	
10100 A	Paralegal, Senior	22.98	24.13	25.33	26.60	27.93									04	45	A	3	NR	
20850 A	Park Supervisor	28.00	29.45	30.88	32.40	34.06									04	42	D	1	NR	
20860 A	Park Supervisor, Assistant	25.45	26.75	28.12	29.49	30.96									04	42	D	1	NR	
00700	Parking Enforcement Officer	19.22	20.13	21.09	22.08	23.14									16	46	A	2	17	
0070A	Parking Enforcement Officer +2.5%	19.70	20.63	21.62	22.63	23.72									16	46	A	2	17	
0070B	Parking Enforcement Officer +5%	20.18	21.14	22.14	23.18	24.30									16	46	A	2	17	
00720	Parking Enforcement Supervisor	20.94	21.93	22.96	24.07	25.21									17	46	A	2	17	
20080	Permit Specialist	21.35	22.31	23.37	24.42	25.65									18	43	A	3	17	
2008A	Permit Specialist +2.5%	21.88	22.87	23.95	25.03	26.29									18	43	A	3	17	
2008B	Permit Specialist +5%	22.42	23.43	24.54	25.64	26.93									18	43	A	3	17	
20090	Permit Specialist, Senior	23.99	25.11	26.43	27.66	29.09									19	43	A	3	17	
2009A	Permit Specialist, Senior +2.5%	24.59	25.74	27.09	28.35	29.82									19	43	A	3	17	
2009B	Permit Specialist, Senior +5%	25.19	26.37	27.75	29.04	30.54									19	43	A	3	17	
21050	Permit Supervisor	27.93	29.34	30.79	32.35	33.95									19	43	A	3	NR	
02110	Photographer	20.57	21.62	22.69											18	43	A	3	120	
20620 A	Pipeline Construction Coordinator	30.30	31.81	33.40	35.01	36.83									19	47	A	3	NR	
20360	Plans Examiner	23.69	24.79	26.10	27.32	28.72									18	43	A	3	NR	
2036C	Plans Examiner - CBO	30.68	32.10	33.80	35.38	37.19									18	43	A	3	NR	

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2036A	Plans Examiner - ICC	26.06	27.27	28.71	30.05	31.59									18	43	A	3	NR	
2036B	Plans Examiner - ICC Combination	28.19	29.50	31.06	32.51	34.18									18	43	A	3	NR	
42060	Police Captain	54.95	57.70												15	42	E	P	26	
07720 A	Police Chief	53.14	55.50	58.59	61.52	64.60	67.83	71.22	74.78	78.52	82.45				01	41	D	P	NRE	not eligible longevity
07700 A	Police Chief, Assistant	65.37	68.63	72.07	75.67										01	41	D	P	MA	not eligible longevity
0770A A	Police Chief, Assistant +1%	66.02	69.32	72.79	76.43										01	41	D	P	MA	not eligible longevity
42070	Police Detective	34.77	36.52												14	44	A	P	6	
4207E	Police Detective +5%	36.51	38.35												14	44	A	P	6	
4207F	Police Detective +5%w25	37.24	39.12												14	44	A	P	6	
4207G	Police Detective w25	35.47	37.25												14	44	A	P	6	
4207H	Police Detective+10%	38.25	40.17												14	44	A	P	6	
4207J	Police Detective+10%w25	39.02	40.97												14	44	A	P	6	
42050	Police Lieutenant	47.78	50.17												15	42	E	P	26	
4205A	Police Lieutenant (Acting)	43.84	46.03												15	42	A	P	26	
42020	Police Officer	24.03	27.44	28.79	30.17	31.67	33.21								12	44	A	P	6	
4202J	Police Officer +10%	26.43	30.18	31.67	33.19	34.84	36.53								12	44	A	P	6	
4202K	Police Officer +10%w25	26.96	30.78	32.30	33.85	35.54	37.26								12	44	A	P	6	
42021	Police Officer +2%	24.51	27.99	29.37	30.77	32.30	33.87								12	44	A	P	6	
42022	Police Officer +5%	25.23	28.81	30.23	31.68	33.25	34.87								12	44	A	P	6	
42010	Police Officer Recruit	22.78	26.00	27.30											12	44	A	P	NRP	
42023	Police Officer Specialist	34.87													12	44	A	P	6	
4202M	Police Officer Specialist +10%	38.36													12	44	A	P	6	
4202N	Police Officer Specialist +10%w25	39.13													12	44	A	P	6	
4202P	Police Officer Specialist +5%	36.61													12	44	A	P	6	
4202Q	Police Officer Specialist +5% w25	37.34													12	44	A	P	6	
4202H	Police Officer Specialist w25	35.57													12	44	A	P	6	
4202G	Police Officer w25	33.87													12	44	A	P	6	
4202B	Police Officer+2%w25	25.00	28.55	29.96	31.39	32.95	34.55								12	44	A	P	6	
4202F	Police Officer+5%w25	25.73	29.39	30.83	32.31	33.92	35.57								12	44	A	P	6	
42040	Police Sergeant	38.27	40.17												13	43	A	P	6	
4204E	Police Sergeant +5%	40.18	42.18												13	43	A	P	6	
4204F	Police Sergeant +5%w25	40.98	43.02												13	43	A	P	6	
4204G	Police Sergeant w25	39.04	40.97												13	43	A	P	6	
4204H	Police Sergeant+10%	42.10	44.19												13	43	A	P	6	
4204J	Police Sergeant+10%w25	42.94	45.07												13	43	A	P	6	
