



Tacoma Human Rights Commission

**STUDY SESSION**

**DATE** December 20, 2018

**TIME** 5:30 p.m.

**PLACE** Conference Room 243, Tacoma Municipal Bldg., 747 Market St.

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**AGENDA**

**Call to Order**

**Miscellaneous**

1. Councilmember Chris Beale (5 mins)
2. Special election nominations: Chair and 1st Vice Chair (20 mins)
  - a. Nominations (special election will be held in Business Meeting)
  - b. Statements by nominees

**Committee and Task Force Work**

1. Committee Reports (20 minutes)
  - a. Policy & Advocacy (Tosch & Vasilez (chairs), Haggard, Nobles, Ratcliffe)
    - i. Update: proposed gender-neutral single-occupant bathroom ordinance (*updated work plan in packet*)
  - b. Operations & QA (Snyder & Stith (chairs), Cervantes, Lee)
    - i. By-Law amendments (*proposed By-Laws amendments in packet; 12/10/18 meeting notes and updated work plan in packet*)
  - c. Education & Outreach (Bates, Collins, Lemons) (no report)
2. Task Force Reports (10 minutes)
  - a. Charity Care Access (Bates (chair), Lee, Ratcliffe, Snyder)
  - b. Racial Justice (Lemons (chair), Cervantes, Collins, Haggard, Nobles)
    - i. Updates: Grand Cinema movie a& discussion; Race: The Power of Illusion
  - c. Amend TMC 1.29 (Stith (chair), Tosch, Vasilez)

**Adjournment**



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**BUSINESS MEETING**

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**AGENDA**

1. **Call to Order** (*1 min*)
2. **Roll Call** (*1 min*)
3. **Approval of Business Meeting Agenda** (*1 min*)
4. **Approval of November Minutes** (*2 mins*)
5. **Public Comment** (*2 mins* per speaker on Business Meeting agenda items only)
6. **Chair's Report** (*3 mins*)
  - a. Updates: gender-neutral bathroom labeling ordinance (*news release & ordinance in packet*); border-policy resolution (*resolution in packet*)
7. **Commissioner Reports** (*2 mins*)
  - a. Attended & upcoming human-rights-related meetings, outreach, other events
8. **New Business** (*15 minutes*)
  - a. Special election: Chair & 1st Vice Chair
  - b. Discussion & Vote: Proposed amendments to By-Laws
  - c. HRC vacancies & appointments: Timing, recruitment, advertising, CVSC interviews
9. **Staff Reports** (*30 mins*)
  - a. Case recommendations
  - b. Updates: City educational/outreach materials on gender-neutral bathroom labeling law; HRC webpage recommendations & SOI; PSA re 1.29 nondiscrimination protections
  - c. Human-rights-related outreach, community events (eg, MLK Day), and resolutions, ordinances, proclamations, & CCRs
10. **Adjournment**