



Looking for a perfect fit?

Tacoma employees are:

- Police officers and firefighters
- Engineers and environmentalists
- Chemists and communicators
- Administrators and artists
- Painters and parking enforcement officers
- Mechanics and landscapers
- Carpenters and welders
- Electricians and lab analysts
- Lawyers and truck drivers
- Water, sewer, power workers, linemen and so much more

City of Tacoma employees provide the critical services that keep our City buzzing – they maintain city streets and traffic lights, manage your solid waste, put out fires, keep the lights on, keep our neighborhoods safe and secure, preserve and restore the environment, put on shows at the Tacoma Dome, protect our drinking water and ensure environmental protection through scientific testing, and make sure our laws are followed.

One place, many faces ... many choices.

Try **Tacoma**
on for size.

Located in the shadow of Mount Rainier and along the shores of Commencement Bay in Washington state, Tacoma is recognized as a livable and progressive international city. Incorporated in 1884, the City has grown from its historical roots as a home of sawmills and a bustling port that exported goods around the world to a center for international exports, the arts and healthy, affordable living.

Find out what more than 200,000 residents have already discovered about Tacoma:

- Diverse neighborhoods and business districts with distinctive personalities
- Excellent public and private educational opportunities
- Temperate climate and moderate rainfall
- Outdoor opportunities including Point Defiance Park, the second-largest city park in the nation at 700 acres, second only to Central Park of New York
- An arts community that supports grassroots, community and professional opportunities for dance, music, theater, museums, galleries and film
- And it's pretty hard to beat the location ... just a heart beat away from an array of opportunities to play, including Seattle or Portland, Mount Rainier, the Hoh Rainforest and the Washington Coast

Equal Employment Opportunity

Applicants are considered for positions without regard to race, color, religion, creed, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

Guiding Principles

Service - We provide customer-focused municipal services that produce the highest level of value, results and satisfaction.

Integrity - We behave in an ethical and honest way that furthers the principles of good government.

Accountability - We are answerable for our individual and collective conduct and performance.

Respect - We treat each other and those we serve with courtesy, consideration and regard.

Stewardship - We are good guardians of the public resources entrusted to us.

Innovation - We find new and better ways of conducting business and providing services.

Teamwork - We build success through collaborative and inclusive approaches to organizational and community issues.

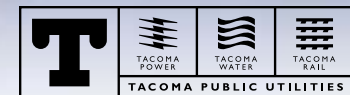
Begin
your
Tomorrow
Today
in **Tacoma**



www.cityoftacoma.org/jobs
Job Line: (253) 591-5795

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Cover Photo: Chris Turnbusch



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The City of Tacoma is looking for conscientious people interested in serving the Tacoma community. The City encourages participative decision making, equal opportunity and personal growth.



City of Tacoma Government

Tacoma's city government, which provides services to its 200,000 residents, operates under a City Council-City Manager form of government, with an elected mayor and eight elected Council members. Our City Charter provides that many classifications are subject to civil service processes covering application, examinations, ranked lists and selection.

Getting a job with the City of Tacoma

The City of Tacoma employs approximately 3,400 people in more than 500 job classifications. Jobs are posted daily on the City of Tacoma's Web site (www.cityoftacoma.org/jobs) and are posted in the Tacoma Municipal Building Human Resources Department, in the Public Utilities Building and are e-mailed to an extensive list of agencies and community resources throughout Washington state.

Employment opportunities:

Building & Land Use Services, City Manager's Office, Click! Network, Community & Economic Development, Construction, Environmental Cleanup & Restoration, Facilities, Finance, Fire, Government Relations, Graphics, Hearings Examiner, Human Resources, Human Rights & Human Services, Information Technology, Legal, Library, Municipal Court, Police, Public Assembly Facilities, Retirement, Science & Engineering, Solid Waste, Streets & Grounds, Surface Water, Tacoma Power, Tacoma Rail, Tacoma Water, TV Tacoma, Wastewater, and more.

Submitting Applications

Applications are accepted only during announced periods of time and are available on the City's Web site (www.cityoftacoma.org/jobs) or from the City of Tacoma Human Resources Department. Applications may include supplemental questionnaires or experience and training tests which require applicants to detail education and/or experience related to the position. Applications for City positions must be filed with the City of Tacoma's Human Resources Department, Tacoma Municipal Building, Room 1336, 747 Market Street, Tacoma, Washington, 98402-3764, or submitted online by the closing date of the position.

Compensation and benefit highlights:

The City of Tacoma provides excellent medical, dental and vision plans for the whole family; paid holidays and personal time off; participation in Tacoma's Public Employees' Retirement System (alternate plan for Police/Fire); continuing education and advancement opportunities and a growing variety of City-sponsored health and wellness opportunities and incentives.

When you work for the City of Tacoma, you don't just have a great job and a great career path – you're also serving a great community.

Find out about City of Tacoma job opportunities by visiting Human Resources at www.cityoftacoma.org/jobs or by calling the Job Line: (253) 591-5795.