51230 A	Power Analyst	41.29	43.34	45.52	47.79	50.18									06	42	D	3	NR	
51280 A	Power Analyst, Senior	47.47	49.87	52.34	54.96	57.71									06	42	D	3	NR	
20810 A	Power Division Superintendent, Deputy	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
20750 A	Power Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
51260 A	Power Manager, Assistant	46.48	48.83	51.24	53.81	56.49									02	42	D	3	NR	
23220	Program Development Specialist	23.08	24.23	25.46	26.70	28.11	29.26	30.71	32.26						03	42	D	3	NR	
2322A	Program Development Specialist +10%	25.39	26.65	28.01	29.37	30.92	32.19	33.78	35.49						03	42	D	3	NR	
11000	Program Technician	13.12	13.81	15.43	17.04	19.93	20.92	21.98	23.08	24.23					03	45	A	3	NR	

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07200	A Project Manager	38.33	40.25	42.26	44.38	46.59	48.94	51.38	53.90	56.65	59.49				02	42	D	3	NR	
25020	Project Specialist	21.56	22.65	23.76	24.93	26.20									03	42	D	3	NR	
07570	A Public Works Director	48.61	51.06	53.61	56.29	59.10	62.06	65.15	68.41	71.84	75.43				01	41	D	3	NRE	not eligible longevity
07550	A Public Works Director, Assistant City Engineer	47.73	50.12	52.62	55.25	58.01									01	41	D	2	NR	
20590	A Public Works Director, Assistant Utility Services	47.73	50.12	52.62	55.25	58.01									01	41	D	3	NR	
20540	A Public Works Division Manager	42.86	45.00	47.24	49.59	52.08									01	41	D	2	NR	
20550	A Public Works Division Manager, Assistant	37.88	39.78	41.75	43.84	46.04									01	41	D	3	NR	
03070	Purchasing Analyst	23.75	24.93	26.18	27.50	28.89	30.33	31.82							04	42	A	3	120	
03040	Purchasing Assistant	20.27	21.26	22.30	23.41	24.58									03	42	A	3	120	
71520	A Rail Superintendent, Assistant	37.90	39.83	41.81	43.89	46.11									02	41	D	3	NR	
71270	A Rail Supervisor of Operations	34.80	36.57	38.38	40.31	42.30									04	42	D	3	NR	
71260	A Railway Roadmaster	36.37	38.18	40.10	42.11	44.21									21	47	D	3	NR	
71420	Railway Shop Worker	18.45	19.38	20.35	21.36	22.43									20	48	A	2	BLM	
71050	Railway Switch Operator	20.43	21.61	24.01	26.44										23	47	B	2	UTU	
71055	Railway Switch Operator af8-92 SpecAll	21.60													23	47	B	2	UTU	
7105A	Railway Switch Operator Hired After 8/92	17.38	18.54	20.85	23.17										23	47	B	N	UTU	
71052	Railway Switch Operator Prod Fund	24.13													23	47	B	2	UTU	
71051	Railway Switch Operator Spec Allow	12.49													23	47	B	2	UTU	
7105T	Railway Switch Operator Student	11.58													23	47	B	2	UTU	
71053	Railway Switch Operator/sp.al/prd.f.d.	12.49													23	47	B	N	UTU	
71060	Railway Switch Supervisor	21.61	22.90	25.48	28.04										24	47	B	2	UTU	
71065	Railway Switch Supervisor aft 8-92 Spc A	21.60													24	47	B	2	UTU	
7106A	Railway Switch Supervisor Hired After 8/92	18.15	19.36	21.78	24.20										24	47	B	N	UTU	
71062	Railway Switch Supervisor P.f.	24.13													24	47	B	2	UTU	
71061	Railway Switch Supervisor Spec Allow	12.49													24	47	B	2	UTU	
71064	Railway Switch Supervisor/a-1 Mn.b8/92	8.11													24	47	B	N	UTU	
71063	Railway Switch Supervisor/s.a./pr.f.d.	12.49													24	47	B	N	UTU	
71450	Railway Track Equipment Mechanic-Welder	23.76	25.20	26.66	28.10	29.56									23	47	A	2	BLU	
71190	Railway Track Inspector	19.99	21.32	22.65	23.99	25.32	26.65								23	43	A	2	BLU	
7119A	Railway Track Inspector w 5+yr exp	19.99	21.32	23.99	26.65										23	43	A	2	BLU	
71210	Railway Track Maintenance Supervisor	21.47	22.90	24.33	25.76	27.19	28.62								21	48	A	2	BLU	
7121A	Railway Track Maintenance Supervisor w 5+yr exp	21.47	22.90	25.76	28.62										21	48	A	2	BLU	
71200	Railway Track Maintenance Worker	19.06	20.33	21.60	22.87	24.14	25.41								20	48	A	1	BLU	
7120A	Railway Track Maintenance Worker w 5+yr exp	19.06	20.33	22.87	25.41										20	48	A	1	BLU	
71010	Railway Yard Clerk	27.86													16	46	A	2	BLC	+.70 pension
7101A	Railway Yard Clerk hired after 6-28-93	20.90	22.29	25.08	27.86										16	46	A	2	BLC	+.70 pension
71150	Railway Yardmaster	25.61	27.31	30.73	34.14										24	47	B	3	Y	2004 rates
23430	Real Estate Officer	29.67	31.16	32.77	34.32	36.05									03	42	D	2	NR	
