

**Human Rights Commission
Business Meeting
Minutes**

October 20, 2016

Commissioners Present: Anita Latch, Darion Reese, Hermenia Jackson, Lorenzo Cervantes, Matthew Smith, Thomas Hudson, Brogan Shell

Commissioners Absent: Joseph Kloby, April Nimick, Kelsey Fischer

City Staff Present: Andreta Armstrong, Malik Gbenro, Marissa Vining

Andreta Armstrong, Human Rights Manager called the meeting to order at 6:37 pm.

Roll Call was taken. A quorum was present.

Agenda Approval

Commissioner Latch suggested a change to the 2nd bullet of the Committee Work/Outreach section of the study session minutes to reflect that she proposed attending the Pride, Hilltop, and McKinley Street fairs in 2017. Currently, the minutes only reflect a proposal for a Pride event in 2017.

Commissioner Reese called for a motion to approve the HRC Business Meeting Agenda of September 15, 2016 including the change recommended by Commissioner Latch. The motion was made, seconded, and carried.

Approval of Minutes

Commissioner Shell proposed a change to remove a duplicate phrase written under the "Approval of Minutes" portion of the September 15, 2016 Business Meeting Minutes.

A motion was made, seconded, and carried to accept the HRC meeting minutes from September 15, 2016 with the recommended changes by Commissioner Shell.

Staff Report

Malik Gbenro

- The settlement negotiated by the parties in the fair housing administrative complaint Mars v. Roberson et al., HRC #4774, HUD #10-16-4213-8 was reviewed by the Commission.
 - Malik Gbenro provided a report on Mars v. Roberson et al.
 - Commissioner Latch made a motion to approve the aforementioned settlement; it was subsequently seconded and carried by the Commission.

Marissa Vining

- The employment complaint Hartley v. Manke Lumber Co. was reported to the Commission as an administrative withdrawal at the request of the complainant and counsel. Complainant received a Right to Sue letter.
- Marissa Vining provided a report on Hartley v. Manke Lumber Co. and addressed Commission questions.

Andreta Armstrong

- There are five available seats on the HRC, and the application for Commissioner is available online. Commissioners are encouraged to reach out to individuals they believe would be good Commissioners.

New HRC Business

- Commissioner Jackson declined the nomination for chair of the Human Rights Commission.
- Commissioner Nimick and Kloby were removed as nominees for the 2nd Vice Chair of the HRC as both were absent when nominated and both are absent at the meeting.
- No other nominations were made for HRC Chair, 1st Vice Chair, or 2nd Vice Chair.
- By majority vote, the Commission voted Commissioner Shell for HRC Chair.
- By majority vote, the Commission voted Commissioner Reese for HRC 1st Vice Chair.
- By majority vote, the Commission voted Commissioner Smith for HRC 2nd Vice Chair.

Chair's Report

- None

Commissioner's Report

- None

Public Comment

- There was no public comment.

Adjournment

- Business Meeting adjourned at 7:07 p.m.

Action Items:

- None