



**City of Tacoma Civil Service Board  
SPECIAL MEETING MINUTES**

**Date and Time:** December 15, at 5:00 p.m.  
**Location:** Tacoma Municipal Building, Council Chambers  
**Chair:** Beckie Summers  
**Coordinator:** Wendy Hobson

**Call to Order:**

The Civil Service Board special meeting was called to order in Council Chambers of the Tacoma Municipal Building at 5:00PM by Chair Summers. Board Members Sexton, Hansen and Andrews were present.

**Consideration of Matters Set for Public Hearing:**

Chair Summers began the meeting stating the Appeal in the Matter of Michael Bailey will be heard this evening.

The members of the Civil Service Board were then introduced including Eric Hansen, Dan Sexton and the new Management Appointee Ellen Andrews followed by Counsel to the Board Jennifer Taylor, Board Coordinator Wendy Hobson, the Appellant Mr. Bailey and his Attorney Mr. Petrich, Deputy City Attorney Paul Goulding and Human Resources Director Joy St. Germain.

Witnesses Bridget Reiser, Rachael Allen and Stephanie Lewis were then asked to stand to be sworn in. Ms. Lewis was not present. Both Ms. Riser and Ms. Allen were sworn in.

Mr. Goulding began with a statement indicating the City did not believe that witnesses needed to testify to show validity of the test performed but that in an overabundance of caution the City has subpoenaed witnesses to testify if needed. Chair Summers indicated the decision of whether or not to call these witnesses will be decided later.

Mr. Goulding then presented an opening statement for the City.

Mr. Petrich followed with a statement indicating that the City did not follow its own policies and had in fact had violated its own rules and policies and that the termination was improper and illegal.

Mr. Goulding called the first witness for the City, Power Superintendent Chris Robinson. Mr. Robinson was sworn in. Stephanie Lewis from Multicare was the next witness called by Mr. Goulding. Ms. Lewis was sworn in. During the testimony of Ms. Lewis the parties recessed and reached an agreement. The appeal was then muted and for all intensive purposes was withdrawn.

**ATTEST:**



Wendy Hobson  
Civil Service Coordinator



Beckie Summers  
Chair