00350	Real Estate Specialist	18.83	19.76	20.74	21.80	22.88									16	46	A	3	17	
0035A	Real Estate Specialist +2.5%	19.30	20.25	21.26	22.35	23.45									16	46	A	3	17	
0035B	Real Estate Specialist +5%	19.77	20.75	21.78	22.89	24.02									16	46	A	3	17	
04010	Real Estate Specialist, Senior	25.89	27.20	28.59	30.04	31.52									04	42	D	3	17	
0401A	Real Estate Specialist, Senior +2.5%	26.54	27.88	29.30	30.79	32.31									04	42	D	3	17	

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0401B	Real Estate Specialist, Senior +5%	27.18	28.56	30.02	31.54	33.10									04	42	D	3	17	
20690 A	Real-Time Energy Trader	38.11	40.00	42.01	43.96	45.98	48.12	50.35							06	42	B	3	NR	
07400 A	Records Management Supervisor	23.94	25.17	26.41	27.77	29.11									04	42	D	3	NR	
06280	Refuse Scale Operator	19.91	20.90												20	48	A	2	117	2007 rates
02030	Reprographic Equipment Operator	15.78	16.57	17.40	18.27	19.15	20.12	21.13	22.19						23	47	A	2	120	
07980 A	Res 35289 Project Software Engineer	54.37													00	43	D	N	120	
11010	Research Technician	19.97	20.97	22.01	23.11	24.26									18	45	A	3	NR	
20070	Residential Plans Examiner	23.99	25.11	26.43	27.66	29.09									18	43	A	3	17	
2007A	Residential Plans Examiner +2.5%	24.59	25.74	27.09	28.35	29.82									18	43	A	3	17	
2007B	Residential Plans Examiner +5%	25.19	26.37	27.75	29.04	30.54									18	43	A	3	17	
50520	Resource Conservation Specialist	22.66	23.77	25.00	26.23	27.51									18	43	A	3	NR	
20770 A	Resource Planning Coordinator	36.38	38.21	40.13	42.08	44.21									03	42	D	3	NR	
53380	Resource Recovery Mechanic	25.15													23	47	A	2	160	+6% pension
50220	Resource Recovery Plant Operator	28.56													22	47	A	2	117	2007 rates
50330	Resource Recovery Supervisor	27.93	29.34	30.79	32.35	33.95									21	48	A	3	NR	
05600 A	Retirement System Director	41.44	43.50	45.67	47.96	50.35	52.86	55.50	58.27	61.19	64.25				01	41	D	3	NRE	not eligible longevity
05590 A	Retirement System Director, Assistant	29.67	31.16	32.77	34.32	36.05									04	42	D	3	NR	
11100	Risk Analyst	24.64	25.85	27.17	28.53	29.94									03	42	D	3	NR	
07030 A	Risk Manager	42.06	44.15	46.36	48.67	51.12									02	42	D	3	NR	
21080	Road Use Compliance Officer	20.97	21.93	22.97	24.00	25.19									18	43	A	2	17	
21081	Road Use Compliance Officer/Supervisor	23.07	24.12	25.27	26.40	27.71									19	43	A	2	17	
11220	Safety Officer	28.81	30.27	31.80	33.34	35.01									03	42	D	3	NR	
12040 A	Safety Program Supervisor	33.13	34.78	36.52	38.32	40.25									04	42	D	3	NR	
11170	Safety Technician	23.58	24.73	25.99	27.28	28.66									03	42	A	3	NR	
1117A	Safety Technician +10%	25.94	27.20	28.59	30.01	31.53									03	42	A	3	NR	
55110	Sales & Service Representative	13.68	14.37	15.08	15.84	16.62	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	16	46	A	3	NR	
5511A	Sales & Service Representative +10%	15.05	15.81	16.59	17.42	18.28	19.20	20.15	21.15	22.22	23.33	24.50	25.72	27.01	16	46	A	3	NR	
00230 A	Secretary, Administrative	20.78	21.81	22.90	24.04	25.24									17	46	A	3	NR	
00250 A	Secretary, Executive	25.84	27.12	28.46	29.88	31.38									17	46	D	3	NR	
00160	Secretary, Police	18.23	19.14	20.07	21.09	22.14									16	46	A	3	117	2007 rates
00220	Secretary, Senior	17.74	18.63	19.56	20.54	21.56	22.64								16	46	A	3	CL	
25290	Senior Center Van Driver	13.11	13.77	14.45	15.16	15.93									20	48	A	2	NR	
25560	Seniors Center Supervisor	20.73	21.77	22.88	24.00	25.21									04	42	D	2	NR	
20250	Service & Complaints Representative	25.65	26.97	28.26	29.67	31.16									03	42	A	3	L2	
53390	Service Writer	25.15													23	47	A	2	160	+6% pension
50120	Sewer Equipment Operator	24.91	25.95												22	48	A	2	313	
50280	Sewer Transmission Systems Maintenance Coordinator	25.86	27.14	28.49	29.92	31.44	32.91	34.56							21	45	A	2	17	
50100	Sewer Worker	20.97	22.03	23.61											20	48	A	1	313	
50110	Sewer Worker, Senior	26.19	27.23	28.05											21	48	A	1	313	
21450	Sign Inspector	23.87	25.10	26.31	27.62	29.03									05	43	A	2	NR	
5273D	Signal & Lighting Electrician, Apprentice 97%	31.34													23	47	C	1	L	+25 to RHS
