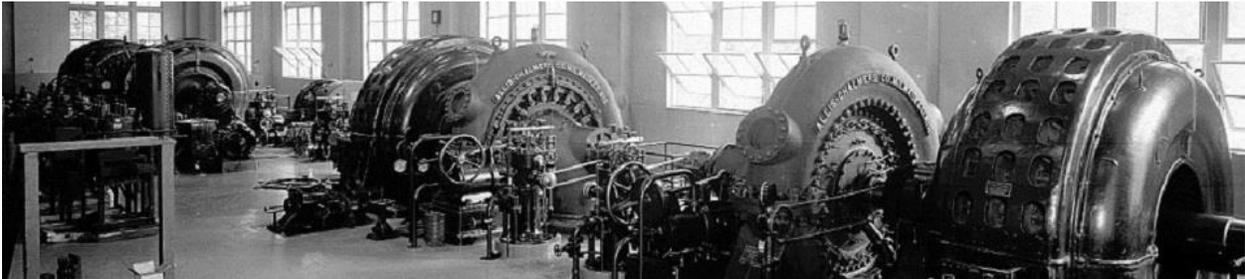


**TACOMA PUBLIC UTILITIES (TPU)**  
**TACOMA POWER**  
**GENERATION SECTION**  
**SENIOR LEVEL MANAGER**



Tacoma Power is seeking a Senior Level Manager to lead the Generation Section of the utility and join our senior leadership team. We are looking for someone who is customer focused, has deep industry knowledge, political acumen and strong leadership skills.

**If you set high performance standards, have the desire and ability to connect with people, and your values and commitment to public service consistently drive your decisions, then this may be the position for you.**

Tacoma Power is a municipally owned electric utility serving approximately 170,000 customers across a service area of 180 square miles, and is considered one of three key operating divisions of Tacoma Public Utilities, the others being Tacoma Water and Tacoma Rail. “Community Value First” is our strategic principle and we consider our decisions and prioritize resources and programs based on the impact to our communities and rate payers. Tacoma Power employs approximately 850 employees, more than 200 of which are in the Generation Section.

This position has stewardship responsibility for seven dams with over 700 Mw of generating capacity along with the associated powerhouses, hatcheries, parks, reservoirs and lands owned by Tacoma Power. Engineering, Natural Resources and plant operations and maintenance as well as Tacoma Power’s physical facilities and security are also key functions in the Generation Section.

Responsibilities range from developing relationships and negotiating agreements with governmental and tribal agencies, to ensuring dam safety and regulatory compliance; from hydro license implementation to managing our Generation assets.



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**Successful candidates** for this position will possess a strong commitment to the organization, our customers, and the continued development of key relationships, processes and staff.

The **ideal candidate** will strive to ensure that our generating resources are safe, environmentally responsible, cost effective, reliable and sustainable for our customers and the future of Tacoma Power.

The **Power Generation Section Manager** is expected to be able to work openly in a collaborative environment, be a strategic thinker and care about the lives and talents of a dynamic workforce. This position handles a diverse scope of responsibilities, so being able to manage complexity, balance stakeholder needs, and the ability to effectively communicate and collaborate are critical components to this job.

### **Requirements**

- Graduation from an accredited 4-year college with a Bachelor's Degree in Engineering, Business Management, or a related field;
- Six to ten years of increasingly responsible experience in leading, managing and supervising staff in a large organization.
- ***Utility experience is expected, hydroelectric experience ideal and an advanced engineering degree is desired.***



### **Compensation & Relocation**

Compensation will be dependent on experience and abilities. The salary wage range is **\$150,000 to \$250,000 DOE**. Tacoma provides a competitive and attractive benefits package including a defined benefit retirement plan. Tacoma will incur the customer costs associated with relocation.

### **Recruitment & Selection Schedule**

- A list of leading candidates may be asked to complete online assessments.
- Final candidates will be invited to in-person interviews.



**Tacoma Power, Tacoma Public Utilities**  
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