

TACOMA PUBLIC UTILITIES (TPU) TRANSMISSION AND DISTRIBUTION MANAGER



Tacoma Power is seeking a Senior Level Manager to lead the Transmission and Distribution (T&D) Section of the utility and join our senior leadership team. We are looking for someone who is customer focused, has experience managing in a unionized environment, budgetary and financial acumen, and has strong leadership skills.

If you set high performance standards, have the desire and talent to manage, develop and connect with people, and you are committed to providing safe and reliable power to our customers, then this is the position for you!

Tacoma Power is a municipally owned electric utility serving approximately 170,000 customers across a service area of 180 square miles, and is one of three key operating divisions of Tacoma Public Utilities, the others being Tacoma Water and Tacoma Rail. Our strategic principle, "Community Value First," influences our decisions and prioritizes resources and programs based on the impact to our customers, rate payers, and community. Tacoma Power employs approximately 850 employees, 350 of which are in the Transmission and Distribution Section.

This position is **multi-faceted** and we are looking for someone with a proven track record in leadership, operations management, and regulatory compliance.



The **T&D Manager** will oversee a variety of services including planning, construction, operation and maintenance of the transmission and distribution systems - including substations, underground network systems, revenue metering facilities and all overhead transmission and distribution systems.

Visit www.mytpu.org

Tacoma Power, Tacoma Public Utilities
3628 South 35th Street, Tacoma, Washington 98409
253.502.8323 rcroston@cityoftacoma.org



The **ideal candidate** is expected to work openly in a collaborative environment, think strategically, and balance the operations and management of a talented workforce. Modeling effective communication and fostering an environment of trust are critical to successfully managing our diverse workforce of highly skilled labor and craft apprentices, technical experts and administrative professionals.



Requirements for this position are:

- Graduation from an accredited 4-year college with a Bachelor's Degree in Engineering, Business Management or a related field.
- Six years of increasingly responsible experience in leading, managing and supervising staff in a large organization.
- Utility experience is expected, transmission and distribution experience ideal, and an advanced engineering degree is desired.

Licensing, Certifications and other Legal Requirements:

- A Washington State driver's license may be required.
- Depending upon assignment, individuals may have to pass a background check.

Compensation & Relocation

Compensation is dependent on experience and abilities. The salary range is \$194,001.60 to \$248,747.20, DOE. Tacoma provides a competitive and attractive benefits package including a defined benefit retirement plan. Tacoma will incur the customer costs associated with relocation.

Recruitment and Selection Schedule:

- Candidates may be asked to complete online assessments
- Finalists will be invited to in-person interviews.

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