52750	Signal & Lighting Electrician	32.31													23	47	C	1	L	+25 to RHS
52753	Signal & Lighting Electrician 103%	33.28													23	47	C	1	L	+25 to RHS

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52752	Signal & Lighting Electrician 104%	33.60													23	47	C	1	L	+25 to RHS
5275A	Signal & Lighting Electrician 116.5%	37.64													23	47	C	2	L	+25 to RHS
52730	Signal & Lighting Electrician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							23	47	C	1	L	+25 to RHS
5273C	Signal & Lighting Electrician, Apprentice 100% HCU	33.28													23	47	C	1	L	+25 to RHS
5273B	Signal & Lighting Electrician, Apprentice 97%	32.31													23	47	C	1	L	+25 to RHS
5273A	Signal & Lighting Electrician, Apprentice HCU	26.17	26.82	27.63	28.43	29.24	30.05	30.86							23	47	C	1	L	+25 to RHS
52740	Signal & Lighting Electrician, Senior	38.13													24	47	C	1	L	+25 to RHS
50170	Solid Waste Collection Supervisor	32.91	34.56												21	48	A	2	17	
50350	Solid Waste Collector/Driver	24.59	25.35	26.59											20	48	A	1	313	
5035F	Solid Waste Collector/Driver Lead DOB	28.72													20	48	A	1	313	
5035B	Solid Waste Collector/Driver Transfer	28.16													20	48	A	1	313	
5035A	Solid Waste Collector/Driver Trn & Eva	25.20	25.98	27.25											20	48	A	1	313	
5035H	Solid Waste Collector/Driver Yard/Garden	18.28	19.20												20	48	A	1	313	
50370	Solid Waste Route Supervisor	31.44													21	48	A	2	17	
06270	Solid Waste Worker	15.67	16.44	17.26	18.12	19.04									20	48	A	2	117	2007 rates
06273	Solid Waste Worker +13%	17.70	18.58	19.50	20.47	21.51									20	48	A	2	117	2007 rates
06271	Solid Waste Worker +5%	16.45	17.26	18.12	19.03	19.99									20	48	A	2	117	2007 rates
06272	Solid Waste Worker +8%	16.92	17.76	18.64	19.57	20.56									20	48	A	2	117	2007 rates
0627A	Solid Waste Worker Laborer	10.62	11.63	12.90											20	48	A	2	117	2007 rates
11460	Source Control Inspection Supervisor	27.19	28.55	29.99	31.49	33.03									21	48	A	2	NR	
06250	Source Control Representative	25.11	26.39	27.67	29.08	30.57									18	43	A	3	17	
0625A	Source Control Representative +2.5%	25.74	27.05	28.36	29.81	31.33									18	43	A	3	17	
0625B	Source Control Representative +5%	26.37	27.71	29.05	30.53	32.10									18	43	A	3	17	
50250	Street Maintenance Crew Leader	24.76	26.31												21	48	A	1	117	2007 rates
50253	Street Maintenance Crew Leader - Screed Operator	25.36	26.91												21	47	A	1	117	2007 rates
50254	Street Maintenance Crew Leader -Track Paver	25.76	27.31												21	47	A	1	117	2007 rates
50260	Street Maintenance Supervisor	30.50	32.04	33.64											21	48	A	3	17	
50020	Street Maintenance Worker	20.48	21.14	21.76											20	48	A	1	117	2007 rates
50024	Street Maintenance Worker - Concrete Asst	20.48	21.14	21.76	22.84	23.99									23	47	A	1	117	2007 rates
50023	Street Maintenance Worker - Screed Operator	21.08	21.74	22.36											20	47	A	1	117	2007 rates
50022	Street Maintenance Worker +.50	20.98	21.64	22.26											20	48	A	1	117	2007 rates
51160	Substation Operator, Senior	31.66	32.96												24	47	C	2	L	+25 to RHS
20000	Survey Technician I	18.28	19.20	20.17	21.18	22.25									18	43	A	2	17	
2000A	Survey Technician I +2.5%	18.74	19.68	20.67	21.71	22.81									18	43	A	2	17	
2000B	Survey Technician I +5%	19.19	20.16	21.18	22.24	23.36									18	43	A	3	17	
20010	Survey Technician II	19.34	20.31	21.36	22.39	23.54									18	43	A	2	17	
2001A	Survey Technician II +2.5%	19.82	20.82	21.89	22.95	24.13									18	43	A	3	17	
2001B	Survey Technician II +5%	20.31	21.33	22.43	23.51	24.72									18	43	A	3	17	
20020	Survey Technician III	22.22	23.34	24.52	25.73	27.05									19	43	A	2	17	
2002A	Survey Technician III +2.5%	22.78	23.92	25.13	26.37	27.73									19	43	A	3	17	
2002B	Survey Technician III +5%	23.33	24.51	25.75	27.02	28.40									19	43	A	3	17	
01440 A	Systems & Programming Manager	38.70	40.63	42.65	44.80	47.02									02	42	D	3	NR	
5120B	Systems Power Dispatcher 122%	39.42													23	47	C	3	L	+25 to RHS

