

**Human Rights Commission  
Business Meeting  
Minutes**

**June 16, 2016**

**Commissioners Present:** Lucas Smiraldo, April Nimick, Lorenzo Cervantes, Kelsey Fischer, Thomas Hudson, Joseph Kloby, Brogan Shell, Matthew Smith, Hermenia Jackson

**Commissioners Absent:** Richard McGrue III, Jay Thomas, Darion Reese, Anita Latch

**City Staff Present:** Andreta Armstrong, Ann Chambers, Malik Gbenro, Marissa Vining, Manisha Paudel, LaMont Green

**Chair Smiraldo called the meeting to order at 6:45.m.**

**Roll Call was taken. A quorum was present.**

Chair Smiraldo reported that this was Commissioner Diaz' last meeting.

**Agenda Approval**

Chair Smiraldo called for a motion to approve the HRC Business Meeting Agenda of May 19, 2016. The motion was made, seconded, and carried.

**Approval of Minutes**

A motion was made, seconded, and carried to accept the HRC meeting minutes for May 19, 2016 with change of adding outreach list generated to assist office to make contact for outreach in the community. The motion was made, seconded, carried.

**New HRC Business**

- Project PEACE update – Lamont Green / Manisha Paudel
- Chair Smiraldo would like group to look at measures / initial contact/ follow up
- Chair Smiraldo asked that a pre-meeting be scheduled in advance with Chair Smiraldo/Andreta Armstrong and anyone else who wants to attend.
- Chair Smiraldo recognized LaMont Green for his service he has done.
- Subcommittee to come together to respond to Orlando shooting. Andreta to make arrangements to meet with Director to discuss. Will report to HRC committee. Committee members, Chair Smiraldo, Commissioners Shell and Latch (possibly). Deadline before Tacoma Pride.

**Chair's Report**

- Chair Smiraldo reported on Vibrant Schools hosting a conversation on July 14, 2016. Would love to partner with those who would bring youth to participate.

## **Commissioner's Report**

- Commissioner Nimick report on free movie admission to “We the People 2.0” at Grand Cinema on June 29<sup>th</sup> at 6:30 pm and Festival for Trade Justice on Saturday, June 25, 2016 at Wright Park.
- Commissioner Jackson reported RPOI done for City of Tacoma HR department and going around her region doing these trainings.
- Commissioner Cervantes reported with support of COT, task force recreated on lack of Latino population in structure. Will report to the city council next month. Maybe bring report to HRC committee in August. He also asked that information regarding gender pronouns added to nametags to address commissioners.

## **Staff Report**

### *Andreta Armstrong*

- Outreach training was provided to commissioners and also provided rack cards (Fair Housing and Employment, Public Accommodation) to the commissioners to use when they have an outreach opportunity.
- Targets and actuals reported for cases filed for each month.

### *Marissa Vining*

- Case closures – Employment and Public Accommodation
  - HRC 4761 – Tyler v McDonalds
  - HRC 4767 – Stalick v Wren & Willow
  - HRC 4670 – Morrow v Subway
- Case closures – Housing
  - None

### *Malik Gbenro*

- Pre-finding settlement agreement – Robert May, Jr. v Robin Dyer, Allied Group, Prium Orchard Hills, LLC. A motion made to accept pre-finding settlement, seconded, carried.

## **Public Comment**

- There was no public comment.

## **Adjournment**

Business Meeting adjourned at 7:52 p.m.

## **Action Items:**

None.