Strategy 1. Grow and Sustain the Economy

Initiative 1A	PROMOTE TACOMA AS A CENTER FOR THE ARTS
	Cultural organizations and activities attract tourists and new money
	Tacoma has increased positive visibility
	An active arts and culture scene is attractive to businesses looking to relocate
Initiative 1B	EXPAND OPPORTUNITIES FOR CREATIVE BUSINESSES TO THRIVE THROUGH SPACEWORKS TACOMA
	A growing network of creative contributors to the city
	High quality, diverse, retail, exhibits, and experiences
	Transformation of blight
	Growth of innovative local businesses
Initiative 1C	IDENTIFY AND DEVELOP CREATIVE GROWTH SECTORS
	Strengthened competitive edge for artists and creative businesses
Initiative 1D	PROVIDE TRAINING AND PROFESSIONAL DEVELOPMENT FOR ARTISTS AND ARTS ORGANIZATIONS
	Increased access to opportunities
	Strengthened competitive edge for artists and creative businesses
Initiative 4F	ENCOLIDADE DEVELODMENT AND CLICTAINABILITY OF CDEATIVE CDACES TUDOLICUOLIT TACOMA
Initiative 1E	ENCOURAGE DEVELOPMENT AND SUSTAINABILITY OF CREATIVE SPACES THROUGHOUT TACOMA Retain creative individuals in Tacoma
	Maintain a diversity of artists and creative activities throughout our neighborhoods Access to more spaces for studio and rehearsal use and for display and performance
	Increased access for the community to artists and arts organizations within neighborhoods
	Increased access for the community to artists and arts organizations within heighborhoods Increased public access to art in a variety and greater distribution of spaces
	increased public access to art in a variety and greater distribution of spaces

Strategy 2: Promote equity, diversity, and inclusiveness through the arts.

Initiative 2A	Promote equitable distribution of and access to arts for all throughout Tacoma.
	Increased access to talent.
	Expanded inclusiveness and visibility of arts and cultural activities
	More opportunity in neighborhoods to increase inclusiveness and meet diverse interests
	Enhanced community identity, social connectedness and vitality
	Increased participation in arts and culture
	More opportunity for greater shared understanding, knowledge and respect for Tacoma's rich diversity of
	people, places and culture
	Continued growth of authentic homegrown events/activities
	Support and build on existing community events and explore opportunities for a signature event that
Initiative 2B	celebrates Tacoma's rich arts and culture.
	Expanded reputation of Tacoma as a major cultural/arts attraction
	Legacy of successful community festival for the future
	Locally driven, creative placemaking activities encourage a sense of belonging among residents; support
	traditional cultural practices, heritage conservation, and neighborhood vitality; build social cohesion, identity,
	tolerance, and revitalization; and provide opportunity to enhance visibility of the distinguishing cultural and
	ethnic diversity of Tacoma neighborhoods.
Initiative 2C	Develop a network to strengthen connections with diverse audiences throughout the city.
	Increased and broadened visibility/awareness, audiences, and earned income
	Targeted audience outreach, specifically to underserved or underrepresented communities
	Increased diversity of arts and culture related panelists, focus groups, and outreach participants
	Potential to identify additional or refined programming needs
	Potential for greater equity in distribution of cultural activities and events
	Increased civic engagement of non-traditional groups
	Increased diversity of funded artists and arts organizations
Initiative 2D	Employ arts and culture as a strategy to address civic and social needs through Creative Placemaking.
	Improved public spaces
	Deep and meaningful community engagement

Strategy 3. Use public art to create active, accessible, and welcoming public places. Initiative 3A Ensure that art and design are successfully integrated into public development projects. Equitably distribute public art throughout Tacoma's neighborhoods **Initiative 3B** Greater access to art by all Enhanced identity and character in neighborhoods Increased community engagement More places that tell all of Tacoma's stories Democratic presentation of art accessible outside an institution Develop and implement a policy for public art in private development. **Initiative 3C** Improved aesthetics of private developments Increased opportunities for artists Opportunity to support equitable distribution of artwork Holistic consideration of design of public spaces and installation of public art Public spaces that complement each other and the surroundings to help create a coherent image of Tacoma **Initiative 3D** Increase capacity for the stewardship and maintenance of public art. Improved maintenance for Tacoma's Municipal Art Program collection Rise in Tacoma's reputation as a city that provides and values quality public art

Strategy 4. Strengthen Tacoma's creative ecosystem. Provide expert arts administration consulting services to partners seeking to advance the arts in their **Initiative 4A** organizations and our community. Strengthen and expand existing arts and cultural funding opportunities **Initiative 4B** Increased public funding opportunities for arts organizations and individuals Higher levels of individual giving, development of a "culture of philanthropy" Corporate leaders more aware and galvanized as cultural advocates; increased corporate support for arts Initiative 4C Ensure quality access to arts education in and out of school time with Tacoma schools and arts providers. Strong partnership between the City and the School District Support to school district in providing a coordinated approach to cultural learning Efficient use of resources to expand arts program offerings Improved academic success and problem solving skills Increased participation in arts and cultural activities among Tacoma's youth, families, and adults Potential for more students entering creative industries Clear continuum of access to culture, creativity, and learning Advocate for local implementation of Cultural Access WA to provide sustainable funding to arts, science, and Initiative 4D heritage organizations in Greater Tacoma.

Strategy 5. Optimize performance and capacity of arts programming, services, and operations.

Initiative 5A	Adopt ArtFull Tacoma
Initiative 5B	Create an Office of Arts & Cultural Vitality
illitiative 3D	•
	Raise visibility of the services we offer and make clear that the Arts serve the whole city.
Initiative 5C	Create a streamlined user-friendly city hall experience for artists and creative businesses.
Initiative 5D	Create a 5 year staffing plan