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51200	Systems Power Dispatcher 132%	42.65													23	47	C	3	L	+25 to RHS
5120C	Systems Power Dispatcher 137%	44.26													23	47	C	3	L	+25 to RHS
51190	Systems Power Dispatcher Candidate	31.66	32.96	33.93	36.51	38.13									23	47	C	3	L	+25 to RHS
01380 A	T&D Work Practices Specialist	31.50	33.05	34.66	36.46	38.27									04	42	D	3	NR	
11700 A	Tacoma Arts Commission Administrator	29.48	30.94	32.51	34.15	35.85									02	41	D	3	NR	
05300	Tax & License Field Auditor	25.04	26.29	27.57	28.86	30.39									03	42	D	3	117	2007 rates
05310	Tax & License Field Auditor, Senior	27.54	28.89	30.34	31.83	33.37									04	42	D	3	117	2007 rates
05290	Tax & License Office Auditor	23.96	25.06	26.38	27.59	28.96									03	42	A	3	117	2007 rates
05250	Tax License Compliance Officer	26.49	27.80	29.11	30.53	31.97									03	45	A	3	117	2007 rates
11560	Technical Services Supervisor	18.45	19.42	20.36	21.37	22.43									19	43	A	3	NR	
55260 A	Telecommunications Broadband Services Manager	38.20	40.14	42.10	44.21	46.40	48.75								02	42	D	3	NR	
55020 A	Telecommunications Business Accounts Manager	27.30	28.65	30.08	31.59	33.17	34.83								02	42	D	3	NR	
55100	Telecommunications Business System Specialist	24.76	26.00	27.31	28.65	30.06	31.58	33.13	34.83						06	43	A	3	NR	
55310 A	Telecommunications Customer Care Manager	34.33	36.07	37.87	39.83	41.76	43.84								04	42	D	3	NR	
55320 A	Telecommunications Customer Care Supervisor	24.48	25.70	27.02	28.35	29.77	31.26	32.82	34.46						17	42	D	3	NR	
55350 A	Telecommunications Engineer	31.16	32.71	34.35	36.05	37.87	39.78	41.77	43.86						06	42	D	3	NR	
55480 A	Telecommunications Engineer, Principal	38.20	40.14	42.10	44.21	46.40	48.75	51.18							06	42	D	3	NR	
55300 A	Telecommunications Franchise Contract Specialist	33.38	35.03	36.80	38.64	40.54									03	42	D	3	NR	
55000 A	Telecommunications Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
55150 A	Telecommunications Manager, Assistant	42.64	44.79	47.01	49.37	51.82	54.40	57.13							02	42	D	3	NR	
55400	Telecommunications Network Construction Technician	22.90	24.04	25.24	26.49	27.84	29.22	30.68	32.21	33.82	35.51				18	43	A	2	CK	
5540A	Telecommunications Network Construction Technician +10%	25.19	26.44	27.76	29.14	30.62	32.14	33.75	35.43	37.20	39.06				18	43	A	2	CK	
55430	Telecommunications Network Technician	22.90	24.04	25.24	26.49	27.84	29.22	30.68	32.21	33.82	35.51				18	43	A	2	CK	
5543A	Telecommunications Network Technician +10%	25.19	26.44	27.76	29.14	30.62	32.14	33.75	35.43	37.20	39.06				18	43	A	2	CK	
55450 A	Telecommunications Operations Manager	38.69	40.62	42.64	44.79	47.01	49.37	51.82							02	42	D	3	NR	
55390	Telecommunications Planning & Design Technician	22.90	24.04	25.24	26.49	27.84	29.22	30.68	32.21	33.82	35.51				18	43	A	3	NR	
55600 A	Telecommunications Sales Coordinator	22.66	23.77	25.00	26.23	27.51	28.89								03	42	D	3	NR	
5560B A	Telecommunications Sales Coordinator +10%	24.93	26.15	27.50	28.85	30.26	31.78								03	42	D	3	NR	
5560A A	Telecommunications Sales Coordinator +5%	23.79	24.96	26.25	27.54	28.89	30.33								03	42	D	3	NR	
55230 A	Telecommunications Technical Administrator	29.66	31.14	32.69	34.32	36.03	37.85	39.76							06	43	D	2	NR	
55620 A	Telecommunications Technical Services Supervisor	34.33	36.07	37.87	39.83	41.76	43.84								06	42	D	3	NR	
55180	Telecommunications Technician 1	14.34	15.05	15.82	16.59	17.42	18.30	19.21	20.17	21.18	22.25	23.35	24.52		23	47	A	2	CK	
5518A	Telecommunications Technician 1 +10%	15.77	16.56	17.40	18.25	19.16	20.13	21.13	22.19	23.30	24.48	25.69	26.97		23	47	A	2	CK	
55190	Telecommunications Technician 2	22.90	24.04	25.24	26.49	27.84	29.22	30.68	32.21	33.82	35.51				18	43	A	2	NR	
5519A	Telecommunications Technician 2 +10%	25.19	26.44	27.76	29.14	30.62	32.14	33.75	35.43	37.20	39.06				18	43	A	2	NR	
55160	Telecommunications Utility Worker	13.24	13.90	14.58	15.32	16.08	16.90	17.74	18.62	19.55					20	48	A	1	CK	
55161	Telecommunications Utility Worker +10%	14.56	15.29	16.04	16.85	17.69	18.59	19.51	20.48	21.51					20	48	A	1	CK	
11540	Television Production Coordinator	28.65	30.06	31.58	33.13	34.83									05	42	D	3	NR	
52760	Traffic Field Operations Supervisor	39.78	41.82	43.84	46.30	48.75									24	47	E	3	L2	
50230	Traffic Sign and Marking Specialist	19.52	20.51	21.54	22.60	23.75									20	48	A	2	117	2007 rates
5023A	Traffic Sign and Marking Specialist + \$1	20.52	21.51	22.54	23.60	24.75									20	48	A	2	117	2007 rates
5023C	Traffic Sign and Marking Specialist + 10%	21.48	22.56	23.70	24.86	26.12									20	48	A	2	117	2007 rates
5023B	Traffic Sign and Marking Specialist + 5%	20.50	21.54	22.62	23.73	24.93									20	48	A	2	117	2007 rates

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5023E	Traffic Sign and Marking Specialist +10% +\$1	22.48	23.56	24.70	25.86	27.12									20	48	A	2	117	2007 rates
5023D	Traffic Sign and Marking Specialist +5% +\$1	21.50	22.54	23.62	24.73	25.93									20	48	A	2	117	2007 rates
11210 A	Training & Development Manager	38.30	40.22	42.22	44.33	46.56									02	42	D	3	NR	
11120	Training Coordinator	26.31	27.60	29.03	30.44	31.98									03	42	D	3	NR	
52520	Transmission & Distribution Arborist 106%	34.25													03	42	C	1	L	+ .25 to RHS
50030	Transmission & Distribution Flagger	15.59	16.62	17.64											20	48	A	1	L	non-auto steps no RHS
20790 A	Transmission & Distribution Manager	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
52660 A	Transmission & Distribution Manager, Assistant	49.17	51.23	53.80	56.49	59.32									02	42	D	3	NR	
52510 A	Transmission & Distribution Supervisor	46.40	48.75	51.19	53.75										06	42	E	2	NR	
22010	Urban Planner	23.08	24.23	25.46	26.70	28.11	29.26	30.71	32.26						03	42	D	3	NR	
22011	Urban Planner - Project Lead	25.39	26.65	28.01	29.37	30.92	32.19	33.78	35.49						04	42	D	3	NR	
22012	Urban Planner - Team Lead	26.70	28.03	29.46	30.89	32.52	33.85	35.53	37.32						04	42	D	3	NR	
22020	Urban Planner II	26.55	27.87	29.26	30.71	32.26									04	42	D	3	NR	
22030	Urban Planner III	30.68	32.22	33.83	35.50	37.31									04	42	D	3	NR	
22031	Urban Planner III/Special Assistant	32.21	33.83	35.52	37.28	39.18									04	42	D	3	NR	
08220 A	Utilities Director	95.79	100.58	105.57	110.86	116.39	122.23	128.33	134.77	141.53	148.58				01	41	D	3	NRE	not eligible longevity
08190 A	Utilities Director, Deputy	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
08250 A	Utilities Director, Deputy Power Superintendent	95.79	100.58	105.57	110.86	116.39	122.23	128.33	134.77	141.53	148.58				01	41	D	3	NRE	not eligible longevity
08300 A	Utilities Director, Deputy Rail Superintendent	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
08230 A	Utilities Director, Deputy Water Superintendent	60.69	63.68	66.89	70.24	73.76	77.42	81.30	85.35	89.63	94.11				01	41	D	3	NRE	not eligible longevity
05800 A	Utilities Economist	25.96	27.25	28.60	30.03	31.51	33.06	34.72	36.48						03	42	D	2	NR	
05810 A	Utilities Economist, Associate	16.54	17.39	18.27	19.17	20.12	21.14	22.20	23.31	24.46	25.69	26.99	28.33		03	42	A	3	NR	
05820 A	Utilities Economist, Senior	34.33	36.07	37.87	39.83	41.76									04	42	D	3	NR	
06020	Utilities Field Investigator	25.62													18	43	A	2	CO	
06021	Utilities Field Investigator +5%	26.90													18	43	A	N	CO	
06170	Utility Service Specialist	30.45	32.00	33.62	35.27	37.05	38.87	40.84							03	42	A	3	L	+25 to RHS
06130	Utility Services Representative I	21.35	22.31	23.37	24.42	25.65									18	43	A	3	17	
0613D	Utility Services Representative I +10%	23.49	24.54	25.71	26.86	28.22									18	43	A	3	17	
0613A	Utility Services Representative I +2.5%	21.88	22.87	23.95	25.03	26.29									18	43	A	3	17	
0613B	Utility Services Representative I +5%	22.42	23.43	24.54	25.64	26.93									18	43	A	3	17	
0613C	Utility Services Representative I +7.5%	22.95	23.98	25.12	26.25	27.57									18	43	A	3	17	
06131	Utility Services Representative I 105%	22.42	23.43	24.54	25.64	26.93									18	43	A	3	17	
06140	Utility Services Representative II	28.27	29.70	31.16	32.70	34.36									19	43	A	3	17	
0614A	Utility Services Representative II +2.5%	28.98	30.44	31.94	33.52	35.22									19	43	A	3	17	
0614B	Utility Services Representative II +5%	29.68	31.19	32.72	34.34	36.08									19	43	A	3	17	
06141	Utility Services Representative II 109%	30.81	32.37	33.96	35.64	37.45									19	43	A	3	17	
53460	Vehicle & Equipment Communications Technician	18.67	19.59	20.57	21.60	22.68									23	47	A	2	160	+6% pension
53300	Vehicle & Equipment Shop Attendant	15.02	15.80	16.59	17.41	18.28									20	48	A	2	160	+6% pension
5330A	Vehicle & Equipment Shop Attendant +2%	15.33	16.12	16.92	17.76	18.64									20	48	A	1	160	+6% pension
5330C	Vehicle & Equipment Shop Attendant +2+5%	16.09	16.92	17.76	18.65	19.58									20	48	A	2	160	+6% pension
5330B	Vehicle & Equipment Shop Attendant +5%	15.78	16.59	17.41	18.28	19.19									20	48	A	1	160	+6% pension
53340	Vehicle & Equipment Shop Supervisor	26.87	28.21												24	47	A	2	160	+6% pension
5334A	Vehicle & Equipment Shop Supervisor +5%	28.21	29.62												23	48	A	1	160	+6% pension

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53450	Vehicle & Equipment Shop Supervisor, Senior	31.33	32.91	34.56											24	47	D	3	17	
5345B	Vehicle & Equipment Shop Supervisor, Senior +5%	32.90	34.56	36.29											24	47	D	3	17	
02990	Vehicle Parts Assistant	21.23	22.29	23.38											16	46	A	2	120	
0299A	Vehicle Parts Assistant +3%	21.87	22.96	24.08											16	46	A	2	120	
42300	Victim Advocate	20.10	21.12	22.15	23.29	24.41									03	42	A	3	NR	
25120	Volunteer Services Coordinator	22.86	24.00	25.19	26.41	27.80									03	42	D	3	NR	
03050	Warehouse Supervisor, Utilities	25.28	26.47	27.86	29.23	30.71									21	48	D	3	CO	
03010	Warehouse Technician	21.23	22.29	23.38											16	46	A	2	120	
03020	Warehouse Technician, Senior	23.66	24.78	25.97											17	46	A	2	120	
20960	Water Conservation Program Specialist	26.31	27.60	29.03	30.44	31.98									03	42	D	3	NR	
51090	Water Control Station Operator	29.33													23	47	A	2	W	
5109A	Water Control Station Operator +3%	30.13													23	47	A	2	W	
50800 A	Water Distribution Manager, Assistant-Operations	36.56	38.41	40.32	42.34	44.44									02	47	D	2	NR	
50780	Water Distribution Supervisor	31.54	33.08	34.72	36.45	38.31									24	47	D	2	NR	
20660 A	Water Division Manager	42.86	45.00	47.24	49.59	52.08									01	42	D	3	NR	
20640 A	Water Division Superintendent, Deputy	46.13	48.45	50.85	53.41	56.08									01	41	D	3	NR	
52250	Water Meter Repair Worker	25.53	26.68												23	47	A	1	W	
52251	Water Meter Repair Worker, Cr Ch	27.48													23	47	A	1	W	
52260	Water Meter Repair Worker, Lead	28.55													24	47	A	2	W	
51080	Water Plant Maintenance Worker	25.53	26.68												23	47	A	2	W	
5108B	Water Plant Maintenance Worker 107%	28.55													23	47	A	2	W	
5108A	Water Plant Maintenance Worker Safety Coord	30.47													23	47	A	2	W	
50710	Water Pumps & Storage Supervisor	36.05													24	47	D	2	NR	
50700	Water Pumps & Storage Supervisor, Assistant	32.01													24	47	A	2	W	
20950 A	Water Quality Coordinator	40.10	42.10	44.21	46.40	48.75									06	42	D	3	NR	
19990	Water Quality Specialist	21.16	21.86	22.92	23.95	25.17									18	45	A	2	W	
1999A	Water Quality Specialist +6%	22.43	23.17	24.30	25.39	26.68									18	45	A	2	W	
20220	Water Quality Technician	25.89	27.20	28.59	30.04	31.52									18	43	A	3	17	
2022A	Water Quality Technician +2.5%	26.54	27.88	29.30	30.79	32.31									18	43	A	3	17	
2022B	Water Quality Technician +5%	27.18	28.56	30.02	31.54	33.10									18	43	A	3	17	
20280	Water Resource Planning Coordinator	35.72	37.51	39.40	41.35	43.42									05	42	D	3	NR	
20290	Water Resource Planning Coordinator, Assistant	31.19	32.75	34.37	36.09	37.91									05	42	D	3	NR	
53050	Water Service Mechanic	26.68	27.48												23	47	A	2	W	
5305A	Water Service Mechanic 107%	28.55													23	47	A	2	W	
50650	Water Service Supervisor	33.06													24	47	A	2	W	
50610	Water Service Worker	25.53	26.68												23	47	A	1	W	
50612	Water Service Worker Loc 103%	27.48													23	47	A	1	W	
50613	Water Service Worker, Lead	28.55													24	47	A	1	W	
50680	Water Transmission Supervisor	35.01													24	47	A	2	NR	
50630	Water Transmission Supervisor, Assistant	30.67													24	47	A	2	W	
5112A	Water Treatment Plant Oper Cert Lv 2	30.79													23	47	A	2	W	
5112B	Water Treatment Plant Oper Cert Lv 3	32.34													23	47	A	2	W	
51120	Water Treatment Plant Operator	29.33													23	47	A	2	W	

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51100	Water Treatment Plant Supervisor	30.67													24	47	A	2	W	
5110A	Water Treatment Plant Supv Cert Lv 3	33.94													24	47	A	2	W	
5110B	Water Treatment Plant Supv Cert Lv 4	35.64													24	47	A	2	W	
5060A	Water Utility Worker 77.5%	20.68													22	48	A	N	W	
5060B	Water Utility Worker 81%	21.61													22	48	A	N	W	
5060C	Water Utility Worker 82.5%	22.01													22	48	A	N	W	
5060D	Water Utility Worker 84%	22.41													22	48	A	N	W	
5060E	Water Utility Worker 85%	22.68													22	48	A	N	W	
5060H	Water Utility Worker 88% Flush Truck	23.48													22	47	A	N	W	
50600	Water Utility Worker Hired After 1/1/87	19.70	20.68												22	48	A	1	W	
5060F	Water Utility Worker Hired Before 1/1/87	21.72													22	48	A	N	W	
50601	Water Utility Worker -Opr Jk Hmr	21.61													22	48	A	1	W	
21540	Watershed Forester	31.19	32.75	34.37	36.09	37.91									05	42	A	2	NR	
21550	Watershed Inspector	25.24	26.50	27.83	29.23	30.67									18	43	A	1	W	
21560	Watershed Supervisor	32.73	34.34	36.06	37.88	39.78									06	42	A	2	NR	
20840 A	Wildlife & Recreation Coordinator	30.32	31.81	33.42	35.12	36.85									05	42	D	2	NR	
52450	Wire Electrician	34.57													23	47	C	1	L	+25 to RHS
52451	Wire Electrician HCU	35.54													23	47	C	1	L	+25 to RHS
5243A	Wire Electrician, Apprentice	25.20	25.85	26.66	27.46	28.27	29.08	29.89							23	47	C	1	L	+25 to RHS
5243B	Wire Electrician, Apprentice HCU	26.17	26.82	27.63	28.43	29.24	30.05	30.86							23	47	C	1	L	+25 to RHS
52460	Wire Electrician, Senior	38.61													24	47	C	1	L	+25 to RHS
52461	Wire Electrician, Senior HCU	39.58													24	47	C	1	L	+25 to RHS
05500	Workers' Compensation Claims Adjuster	22.11	23.22	24.37	25.59	26.87									16	46	A	3	NR	
11190	Workers' Compensation Claims Coordinator	26.31	27.60	29.03	30.44	31.98									03	42	D	3	NR	
50990	WWTP Assistant	16.27	17.11	17.98	18.89	19.84									20	48	A	1	160	+6% pension
5099A	WWTP Assistant +3%	16.76	17.62	18.52	19.46	20.43									20	48	A	1	160	+6% pension
5099B	WWTP Assistant +6%	17.25	18.13	19.06	20.02	21.03									20	48	A	1	160	+6% pension
31120	WWTP Environmental Field Supervisor	27.19	28.55	29.99	31.49	33.03									06	42	A	3	NR	
50980	WWTP Industrial Electrician	25.90	27.19	28.54	29.98	31.48									23	47	A	2	WP	
31050	WWTP Lab Analyst	24.16	25.38	26.62	27.96	29.35									18	43	A	3	17	
31060	WWTP Lab Analyst, Senior	24.96	26.18	27.48	28.83	30.30									19	43	A	2	17	
31040	WWTP Lab Assisiant	21.53	22.60	23.73											18	45	A	2	NR	
31100	WWTP Lab Supervisor	27.19	28.55	29.99	31.49	33.03									19	43	A	3	NR	
51050	WWTP Maintenance Machinist	24.83	26.02	27.32	28.67										23	47	A	2	160	+6% pension
51060	WWTP Maintenance Machinist, Senior	29.52	31.14												24	47	A	2	160	+6% pension
51020	WWTP Maintenance Supervisor	32.86	34.56	36.37	38.27	40.26									24	47	A	2	16S	+\$1.50 pension
51070	WWTP Operations Supervisor	29.63	31.11	32.63	34.30	36.01									24	47	A	3	17	
51010	WWTP Operator	26.68	28.01	29.42	30.88										23	47	A	2	WP	
5103A	WWTP Operator , Sr +3%	33.25	34.92												24	47	A	2	WP	
5103B	WWTP Operator , Sr +4%	33.57	35.26												24	47	A	2	WP	
5103C	WWTP Operator , Sr +6%	34.22	35.93												24	47	A	2	WP	
5103D	WWTP Operator , Sr +7%	34.54	36.27												24	47	A	2	WP	
5101A	WWTP Operator +3%	27.48	28.85	30.29	31.81										23	47	A	2	WP	

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5101B	WWTP Operator +4%	27.75	29.13	30.59	32.12										23	47	A	2	WP	
5101C	WWTP Operator +6%	28.28	29.69	31.17	32.73										23	47	A	2	WP	
5101D	WWTP Operator +7%	28.55	29.97	31.47	33.04										23	47	A	2	WP	
51030	WWTP Operator, Senior	32.28	33.90												24	47	A	2	WP	
53020	Wynoochee Project Maintenance Technician	27.14	27.79	28.43	29.08										23	47	A	1	L	+ .25 to RHS